

MINUTES OF THE REGULAR BOARD MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

June 21, 2021

A Regular Meeting of the Board of School Directors was held at 7:30 p.m. on Monday, June 21, 2021, in the Mt. Lebanon High Auditorium. Public participation was available through Zoom.

Mr. Wyland called the meeting to order and led the Pledge of Allegiance

ROLL CALL:

Present: Mrs. Elaine Cappucci, Mr. William Cooper, Dr. Aviva Diamond, Ms. Valerie Fleisher, Mr. Andrew Freeman, Dr. Justin Hackett, Ms. Sarah Olbrich, Dr. Stephen Strotmeyer, Mr. Jacob Wyland,

ATTENDING:

Dr. Timothy Steinhauer, Superintendent
Mr. Thomas Peterson, Solicitor
Administrative Staff: Ms. Cissy Bowman, Dr. Ronald Davis, Dr. Heather Doyle, Mr. Robert Geletko, Mr. Richard Marciniak, Ms. Tenecia Ross, Mr. Christopher Stengel

MINUTES

It was moved by Wyland and seconded by Freeman that the Board approves the minutes of the Policy Committee Meeting held on May 10, 2021; the Discussion Meeting held on May 10, 2021; the Diversity, Equity & Inclusion Committee Meeting held on May 24, 2021; and the Regular Board Meeting held on May 24, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

BOARD PRESIDENT'S REPORT

Mr. Wyland relayed his best wishes to the class of 2021. He also presented that Juneteenth is now a federal holiday and thanked the facilitators and volunteers of the DEI committee and wished district students, families, and staff a relaxing summer.

SUPERINTENDENT'S REPORT

Dr. Steinhauer congratulated the graduating class of 2021 and commencement speakers. Summer learning programs for secondary and elementary students will begin over the next two weeks and are free of charge to district students.

Full time, in person learning will begin for students on August 23, 2021. An asynchronous cyber option that does not include live streaming may be offered. CDC guidelines will be followed regarding mask mandates. If a vaccine is approved and recommended for children age 5 and up, a vaccine clinic will be provided.

BOARD REPORTS

Diversity, Equity & Inclusion Committee – Dr. Hackett reported that the DEI Committee met earlier this evening to review DEI activity which occurred at the May 12, 2021 community forum and June 2, 2021 community task force meeting. On June 4, 2021 district employees and students met regarding the DEI and on June 14, 2021 Dr. Irvin presented an overview of DEI goals and draft equity statement.

Municipal Liaison – Dr. Hackett reported that there will be a meeting on June 22, 2021.

MLFE – Mrs. Cappucci reported that the MLFE has not met but will be regrouping in the fall.

Pathfinder School – Ms. Fleisher reported that the Pathfinder board met on June 16, 2021. 14 students graduated and 80 students are projected to attend in the fall. Legislation may move forward to approve that 10 additional students that are age 21+ may attend in the fall to repeat their final year.

PSBA/NSBA – Dr. Strotmeyer reported that a state budget webinar will be held on July 2, 2021 from 12:00 pm – 1:00 pm.

Environmental Sustainability Board – Dr. Strotmeyer reported on the activities in the Municipality regarding the purchase of air quality monitors. If the municipality is able to purchase air quality monitors, they will be permitted to be placed in district buildings.

NEW BUSINESS

It was moved by Diamond and seconded by Cappucci that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes)

- a. Treasurer’s Report dated May 31, 2021
- b. List of Bills dated May 28, 2021 and June 15, 2021
- c. June 30, 2021, List of Bills
- d. Budgetary Transfers to close the 2020-2021 fiscal year
- e. List of Unusable Equipment dated June 1, 2021
- f. List of Donations to the Schools dated June 14, 2021

