

Approved 8.6.20

Mount Greylock Regional School District School Committee

Location: Remote Zoom Meeting

Date: Monday, July 13, 2020

Time: 10:00 am

Per Governor Baker's order suspending certain provisions of the Open Meeting Law, M.G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting

In Attendance:

Committee Members: Jamie Art, Ali Carter, Christina Conry, Carrie Greene, Steve Miller, Al Terranova,

Others present: Adam Dupere

- I. Meeting called to order at 10:02
- II. Search process for the selection of a permanent Superintendent discussion.
 - a. Normally hold post opening and have open for at least two weeks; if posed today or tomorrow, then could have responses by the end of July and make decision at the end of the month.
 - b. Carrie Greene: is 30 days required for posting? Adam: does not think so, but will check.
 - c. S Miller, given the exigencies of the situation, shorter time frame makes sense.
 - d. We have details and information from past postings; MASC to help with posting procedures and content.
 - e. Discussion of whether the position would be a 1, 2, or 3-year position. Two to 3-year position would be most attractive for highly qualified candidates.
 - f. The committee reviewed and suggested revisions to proposed job posting; Chair to review and confirm posting with MASC.
 - g. Ali Carter asks about quick time frame, and whether we all have confidence that it will lead to the best outcome; Al Terranova shares concerns; Carrie Greene understands the concerns, but worth a shot, word of transition has been out there, and if it does not pan out with a

talented candidate, we can proceed with an interim. Steve Miller and Jamie Art indicate they are comfortable with that approach.

- h. Adam Dupere and Chair to work with update to school district description and job descriptions.
 - i. S. Miller offers an update to job criteria to include development and implementation of in-person, hybrid, and remote learning plans.
 - j. Given the timeline, would applications go through HR / rather than MASC? Carrie Greene thinks that under MASC base service, which is included in membership, applications could go through MASC.
 - k. Discussion of screening process. Discussion of School Committee acting as the search committee given urgency. MASC can screen candidates for qualifications and provide additional assistance. Carrie Greene notes that entire process needs to be highly confidential until final candidates brought forward. MASC can help with this.
 - l. Ali Carter: we want the community to feel good about who is being hired, hopefully the community has faith in us and the school committee; want to make sure everyone feels good about process. Agrees with plan A approach, thinks maybe there is another way to allow community to participate, short of establishing separate search committee. Carrie Greene suggested one option would be to solicit questions from the community to pose to the candidates. Ali thinks that would be great to give folks an opportunity to weigh in and participate.
 - m. Are we posting a salary range? No, "salary commensurate with experience . . . benefits negotiable."
 - n. Do we need a vote?
- III. Greene Moves, Miller seconds that we move forward with an expedited permanent superintendent search process with revised materials as discussed. Motion passes unanimously. Art, aye; Carter aye; Conry, aye; Greene, aye; Miller, aye; Terranova, aye.
- IV. Miller Moves, Carrie seconds, that school committee solicit input from community in terms of questions to ask of candidate or items to consider in hiring candidate. Art, aye; Carter aye; Conry, aye; Greene, aye; Miller, aye; Terranova, aye.
- V. Teranova moves to adjourn, Miller seconds. Art, aye; Carter aye; Conry, aye; Greene, aye; Miller, aye; Terranova, aye. Meeting adjourned at 10:38.

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- I. Teranova moves to adjourn, Miller seconds. Art, aye; Conry, aye; Carter aye; Greene, aye; Miller, aye; Terranova, aye.

Meeting adjourned at 10:38 am.