

MORRIS SCHOOL DISTRICT
Minutes of July 26, 2021
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, July 26, 2021 at 6:32 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, *Ms. Lucia Galdi, Morris Plains Representative (6:36 pm), Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Mr. Alan Smith, Mrs. Melissa Spiotta, Board President, Mrs. Beth Wall.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Mrs. Meredith Davidson and Mrs. Ann Rhines, were absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Ms. Kelly Harte, Assistant Superintendent.

The Board moved to go into closed session at 6:34 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 26, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Pedalino, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Ms. Murphy, Mrs. Pedalino,
Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mrs. Rhines

At 7:12 pm, Ms. Murphy moved to go into open session and recess. Mrs. Wall seconded the motion which was carried unanimously.

Also present, remotely at 7:30, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, District Manager of Safety & Operations, and Mrs. Joan Frederick, Assistant Business Administrator.

There were approximately 26 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Ms. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast reported updates with the Safe Return Plan and school calendar. Questions and comments were taken from the Board.

PRESIDENT'S REPORT

Mrs. Spiotta thanked the administration and all staff for their hard work throughout the summer in preparation for the new school year.

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Consideration of Linda D. Murphy for vacant Board seat*
- *Making masks optional for the new school year*
- *Polling parents on mask wearing decision*
- *Virtual options to avoid mask wearing*
- *Enforcement of mask wearing in school*
- *Advocating for mask-free school year*
- *Concern as a staff member coming in close contact with unvaccinated and unmasked students*
- *Accommodations for unmasked children in climate of mask mandate*
- *Decision regarding full day vs half day in September*
- *Awareness of mental health issues due to mask wearing*
- *Masks being a parental choice for students*

COMMITTEE REPORT

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Surplus Assets*
- *Federal grants*
- *New copier leases*
- *June 2021 Financials*
- *Chapter 44 mandates*
- *Transportation updates*
- *Construction project updates*
- *Facility use fees*
- *HEPA filters*
- *Long Range Facility Plan updates*

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *New positions*
- *Appointments*
- *Continual planning for staffing for new school year*

Policy

Mrs. Spiotta highlighted the following policies/topic(s) discussed:

- *Attendance*
- *Immunization*
- *Administration of Medications*
- *Health Services Personnel*
- *Health Services*
- *Administration of Medical Cannabis*
- *Athletic Competition*
- *Updating policy to continue recording Board meetings*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 28, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 28, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

July 12, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

July 12 , 2021

MINUTES (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Mrs. Rhines

POLICY

SCHOOL CALENDAR 2021-2022 (revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2021-2022 school year:

2021-2022 School Calendar (Revised)

OFFICE STAFF CALENDAR 2021-2022 (Revised)

Motion # 2 that upon the recommendation of the Superintendent, the Board of Education approve the Office Staff Calendar for the 2021-2022 school year:

2021-2022 Office Staff Calendar

MAINTENANCE & CUSTODIAL STAFF CALENDAR (Revised)

Motion # 3 that upon the recommendation of the Superintendent, the Board of Education approve the Maintenance & Custodial Staff Calendar for the 2019-2020 school year:

Maintenance & Custodial Staff Calendar

FIRST READING

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5200 - Attendance

5320 - Immunization

5330 - Administration of Medications

5305 - Health Services Personnel

5310 - Health Services

5330.01 - Administration of Medical Cannabis

2431 - Athletic Competition

SAFE RETURN PLAN (Revised)

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2021-22 Safe Return Plan:

Safe Return Plan

BOARD OF EDUCATION BOARD MEMBER APPOINTMENT

Motion #6 that the Board of Education appoint Vivian Rodriguez to fill the open seat for a representative in Morristown to the Board of Education for the period ending December 31, 2021.

POLICY (Motions #1-6)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Mrs. Rhines

EDUCATIONAL MATTERS

EQUITY AND INCLUSION STUDENT COUNCIL ADVISOR

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the Equity and Inclusion Student Council Advisor:

Program: Equity and Inclusion

Description: The purpose of the Equity and Inclusion Student Council is to provide student voice and input on policies, practices and procedures to help ensure that the MSD is an anti-racist and inclusive space for all students. The Equity and Inclusion Student Council will meet at least 4 times per month for the entire school year and is open to all students in grades 9-12. Up to 50 students can participate in the club

Funding source: Title IV

Dates: September 15, 2021 through June 15, 2022

NON RESIDENT STUDENT ATTENDANCE

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following listed students in the Morris School District for the 2021-2022 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Pupils, governing the attendance of 25 non resident full time staff members children. (See attached Educational folder.)

