

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
RE-ORGANIZATIONAL MEETING MINUTES**

July 12, 2021
MS Cafeteria

Dr. Brown and Sheila Brown recognized Holly Blueye and Tenure Recipients: Mary Coolbaugh, Katharine Muscato, Katie Stamm and Ashley Watson.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Cory Clark, Phyllis Frantel, Jeff Allen and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Bonnie Cazer, Eric Pasho, Jenn Taft, Scott Robinson, Paul Lahue, Andrea Smith, LeeAnn Shipman and Dan Blankenberg

Absent: Gil Jackson and Clay Cole

Sharene Benedict, District Clerk called the meeting to order at 6:12pm.

Oath of Office: District Clerk, Sharene Benedict, will administer the Oath of Office to the Board members: **Sheila Brown, Cory Clark and Cindy Hall.**

Elect Board President: District Clerk, Sharene Benedict, asked for nominations for President of the Board of Education.

Jeff Allen nominated Sheila Brown for President of the Board of Education; motion was seconded by Cindy Hall.
Yes 9 No 0 MC

Elect Board Vice-President: Sheila Brown asked for nominations for Vice-President of the Board of Education.

Jeff Allen nominated Cindy Hall for Vice-President of the Board of Education; motion was seconded by Cory Clark.
Yes 9 No 0 MC

Oath of Office: District Clerk, Sharene Benedict administered the Oath of Office to Sheila Brown, Cindy Hall and the Superintendent of Schools, Dr. Christopher Brown.

Motion by Keri Link, seconded by Jeff Allen to approve the following resolutions.

Consent Agenda:

Annual Appointments:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Mark Socola	
3. Deputy Treasurer	Phyllis Moore, Penny Johnston	
4. Purchasing Agent	Zoe Kolczynski	
5. Tax Collector	Dawn Wright	\$4,250
6. Central Treasurer	Judy Christensen	
7. Internal Auditor	Freed Maxick & Battaglia, PC	
8. External Auditor	Mengel Metzger Barr & Co. LLP (Ray Wager, CPA, PC)	
9. Claims Auditor	Amy Carroll	

10. School Physician	Rochester Regional Health (Robert Ostrander)	
11. School Attorney	Ferrara Fiorenza PC	
12. Bonding Attorney	Orrick, Herrington & Sutcliffe, L.L.P.	
13. Records Access Officer	Sharene Benedict	
14. Records Management Officer	Sharene Benedict	
15. LEA Designee (Asbestos)	Daniel Blankenberg	
16. Title IX/section 504/ADA Compliance Officer	Andrea Smith	
17. Title IX Complaint Officers	Bonnie Cazer and Clayton Cole	
18. Title I Compliance Officer	Erica Hasselstrom	
19. HIPPA Coordinator	Zoe Kolczynski	
20. Title VII Officer	Zoe Kolczynski	
21. Attendance Officer	Dr. Christopher Brown	
22. Safety Coordinator	Scott Lambert	
23. Chemical Hygiene Officer	Beth Mineo	
24. Energy Coordinator	Daniel Blankenberg	
25. Liaison for Homeless Children and Youth	Gil Jackson	
26. Copyright Officer	Eric Pasho	
27. School Pesticide Officer	Daniel Blankenberg	
28. Medicaid Compliance Officer	Andrea Smith	
29. Registrar	Gil Jackson	
30. Civil Service Rights Compliance Officer	Andrea Smith	
31. Dignity Act Coordinator	Kerri DePorter-Middlesex Valley Primary Morgan Drake-Gorham Intermediate Jennifer Twomey-Middle School Lindsay MacUmbur-High School SEI Design	
32. Architects		
33. Board Designee to Appoint Impartial Hearing Officer	Board President	
34. Data Protection Officer	Dr. Christopher Brown	
35. Online/Social Media Position	Amy Carroll	\$4120

Authorizations & Designations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2021-2022 school year:

1. The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of **Superintendent, Business Official, Treasurer and Tax Collector**; and an endorsement of \$100,000 each for all other employees.
2. A petty cash fund in each of the following offices:

a. Tax Collection	\$100.00	Dawn Wright
b. High School	\$ 50.00	Cheryl Field
c. Extra Classroom	\$100.00	Judy Christensen
d. Valley Elementary	\$ 50.00	Karen Perrin
e. Gorham Elementary	\$ 50.00	Trina Rowlands
f. High School Cafeteria	\$200.00	Carla Woolston
g. Middle School Cafeteria	\$ 50.00	Zina Eddinger
h. Gorham Cafeteria	\$ 35.00	Iva Tears
i. Valley Cafeteria	\$ 35.00	Jean Savage
j. Athletic Admission	\$300.00	Paul Lahue
3. Authorize the **Superintendent** to make budget transfers up to \$10,000.
4. Authorize the **District Treasurer, Deputy Treasurer and Central Treasurer** to use facsimile signature.
5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.

