

# MARPLE NEWTOWN SCHOOL DISTRICT

Tuesday, August 24, 2021  
7:30 p.m.  
Regular Meeting  
Marple Newtown High School – Auditorium

## AGENDA

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

\_\_\_ Alberti \_\_\_ Bilker \_\_\_ Chandless \_\_\_ Dezzi \_\_\_ Harvey  
\_\_\_ McKenzie \_\_\_ Reynolds \_\_\_ Siano \_\_\_ Tomasco

4. APPROVAL OF THE AGENDA

MOTION: To accept the agenda, as presented.

5. PUBLIC COMMENTS (Agenda Items Only)

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

7. COMMENDATIONS

8. STUDENT REPRESENTATIVES' REPORT

9. SUPERINTENDENT'S REPORT

**10. SECRETARY'S MINUTES**

MOTION: To approve the minutes of the June 23, 2021 Regular Meeting and the August 3, 2021 Regular Meeting.

**11. OTHER REPORTS**

MOTION: To approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 884507 for the 2021-2022 school year. This is not a new agreement.

MOTION: To approve the Addendum to the settlement agreement for Student No. 804521, originally Board approved on November 27, 2018.

MOTION: To approve the One to One Service agreement for Student No. 881429 attending Approved Private School for the 2021-2022 school year and Extended School Year (ESY) 2022. This is not a new contract.

MOTION: To approve the One to One Service agreement for Student No. 883500 attending Approved Private School for the 2021-2022 school year and Extended School Year (ESY) 2022. This is not a new contract.

MOTION: To approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 600014 for the 2021-2022 school year. This is not a new agreement.

MOTION: To approve the agreement between the District and Robert McAndrew, MD, to provide medically related services, including ACCESS submissions and prescription overview, to students attending District schools. This is a new contract with Dr. McAndrew.

MOTION: To approve the Settlement Agreement and Release between District and parents of Student No. 882615. This is a new agreement.

MOTION: To approve the Trust Agreement between District and parents/guardians of Student No. 882615. This is a new agreement.

MOTION: To approve the Memorandum of Understanding between the Delaware County Intermediate Unit (DCIU) and the Marple Newtown School District to participate in the Rapid Antigen Testing (RAT) for COVID-19 waived program and under the DCIU the Clinical Laboratory Improvement Amendments (CLIA) certificate for the 2021-2022 school year.

MOTION: To authorize the Superintendent to assemble the District's Threat Assessment Team, whose goal is to keep our schools and all members of our school community safe, to intervene where it appears a student may be at risk for suicide or self-harm, and to help students who present a threat to the school community to overcome the underlying sources of their threatening behavior.

MOTION: To approve the agreement between the Marple Newtown School District and Hockey Mom Bakeries, LLC DBA Nothing Bundt Cakes for advertising naming at the Marple Newtown High School Stadium from September 2021 to June 2026, pending final review of the Solicitor.

## **12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE**

**12.01** Committee Report – Nicholas V. Siano, Chairperson

**12.02** Donation

MOTION: To approve Culbertson's playground to be painted with a variety of games for our students. The paint will be supplied by Culbertson PTO and the Operations Department will assist with the painting. There is no cost to the District.

**12.03** Marple Newtown School District Health and Safety Plan

MOTION: To authorize and direct the Administration to update the District's current Health and Safety Plan to reflect that the District is no longer under the Chester County Health Department's jurisdictional authority. This update is effective immediately.

MOTION: To authorize and direct the Administration to update the District's current Health and Safety Plan to reflect adoption of the current close contact, quarantine, and isolation protocols set forth by the Centers for Disease Control, the Pennsylvania Department of Health, and the Pennsylvania Department of Education. This update is effective immediately.

MOTION: To authorize and direct the Administration to update the District's current Health and Safety Plan to reflect that, consistent with the recommendations of the Centers for Disease Control, the Pennsylvania Department of Health, and the Pennsylvania Department of Education, the District recommends universal indoor masking for all students and staff, regardless of vaccination status.

