

Mount Greylock Regional School District School Committee Location: MGRS Meeting Room A109

Date: February 27, 2020 1781 Cold Spring Road Williamstown, MA 01267

Time: 3:45 pm

Open Session Agenda

- I. Call to order
- II. Statement from the Principals
- III. Acknowledgement of retirees
- IV. School Committee member letter of resignation
- V. Regional Agreement Statement on Vacancy
- VI. FY21 Budget workshop
- VII. Other business not anticipated by the Chair within 48 hours of meeting
- VIII. Motion to move into Executive Session with intent to return to Open Session pursuant to MGL Chapter 30A Section 21(a)(1) to discuss the physical condition of an individual (MGRS teachers, C.S. and L.J.); pursuant to MGL Chapter 30A, Section 21(a)(2) to discuss strategy with respect to contract negotiations with nonunion personnel (LES acting principal); pursuant to MGL Chapter 30, Section 21(a)(4) to discuss strategy with regard to school safety and the chair so declares.
- IX. Decision regarding Sick Bank requests VOTE
- X. Motion to adjourn

Present: Steve, Jamie, Christina, Ali (left 4:55pm), Regina

Also present: Kim, Andrea; Steve W, Charlie F, Paula C

Called to order 3:45pm

II. Statement from Principals:

Mary: Achieved a lot, proud of advances in programming, building culture in the past seven years, time for me to capitalize on what I've learned and apply in the classroom, want to move back into that role to have direct interaction with students. Before wasn't right time to leave, in letter talk about how want to stay here and apply in a different environment. Thank you very much, hope this makes it clear why I want to move back to the classroom.

Joelle: Taking on position of Director of Curriculum and Instruction, long vacant. Given calls for transparency on our departure on social media, feel compelled to speak. Teacher at WES for 20 years, then principal for 9 years. National average tenure of principals is 4 years. Most schools have frequent turnover in administrative staff, positions all consuming and often thankless. That I have stayed so long is more notable. Tenure here speaks to how love school. Changing positions to serve all three schools not just one, commitment to district. Wanted to make move for some time, didn't do last year as district still forming, stayed during contract negotiations. Becoming empty nester, time to reflect on career, time for change is right now, no hidden agenda, thrilled to be moving to new position.

III. Announcement of Retirees:

WES: Ann 13 years, Carol 21 years. MtG: Lyndon 29 years, Ellen 18 years. LES: Marsha 22 years.

IV. School Committee Letter of Resignation

Dan Caplinger resigned on Feb 21. Served at WES, SU71, Transition Committee and now the current committee. Played a role in regionalization, negotiations. Stayed thru transition to regionalization.

V. Regional Agreement Statement on Vacancy

Meeting will be held on March 23rd here at MtG.

Candidates welcome to submit applications thru district website.

Will be on the main page: <https://www.wlschools.org/page.cfm?p=513>

VI. FY21 Budget Workshop

Look at glimpse in time at Oct 1.

Some large changes are due to reconciling, wrong coding in the past.

Still in the regionalization window that we mentioned – would take a few years to get everything.

Longevity for some workers are sometimes coded as salary.

Maybe take money from behavioral specialist and use to fund sick bank (one sick bank for the entire district)

LES line 85: PA system last year, was a one-time

Summer lines are a disaster, should have a whole section.

LES line 56: 41% increase, could have been funded incorrectly in the past, have three people (was 2.5 before). Was underfunded.

LES line 75: 52%. Coming from using old regional percentages. Has been underfunded. This is actual.

Bigger conversation: custodial supply costs for people using our facilities with no charge. Tim is concerned, custodial overtime growing. Gym left in bad condition at WES, took them Monday morning to fix (gum, garbage) and lost time could've done other work, cannot use WES floors much more.

Line 80: Health group not increasing costs, better dental plans, usually have to negotiate change in plans, this is a value add. This is better and less money.

Line 87: out of district placement, down a good amount, don't know how much to put in.

Need to be careful about what numbers put in for principal salaries as that becomes public and affects negotiations; Kim and Andrea will talk.

Line 104: Split person: make sure coded right.

Line 133: should be \$48042 in both lines (132 and 133, split between two codes).

Line 134: those are outside ones, have funding in one of our grants for that.

Line 139: should be \$1100, is in line 211

Line 160: WES Network: same answer as LES

Line 216: off by a factor of 10, fix

Line 209

Line 220: New librarian, old was half time, librarian assistant half time; now whole librarian.

Found money in the budget so we can purchase the social studies curriculum. Was a priority.

Line 227: Math books: our AP books: supposed to renew every 11 or 12 years, out of cycle, don't expect to hit

Line 249: MtG Digital supplies: Eileen and Rob: typo: supposed to be \$2500

Line 273: athletic stipends

Line 288: MtG Custodial Overtime: some people have to pay for these, shouldn't hit operating, should be in revolving. \$5000 should be ok, could put in \$15000 and overfund. But now have more events happening, need custodial with security, overtime at MtG is greater as more people are in a situation where do not have to pay but we have to provide.

Line 315: Lot of old lines were funded at a third, going from .33 to .49 goes up, needed to be done, similar

Line 304: Staffing change, line 376, note saving money

Line 331/332: Bonds: principal and two notes, interest is up substantially but payment went down but next year will roll all together and have one borrowing because will have closed out short term loan. Line 331 goes down because of what we've paid. Have about \$28,000,000. Hope to refund bonds, rates going down. When roll these notes over in April they will be part of larger bond. These are as high as 4+ percent, main one is a hair under 3%.

Line 336/337: out of district placements, only paying 50% now. In a really good place. Only 5 out of district students. Having the new program here is a saving grace.

Line 346: Estimate as not negotiated.

Line 354: New position request.

Line 368: Possible typo in salary.

Changes now \$123,479; Lanesborough is \$11696.20 and Williamstown is \$111073.92

We've contributed more to what did last year, funds from towns, recommendations.

Request towns create stabilization accounts, not fund, offer to fund out of E&D future years, want permission to have.

VII. Other Business.

Did receive emails about the coronavirus, copying press on what sent to community. Cannot override the CDC. Handling well at airports.

VIII. Motion to move into Executive Session with intent to return to Open Session pursuant to MGL Chapter 30A Section 21(a)(1) to discuss the physical condition of an individual (MGRS teachers, C.S. and L.J.); pursuant to MGL Chapter 30A, Section 21(a)(2) to discuss strategy with respect to contract negotiations with nonunion personnel (LES acting principal); pursuant to MGL Chapter 30, Section 21(a)(4) to discuss strategy with regard to school safety and the chair so declares.

Moved by Steve, seconded by Regina, passes unanimously.

IX. Decision regarding Sick Bank requests VOTE

Return at 6:06pm

Jamie moves that we grant the sick bank request for teacher LJ for 20 days, Regina seconds, passes unanimously.

Jamie moves that we deny the sick bank request for the teacher CS as it does not meet the criteria for the sick bank policy, Regina seconds, passes unanimously.

X. Motion to adjourn

Moved by Jamie, seconded by Regina, passes unanimously. Adjourn 6:08pm.