6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.
7. Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
8. Authorize the **Building Principals** in the Gorham-Middlesex Central School to suspend students from school for up to five (5) consecutive days.
9. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.
10. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
11. Authorize membership in the following organizations: **Rural Schools Program, New York State School Boards Association and Four County School Boards Association.**
12. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
13. Designate the **JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class** as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
14. Designate the *Daily Messenger* and the *Finger Lakes Times* as the Official School Newspapers.
15. Designate **Superintendent** to certify payroll.
16. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
17. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
18. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
19. Authorize the **Superintendent** to apply for Grants in Aid (State and Federal) as appropriate.
20. Designate the **District Treasurer** and the **Deputy Treasurer** as Official Bank Signatories.
21. Designate the **Central Treasurer** and the **High School Principal** as Official Bank Signatories for extraclassroom accounts.
22. Designate the **Superintendent** as Acting Principal for all schools.
23. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
24. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
25. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare Contracts.
26. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
27. Designate **Municipal Solutions** as Bond agent.
28. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
29. Authorize the **Superintendent** to suspend employees without pay.

Special Education:

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2021-22 school year:

Committee on Special Education and the Committee on 504:

Chairperson	Andrea Smith
Co-Chairperson(s)	Casey Imrich, Alysse Navarra and TBD
School Psychologists	Casey Imrich, Alysse Navarra, TBD and TBD
Physician	Rochester Regional Health
Classroom Teacher	To Be Determined

Committee on Pre-School Special Education:

Chairperson	Andrea Smith
Co-Chairperson(s)	Casey Imrich, Alysse Navarra and TBD
School Psychologists	Casey Imrich, Alysse Navarra, TBD and TBD
Physician	Rochester Regional Health
Classroom Teacher	TBD

Amanda Fleig as Special Education Surrogate Parent.

Board Policy Adoption: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the **Board Policies**.

Substitute Rates: Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2021-2022 school year:

Teachers (certified)	\$110.00/day
Teachers (non-certified)	\$95.00 /day
Building Contract Substitute	\$115.00/day
Nurse (RN)	\$20/hr
Nurse (LPN)	\$15/hr
Teacher Aide	\$12.50/hr
Teaching Assistant	\$12.50/hr
Bus Monitor	\$12.50/hr (contractual)
Cleaner	\$12.50/hr
Food Service Helper	\$12.50/hr
Clerk	\$12.50/hr
Typist	\$12.50/hr
Bus Driver	\$18.50/hr (contractual)

Teachers certified was \$100, Teachers non certified was \$90 and Building Contract Substitutes was \$105.

Non Resident Tuition Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2021-2022 school year.

Pre-Kindergarten-Grade 6	\$5,326 per pupil per year
Grades 7-12	\$11,491 per pupil per year

Non District Field Trip Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2021-2022 school year:

\$2.00 per mile
\$25.00 per hour for bus driver

Approve Building Use Hourly Rate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2021-2022 school year per policy.

Free and Reduced Lunch Program: Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2021-2022 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zoe Kolczynski** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

Disposal of Gorham-Middlesex Property: It is hereby resolved that the Business Official, **Zoe Kolczynski**, or her designee, Director of Facilities, **Daniel Blankenberg**, is authorized to dispose of obsolete and surplus property for the fiscal year 2021-2022.

Legal Indemnification: It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason

of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2021-2022.

Standard Work Days for Elected and Appointed Officials: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	Sharene Benedict	8 hours	7/1/2021-6/30/2022

Standard Work Day: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk (High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Business Official	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

Yes 9 No 0 MC

**Gorham-Middlesex Central School District
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

July 12, 2021
MS Cafeteria

Public Access

Mabel Deal, Stanley: Congratulate each and every one of you for all your hard work. Hope everyone has a pleasant summer. Hopefully this school year will be a better year. Thank you.

Motion by Keri Link, seconded by Chad Hunt to approve the following resolution.

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the June 14, 2021 Regular Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Question about the Cafeteria line in treasurer's report. Mrs. Kolczynski shared not all the deposits were recorded and the error is being carried over until the school year is closed out and then it will show the correction.

Administrator's Reports

Dr. Christopher Brown—Dr. Brown thanked Jenn Taft and Dan Blankenberg for doing a phenomenal job for graduation. Congratulations to the Class of 2021. The Capital Project is going very well. The crews are running a little ahead of schedule. We are hoping to have the second floor open late October early November. Paul Lahue, Athletic Director has reached out to Dr. Brown about using the second floor for adult classes. The lobby to the pool is looking great and will be another high traffic area for our community. Fitness Equipment has been ordered and the flooring for the weight room and multipurpose room has been ordered.

