



# Teacher and Administrator Evaluation Flexibilities

August 24, 2021

# Goal Setting

## Teacher Goals

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Teachers will develop a minimum of one student learning goal with a minimum of two indicators or measures of accomplishment that may focus on social and emotional learning, engagement, or academics.

## Administrator Goals

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Administrators will focus on a minimum of two indicators of accomplishment focused on the following:

1. Supporting the health and safety, and social and emotional well-being, of staff and students
2. Developing systematic approaches to incorporating social and emotional practices and/or culturally responsive practices into the teaching and learning process
3. Mastery-based learning
4. Ensuring equity for the most vulnerable students and their families.

# Observations and Site Visits

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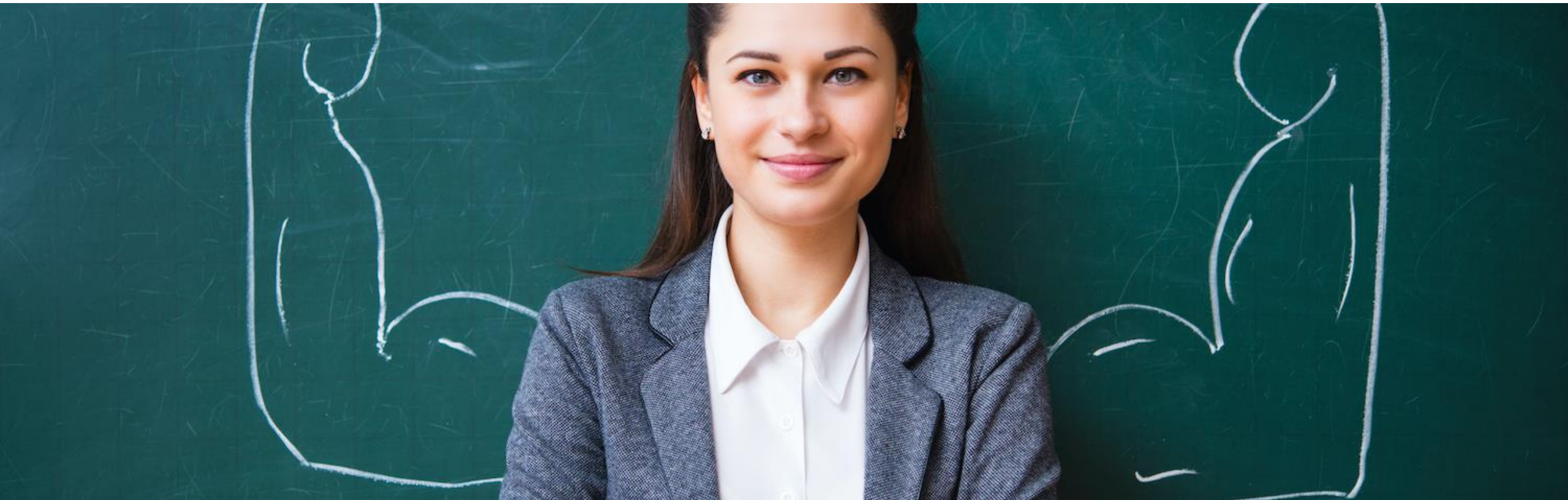
Teachers will be observed and will receive written and verbal feedback after each observation.

Administrators will participate in site visits and receive written feedback from their evaluator.

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# Summative Ratings



Summative ratings are required for the 2021-2022 school year. All other requirements of the evaluation plans, including timelines, remain in effect.