INTERDISTRICT SCHOOL CHOICE

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2021-2022 school year: (See attached Educational folder.)

COMMUNITY SCHOOL GREAT HORIZONS AND ADULT SCHOOL - FALL 2021(revision)

Motion #4 that, upon recommendation of the Superintendent, the Board of Education approve the following additional courses and instructors for the Fall 2021 semester of the Community School Great Horizons and Adult School programming. (See attached Educational folder) Fees paid from collected tuitions.

EDUCATIONAL MATTERS (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Mrs. Rhines

PUPIL SERVICES

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2021

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

PUPIL SERVICES (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Mrs. Rhines

HUMAN RESOURCES

ESTABLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 School Nurse, PS
- (1) 1.0 Special Education Teacher, FMS
- (1) 0.5 Teacher Assistant (Bilingual), AV
- (1) 0.5 Teacher Assistant (Bilingual), HC
- (1) 1.0 Teacher Assistant, LLC
- (1) 0.5 Teacher Assistant, NP
- (1) 1.0 Confidential Secretary, CO

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Avelar, Jose 1.0 Custodian, AV	August 16, 2021 Resigned
Knox, Michele 1.0 Adult School Program Facilitator	August 9, 2021 Resigned
Merves, Harmony 1.0 Art Teacher, WD	July 1, 2021 Resigned
Morreale, Judith 1.0 Class V Secretary, TJ	September 1, 2021 Retired
Portelli, Rachel 1.0 Special Ed., MHS	July 1, 2021 Resigned

APPOINTMENT(S) 2021-2022 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Acosta, Cristina 1.0 Language Arts, FMS	\$60,372 MA, Step 2	09/01/21-06/30/22	<u>In place of:</u> McAndrew, B. Leave Replacement
Almiron-Romero, Jessica 1.0 Spec. Ed, FMS	\$56,042 BA, Step 1	09/01/21-06/30/22	Est. 07/26/21

Aragon, Pedro 1.0 Phys. Ed/Health, MHS	\$62,077 MA, Step 6	09/01/21-06/30/22	Employee #5752
Casadevall, Samuel 0.5 Teacher Assistant, NP	\$12,632 Col. B, Step 1	09/01/21-06/30/22	Est. 07/26/21
Colon, Vanessa 1.0 SLIFE Intervention	\$90,522 MA, Step 19	09/01/21-06/30/22	Est. 12/14/20
Crean, Theresa 1.0 School Nurse, PS	\$60,372 MA, Step 3	09/01/21-06/30/22	Est. 06/14/21
Dajer, Luis 1.0 Bil ELA, MHS	\$57,502 BA, Step 4	09/01/21-06/30/22	Kern, T. Retired
Evans, Kayla Grade 4 / 5, NP	\$60,372 MA, Step 2	09/01/21-03/14/22	Archibald, N. Leave Replacement
Ferrara, Allison Math, FMS	\$59,642 MA, Step 1	09/01/21-06/30/22	Stetz-Bamert, C. Retired
Giovanniello, Paul 1.0 Spanish, FMS	\$66,637 MA, Step 8	09/01/21-06/30/22	Langan, A. Resigned
Grabowy, Stanley 1.0 Bus Driver, Trans.	\$29,700 \$30/hr, 5.5 hrs/day, 180 days/year	09/01/21-06/30/22	Est. 07/24/20
Jacas, Kadeen 1.0 Teacher Assistant, LLC	\$26,430 Col B, Step 5	09/01/21-06/30/22	Damiano, M. Retired
09/01/21 Joseph, Abiola 1.0 Bus Driver, Trans.	\$29,700 \$30/hr, 5.5 hrs/day, 180 days	09/01/21-06/30/22	Est. 7/24/20
Jozwick, Mia 0.5 Teacher Asst., NP	\$12,633 Col B, Step 3	09/01/21-06/30/22	Est. 07/26/21
Liberatore, Samantha 1.0 Phys. Ed./Health, FMS	\$59,777 BA, Step 7	09/01/21-06/30/22	Demark, J. Retired
Radke, Kristen 1.0 Art/Enrichment, NP	\$56,772 BA, Step 2	09/01/21-06/30/22	Polcaro, C. Reassigned
Soto, Luz 1.0 Bus Driver, Trans.	\$29,700 \$30/hr, 5.5 hrs/day, 180 days/year	09/01/21-06/30/22	Est. 7/24/20
Zurcher, Madeleine 1.0 Language Arts, FMS	\$56,772 BA, Step 2	09/01/21-06/30/22	Roman, C. Reassigned

