

Ready, Set, Go Conferences

1. If the Board decides to continue Ready, Set, Go (RSG) Conferences for a given school year, conferences shall be held for the parents of all pupils (4K5). Teachers who participate shall have sole discretion as to the time, date and place of the conferences. However, to the extent that the time selected would conflict with teaching duties, said time shall be approved by the building principal. If the teacher elects to hold the conferences during "new teacher" orientation, such shall be considered, for the purposes of this agreement, as being held during non-school days. If the teacher holds the conferences during regular school hours, the teacher shall be provided substitute coverage.

2. Tentative class lists, as they exist as of the last day of school, will be provided to teachers to enable them to schedule RSG during the summer, should they desire to do so. Prior to June 30 the principal will make available to teachers amended class lists, should such exist. Teachers will be provided their most current class list on or before the first New Teacher Day.

3. Teachers who participate in the conferences, during times other than the scheduled school day(s)/hours, shall be compensated for such services, at their option, in accordance with the following:

- a. In accordance with Section 1.05 – Extended Employment, and/or
- b. Via the accumulation of the time performing the services referenced above. Paid RSG leave is accumulated. Paid RSG leave will be taken at the option of the teacher. Teachers are encouraged to take such paid RSG leave during the first semester. For those who wish to take the leave during the second semester, notice should be submitted to the District by February 15. Such time, however, cannot be taken during the first or last two weeks of a semester; the week of Thanksgiving; the week before or after winter break or spring break; and District inservice days, without the approval of the principal, or
- c. As regards teachers who completed service and whose request for leave pursuant to paragraph 3.b. above could not be accommodated due to the unavailability of a substitute teacher may, upon written notice to the principal by May 1:
 - i. request to be compensated for same pursuant to paragraph 3.a.(above); or
 - ii. have said day(s) added to the teacher's Personal Sick Leave Account (PSLA); or
 - iii. carryover one (1) paid RSG leave day into the following school year to be taken under the same restrictions set forth above.

When RSG leave cannot be taken by May 1, teachers may request to be compensated through a combination of the above options.

4. Teachers shall receive up to 15 minutes for conference preparation per student.
5. Teachers shall receive up to 15 minutes for each conference held.
6. Teachers shall be compensated for up to two parent "no shows" per student at 15 minutes per conference. Teachers are not obligated to schedule a RSG conference after there have been two parent "no shows." However, a teacher will be compensated pursuant to Section 3 above if the teacher should thereafter hold a RSG conference for the student.
7. Compensation will continue to include traveling to/from homes of parents or other mutually agreed upon meeting places or traveling to/from school if the conferences are not at a time adjacent to the contract day. Mileage shall be paid in accordance with the terms and conditions of the Collective Bargaining Agreement and reasonable expenses for refreshments shall be reimbursed.
8. Under no circumstances will the conferences or the lack of goal achievement by a student set at or as a result of these conferences result in a teacher receiving negative comments upon his/her evaluation or the evaluation itself being negative.