



NIGHT LEAD CUSTODIAN

OUR MISSION: Oregon Episcopal School prepares students for higher education and lifelong learning by inspiring intellectual, physical, social, emotional, artistic, and spiritual growth so that they may realize their power for good as citizens of local and world communities.

ABOUT US: Oregon Episcopal School occupies a wooded 59 acre campus where 880 students in Pre-K through 12th Grade share an excellent faculty, an inquiry based curriculum, and a strong sense of community. The School values employees who seek to continually develop the [OES Essential Competencies](#) in themselves and others and are prepared to engage in a vibrant, culturally diverse learning community.

JOB SUMMARY: Oregon Episcopal School seeks a responsible, conscientious individual to be its night lead custodian. The night lead custodian reports directly to the Facilities operations manager and is responsible for the night-to-night activities of the night custodial team, including the cleaning of all campus buildings while meeting proper safety and health standards as set by OES and regulatory agency codes. This position performs custodial duties on a regular nightly schedule and assists in management of employees in a way that advances and supports the [educational mission of OES](#) and promotes high employee morale. The regular schedule is 3:30 to midnight but may vary occasionally to meet the needs of the Facilities Department. The successful night lead custodian candidate will possess the ability to establish harmonious relationships with the custodial crew, staff, and students and motivate custodians to work as a team while helping each to reach maximum potential on the job. Covid-19 vaccine required by Sept 1.

This is a full-time, year-round position that comes with a competitive benefits package, including paid time off , 95 percent employer paid group medical, dental, and vision insurance for the employee, 25 percent for dependents, 403(b) retirement plan with generous employer match, and one meal per day during the academic year. See the [OES Benefits Guide](#) for more information.

ESSENTIAL DUTIES:

- Oversee the custodial staff and program to ensure that personnel perform at prescribed standards of cleanliness, quality, and safety.
- Assist custodial staff in performing their duties and provide support during absences.
- Work with the operations manager to plan, assign, review, and adjust work-loads of the custodial staff.
- Ensure standardization of performance at each building.
- Clean facilities to maintain a sanitary, safe, and attractive environment.
- Conduct custodial training in all phases of duties and responsibilities including safe use of equipment and materials.
- Monitor inventory controls of supplies, chemicals, and equipment.
- Assist with the hiring, evaluations, discipline and, when necessary, dismissal of custodial staff in conjunction with the operations manager.
- Perform quality, service, and safety inspections as directed by the operations manager.

- Coordinate custodial support for campus events as needed.
- Update records for Integrated Pest Management and Safety Data Sheets as needed.
- Use the SchoolDude work order system to document maintenance needs and track custodial work requests.
- Maintain accurate attendance records and ensure that the team's digital time cards are completed properly and on time.
- Take an active role in resource conservation.
- Comply with state and federal regulatory programs (e.g. workplace safety; fire prevention; hazardous material handling and disposal; emergency response; infection and control; first aid).

MINIMUM QUALIFICATIONS:

- High school diploma or equivalent
- Three years' experience performing custodial tasks with at least one year in a lead or supervisory capacity
- Demonstrated ability to lead staff, problem solve and prioritize workloads
- Working knowledge of various types of cleaning equipment, experience with systematic cleaning procedures, familiarity with industry methods and standards to produce a healthy school environment
- Intercultural competency, ability to interact appropriately with a diverse array individuals, ability to engage with a diverse team with cultural sensitivity and respect for human dignity
- IT and digital literacy: ability to use for communication, processing data, work orders, inventory and documentation, using digital time card, etc., ability to adapt and learn as digital tools evolve
- Valid Oregon Drivers' license
- Ability to pass a background check and pre-employment drug screen
- Covid-19 Vaccination documentation

PREFERRED QUALIFICATIONS

- Familiar with a process cleaning system
- Familiar with SchoolDude facility maintenance software
- Ability to diagnose and repair custodial equipment
- Custodial supervisory experience in an educational setting

KNOWLEDGE, SKILLS, AND ABILITIES:

- Excellent personnel management and team-building skills
- Ability to work in a professional manner, supporting coworkers, treating all with dignity and respect and maintaining positive, productive working relationships
- Ability to communicate effectively, receive feedback constructively, demonstrate a willingness to learn and strive for continuous improvement.
- Organizational skills, ability to prioritize work tasks, manage time wisely, giving attention to details to ensure quality of work and maintain high level of customer service
- Ability to model high standards with positive and proactive attitude

PHYSICAL REQUIREMENTS:

- Ability to spend the majority of each workday standing or walking
- Ability to move about the campus, including climbing stairs
- Ability to lift up to 50 pounds on a routine basis and 70 pounds on an occasional basis with or without assistance
- Ability to climb ladders to a height of 20', and work on powered lifts to a height of 30'

- Ability to speak and hear to communicate with team and colleagues

COMPENSATION: Starts at \$19.50 to \$21 plus benefits depending on experience

APPLICATION PROCESS: Visit www.oes.edu/careers to learn more about this unique school. Then, complete the [OES Night Lead Custodian Application](#).

Oregon Episcopal School does not discriminate in its hiring or employment practices on the basis of race, color, religion, gender (including gender identity or expression), disability, national or ethnic origin, age, sexual orientation, marital status, genetic information, or other legally protected characteristic or status.