However, the District is NOT MANDATING universal indoor masking. The District is allowing OPTIONAL MASKING for all students and staff in the District. This update is effective immediately.

MOTION: To approve the updated District's Health and Safety Plan that reflects the above Board action, effective immediately.

**13. HUMAN RESOURCES AND POLICY COMMITTEE**

**13.01** Committee Report – John P. McKenzie, Chairperson

**13.02** Resolution

MOTION: To elect Joseph Driscoll to serve as a member of the Delaware County Public Schools Healthcare Trust Board of Directors for the term July 1, 2021 through June 23, 2023.

**13.03** Terminations

CLASSIFIED

MOTION: To approve the following classified termination(s) item(s) 1.

- 1) Donald Vogelgesang– Summer Maintenance  
Operations Department  
Effective: August 30, 2021  
Reason: End of Assignment

**13.04** Retirements

CLASSIFIED

MOTION: To approve the following classified retirement(s) item(s) 1 through 4.

- 1) Janice Shemeld – Van Driver  
Transportation Department  
Effective: August 5, 2021  
Reason: Retirement
- 2) James Ross – Bus Driver  
Transportation Department  
Effective: August 9, 2021  
Reason: Retirement
- 3) Catharine Shapiro – Special Education Assistant  
Pupil Services Department/Worrall Elementary School  
Effective: August 16, 2021  
Reason: Retirement
- 4) Clara Samelian – Special Education Assistant  
Pupil Services Department/Russell Elementary School  
Effective: August 31, 2021  
Reason: Retirement

**13.05 Resignations**

**ADMINISTRATION**

**MOTION:** To approve the following administration resignation(s) item(s) 1.

- 1) Michael Thomas – Supervisor of Technology  
Technology Department  
Effective: September 10, 2021  
Reason: Resignation

**PROFESSIONAL**

**MOTION:** To approve the following professional resignation(s) item(s) 1 and 2.

- 1) Jocelyn Smith – LTS School Counselor  
Russell Elementary School  
Effective: August 17, 2021  
Reason: Resignation
- 2) Chelsea Banes – Art Teacher  
Marple Newtown High School  
Effective: October 15, 2021  
Reason: Resignation

**CLASSIFIED**

**MOTION:** To approve the following classified resignation(s) item(s) 1 through 6.

- 1) Catherine Forlano – Office Assistant  
Loomis Elementary School  
Effective: July 30, 2021  
Reason: Resignation
- 2) Rosemarie Vannicolo – 12-month Secretary  
Teaching and Learning Department  
Effective: August 13, 2021  
Reason: Resignation
- 3) Jennifer Perkins – School Assistant  
Russell Elementary School  
Effective: August 13, 2021  
Reason: Resignation
- 4) Aimee Anderson – Bus Driver  
Transportation Department  
Effective: August 9, 2021  
Reason: Resignation

- 5) Tracy Donnell – Office Assistant  
Culbertson Elementary School  
Effective: August 11, 2021  
Reason: Resignation
  
- 6) Joshua Quigley – Special Education Assistant  
Marple Newtown High School  
Effective: August 19, 2021  
Reason: Resignation

**13.06 Leaves**

**PROFESSIONAL**

MOTION: To approve the following professional leave(s) item(s) 1 and 2.

- 1) Brittany Milia – Special Education Teacher  
Worrall Elementary School  
Effective: August 30, 2021 through and including January 30, 2022  
Reason: FMLA: August 30, 2021 through and including  
November 21, 2021  
CRL: November 22, 2021 through and including  
January 30, 2022
  
- 2) Emily Lovitz – Gifted Support Teacher  
Loomis Elementary School  
Effective: August 30, 2021 through and including November 4, 2021  
Reason: FMLA: August 30, 2021 through and including  
November 4, 2021

**CLASSIFIED**

MOTION: To approve the following classified leave(s) item(s) 1 and 2.

