

**Franklin Special School District**  
**Salary Schedule <sup>(1)</sup> - July 20, 2021**  
**Classified Non-Exempt Employees**  
**FY 2021 2022**

	A/A1	B	D	E	E1	F	F1	G	G1	G2	G3	H	H1	H2	I	J	K	
	Central Office Secretary	Central Office				Bus Driver	Bus Aide	MAC Staff	MAC Site Secretary	Wee MAC Staff	Wee MAC Lead Teacher	Cafeteria Staff	Cafeteria Manager	Cafeteria Assistant Manager	School Secretary	School Bookkeeper	Para-professional	
Step	Receptionist	Bookkeeper	Custodian	Maintenance	Landscaping													Step
Entry	14.81	15.92	14.08	17.35	15.48	20.08	10.91	10.29	11.40	10.29	12.66	11.72	15.54	13.87	14.29	15.36	13.53	Entry
1	15.27	16.41	14.52	17.86	15.89	20.65	11.22	10.74	11.85	10.74	12.97	11.96	15.85	14.15	14.74	15.83	13.92	1
2	15.59	16.74	14.81	18.22	16.18	21.06	11.51	11.18	12.29	11.18	13.27	12.20	16.17	14.43	15.05	16.18	14.20	2
3	15.92	17.08	15.13	18.58	16.48	21.51	11.76	11.62	12.73	11.62	13.58	12.44	16.49	14.72	15.39	16.48	14.49	3
4	16.27	17.42	15.47	18.97	16.82	21.89	12.00	12.07	13.18	12.07	13.88	12.69	16.82	15.02	15.71	16.86	14.76	4
5	16.60	17.79	15.74	19.36	17.13	22.31	12.26	12.52	13.63	12.52	14.18	12.94	17.16	15.32	16.06	17.19	15.09	5
6	16.94	18.14	16.06	19.73	17.42	22.76	12.53	12.95	14.06	12.95	14.48	13.20	17.50	15.63	16.41	17.53	15.39	6
7	17.28	18.52	16.41	20.13	17.77	23.16	12.75	12.95	14.06	12.95	14.79	13.46	17.85	15.93	16.74	17.88	15.73	7
8	17.66	18.89	16.74	20.56	18.11	23.62	13.05					13.73	18.21	16.25	17.08	18.26	16.03	8
9	18.03	19.30	17.08	20.97	18.45	24.03	13.31					14.01	18.57	16.58	17.42	18.62	16.36	9
10	18.81	20.06	17.79	21.81	19.16	24.91	13.86					14.29	18.94	16.91	18.13	19.40	17.06	10
11	19.37	20.66	18.32	22.49	19.69	25.60	14.25					14.57	19.32	17.25	18.66	19.99	17.54	11
12	19.50	20.77	18.47	22.59	19.82	25.72	14.37					14.86	19.71	17.59	18.79	20.12	17.67	12
13	19.63	20.92	18.59	22.71	19.96	25.86	14.50					15.16	20.11	17.94	18.91	20.25	17.79	13
14	19.76	21.05	18.72	22.85	20.09	26.00	14.61					15.47	20.51	18.30	19.05	20.35	17.97	14
15	19.88	21.17	18.86	22.97	20.22	26.12	14.77					15.78	20.92	18.67	19.18	20.51	18.08	15
16	20.08	21.39	19.04	23.23	20.38	26.39	14.85					16.09	21.34	19.04	19.37	20.71	18.20	16
17	20.34	21.71	19.29	23.57	20.65	26.78	14.97					16.41	21.76	19.43	19.62	20.99	18.43	17
18	20.49	21.82	19.42	23.71	20.77	26.90	15.11					16.74	22.20	19.82	19.74	21.13	18.54	18
19	20.62	21.98	19.54	23.85	20.91	27.03	15.23					17.08	22.64	20.21	19.87	21.26	18.65	19
20	20.75	22.11	19.66	23.97	21.03	27.16	15.36					17.42	23.09	20.62	20.02	21.39	18.81	20
21	20.96	22.34	19.81	24.24	21.17	27.45	15.50					17.77	23.56	21.03	20.22	21.61	19.00	21
22	21.39	22.81	20.20	24.78	21.55	28.02	15.73					18.12	24.03	21.44	20.63	22.07	19.36	22
23	21.52	22.94	20.31	24.92	21.69	28.14	15.89					18.49	24.51	21.88	20.76	22.17	19.48	23
24	21.65	23.08	20.44	25.03	21.81	28.24	15.99					18.85	25.00	22.32	20.90	22.32	19.63	24
25	22.00	23.44	20.80	25.45	22.15	28.70	16.26					19.23	25.50	22.76	21.22	22.67	19.93	25

<sup>(1)</sup> Salary schedule is approved by the Board of Education and represents a 3% increase from 2020-2021

**SCHEDULE LEGEND**

- A Central Office Secretary: *Employed 12 months*
- A1 Central Office Receptionist: *Employed 12 Months / 7.5 Hours Per Day*
- B Central Office Bookkeeper: *Employed 12 months*
- D Custodian: *Employed 12 Months / 8 Hours Per Day*
- E Maintenance: *Employed 12 Months / 8 Hours Per Day*
- E1 Landscaping: *Employed 12 Months / 8 Hours Per Day*
- F Bus Driver: *Employed 190 Days Per Year / Hours determined by route assignment*
- F1 Bus Aide: *Employed 190 Days Per Year / Hours determined by route assignment*
- G MAC Staff: *Plus \$.25 per hour for opening @6:00 a.m.*
- G-M MAC Site Manager: *Employed 190 days, five or six hours per day or 243 days, 7.5 hours per day*
- G1 MAC Site Secretary: *Plus \$.25 per hour for opening @6:00 a.m.*
- G2 Wee MAC Staff: *Employed 12 months*
- G3 Wee MAC Lead Teacher: *Employed 11 months*
- H Cafeteria Staff: *Employed 188 Days Per Year / Hours determined by assignment*
- H1 Cafeteria Manager: *Employed 10 months / 193 days / 8 Hours Per Day*
- H2 Cafeteria Assistant Manager: *Employed 10 months / 193 days / 7 Hours Per Day*
- I School Secretary: *Employed 205 Days Per Year / 7.5 Hours Per Day*
- J School Bookkeeper: *Employed 12 Months / 7.5 Hours Per Day*
- K Paraprofessional: *Employed 195 Days Per Year / Hours determined by assignment (177 / 10 / 8)*