Scott Robinson, Summer School Principal—Mr. Robinson shared with the Board we have over 100 students in summer school program. The program will run until August 13. We are serving breakfast and lunch to all the students. We have had some transportation issues, Lee Ann and I have worked through those.

Motion by Jeff Allen, seconded by Cindy Hall to approve the following resolutions.

Consent Agenda:

The following non certified appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alan DeGroot** and **Sharon Simmons-Shepard** as a Substitute Teachers for the 2021-2022 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Salotto** as a Substitute Teacher Aide for the 2021-2022 school year.

Substitute Cleaners: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Connor Gorton, Jared Lee and Nolan Lee** Substitute Cleaners for the summer.

Appoint Provisional Custodian-Daniel Kniffen: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Daniel Kniffen** a provisional Civil Service appointment as Custodian, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

Resignation Food Service Helper-Stephanie Cole: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Stephanie Cole**, as Food Service Helper, effective August 31, 2021.

Appoint Food Service Helper-Karen Jensen: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Jensen** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

Appoint Cook-Stephanie Cole: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Stephanie Cole** to a permanent Civil Service Position as Cook, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

Appoint Food Service Helper-Christopher Hershey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Hershey** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

Appoint Food Service Helper-Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

Amend Summer Program Teacher Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following staff at per diem rate for the 2021 Summer Program.

- Shawna Crouse** **Teacher**
- Abigail Finley** **Speech**
- Kerri DePorter** **Counselor/Substitute**
- Amy Dobbertin** **Substitute**
- Patti Gruschow** **Substitute**

19A Certified Examiner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2021-22 school year.

Technology Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2021-22 school year:

- Kaysie Burnett** **Delana Hey**
- Bailey Colonna** **Jonathan Pragle**
- Amanda Cooney** **Samantha Wolf**
- Caitlin Foley** **Kelly Karszes**
- Jason Green**

Resignation Teacher Aide-Joanne Estey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Joanne Estey**, as Teacher Aide, effective August 31, 2021.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal FFA going to Camp Oswegatchie Crogan, NY July 9, 2021 –July 12, 2021.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to FFA Convention Indianapolis, IN October 26, 2021 –October 30, 2021.

Appoint NYSSBA Voting Delegate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2021.

Certification of Lead Evaluators:

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

Paul Lahue, Director of Athletics
Bonnie Cazer, Principal
Jenn Taft, Principal
Clayton Cole, Principal
Andrea Smith, Director of Student Support Services
Gil Jackson, Data Coordinator
Eric Pasho, Principal
Scott Robinson, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

Dr. Christopher Brown, Superintendent
Independent Evaluator

Middle School Dean of Students-Donovan Lopez: *This item was pulled from the consent agenda.*

High School Dean of Students-Michael Sullivan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Sullivan** as a Guidance Counselor on Special Assignment, 0.5FTE High School Dean of Students and 0.5FTE Guidance Counselor for the 2021-22 school year.

Appointment for Director of Whitman Resource Center-James Santonastaso IV: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **James Santonastaso IV**, Director of the Whitman Resource Center at a stipend of \$6,000 from July 1, 2021 through June 30, 2022.

Resignation Marisa Principato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Marisa Principato**, as Elementary Teacher, effective June 30, 2021.

Create Math Specialist Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Math Specialist position** effective July 1, 2021.

Create Reading Specialist Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Reading Specialist position** effective July 1, 2021.

Accept Specialist Positions: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the following specialist positions. Teachers in the following positions remain in their current tenure track.

Math Specialist	Erin Bodine	effective July 1, 2021
Reading Specialist	Jennifer Drogan	effective July 1, 2021

Probationary Appointment Speech Pathologist-Abigail Finley: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Abigail Finley**, who holds an Initial Certificate Speech and Language Disabilities to a Speech Language Pathologist position in the tenure area of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

Probationary Appointment Secondary Special Education Teacher-Nicole Browning: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-
 Re-Org/Regular Meeting July 12, 2021

Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Nicole Browning**, who holds a Professional Certificate Students with Disabilities Grades 7-12 and a Professional Certificate Mathematics to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 6 of the current MWTA contract.

Eliminate School Social Worker Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate School Social Worker position effective June 30, 2021.

Create Guidance Counselor Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE Guidance Counselor position effective July 1, 2021.

There was a question about adding another counselor. This position is replacing the Social Worker position and there is an upcoming retirement in this department.

Probationary Appointment Guidance Counselor-Michael Gorton: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Michael Gorton**, who holds a Permanent Certificate School Counselor position in the tenure area of School Counselor, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 12 of the current MWTA contract.

