

Transition Committee Open Session Minutes

Date: June 14, 2018 Location:

Start:6:01 PMMount Greylock LibraryAdjourn:8:52 PMWilliamstown, MA

In Attendance:

Committee Members:	Also Present:
J. Bergeron	Kim Grady, Interim Superintendent
D. Caplinger	Martin McEvoy, Principal LES
A. Terranova	Mary MacDonald, Principal MGRS
R. DiLego	Joelle Brookner, Principal WES
S. Miller	
C. Greene	
C. Dodig	
Absent:	

Item	Comments	Motion	Second	Vote
Meeting Called to Order	Open Session called to Order by J. Bergeron at 6:01 PM.			
Motion to adjourn to	Motion to adjourn to Executive Session	DiLego	Miller	1-6-0
Executive Session	with intent to return to Open Session per			Motion
	MGL Chapter 30A Section 21(a) (2) and (3)			Fails
	to conduct strategy sessions in preparation			
	for negotiations with non-union personnel			
	(Director of Pupil Services) and to discuss			
	strategy with respect to collective			
	bargaining (Teachers & Paraprofessionals)			
	as an open meeting may have a			
	detrimental effect on the bargaining			
	position of the public body and the Chair so			
	declares.			
	Discussion: Procedural discussion on			
	whether or not to hear Public Comment			
	before or after Executive Session. The			
	Chair reviewed Public Comment Guidelines.			
	Roll Call Vote: Caplinger – NAY, Greene –			
	AYE, DiLego – NAY, Bergeron – NAY, Miller			
	– NAY, Dodig – NAY, Terranova – NAY			



Public Comment	Marty Walter, teacher at MGRS, read a statement on behalf of the Educators				
	Association. The statement highlighted the Association's support of regionalization				
	while asserting that the Union staff feel frustrated by the timeline and the state of the				
	current negotiations. They feel their proposals have not been adequately addressed,				
	that the Negotiations committee is unwilling to negotiate. The Union staff would like				
	the District to honor current contracts that are in place until negotiations concludes				
	rather than freezing employee wages while negotiations are ongoing. A copy of the full				
	statement read by Mr. Walter was submitted to be included as part of the public record				
	for this meeting.				
Motion to adjourn to	Motion to adjourn to Executive Session	Caplinger	Miller	7-0-0	
Executive Session	with intent to return to Open Session per				
	MGL Chapter 30A Section 21(a) (2) and (3)				
	to conduct strategy sessions in preparation				
	for negotiations with non-union personnel				
	(Director of Pupil Services) and to discuss				
	strategy with respect to collective				
	bargaining (Teachers & Paraprofessionals)				
	as an open meeting may have a				
	detrimental effect on the bargaining				
	position of the public body and the Chair so				
	declares.				
	Discussion: The Committee invited				
	Principals McEvoy, MacDonald and				
	Brookner (upon her expected arrival) into				
	Executive Session. Caplinger – AYE, Greene				
	– AYE, DiLego – AYE, Bergeron – AYE, Miller				
	– AYE, Dodig – AYE, Terranova – AYE				
	The committee entered Executive Session				
	as of 6:12 PM. The committee returned to				
	Open Session at 7:43 PM				
Approval of Minutes	June 7, 2018: MOTION to accept.	Greene	DiLego	6-0-1,	
	Discussion: None			Dodig	
				Abstains	
Report from the Interim	Approval of Director of Pupil Services	Caplinger	Miller	7-0-0	
Superintendent	contract: Irene Ryan is being brought				
	forward for approval for a contract to begin				
	July 1. MOTION to approve the				
	recommendation of Irene Ryan as Director				
	of Pupil Services. Discussion: The contract				
	was previously discussed during executive				
	session. Irene Ryan will join us from				
	Westfield Public Schools where she is the				



current Supervisor of Special Education.			
Before Westfield, she worked for			
Hampshire Regional.			
Approval of lease for trailer for temporary	DiLego	Miller	7-0-0
district office: K. Grady presented a lease			
agreement to the committee for a			
doublewide trailer for a temporary District			
Office, which will be placed at MGRS at the			
construction site. It can be delivered next			
week if the lease is approved this evening.			
Over the Summer, District office will be			
housed at Williamstown Elementary			
School. If the trailer is ordered			
immediately, it can provide a working			
space for 12-month employees that must			
remain on site as building construction			
continues. This will also allow District			
office staff to move and store files once			
before a permanent District office exists.			
Some of the required costs for utilities are			
yet to be determined. The initial cost of			
the trailer for 10 months without utility			
costs or the costs to add an internal			
bathroom would be \$30,000 from the			
Capital Gift Fund. Discussion regarding			
ongoing discussions pertaining to using			
space at the Williamstown library. At this			
point, the library trustees have approved			
the District to use one of the fire-rated			
rooms. MOTION: To authorize the			
Superintendent to enter into lease			
negotiations with William Scottsman with a			
bathroom, plus utility costs for the			
purposes of securing a temporary District			
Office			

Approval of MGRSD revised job descriptions: K. Grady reviewed the progress of updating job descriptions within the District and business offices to update language and remove SU71 from all descriptions.

Closeout of grants: Work continues to spend down and zero out all grants in time for July 1.

Regional Organizational Codes: Region codes will stay the same. The Region has existed and is expanding so MGRSD region codes, tax ID, etc. will remain the same.