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Fleisher that the Board approves CM Regent as the District’s insurance company for Property, Liability Coverage at the quoted rate of \$282,881, National Union Fire Insurance of Pittsburgh for Student Athletic Accident Insurance at the quoted price of \$15,143, and UPMC Work Partners for Workers’ Compensation at the quoted price of \$196,942, pending final payroll amounts as per the list of Insurance Quotes. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Strotmeyer that the Board approves a food service budget for 2021-2022 in the amount of \$2,115,000 with lunch prices set at \$2.70 for Tier One lunches, \$3.05 for Tier Two lunches, \$3.60 for Tier Three lunches, and \$1.65 for breakfast. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Diamond to approve the June 10, 2021 list of personnel changes, as revised June 14, 2021, June 17, 2021, and June 21, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Cooper to approve the 2021-2022 list of contracted salaries for 12-month secretaries effective July 1, 2021, reflecting an average increase as negotiated of 3.35% over the duration of the contract.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Cappucci that the Board approves the 2021-2022 list of salary adjustments for administrative assistants/supervisors effective July 1, 2021, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Wyland that the Board approves the 2019-2020 list of salary adjustments for specialists effective July 1, 2021, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Strotmeyer that the Board approves the 2021-2022 list of salary adjustments for head custodians effective July 1, 2021, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Freeman that the Board approves the list of salary adjustments for administrators effective July 1, 2021, reflecting the Act 1 index of 3.5% for a proficient rating with additional merit pool funds. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Wyland that the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$173,629 for Dr. Ronald Davis and \$158,389 for Dr. Marybeth Irvin effective July 1, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Wyland that the board approves the appointment of Kimberly Walters as Board Secretary for a term commencing July 1, 2021, and ending June 30, 2025.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Freeman that the board approves the appointment of Kimberly Walters to the position of Assistant Board Secretary to serve in the capacity as Recording Secretary, Notary Public, and Open Records Officer effective July 1, 2021, at an annual stipend of \$7,070.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Strotmeyer that the Board approves the 2021 List of Graduates as presented. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,
Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Fleisher that the Board awards the 2021-2022 Dairy Bid to Turner's Dairy in the amount of \$15,972.50 as the lowest responsible bidder meeting specifications. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Wyland that the Board approves the Educational Services Agreement with the Allegheny Intermediate Unit for special education services for the 2021-2022 school year in the form presented. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Wyland and seconded by Freeman that the Board approves the agreement with the Allegheny Intermediate Unit for its Waterfront Learning Services to provide cyber education options for the 2021-2022 school year in the form presented. (Copy in official minutes)

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Wyland and seconded by Fleisher that the School Resource Officer Agreement between the District and the Municipality is approved in substantially the same form presented, providing for a one-year term with the District reimbursing the Municipality for 65% of all costs incurred by the Municipality in providing the School Resource Officer, in the estimated amount of \$98,762. (Copy in official minutes)

ROLL CALL: For: Cappucci, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: Cooper
MOTION APPROVED

It was moved by Wyland and seconded by Hackett that the Board approves the following school trips;

- a. High School Ski Club to Lake Placid NY, January 14-18, 2022
- b. High School Choir, Orchestra, and Marching Band to Walt Disney World, March 30 - April 4, 2022

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland

Against: None
MOTION UNANIMOUSLY APPROVED

It was by Hackett and seconded by Fleisher that the Board authorizes Aviva Diamond, Justin Hackett, and Sarah Olbrich to be voting delegates to the Annual PSBA Delegate Assembly Meeting held during the PSBA School leadership Conference held on Saturday, October 23, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Wyland that the Board appoints William Cooper to serve as the District’s representative on the Parkway West Career and Technology Center Joint Committee until the first Monday of December, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Olbrich that the Board adopts the following Equity Statement:

The Mt. Lebanon School District is committed to providing a safe, inclusive, and welcoming environment that recognizes and celebrates the diverse identities of all members of our school community, including students, their families, faculty and staff. All students, regardless of background, identity, or ability will be supported to reach their full potential and pursue their unique talents. The District will provide resources in a just and equitable manner and remove barriers to allow students to thrive academically, socially, and emotionally.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Hackett, Olbrich, Strotmeyer, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Two (2) residents and/or taxpayers spoke before the Board about the following:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Meredith Driscoll	Woodhaven Dr.	Made a statement in support of the DEI taskforce
Ferris	Longuevue Dr.	Stated that funds allotted for the hiring of the Student Resource Officer could be better allocated to someone who could better meet student needs

ADJOURNMENT

There being no further business, it was moved by Cappucci and seconded by Strotmeyer to adjourn the meeting at 8:30 p.m. The motion was unanimously approved by voice vote.

Cecile D. Bowman, Secretary
Board of School Directors

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