

MEMORANDUM OF UNDERSTANDING
Between
The Lompoc Unified School District
And
The Lompoc Federation of Teachers (AFT3151)

HR105-LFT

INTRODUCTION

The following memorandum of understanding (MOU) reflects the full and complete agreement between the Lompoc Unified School District (“LUSD”) and the Lompoc Federation of Teachers (“LFT”) on the revision of the Speech Therapist Annual Salary Schedule.

JOINT INTEREST

Attracting and retaining quality speech therapists in the Lompoc Unified School District has long been a challenge. In order to address this issue, the District and Federation recognize a need to reconfigure the Speech Therapist Annual Salary Schedule to compete more effectively with other school districts in the area. As such, the attached Salary Schedule will replace the Speech Therapist Annual Salary Schedule in the LFT contract for the 2021-2022 school year.

This MOU is not precedent setting and is good only for school year 2021-2022 and will be revisited in the 2021-2022 negotiation cycle.

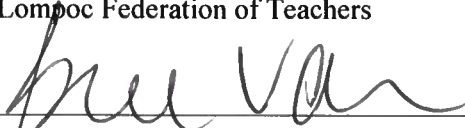
Agreed to this 23rd day of June 2021.



Skyler Petersen, President
Lompoc Federation of Teachers

6/23/2021

Date



Bree Valla
Deputy Superintendent

7/22/21

Date



William Heath
President, Board of Education
Lompoc Unified School District

8/6/2021

Date