[Summer Programming Undate: K Grady gay	ve a brief undate a	shout the Sum	mer
	Summer Programming Update: K. Grady gave a brief update about the Summer Programming. The elementary schools will be utilized over the summer to complete all summer programming.			
Approval of	Motion to approve the contract of	DiLego	Caplinger	6-0-1
Superintendent Contract:	Kimberley Grady as Superintendent for a	2.2080	Gap80.	Miller
	three year term with a first year salary of			Abstains
	\$154,500. Discussion: A. Terranova spoke			
	regarding previous discussions surrounding			
	the need for a two-thirds vote to renew the			
	Superintendent's contract.			
FY19 Budget /	J. Bergeron stated that no vote was	No Vote	No Vote	N/A
Lanesborough Town	necessary because the assessed value was			
Meeting Update:	voted at Lanesborough Town Meeting.			
Lease Agreements for	J. Bergeron reviewed the latest draft lease	MOTION I		
Lanesborough &	agreements for each of the elementary	Miller	Greene	7-0-0
Williamstown Elementary	schools. Other than the school names and	MOTION II		
Schools:	addresses, everything will be the same	Miller	Greene	7-0-0
	except for Lanesborough lease, which has			
	an alternative Appendix A. J. Bergeron			
	reviewed the newest tracked changes,			
	which bring the agreement in line with the			
	Regional Agreement. J. Bergeron noted			
	that the lease agreements would not be			
	final until they are voted on by each town's			
	Board of Selectmen. MOTION to approve			
	the Lanesborough lease with the provision			
	that the clause on			
	mowing/plowing/landscaping is inserted			
	and if any other changes are made the			
	agreement will be brought back to be re-			
	voted by the committee. MOTION to			
	approve the Williamstown lease as			
	presented subject to the insertion of the			
	mowing clause and the appropriate Appendix A and if there are any other			
	changes we will re-vote.			
Revolver Accounts for	Each of the elementary schools has their	Caplinger	DiLego	7-0-0
Lanesborough &	own revolver accounts which need to be	Capinigei	DILEGO	/ 0 0
Williamstown Elementary	accepted and transferred to the Region.			
Schools:	MOTION to receive all revolver accounts as			
	it relates to WES and LES effective July 1,			
	2018. Discussion: None			



Policy Manual Discussion	Final discussion regarding reviewing and send	ing feedback to	Jonathan. Fin	al feedback	
•	will be sent to MASC for editing and the committee will vote the entire policy manual in				
	time for it to take effect as of July 1, 2018				
FY19 School Calendar	J. Bergeron stated that a large amount of	Greene	Miller	5-2-0	
	public feedback had been received				
	regarding the school calendar. He stated				
	that there was an option to put April break				
	back on with a notation that days may be				
	taken away due to excessive snow days.				
	Discussion regarding the potential for				
	creating unexcused absences if families				
	have pre-planned vacations during April and				
	it is decided for school to be in session at				
	that time. S. Miller expressed concern for				
	changing April break as many families have				
	already made plans for next year's				
	vacations. D. Caplinger stated that some				
	members of the public had advocated for a				
	March break to be in-line with some other				
	local institutions and colleges. M.				
	MacDonald stated that doing this might be				
	in conflict with MCAS testing; but at this				
	time, dates for next year have yet to be				
	announced. J. Bergeron summarized the				
	options and arguments made by the public				
	for making changes to next year's calendar.				
	The committee discussed briefly the				
	possibility of eliminating February break				
	instead of April but administrators are in				
	favor of keeping February break due to the				
	level of sickness at that time due to flu				
	season. Discussion regarding putting April				
	vacation back in with a caveat that states if				
	a certain number of snow days are used by a				
	specific date, April vacation days will be				
	eliminated and school will be in session.				
	Discussion regarding the process for				
	implementing Blizzard Bags and the				
	percentage of students that need to				
	complete the assigned work in order for the				
	District to count the day as a school day.				
	The building Principals provided additional				
	feedback and expressed that they do not				



	favor taking vacation days back based on			
	the number of snow days used. MOTION to			
	adopt a calendar that adds the 16th, 17th,			
	and 18th of April as vacation days.			
	Discussion: The last day would be 6/18			
	+five built in snow days would put the last			
	day (185) on 6/25. VOTE: 5-2. Terranova			
	and DiLego Against. MOTION PASSES.			
Announcements /	K. Grady gave updates regarding the District office move starting on June 22. The			The
Upcoming Events of	campus will be closed as of June 25 th . C. Greene gave an update in her capacity as			y as
Interest	District VI Chair for MASC. Meeting with Jeff Riley with discussion on who relations			tions
	with DESE can be improved. Legislative Form will be held in the Fall. Legislators have			
	already signed on. C. Greene will be sending	out an email with a	additional info	rmation.
	It will be at 6PM on either 10/1 or 10/15 at Le	ee Middle/High Sch	nool.	
Other Business Not	None			
Reasonably Anticipated				
within 48 hours of meeting				
Upcoming Meetings	A. July 12th, 5:30 PM, School Building Committee at Williamstown Elementary			entary
	School			
	B. End of June, possible Transition Commi	B. End of June, possible Transition Committee meeting		
Motion to Adjourn	Meeting adjourned at 8:52 PM	Greene	Dodig	7-0-0
	0:		0	

Respectfully Submitted, Jonathan Nopper Mount Greylock Minutes Recorder

A digital recording of this meeting in its entirety is available on the District website.