

# Renton School District: Leave Options I

For absences lasting more than 5 consecutive work days, employees are encouraged to apply for an extended leave. Employees are requested to provide notice at least 30 days in advance if their need for leave is foreseeable (for example, pregnancy or non-emergency surgery). Employees who need leave for an unforeseeable reason must give as much notice as is practicable. Each leave is unique, so for leave planning please contact the leaves department at [rsd.leaves@rentonschools.us](mailto:rsd.leaves@rentonschools.us) or visit [www.rentonschools.us/employment/leaves](http://www.rentonschools.us/employment/leaves)



1

## Own Medical

- **Medical Leave:** accrued sick leave may be used to cover your time off during your designated disability period.
- **FMLA:** up to 12 weeks of protected leave for eligible Employees.
- **PFML (state paid leave):** up to 12 weeks of protected leave processed by WA state. Paid leave available of up to \$1,000 per week.



2

## Care for Family

- **Medical Leave:** accrued sick leave may be used to cover your time off during your designated disability period.
- **FMLA:** up to 12 weeks of protected leave for eligible Employees.
- **PFML (state paid leave):** up to 12 weeks of protected leave processed by WA state. Paid leave available of up to \$1,000 per week.



3

## Parental Leave

- **Medical Leave:** accrued sick leave may be used to cover your time off during your designated disability period.
- **FMLA:** up to 12 weeks of protected leave for eligible Employees.
- **PFML (state paid leave):** up to 18 weeks of protected leave processed by WA state. Paid leave available of up to \$1,000 per week.



4

## Childcare

- **Medical Leave:** accrued sick leave may be used if your child's school or care facility is closed for any health-related reason by order of a public official.

\*For non-medical leaves please contact your assigned Senior HR Advisor