Tenure Approval-Mary Coolbaugh: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Mary Coolbaugh**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Agriculture tenure area. It having been shown that **Mary Coolbaugh**, holds a valid New York State Permanent Certification in Agriculture to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Mary Coolbaugh** to teach in the district expires on August 29, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Mary Coolbaugh** effective August 29, 2021 to the position of Agriculture Teacher.

Tenure Approval-Katharine Muscato: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katharine Muscato**, a probationary teacher appointed July 1, 2018, be appointed to tenure in the School Social Worker tenure area. It having been shown that **Katharine Muscato**, holds a valid New York State Permanent Certification in School Social Worker in the aforesaid tenure area; and it further having been shown that the probationary period of **Katharine Muscato** in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katharine Muscato** effective August 31, 2021 to the position of School Social Worker.

Tenure Approval-Katie Stamm: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katie Stamm**, a probationary teacher appointed September 1, 2018, be appointed to tenure to the position of teacher in the Art tenure area. It having been shown that **Katie Stamm**, holds a valid New York State Permanent Certification in Art, Permanent Certificate in Pre K-6 and Professional Certification in Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Katie Stamm** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katie Stamm** effective August 31, 2021 to the position of Art Teacher.

Tenure Approval-Ashley Inclema (Watson): In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Re-Org/Regular Meeting

July 12, 2021

Superintendent, **Ashley Inclema (Watson)**, a probationary teacher appointed September 1, 2017, be appointed to tenure to the position of teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that **Ashley Inclema (Watson)**, holds a valid New York State Professional Certification in Childhood Education, Professional Certification in Early Childhood Education Professional Certification Students with Disabilities B-2 and Professional Certification Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Ashley Inclema (Watson)** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Ashley Inclema (Watson)** effective August 31, 202 to the position of Elementary Special Education Teacher.
Ashley went back to her maiden name.

Lunch Prices: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2021-22 school year:

	Elementary	Middle/High School	Adult
Lunch	\$2.35	\$2.60	\$4.25
Breakfast	\$1.70	\$1.70	\$2.15
Milk	\$0.50	\$0.50	\$0.50

Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Approve use of the Employee Benefit Accrued Liability Reserve for the 2020-2021 Budget: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to use \$101,765.00 to fund retirees' sick day payment per the employees contract from the Employee Benefit Accrued Liability Reserve.

Approve Curriculum Wit & Wisdom: Be it resolved, that the Marcus Whitman Central School District approves ELA curriculum of Wit & Wisdom for grades UPK-5.

Appointment of Audit Committee:

Board Members: *The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year.* Board Members on the Audit Committee are: **Sheila Brown, Cindy Hall and Sue Campbell.** Audit Committee Community Members are: **Tara Farmer, James Loomis and Shawn Szabo** as community members for the 2021-22 Audit Committee.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement for CSE Secretary in the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association.

Accept District Safety Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety Plan.

Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Accept Physician Services Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physician Services Agreement with **Western New York Medical Practice, P.C.** effective from July 1, 2021 through June 30, 2022.

Accept CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

Middle School Dean of Students-Donovan Lopez: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donovan Lopez** as a Teacher on Special Assignment, 0.5FTE Middle School Dean of Students and 0.5FTE Business Teacher for the 2021-22 school year.

Yes 7 No 2 (Sheila Brown, John Foust) MC

Public Comment

Karen Shoemaker, Stanley-Mrs. Shoemaker it's too bad we don't have more awards. We need more houses for sale in the District. It was nice to see the graduate's names in the paper. Someone asked about awards that were given no military awards and there was a very short article in the Canandaigua paper. People are telling Karen that some were not allowed to come to present awards this year. Paul Lahue, Athletic Director mentioned the athletic awards were sent to social media and not the local papers.

Board Member Items:

Board Committees-

These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments at the August Meeting

Buildings/Grounds

Policy

Safety

Wellness

Four County:

Board of Directors

Legislative-If anyone is interested in this committee please let Sheila know.

Disclosure Statement-Board signed these before the meeting.

Board Retreat 8/24 6-8pm Concession Stand

Sheila shared that Judy Brown (Chris's mom) sent a thank you card to the Board, Administrative team and District Office.

Sheila shared the NYSSBA Convention is in NYC this year. So far the annual meeting is being held with a zoom option.

When are we going have policy meetings? We are thinking mid-September. We are looking at having our school attorney reform our policies.

When will there be an Audit Committee? Not sure maybe the middle or end of August.

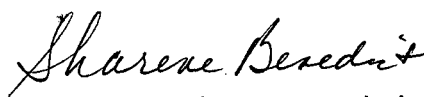
Break 6:40pm

Executive Session: Motion by Jeff Allen seconded by John Foust at 6:47pm for the Board to enter executive session to discuss a potential memorandum of agreement for the MW Administrators Association.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 7:57pm.

Respectfully Submitted,



Sharene Benedict District Clerk