



Snow Horse Elementary
Volunteer Agreement

Snow Horse Elementary recognizes the value and importance of volunteers for the educational process. District Policy 10CR-001, Section 2.9 notes that volunteering in an educational setting is not an entitlement. Therefore, individuals may be denied the opportunity to volunteer by either the District or school administration for non-discriminatory reasons.

To ensure volunteers are safe, successful and add value to our programs, the following volunteer agreement outlines additional professional codes of conduct and expectations. Snow Horse elementary strongly recommends a background check for all volunteers to provide maximum security and allow for wider service opportunities.

1. _____ I have read and understand the Davis School District Policy regarding Volunteering, and Background checks. And agree to conform to applicable rules, laws as outlined.
2. _____ FERPA (Family Educational Rights & Privacy Act, 1974) Protects student educational records, data, and information. As a volunteer strict confidence relating to student academic, behavior performance data must be given. Failure to protect student/teacher/employee or school data will result in dismissal of volunteer opportunities.
3. _____ Non-school age students, i.e., younger siblings' toddlers, infants, babies, should be kept at home while volunteering.
4. _____ The school environment must display neutrality towards religion and politics. They are not platforms for personal ideologies. Refrain from discussions with teachers, and students on related topics to avoid offense, discourse and/or contention. Promote fairness, respect, sensitivity, inclusivity, and a nurturing environment.
5. _____ I understand and agree to follow the directions of the employee to whom I am offering support services.
6. _____ If injured while volunteering, the District's Worker's compensation medical benefits shall be the exclusionary provider.
7. _____ Volunteers must use facilities and equipment in a manner that protects the resources and property of the school and District.
8. _____ Volunteer services and time are non-compensable.
9. _____ Comply with the Utah Ethics Act and refrain from using one's position for personal gain, including personal investments, excessive gifts, etc. which could create a conflict of interest.
10. _____ Volunteers must represent the highest standards and values of the community.

Volunteer Signature

Date