Art/Enrichment, NP—

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

- DiGennaro, Peter (Cross Country)
- Goss, Kyle (Wrestling)
- Jimenez, Jeffrey (Soccer - Boys)
- Mantone, Jerald (Football)
- Ryan, James (Ice Hockey - Boys)
- Weiss, Steven (Football) (eff. 7/7/21)

School Nurse

- Nally, Elizabeth

Teacher

- Hovis, Holly
- Jozwick, Mia

REAPPOINTMENT AND SALARIES - NON-CERTIFICATED STAFF 2021-2022 - Revised *

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-certificated staff (revisions) for the 2021-2022 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

*Pending probationary period

CHANGE(S) OF ASSIGNMENT, HOURS/SALARY 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following certified staff:

Last	First	Former Assignment	Assignment	Eff. Date	21-22 Hours Daily	21-22 Hourly Wage	21-22 Base Salary	Long	21-22 Total Salary
Angulo	Yamilet	0.5 Clerk, AV	1.0 Teacher Assistant, AV	09/01/21	N/A	N/A	\$25,286 Col B, Step 1	N/A	\$25,286
Dutton	Sonia	0.5 Clerk, WD	1.0 Conf. Secretary,	09/01/21	N/A	N/A	\$53,000	\$375	\$53,375

			CO						
Gomez	Katherine	1.0 ABS, PS	1.0 TA, LLC	09/01/21	N/A	N/A	\$24,381 Col B, Step 2	N/A	\$24,381
Jackson	Avelyn	1.0 Pre K Teacher, LLC	1.0 Spec Ed Teacher, LLC	09/01/21	N/A	N/A	N/A	N/A	N/A
Johnson	Bridgette	.5 Bus Aide, Transportati on	1.0 Bus Aide, Trans.	09/01/21	5	\$15.92	\$14,328	N/A	\$14,328
Johnson	Melissa	1.0 Secretary, SX	1.0 Secretary, TJ	07/20/21	N/A	N/A	N/A	N/A	N/A
Manobianca	Amy	1.0 Pre K Teacher, LLC	1.0 PIRT/Pre K Teacher, LLC	09/01/21	N/A	N/A	N/A	N/A	N/A
Morreale	Judith	1.0 Secretary, TJ	1.0 Secretary, SX	07/20/21	N/A	N/A	N/A	N/A	N/A
Niehenke *	Ana	0.5 Clerk, NP	1.0 Class V (Step 3) Secretary, WD	08/01/21	N/A	N/A	\$45,974	N/A	\$45,974
Rivers	Denise	1.0 Teacher Asst Spec Ed, PS	1.0 Pre K Teacher, LLC	09/01/21	N/A	N/A	\$56,042 - BA, Step 1	N/A	\$56,042 - BA, Step 1
Schierer	Laura	1.0 Spec Ed Teacher, LLC	1.0 Pre K Teacher, LLC	09/01/21	N/A	N/A	N/A	NA/	N/A

*Pending probationary period

LEAVE(S) OF ABSENCE 2021-2022

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Foley, Kelsey 10/18/21 - 12/10/21 * Maternity
 1.0 Grade 3, TJ 12/13/21 - 03/14/22 ** FMLA
 03/15/22 - 06/13/22 ** NJFLA

Jones, Robert 09/13/21 - 10/08/21 **FMLA
 1.0 Phys Ed/Health, AH

Manzanares, Norbel 10/27/21-01/18/22 ** FMLA
 1.0 Custodian, MHS

Raub, Maxi
1.0 Secretary, AV

05/21/21-07/07/21 * Maternity
07/08/21-09/29/21 ** FMLA
09/30/21-12/22/21 * NJFLA**

Satkowski, Sarah
1.0 Language Arts, FMS

09/01/20-10/09/20 * Maternity
10/12/20-01/12/21 ** FMLA
01/13/21-06/30/22 *** Childrearing
(Revised dates)

Varughese, Rachel
1.0 Language Arts, FMS

09/21/21-10/18/21 * Maternity
10/19/21-01/13/22 ** FMLA
(revised dates)

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Crisis Prevention Institute (CPI) Training
Description: Crisis Prevention Training is to train MD and ABS staff on how to safely prevent and de-escalate student behavior that interferes with their learning and safety. This needs to be renewed every year.
Dates: August 28, 2021
Funding Source: Local
Instructor: Casperson, Meghan
Rate: As per contract language, up to 3 hours of instruction and 3 hours preparation time

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: IEP Direct Training for New Pupils Services Staff
Dates: August 26, 2021
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Almiron-Romero, Jessica
Bazurto, Sandra
Goldberg, Jessica
Jackson, Avelyn
Leung, Caroline
Phinn, Vincent

