Board of Trustees ED Report

August 19, 2021



Report Overview

- 1. Welcome Back to our teachers and staff
 - a. August Professional Development
- 2. Back to School Topics
 - a. AMSA 2025: Teaching and Learning Initiative
 - Community of Inclusion and Belonging
 - c. Masking and Safety Protocols
- 3. Building Update
- 4. Capital Campaign Update
- 5. Review of ED Focus for 2021 2022
- 6. Upcoming Events



August Professional Development

- New Teacher Orientation August 23rd and 24th
- Teachers, Counselors, and Staff return August 25th
 - Professional Development August 25th 27th

Highlights:

- 1. PTO sponsored LUNCH YAY!!!
- 2. Frontline Training New Substitute & **Time Off Management System**
- 3. Summer DEI Book/Documentary Group Discussions
- 4. IT Security and Student Data Protection w/ Atty Michael Joyce and AMSA IT
- 5. Subject Area **Department Meetings** Preparation Time
- 6. Roundtable on Teaching and Learning (AMSA 2025)

Back - to - School Topics

- AMSA 2025 Teaching and Learning Initiative
- Inclusion and Belonging 2021 22
- Masking and Safety Protocols

AMSA 2025: Teaching and Learning Initiative

What is AMSA 2025?

> A series of stakeholder forums/surveys - to be lead by a committee of cross section of AMSA adults

What is our goal?

- To have <u>all</u> of us join together and talk about what is fundamental to everything we do how we teach and how our students learn
- To bring coherence to our many different policies and practices (homework, professionalism, communication, mentoring etc)
- To have us create a <u>unique</u> AMSA vision for Teaching and Learning practices that address the following questions:
 - How do we best help our students academically, socially, and emotionally?
 - What have we learned about teaching and learning over the years and over this past year of the pandemic?

AMSA 2025: Teaching and Learning Initiative

What is our goal? (continued)

- The goal is not to impose a top down approach.
- > We will always recognize the different styles that teachers have and the different styles that students benefit from.
- > The goal is to get us paddling down the same river, in the same direction, in our unique boats with unique paddles and strokes!

Community of Belonging

Community of Inclusion and Belonging

Conduct a DEI self-assessment for AMSA with a multi-stakeholder team

- Inclusion Coordinator stipend position
- Based on result create a multi-year plan targeting priorities
- Working with History UnErased on LGBTQIA inclusion https://unerased.org/

To include:

- 1. Creation of an AMSA Equity Vision Statement
- 2. Creation of an AMSA website page dedicated to our Inclusion work
- 3. Communicate progress to the board quarterly

Masking and Safety Protocols

Masking and Safety Protocols

- Indoor Mask mandate for all students, no matter vaccination status
 - Policy to be reviewed monthly depending on school and community data
- Mask mandate on buses at all times per federal regulations
- Vaccinated adults must wear a mask when working with students indoors
- Unvaccinated adults must wear masks indoors at all times

** We will look at school and state data monthly and update policy as needed.**

Mask Breaks:

- Lower school teachers may plan 2-5 minute mask breaks at the end or beginning of class. Teachers must accompany students outside during the break.
- Most students in grades 8-12th pass between buildings during the day and should be encouraged to remove their masks outside while walking.

Lunches:

• 6th graders will be distanced and split between two spaces. Other grades will not be distanced but 12th grade students can eat outdoors.

Testing:

• BinaxNow tests - rapid antigen test best when the person is showing early symptoms and will participate in the "Test and Stay" program.

Sports and Clubs: Indoors must mask, outdoor masking is optional

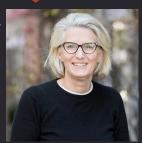
Building Update and Capital Campaign

Building Update

- P&S signed and plan to pass papers early fall
- Locked in interest rate for 3.31% with Boston Private
- On August 12th, MassDevelopment's Board of Directors approved AMSA's tax exempt financing application
- Presenting to the Designer Selection Board (DSB) on 9/1
 - We will have a designer in place by 9/15

Capital Campaign Update

- Working with Hannah Street Consulting Betsy Grenier
 - Phase I Complete
 - Feasibility Study conducted and
 - reviewed by AMSA Board Development Committee
 - Phase II
 - Internal and Board infrastructure
 - Creating a Capital Campaign Team of dedicated volunteers



Review ED Focus: Six Areas of Focus

- Faithful to our Mission and Core Values
- Culture of Trust and Respect
- Teaching and Learning Initiative (AMSA 2025)
- Inclusion and Belonging Initiative
- Purchase and Construction Project
- Development and Fundraising



Upcoming Events

- August 30 6th, 9th, and New Student Orientation
- August 31 1st day of school
- September 21 Parent Night Grades 6 & 9
- September 28 Parent Night Grades 7 & 8
- September 30 Parent Night Grades 10, 11, & 12

Excited for 2021 - 2022! Go Eagles!



