



OFFICIAL TIMELINE

(Flexible based on Board direction)

Antelope Valley Union High School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

JULY 2021	July 1	District receives proposal
	July 7	<i>Board meets with firm; approves contract</i>
AUG-SEPT 2021 Phases 1-4	August 20, 10 AM -12 PM (Special Mtg)	<i>Board confers with consultants and determines characteristics, skills & qualities desired in a new superintendent; Board publicly announces timeline and procedures for superintendent selection</i>
	September 1-3 (Sessions) August 23-Sept 10 (Survey)	Consultants confer with staff and community designated by the Board to receive input; Online survey is posted to district website
	August-October	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	September 20 October 4	Advertising and active recruitment; Ad appears in EdCal, (Two consecutive publications)
OCT-NOV 2021 Phase 5	October 25, 5:00 PM	Deadline for applications
	October	Consultants complete comprehensive reference and background checks on applicants
	November 8, 10 AM (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
NOV-DEC 2021 Phases 6-8	November 15, 16 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all day)</i>
	November 17-24	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	December 10	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JAN 2022 Phase 9	(as mutually agreed)	New superintendent begins

APPROVED: August 20, 2021