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program:	Training for New Pupil Services Staff
Description	Training to include Co-Teaching models and how to develop effective IEPs in accordance with state and federal guidelines
Dates:	August 26, 2021
Funding Source:	Local
Rate:	\$25 per hour; 2.5 hours each

Almiron-Romero, Jessica
Jackson, Avelyn

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

RETIREMENT INCENTIVE PAYMENT

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the payment of a \$750 incentive for providing notification of retirement from the school district by February 1, 2021 to the following staff members:

Arntzen, Kenneth
Demark, Jill
D'Elia, Marianna
Hall, Vicki
Horan, Kelly
Kern, Tina
Meyer, Gabrielle
Thompson, Karen
Wallace, Dawn
Weston, Deborah

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Archer, Brian (Drew University)
Behend, Hannah (Fairleigh Dickinson University)

Hessami, Bashira (Drew University)
Jorge, David (Kean University)
O'Reilly, John (Seton Hall)
Quiceno-Sierra, Jason (Drew University)

***HUMAN RESOURCES/CURRICULUM
EQUITY AND INCLUSION STUDENT COUNCIL ADVISOR***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the Equity and Inclusion Student Council Advisor:

Program: Equity and Inclusion
Description: The purpose of the Equity and Inclusion Student Council is to provide student voice and input on policies, practices and procedures to help ensure that the MSD is an anti-racist and inclusive space for all students. The Equity and Inclusion Student Council will meet at least 4 times per month for the entire school year and is open to all students in grades 9-12. Up to 50 students can participate in the club
Funding source: Title IV
Dates: September 15, 2021 through June 15, 2022
Rate: Stipend - \$1,809/yr
Staff: Cepeda, Tanya

2021 MSD SUMMER PROFESSIONAL DEVELOPMENT ACADEMY

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following MSD Summer Professional Development Academy activities:

Program: 2021 MSD Summer Professional Development Academy
Description: Annual summer teacher professional learning series focused on district goals and initiatives.
Dates: August, 2021
Funding Source: Title II (pending funding and enrollment)
Rate: As per contract language for presenters
\$25/hr. for attendees
Staff:
Adler, Kathleen
Katterman, Lisa
Mosquera, Jacqueline
Toye, Crystal

ELEVATING STUDENT VOICE - PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL and GSA - revised

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve:

Program: Elevating Student Voice - Equity & Inclusion
Description: MSD administration will partner with the MHS Student Equity and Inclusion and GSA teams to meet weekly over the summer with the following key areas of focus: restorative practices/code of conduct, student handbook review, school climate review and reform, partnering with MSD staff on curriculum writing, fostering student connection, development of district and school level PD for fall, development of training for students on these topics, and mentoring initiatives
Dates: July 1, 2021 - August 31, 2021
Funding Source: Title IV (**Total hours for the program not to exceed 768 hours**)
Rate: \$15 per hour
Staff:

EXPLANATION: Revised to a total number of hours instead of hours per week originally approved on 6/14/21. Upon submission of an approved timesheet, students will be compensated as above pending completion of paperwork.

610875	612426	620942
611583	612538	622004
611962	612985	622978
611965	613140	700636
611970	613164	700647
611985	613231	700649
612000	613707	700662
612017	613885	700673
612026	614114	700677
612068	614133	700689
612103	614137	701326
612122	614238	701371
612176	614425	701418
612223	614441	701992
612234	614443	702198
612247	614463	703608
612303	614653	704219
612308	620865	
612337	620927	

SUMMER 2021

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2021 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.: (**revisions in bold**)

Posting: #F4
Program: PK-12 Extended School Year (ESY) for Special Education
Description: Provide extended school year services to students with significant disabilities.
Dates: June 28, 2021 – July 30, 2021
Funding Source: Local Funds

Teachers – \$34.00/hr

Benson, Rori
Bie, Jennifer
Bruskin, Jennifer
Carolan, Nicole
Diehl, Christopher
Dress, Josephine
Dupree, Jasmine
Eckert, Alyssa
Ferrer, Mercy
Kersey, Warren
Kim, Ellen
Lefkovits, Alexandria
Manobianca, Amy
Mawyin, David
O'Brien, Matthew
Recarte, Melissa
Rhodes, Joanne
Rivers, Denise
Ronay, Scott
Sharpe, Jeri
Skurkovich, Lindsey
Smith, Ellis
Sanchez Barragan, Laura
Torres-Rivera, Laura
Verteramo, Vincent
Voswinkel, Amanda
Wilcox-Avalos, Catherine
Young, Kristina