- 1) Steven Kroberger – School Assistant  
Culbertson Elementary School  
Effective: September 8, 2021 through and including  
September 22, 2021  
Reason: Medical: September 8, 2021 through and including  
September 22, 2021
  
- 2) Roisin Arnold – Special Education Assistant  
Worrall Elementary School  
Effective: September 8, 2021 through and including November 5, 2021  
Reason: Medical: September 8, 2021 through and including  
November 5, 2021  
FMLA: September 8, 2021 through and including  
November 5, 2021

**13.07 Return From Leave**

PROFESSIONAL

MOTION: To approve the following professional return from leave(s) item(s) 1 and 2.

- 1) Dana Locher – Social Studies Teacher  
Paxon Hollow Middle School  
Return Date: August 24, 2021  
Returning From: Medical and FMLA
- 2) Pamela Sarikianos – School Counselor  
Culbertson Elementary School  
Return Date: August 31, 2021  
Returning from: FMLA

CLASSIFIED

MOTION: To approve the following classified return from leave(s) item(s) 1 and 2.

- 1) Terrence Spratt – Special Education Assistant  
Operations Department/Culbertson Elementary School  
Return Date: September 8, 2021  
Returning From: Medical Leave
- 2) Patricia Dennin – Special Education Assistant  
Operations Department/Marple Newtown High School  
Return date: September 8, 2021  
Returning from: Medical Leave

**13.08 Position Reduction/Abolishment**

CLASSIFIED

MOTION: To approve the abolishment of the following classified positions:

Two (2) part-time custodial positions (Operations Department)

**13.09 Position Creation**

PROFESSIONAL

MOTION: To approve the creation of four (4) LTS Elementary Teaching positions with assignments at each of the four elementary schools, in accordance with the current MNEA Agreement, effective August 30, 2021. These additional teaching positions will assist supporting the emotional, behavioral and academic needs of all students in grades K-5. (Continued employment of these positions beyond the 2021-2022 school year is subject to modification based upon Federal and State allocations to the District.)

## CLASSIFIED

MOTION: To approve the creation of two (2) full-time custodial positions, in accordance with the current MNNIEA Agreement, effective for the 2021-2022 school year. (These positions are needed at Loomis and Culbertson Elementary Schools due to the additional square footage as a result of the recent building projects.)

**13.10** Appointments

## ADMINISTRATIVE

MOTION: To approve the following administrative employee appointment(s), item(s) 1.

- 1) Daniel Keehn - Assistant Principal  
Paxon Hollow Middle School  
Salary: \$96,000.00  
Effective: August 25, 2021  
Reason: Daniel Hyland (Resignation)

## PROFESSIONAL

MOTION: To approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 10.

- 1) Megan McNamee - Elementary Teacher  
Culbertson Elementary School  
Salary: \$48,000.00 (BA; Step-1)  
Effective: August 30, 2021  
Replacing: New position (MNSD Board approved 8/3/2021)
- 2) Renee Crossan – LTS Elementary Teacher  
Worrall Elementary School  
Salary: \$48,000.00 (BA; Step-1; prorated)  
Effective: August 30, 2021 through and including February 1, 2022  
Replacing: Brittany Horton (FMLA/CRL)
- 3) Megan Noller – LTS Special Education Teacher  
Culbertson Elementary School  
Salary: \$53,930.00 (MA; Step-1; prorated)  
Effective: August 30, 2021 through and including February 1, 2022  
Replacing: Rachel Gardner (FMLA/CRL)
- 4) Monica DiStefano – Homebound Instructor  
Pupil Services Department/District Assignment  
Salary: \$31.00 per hour  
Effective: July 1, 2021  
Reason: As Needed

- 5) Jennifer Hunt – Homebound Instructor  
Pupil Services Department/District Assignment  
Salary: \$31.00 per hour  
Effective: July 1, 2021  
Reason: As Needed
  
