

**MEMORANDUM OF UNDERSTANDING BETWEEN PALO ALTO SCHOOL DISTRICT AND
PALO ALTO EDUCATORS ASSOCIATION**

**INDEPENDENT STUDY FOR THE 2021-2022 SCHOOL YEAR IN A COVID-19
ENVIRONMENT**

Palo Alto Unified School District ("District") and Palo Alto Educators Association ("Association" or "PAEA") enter into this Memorandum of Understanding ("MOU") regarding the changes and need of independent study for the 2021-22 school year as described by AB/SB 130.

The District and Association have agreed to allow the contracting out of independent study to "Stride K-12" for the 2021-22 school year only due to the need of virtual learning options as a response to COVID-19 and the requirement by the CA legislature under AB/SB 130 for distance learning. In the event such need no longer exists, the District reserves the right to disallow such arrangement. There will be no reduction of PAEA positions due to this contract for the 2021-22 school year.

The Association continues to retain the right to bargain/negotiate over any other/further contracting out.

This MOU is a non-precedent setting document. The District and Association reserve the right to negotiate any additional negotiable impacts not already covered by the Collective Bargaining Agreement or this MOU or previous memoranda of understanding related to COVID-19.

This MOU shall be effective upon signature by both parties. This MOU will expire in full without precedent on June 30, 2022 (unless extended by mutual agreement), or until Industry Guidance or County orders permit in-person instruction without the conditions set forth above by AB/SB 130 and all students return fully in-person, whichever occurs first.

Signed by:

Theresa Baldwin



For PAEA
Theresa (Teri) Baldwin
President

For PAUSD
Trent Bahadursingh
Deputy Superintendent

August 5, 2021

August 5, 2021

Date

Date