Teachers – \$39.00/hr

Bozzi, Amy
Corona, Stephanie
Green, Devan

Substitutes – Teachers \$34/hour

Buchner, Stephanie
Dunham-Thomas, Jennifer (eff. 6/28/21)
Facchini, Maria
Hamfeldt, Tomasina
Handel, Madeline (eff. 6/28/21)
Jacas, Kadeen (eff. 6/28/21)
McDonald, Eugene
Opena, Paul
Prudencio, Ulises
Smith, Kathleen
Wilson, Juliana

Assistant Behavior Specialists - \$27.50/hour

Amieva, Lucy
Arakelian, Allison
Baran, Christine
Berry-Brown, Kendra
Brown, Vanessa
Cantarero, Ann Marie
Carfano, Kristin
Carroll, Carolyn (eff. 6/28/21)
Casadevall, Andrew
Casadevall, Samuel
Componile, Bernadette
Davino, Gabriella
DeLillo, Heather
Diamond, Paige
Diaz-Herrera, Estephani
Duffus, Dashone
Ekstroem Knudsen, Jonathan
Escobar Nunez, Libia
Esposito, Debra
Fahmy, Leana
Gaskins, Courtney
Gingrich, Regina
Granato, Cynthia
Griffith, June
Haith, Seynabou
Hammond, Aatifa
Handel, Madeline
Harvey, Jamie

Heher, Kathleen
Jacas, Kadeen
Kardaras, Barbara
Koba, Migdonia
McBride, Sean
McElwee, Jermaine
McMahon, Catherine
Marcantonio, Melissa
Mercer, Joshua
Mestell, Jonathan
Meza, Luz
Opipari, Carolyn
Pelletier, Elise
Phinn, Vincent
Rangel, Teresa
Riano, Johanna
Rios-Vargas, Daniela
Rosenfeld, Michelle
Shaw, Tyronica
Skrod, Christina
Stroh, Katherine
Titus-Thermitus, Carline
Toler, Michelle
Torres, Adriana
Walsh, James
Weiss, Gloria
Williams, Nancy B.

Substitutes – Assistant Behavior Specialists \$27.50/hour

Buchner, Stephanie
Carolan, Nicole
Dunham-Thomas, Jennifer (eff. 6/28/21)
Facchini, Maria
Hamfeldt, Tomasina
Manobianca, Amy
McDonald, Eugene
Opena, Paul
Rivers, Denise
Smith, Kathleen
Wilson, Juliana

Teacher Assistants - \$13/hour

Celis, Maria
Morriello, Kathleen
Terhune, Wendy

Substitutes – Teacher’s Assistants \$13/hour

Buchner, Stephanie

Facchini, Maria
Hamfeldt, Tomasina
McDonald, Eugene
Opena, Paul
Smith, Kathleen
Wilson, Juliana

CST – 1/140th of monthly salary (as per contract language)
Bazurto, Sandra

Speech Therapists – 1/140th of monthly salary (as per contract language)
Corona, Beverly
Lagonigro Fazari, Maria L.
Uscamayta, Jessica

Occupational Therapists – 1/140th of monthly salary (as per contract language)
Crane, Jeffrey
McCann, Michelle

Nurses – 1/140th of monthly salary (as per contract language)
Fleming, Carol
Goss, Margaret
Kenny, Janice
McDonald, Sharon
Ruta, Linda

Secretary - \$13/hr
Ahrens, Sandra

Student Volunteers
Chin, Sarah

Posting:	#F5
Program:	CST Services
Description:	Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates:	June 23, 2021 – June 30, 2021 July 1, 2021-August 31, 2021
Funding:	Local Funds
Hrs/Compensation:	Not to exceed 750 hours total at 1/140 th Not to exceed 120 evaluations to be paid per contract
Staff:	All MSD certificated staff and CST/evaluation staff

Posting: #F7
Position: Bus Drivers
Dates: 06/28/21-08/13/21
Funding Source: Local Funds
Rate: Hourly rate of pay

Bus Drivers

Alberto, Margherita	McNeal, Karee
Belalcazar, Maryury	O'Grady, Zina
Borda, Maria	Oakley, Kathleen
Byron, Adrienne	Ortiz, Luz
Chica Hernandez, Lesly	Ramos, Monica
Dasilva, Vincent	Richardson, Elissa
Dullys, Denel	Saied, Hosam
Fortier, Mary Heather	Scherr, Judit
Giraldo, Luz	Schneider, Eric
Jean-Louis, Jean	Shaw, Maria
Johnson, Pernita	Vance-Banks, Jerrell
Muhammad, Veronica	Wilkerson, George
Kitchens, Ana	Yohari-Guerrero, Afaf
McKay, Eugene	