- 6) Nicole McCarthy – School Counselor  
Marple Newtown High School  
Salary: \$57,798.00 (MA; Step-3)  
Effective: August 30, 2021  
Replacing: Karen Brodsky (Retirement)
  
- 7) Christine Moran – LTS Special Education Teacher  
Worrall Elementary School  
Salary: \$53,369.00 (MA; Step-1 prorated)  
Effective: August 30, 2021 through and including February 1, 2022  
Replacing: Brittany Milia (FMLA/CRL)
  
- 8) Brigid Duffy - Special Education Teacher  
Culbertson Elementary School  
Salary: \$55,720.00 (MA; Step-2)  
Effective: August 30, 2021  
Replacing: Lauren McDermott's position/Marykate O'Connell's assignment  
(Resignation)
  
- 9) Madison Sarnasi – LTS Elementary Teacher  
Loomis Elementary School  
Salary: \$53,930.00 (MA; Step-1)  
Effective: August 30, 2021 through and including June 21, 2022  
Replacing: Adam Murray (Sabbatical Leave for Professional  
Development)
  
- 10) Samantha Mastricolo – LTS Gifted Support Teacher  
Loomis Elementary School  
Salary: \$53,930.00 (MA; Step-1: prorated)  
Effective: August 30, 2021 through and including November 8, 2021  
Replacing: Emily Lovitz (FMLA)

CLASSIFIED

MOTION: To approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 24.

- 1) Jamie Callaghan - School Assistant  
Loomis Elementary School  
Salary: \$12,485.00  
Effective: September 8, 2021  
Replacing: Lisa Leone (Reassigned)

- 2) Karen Murphy - Food Service Worker II  
Food Services Department /Marple Newtown High School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Tetyana Khudyakov (Resignation)
- 3) Starvi Koci - Part Time Custodian  
Operations Department/Worrall Elementary School  
Salary: \$19.00 per hour  
Effective: August 25, 2021  
Replacing: John Watts (Resignation)
- 4) Cosette MacMullett - Bus Aide  
Transportation Department  
Salary: \$17.84 per hour  
Effective: August 23, 2021  
Replacing: New position (MNSD Board approved 10/27/2020)
- 5) Keonna Mitchell - Bus Driver (in training)  
Transportation Department  
Salary: \$17.84 per hour  
Effective: August 17, 2021  
Replacing: Donald Beese (Reassignment)
- 6) Tara Carty – Classified Substitute  
Food Service Department  
Salary: TDB by assignment  
Effective: August 31, 2021  
Reason: As Needed
- 7) Amber Johnson - Bus Aide  
Transportation Department  
Salary: \$17.84 per hour  
Effective: August 23, 2021  
Replacing: Rosemarie Marley (Deceased)
- 8) Nicole Kovtonuk - Food Service Worker II  
Food Services Department /Paxon Hollow Middle School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Rebecca Miller (Reassignment)
- 9) Elinda Xhemaj - Food Service Worker II  
Food Services Department/Paxon Hollow Middle School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Barbara Bieg (Retirement)

- 10) Lauren Harrington - Food Service Worker II  
Food Services Department /Marple Newtown High School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Adelaida Ullah (Resignation)
- 11) Anne Blithe - Food Service Worker I  
Food Services Department/ Worrall Elementary School  
Salary: \$15.51 per hour  
Effective: August 31, 2021  
Replacing: Brittany Connor (Resignation)
- 12) Patricia Steger - Secretary (251-day position)  
Operations Department/ Administration Building  
Salary: \$25,894.00 (prorated)  
Effective: August 25, 2021  
Replacing: Shannon Seonia (Reassignment)
- 13) Anna Montanaro - Van Driver  
Transportation Department  
Salary: \$25.75 per hour  
Effective: August 23, 2021  
Replacing: Janice Shemeld (Retirement)
- 14) Brittany Connor - Food Service Worker II  
Food Services Department/Paxon Hollow Middle School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Mindy Zaleta (Retirement)
- 15) Theodora Quinn - Secretary (251-day position)  
Pupil Services Department  
Salary: \$25,894.00 (prorated)  
Effective: August 30, 2021  
Replacing: Sherri Molinaro (Resignation)
- 16) Sergii Savoskin - Part Time Custodian  
Operations Department/Marple Newtown High School  
Salary: \$19.00 per hour  
Effective: August 25, 2021  
Replacing: Jacalyn Gallen (Reassignment)
- 17) Anna Fairfield - Special Education Assistant  
Pupil Services Department/Marple Newtown High School  
Salary: \$15,746.00  
Effective: September 8, 2021  
Replacing: Theodora Quinn (Reassignment)

