

**SOUTH KITSAP EDUCATION ASSOCIATION  
SOUTH KITSAP SCHOOL DISTRICT  
For School Year 2021-2022  
\*\*\*Education Experience\*\*\***

Years of Service	BA+0	BA+90	MA+0	MA+90 or PhD
0	\$ 54,889	\$ 58,514	\$ 61,107	\$ 65,768
1	\$ 56,547	\$ 60,587	\$ 63,179	\$ 67,841
2	\$ 58,205	\$ 62,659	\$ 65,252	\$ 69,913
3	\$ 59,863	\$ 64,732	\$ 67,324	\$ 71,986
4	\$ 61,521	\$ 66,804	\$ 69,397	\$ 74,059
5	\$ 63,179	\$ 68,877	\$ 71,470	\$ 76,131
6	\$ 64,838	\$ 70,950	\$ 73,542	\$ 78,204
7	\$ 66,495	\$ 73,022	\$ 75,615	\$ 80,277
8	\$ 68,154	\$ 75,095	\$ 77,688	\$ 82,349
9	\$ 69,811	\$ 77,168	\$ 79,760	\$ 84,422
10	\$ 71,470	\$ 79,240	\$ 81,833	\$ 86,495
11	\$ 73,128	\$ 81,313	\$ 83,906	\$ 88,567
12	\$ 74,786	\$ 83,386	\$ 85,978	\$ 90,640
13	\$ 76,444	\$ 85,458	\$ 88,051	\$ 92,712
14	\$ 78,102	\$ 87,531	\$ 90,124	\$ 94,785
15	\$ 79,760	\$ 89,604	\$ 92,196	\$ 96,858
16	\$ 81,419	\$ 91,676	\$ 94,269	\$ 112,610
17	\$ 83,076	\$ 93,749	\$ 96,341	\$ 112,610
18	\$ 84,735	\$ 95,821	\$ 98,414	\$ 112,610
19	\$ 86,392	\$ 98,930	\$ 100,487	\$ 112,610
20	\$ 88,051	\$ 112,610	\$ 112,610	\$ 112,610
21	\$ 88,051	\$ 112,610	\$ 112,610	\$ 112,610
22	\$ 88,051	\$ 112,610	\$ 112,610	\$ 112,610
23	\$ 88,051	\$ 112,610	\$ 112,610	\$ 112,610
24	\$ 88,051	\$ 112,610	\$ 112,610	\$ 112,610
25	\$ 112,610	\$ 112,610	\$ 112,610	\$ 112,610

Notes:

To calculate placement after a Masters Degree, add all credits beyond the BA, subtract 45, and the resulting figure places the teacher in the appropriate MA + column.

L:\DO\PR\UNIONS\SKEA\Salary Schedules\20-21 SKEA SALARY SCHEDULE

**\*\*When creating salary schedule each year, MAKE SURE there are no decimals within any of the salary numbers above. If so, you must do a ROUND formula to remove, and then re-paste values back to table otherwise hourly rates will be incorrect.**

**\*\*Also, when creating this sheet each year, run a salary exhibit from plan to ensure the hourly rates are correct**