Substitute-\$30/hour

Lopez, Jair
McKay, Betty

Posting: #F8
Position: Bus Aides
Dates: 06/28/21-08/13/21
Funding Source: Local Funds
Rate: Hourly rate of pay

Bus Aides

Anderson, Felice	Prudencio, Maria
Chase, Kathleen	Robinson, Rose
Foster, Katrina	Underhill, Jacqueline
Gibson, Phyllis	Williams, Candida
Johnson, Bridgette	Williams, Donald
Nobles, Alice	Woods, Bobby

Substitute-\$15/hr.

Bourne, Sara	Powell, Jordan
Duffus, Dashone	Riano, Johanna
Gaskins, Courtney	Rosenfeld, Michelle

FAIRLEIGH DICKINSON UNIVERSITY CLINICAL NURSING PROGRAM

Motion #17 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Fairleigh Dickinson University and the Morris School District for 2021-2022 regarding a collaborative program.

EXPLANATION

There is no cost to the district for this Agreement. Student nurses from Fairleigh Dickinson University will have the opportunity to work with Morris School District Nurses as outlined in the Agreement. The Agreement is on file in the Director of Pupil Services Office.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2020 – 2021 - Revised

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised PEA payroll for the 2020 -2021 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 68,322	\$ 45,776	\$ 22,546
	Maietta, Jennifer	\$ 64,722	\$ 43,364	\$ 21,358
	Carolan, Nicole	\$ 59,377	\$ 39,783	\$ 19,594
	Jackson, Avelyn	\$ 61,572	\$ 41,253	\$ 20,319
	Young, Kristina	\$ 60,467	\$ 40,513	\$ 19,954
	Perez, Stefanie	\$ 55,277	\$ 37,036	\$ 18,241
	Rosero, Ines	\$ 62,452	\$ 41,843	\$ 20,609
	Di Domenico, Sherry	\$ 8,819	\$ 5,909	\$ 2,910
	Dupree, Jasmine	\$ 53,439	\$ 35,804	\$ 17,635
	Faraci, Kathryn	\$ 75,132	\$ 50,338	\$ 24,794
	Vesce, Victoria	\$ 55,277	\$ 37,036	\$ 18,241
	Reid-Gersten, Lauren	\$ 61,490	\$ 41,198	\$ 20,292
	Dellacrocce, Antoinette	\$ 68,322	\$ 45,776	\$ 22,546
	TOTAL TEACHERS	\$ 754,668	\$ 505,629	\$ 249,039
Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 27,954	\$ 18,729	\$ 9,225
	Celis, Maria	\$ 41,584	\$ 27,861	\$ 13,723
	Price, Kristen	\$ 39,079	\$ 26,183	\$ 12,896
	Terhune, Wendy	\$ 37,824	\$ 25,342	\$ 12,482
	Permison, Gabriela	\$ 25,265	\$ 16,928	\$ 8,337
	Gomez, Katherine	\$ 1,230	\$ 824	\$ 406
	Provus, Amy	\$ 1,870	\$ 1,253	\$ 617
	Damiano, Mary	\$ 43,832	\$ 29,367	\$ 14,465
	Cadavid, Olga	\$ 24,610	\$ 16,489	\$ 8,121
	Cedano, Stephany	\$ 24,936	\$ 16,707	\$ 8,229
	Rivers, Denise	\$ 24,610	\$ 16,489	\$ 8,121
	Prado, Stephanie	\$ 24,487	\$ 16,406	\$ 8,081
Cristao, Pauliana	\$ 24,936	\$ 16,707	\$ 8,229	

	TOTAL TEACHER ASSTS.	\$ 342,217	\$ 229,285	\$ 112,932
Early Childhood Supervisor 20-218-200-102-19-00	Veras, Jarlyn	\$ 52,046	\$ 52,046	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-19-00	Guastello, Deanne	\$ 122,950	\$ 92,213	\$ 30,738
Nurse PIRT Coordinator 20-218-200-104-19-00	Korczukowski, Deborah Mocko, Jennifer	\$ 75,132 \$ 104,775	\$ 75,132 \$ 104,775	\$ 0 \$ 0
Secretary 20-218-200-105-19-00	Oliveira, Priscilla	\$ 40,117	\$ 40,117	\$ 0
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 79,672	\$ 79,672	\$ 0
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara Mosquera, Jacqueline	\$ 75,132 \$ 77,402	\$ 75,132 \$ 77,402	\$ 0 \$ 0

EXPLANATION: The salary revision in **bold** represents a change in staff allocated to the PEA grant.