- 18) Elizabeth Moore - School Assistant  
Worrall Elementary School  
Salary: \$12,485.00  
Effective: September 8, 2021  
Replacing: Antoinette Frese (Reassigned)
- 19) Shelby Speaker - Title I Assistant  
Loomis Elementary School  
Salary: \$16.61 per hour  
Effective: September 8, 2021  
Replacing: Gail Gorson-Marrow (Resignation)
- 20) Kerri McCormick - English Language Learner Assistant  
Elementary Schools  
Salary: \$16.61 per hour  
Effective: September 8, 2021  
Replacing: Katherine Fortebuono (Reassignment)
- 21) Donald Vogelgesang - Food Service Worker II  
Food Services Department/Marple Newtown High School  
Salary: \$14.31 per hour  
Effective: August 31, 2021  
Replacing: Anne Blithe (Reassignment)
- 22) Bethany Scavello - Secretary (251-day position)  
Teaching and Learning Department  
Salary: \$25,894.00 (prorated)  
Effective: TBD  
Replacing: Rosemarie Vannicolo (Resignation)
- 23) Daniel Shovgan – Full-Time Custodian  
Operations Department/Culbertson Elementary School  
Salary: \$18.99 per hour  
Effective: August 25, 2021  
Replacing: New position (MNSD Board approved 8/24/2021)
- 24) Jacalyn Gallen – Full-Time Custodian  
Operations Department/Loomis Elementary School  
Salary: \$18.99 per hour  
Effective: August 25, 2021  
Replacing: New position (MNSD Board approved 8/24/2021)

**13.11 Transfers**

## CLASSIFIED

MOTION: To approve the classified transfers, effective for the 2021-2022 school year, item(s) 1 and 2:

<u>Name</u>	<u>From</u>	<u>Assignment</u>	<u>To</u>	<u>Assignment</u>
1. Lauren McDermott	Russell	Title I Assistant	Worrall	Title I Assistant
2. Lisa Massaro	PHMS	Special Ed. Asst.	MNHS	Special Ed. Asst.

**13.12 Tenure**

MOTION: To record in the records of the Board the attainment of tenure and the awarding of a Professional Employee Contract to the following temporary professional employees who have been certified by the Superintendent of Schools as having completed three (3) years of satisfactory service in the Marple Newtown School District in accordance with Section 1108 of the School Code, items 1 and 2.

1. Charlotte Ashley Loomis Elementary School Achieved: June 22, 2021
2. Rachel Henriques Loomis Elementary School Achieved: June 22, 2021

**13.13 Supplementary Contracts**

MOTION: To approve the appointment of personnel to activity contracts for the 2021-2022 school year as attached. The amount of each contract is in accordance with the MNEA negotiated agreement. In the event of any COVID-19 related school closure or cessation of the particular activities which are the subject of each contract, these activities contracts are subject to suspension or cancellation, with payments due thereunder prorated for services actually provided.

**13.14 Position Reporting Structure Change**

## ADMINISTRATIVE

MOTION: To approve the new job descriptions for the positions listed below, in accordance with the current MNEA Agreement. These positions will report to the Director of Administration and Academics, effective September 1, 2021:

- **Supervisor of Teaching and Learning: STEM;** Assists with the administration of curricula, instruction, and assessment for K-12 STEM (including Math and Science) for all learners.
- **Supervisor of Teaching and Learning: Instruction and Technology;** Provides technology support for the administration of curricula, instruction, and assessment for K-12 teachers.

