

Memorandum Of Understanding  
Between  
Lompoc Unified School District And  
Lompoc Federation Of Teachers (AFT 3151)  
For the 2021-2022 School Year

HR101-LFT

The Lompoc Unified School District (LUSD) and the Lompoc Federation of Teachers (LFT) agree to grant an LFT-elected representative reimbursed release time to represent the Federation on a part-time basis. The following conditions will prevail:

1. The representative granted the reimbursed release time will be selected by the LFT Executive Board and must be a member of LFT.
2. The Federation agrees to reimburse the District for the replacement cost of the LFT representative. The LUSD will bill the LFT on a monthly basis for the cost. LFT will have 15 days from the date of billing to deliver payment to LUSD.

The LFT representative granted the reimbursed released time is guaranteed return to the same school and to the same position (or to choose any other school with an open position) with the same status and benefits previously held and seniority will continue to accrue.

The program will be evaluated annually by LUSD and LFT on or before February 15 of each year to determine if the program should be continued for the following year.

Agreed to this 25th day of May 2021



Skyler Petersen  
President, Lompoc Federation of Teachers



Bree Valla  
Deputy Superintendent



Dr. William Heath  
President, LUSD Board of Education