SUMMER SECURITY COVERAGE 2021-2022

Motion #19 that, upon the recommendations of the Superintendent, the Board of Education approve compensation to the following MSD Security monitors to provide security at:

Date: June 22, 2021 – August 31, 2021

Locations: Morristown High School - 7a-3p; 7a-12:30
 (Not to exceed 8hrs/day Mon-Thur. and 5.5 hrs on Fri.)
 Normandy Park School – 7:00am – 1:00pm
 Sussex Ave. School – 8:30am – 1:00pm
 Lafayette Learning Center – 7:00am – 3:00pm M-Th
 7:00am – 1:00pm Fri

Staff: Ashmont, Albert
 Bailey, Charles
 Bell, Bev
 Cetrulo, Robert
 Chambliss, Barron
 Edmondson, Christopher
 Mantone, Jerald
 Norton, Nicholas
 Singleton, Melissa
 Trizzino, James
 Vorhies, Cara

Weber, John

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as above.

HUMAN RESOURCES (Motions #1-19)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall (Motions #1-3, 5-19), Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #4)

ABSENT: Mrs. Davidson, Mrs. Rhines

NEW JERSEY SCHOOL BOARDS ASSOCIATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the district's membership in the New Jersey School Boards Association for the 2021-2022 school year.

AGREEMENTS

SENDING-RECEIVING 2021-2022

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2021 - June 30, 2022. Agreement on file in the Business Administrator's Office.

MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the, one year renewal agreement with Morris County Municipal Utilities Authority for recycling requirements for the 2021-2022 school year in the amount of \$19,039.

PEEA PROVIDER CONTRACTS 2021-2022

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

Head Start Community Program of Morris County
The Greater Morristown YMCA
Cornerstone Family Programs - Neighborhood House
Temple B'Nai Or
The Salvation Army
The Madison Area YMCA

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, Hillcrest and Alfred Vail as well as for preschool classrooms with community providers. The contracts are State templates. Agreements are on file in the Business Administrator's Office.

PARENT TRANSPORTATION CONTRACT 2021 ESY

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2021 Extended School Year for a maximum amount of \$3084.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

PARENT TRANSPORTATION CONTRACT 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2021-2022 school year for a maximum of \$11,512.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

INSURANCE

Excess Umbrella Policy

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approves the excess umbrella insurance provider as the Morville Agency with the Fireman's Fund CAP Shared Excess Liability Policy for the 2021-2022 School Year.

Property, General Liability, Automobile, Base Umbrella

Motion #14 that the insurance coverages as detailed below be renewed for the 2021-2022 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

School Alliance Insurance Fund Policy Package

Property Policy (varying deductible)
(EDP coverage, Inland Marine, Boiler
& Machinery, Crime)
General Liability Coverage (\$20,000,000)
Automobile (based upon 63 vehicles and
deductibles of \$1,000)

Projected Premiums

\$ 655,382.00

TOTAL

\$ 655,382.00

Public Official Bonds

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the Public Bond Renewals for the Business Administrator and Assistant Business Administrator as shown below:

Selective Insurance Company of America		Projected Premiums
Public Official Bonds		\$1,960.00
BA	\$500,000	
Assistant BA	\$200,000	
TOTAL		\$1,960.00

Flood Insurance

Motion #16 that renewal of Flood Insurance coverage for the policy period September 8, 2021–September 8, 2022 for:

Frelinghuysen Middle School	\$4,228.00
Frelinghuysen Building & Grounds Building	\$4,228.00
Woodland Elementary School	\$4,228.00

Be awarded to Selective Insurance at the annual premium of \$4,228.00/each. This insurance is through The Morville Agency, Newton, New Jersey.

FEE SCHEDULE

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the fee schedule for facility use for the 2021-2022 school year as attached.

EXPLANATION

This was discussed at the July Finance committee meeting.

CONSTRUCTION

Alfred Vail Exhaust System

Motion #18 Whereas, The Board of Education of the Morris School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Alfred Vail Exhaust System

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval. The Board further authorizes the submission of the Schematic Plans to the Municipal planning board for its review.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The Board seeks approval from the New Jersey Department of Education as an "Other Capital Project", not seeking state funding.

Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 6. This resolution shall take effect immediately.