**13.15 Administrative Salary Adjustments**

**ACT 93 CONFIDENTIAL EMPLOYEES**

**MOTION:** To approve the 2021-2022 Marple Newtown Act 93 Confidential Employees salary changes effective July 1, 2021, as presented.

**ADMINISTRATIVE**

**MOTION:** To approve the 2021-2022 Marple Newtown Administrative salary changes effective July 1, 2021, as presented.

**14. BUDGET AND FINANCE COMMITTEE**

**14.01 Committee Report – Kathryn V. Chandless, Chairperson**

**14.02 Bills for Payment**

**MOTION:** To approve and authorize payment of General Fund bills in the amount of \$1,673,698.71, Capital Reserve Fund bills in the amount of \$11,715.90, Capital Fund bills in the amount of \$54,910.49, and Food Service bills in the amount of \$10,245.53.

**14.03 Monthly Reports**

**MOTION:** To approve the monthly financial reports for June 2021, and Budget Transfers for August 2021.

*Informational item monthly financial report for July 2021.*

**14.04 Tax Assessment Appeal**

**MOTION:** To authorize and direct the Solicitor to finalize resolution on Folio 30-00-00270-00 real estate tax assessment appeal as follows:

2021 \$7,400,000 assessment/\$7,400,000 fair market value

This proposed resolution is a decrease of \$1,872,720 below the 2021 assessment and yields a tax dollar loss of approximately \$20,538 to our District for tax year 2021.

**MOTION:** To authorize and direct the Solicitor to finalize resolution on Folio 30-00-01635-00 real estate tax assessment appeal as follows:

2021 \$630,000 assessment/\$630,000 fair market value

This proposed resolution is a decrease of \$179,320 below the 2021 assessment and yields a tax dollar loss of approximately \$1,966 to our District for tax year 2021.

MOTION: To authorize and direct the Solicitor to finalize resolution on Folio 30-00-02823-00 real estate tax assessment appeal as follows:

2021 \$3,350,000 assessment/\$3,350,000 fair market value

This proposed resolution is an increase of \$1,104,810 above the 2021 assessment and yields a tax dollar gain of approximately \$12,116 to our District for tax year 2021

**14.05 Tax Appeals – 2022 District Initiated**

MOTION: To Authorize the Solicitor to prosecute the following real estate assessment appeals for Tax Year 2022 regarding the following properties:

1. 25-00-04498-00 – 1600 Sproul Road, Marple Township
2. 25-00-05298-06 – 3041 West Chester Pike, Marple Township
3. 25-00-05300-00 – 0 West Chester Pike, Marple Township
4. 25-00-05346-02 – 2928 West Chester Pike, Marple Township
5. 30-00-00592-00 – 14 Dunminning Road, Newtown Township

**15. FACILITIES AND TRANSPORTATION COMMITTEE**

*There are no Facilities and Transportation Committee items for this agenda.*

**16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT**

**17. LEGISLATIVE REPORT**

**18. BOARD PRESIDENT'S REPORT TO THE BOARD**

**19. COMMENTS FROM THE AUDIENCE**

**20. COMMENTS FROM THE BOARD**

**21. ADJOURNMENT**

**PUBLIC MEETINGS**

Tuesday	September 14, 2021	Budget and Finance	6:30 p.m.
Tuesday	September 14, 2021	Facilities and Transportation	Following the Budget and Finance Committee Meeting
Tuesday	September 14, 2021	Curriculum, Instruction and Technology	Following the Facilities and Transportation Committee Meeting
Tuesday	September 28, 2021	Regular Meeting	7:30 p.m.

**PLEASE NOTE:** All Committee Meetings and Regular Board Meetings are held in the Board Room at the Marple Newtown School District Administration Building.

The Human Resources Committee meets at the Marple Newtown School District Administration Building in Rooms 205-206.