LEASE PURCHASE

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION OF CERTAIN COPIER EQUIPMENT BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$128,579, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education (the "Board") of the Morris School District (the "School District", in the County of Morris, New Jersey is created and is charged by law with the

responsibility to provide a system of public education within the school district over which the Board has jurisdiction and to acquire and install equipment therefor; and

WHEREAS, the Board has determined to fund the acquisition of certain copier equipment necessary for school purposes including financing and incidental or related costs (the "Equipment") by means of an equipment lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 *et. seq.*; and

WHEREAS, the Board has selected the Hunterdon County Educational Services Commission as financial advisor (the "Financial Advisor") and McManimon, Scotland & Baumann, LLC, as special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et. seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as "bids") are scheduled to be returned to the Business Administrator, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in an amount not to exceed \$128,579 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$128,579 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed five years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President or the Business Administrator to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law. The Business Administrator is also authorized to pay any agreed upon fees in connection with the transaction including any escrow agent fee. The Board President and/or Business Administrator are also authorized and directed to take on behalf of the School District such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency, department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to

preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator to act and determine on behalf of the Board whether the Lease will be designated as “bank qualified” within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include any interim, acting or successor officers holding those positions.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

BIDS

BID #22-024 Disinfectant Cleaner

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the Bid for Disinfectant Cleaner, #22-024, having been duly advertised and received on June 22, 2021, be awarded to Bio Shine Inc., Spotswood, NJ, for the 2021-2022 school year.

BID #22-028 HEPA Filtration

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the Bid for HEPA Filtration, #22-028, having been duly advertised and received on June 22, 2021, be awarded to Medify Air, Deerfield Beach, FL, for the 2021-2022 school year.

RFP #22-026 Flex Therapeutic Support

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the RFP for Flex Therapeutic Support, #22-026, having been duly advertised and received on July 1, 2021, be awarded to Effective School Solutions, LLC, New Providence, NJ, sole bidder, for the 2021-2022 school year in the amount of \$230,000.00.

RFP Renewal 19-024: Environmental Consultant

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve the renewal of RFP # 19-024 Environmental Consultant, having been duly advertised and received on June 11, 2020 awarded to Environmental Design Inc. based on pricing and other factors, identified in the RFP. This represents the first one-year renewal for the 2021-2022 school year.

PAYMENTS

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$11,368.00 to Roof Management, Inc., for work done on the Alexander Hamilton Roof Replacement through May 14, 2021.

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$1,176.00 to Roof Management, Inc., for work done on the Alexander Hamilton Roof Replacement through June 22, 2021.

SALE OF SURPLUS PROPERTY

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Networking Hardware:		6 – 8+ years	On file	All Schools	End of life
Cisco Model WLC-5508	3				
Cisco Model WS-C3750X-24S-S	2				
Cisco Model C3-KX-NM-10G	1				
Cisco Model 4200 ACV	9				
Cisco Model WS-X4648=RJ45V+E	16				
Cisco Model WS-X4448-GB-SPF	1				
Cisco Model WS-X45-Sup6L-E	4				
Cisco Model Catalyst 4506-E	3				
Cisco Model Catalyst 4507R-E	1				
Cisco Model WS-X45-Sup6-E	1				
Cisco Model WS-3560G-48PS-S	21				
Cisco Model WS-3560G-24PS-S	2				
Cisco Model WS-3560E-48TD-S	2				
Cisco Model WS-C3548-XL-EN	1				
Cisco Model WS-C2960S-48L-PS-L	1				
WatchGuard Model SSL100	1				
WatchGuard Model M5600	1				
WatchGuard Model XTM2500	1				

PROFESSIONAL SERVICES 2021-2022

Motion #27 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Strauss Esmay Associates, LLP	Policy Alert & Support System Updates of Policies, Bylaws & Regulations	\$4,785 \$5,000
Data Group	Behavior Consultation (school based) Behavior Modification Specialist (school based) Behavior Modification Specialist (home based) Program Coordination/Parent Training (home based) Initial Program Assessment (home based)	\$115/hour \$70/hour \$70/hour \$125/hour \$115/hour
The Valori Group	Private Investigator	\$45/hr
NBD Training Zone	Physical Therapy in Morristown High School Athletics weight room	\$31,666.67 (annual)

TRAVEL & REIMBURSEMENT

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-28)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith (Motions #1-4, 7-28), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motions #5-6)

ABSENT: Mrs. Davidson, Mrs. Rhines

NEW BUSINESS BROUGHT BEFORE THE BOARD

There was no new business discussed.

ADJOURNMENT (8:31 PM)

Moved by Mrs. Bangiola, seconded by Mr. Smith

AYES: Mrs. Bangiola, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Mrs. Rhines

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary