

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

Minutes

7:00 p.m.

TUESDAY, JULY 6, 2021

MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 7:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call:

Present: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Executive Session

Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Osmond

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Exit Executive Session & Return to Public Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

- Cindy Bishop (7/1/21-6/30/24)
- Valerie Storey (7/1/21-6/30/24)

3. Nominations for 2021-2022 Board President

3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Kevin Salem for President for the 2021-2022 School year

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

4. Nominations for 2021-2022 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President (proposed 7:10)
Recommended Action: The Board of Education hereby nominates Emily Sherry for Vice President for the 2021-2022 School year
 Motioned: Trustee Ratcliff
 Seconded: Trustee Salem
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2021-2022 Board of Education President and Vice President

6. Annual Appointments

6.01 Appointments
Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2021, and authorizes the Superintendent of Schools to sign all necessary contracts:
 Motioned: Trustee Ratcliff
 Seconded: Trustee Osmond
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

District Clerk:	Fern Amster	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year)
Treasurer:	Debra D’Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Lindsay Brower	\$5,712
School Tax Collector:	Cheryl Berryann	-0-
Purchasing Agent:	Donald Gottlieb	-0-
Deputy Purchasing Agent:	Amanda Gates	-0-

6.02 Other Appointments (proposed 7:15)

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2021, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts
 Motioned: Trustee Ratcliff
 Seconded: Trustee Osmond
 Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	\$ 174.28/hr for attorney retainer-\$210 per hour after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel: TBD	TBD	
3.	Independent Auditor:	West & Company	\$20,500 (see attached)
4.	District Medical Director:	Suellen Elmendorf	\$32,000
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$102.00
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner’s Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D’Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Dr. Donald Gottlieb	-0-
13.	Records Access Officer:	Dr. Donald Gottlieb	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Dr. Donald Gottlieb	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17.	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

A.	Payroll Certificate:	Marystephanie Corsones	-0-
B.	Budget Transfers:	Donald Gottlieb	-0-
C.	Check Signature:	Debra D’Aprile	-0-
D.	Alternate Check Signature:	Amanda Gates	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

FUND	Account Names	BANK
General/T&A/T&E/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	PMA Financial	PMA
	Catskill Hudson Tax	Catskill Hudson Bank
Capital	Catskill Hudson Money Market	Catskill Hudson Bank
	Construction	Catskill Hudson Bank
Extraclassroom	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

8. Other Approvals

8.01 Other Approvals (proposed 7:20)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

A. Mileage Reimbursement	per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$125/day
	-UNCERTIFIED- \$90/day

	-Registered Nurse- \$125/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$90/day
	-Teaching Assistant- UNCERTIFIED- \$80/day
	-Monitor- \$80/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$14.00/hour
	-Bus Driver- \$15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-at no cost
G. Copy Rate	\$0.25/page
H. 2021 – 2022 Board of Registration	-Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 18, 2021 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grand Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

8.02 Insurance Carriers

BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District’s umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District’s commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District’s insurance broker is the Reis Group.

8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Cell Phone Assignments 2021/2022
MIFI Access Point –Lance Edelman
Michael Provenzano
Linda Sella
Lance Edelman
Jennifer O’Connor

Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Kimberly Pilla
Elizabeth Fallo
Stephanie Laffin
Amanda Allison

9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2021/2022 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

10. Review Policies

10.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting (proposed 7:25)

- Code of Conduct– specific student behavior – to truly reflect code of conduct of all district personnel
- Seems to be punitive toward students – all individuals should be held accountable

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2021-2022 school year (proposed 7:30 duration 10 min)

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey

Policy Committee – Trustee Osmond, Trustee Bishop

Health and Wellness Committee – Trustee Ratcliff

Communications Committee – Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

12. Acceptance of Minutes

12.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 15, 2021

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

13. Superintendent District News

13.01 The Superintendent will report District News

- Thursday Stephanie Laffin started as Assistant Superintendent for Curriculum & Instruction and Amanda Allison started as Director of Pupil Personnel Services
- Welcome to Cindy Bishop, new Board member
- Working on priorities for 2021-2022

Assistant Superintendent for Curriculum & Instruction, Stephanie Laffin

- Meeting staff, establishing time frame and priorities

14. Board District News

14.01 The Board will report District News (proposed 7:45)

Trustee Salem reported Commencement was fantastic – good to see everything come together

- Commend Principal and Student Government

15. Acknowledge Public Be Heard Comments

15.01 The Board will acknowledge the public be heard comments from the last meeting
Robert Curran

16. Public and Student Comment

16.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:50)

No comments were made

17. Discussion and Possible Action

17.01 The Board will Re-Adopt the Board Norms

Consensus to adopt these Board Norms was reached

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to

the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.

5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.

Trustee Osmond stated that she and other board members had felt vilified and bullied by other board members both verbally and by email, and that this behavior did not conform to Board Norms, District Code of Conduct or simple professionalism. There had been no acknowledgment that this behavior was inappropriate, and there were no apologies offered. This behavior also led to the loss of a highly dedicated and experienced trustee. The Board should model the behavior it expects of students, staff and community members and has not done so.

8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

17.02 Review 2021-2022 Student Attendance by Building (as per Policies 1330 and 7110)
(proposed 8:00)
No questions

17.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2021-2022 school year.

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Board's budget is managed by the District Clerk

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board

of Education approves Trustee Sherry as the designee

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.05 Create Position

Recommended Action: The Board of Education hereby creates the following Position (for the Transportation Dept.): 1.0 FTE Typist

7:55

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.06 Memorandum of Agreement for Computer Advisors

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Teachers' Association for Computer Advisor stipend in each elementary school. [NOTE: The MS and HS already have these stipends]

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

- They are the first line of defense before Tech Department is called
 - If they can't take care of it, they reach out to Tech Dept.
 - Provide teachers with support in the delivery

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.07 Guidance Plan 2021-2022 (proposed 8:05)

Recommended Action: The Board of Education hereby approves of the updates for 2021-2022 to the School Guidance Plan

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.08 Special Education Plan 2021-2023

Recommended Action: The Board of Education hereby approve the Special Education plan for 2021-2023

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.09 Donation for Literary Magazine

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$292.02 CASH, from the ECA Literary Magazine Club to reimburse the district for printing expenses.

The Superintendent recommends approval to increase the 2021-2022 budget account A2110.431.01 (Supplemental) by \$292.02

for the ECA Literary Magazine

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,050.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$1,000.00 Peter Giambrone Memorial

\$100.00 Anne & Jonathan Gallin

\$250.00 HS ECA Yearbook

\$500.00 HS ECA DECA

\$100.00 Valerie Stewart

\$100.00 Rebecca Joslin

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

- Thank you for your donations

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.11 Discuss Communication Liaison for the Board from 7/1/21-10/1/21 (proposed 8:10 duration 10 min)

- They will receive correspondence
- In communication with Superintendent, if necessary, for information on response
- Check with other board members for consensus
- Respond using same guidelines as meeting
- Liaison is part of Communication Committee
- Write up guidelines

- Auto Response should notice that public meetings have Public Be Heard and include links to Board page, web resources

No Longer Present:

Trustee Storey left meeting 8:00

17.12 Discuss NYSSBA Advocacy Liaison

- Trustee Sherry is NYSSBA Advocacy Liaison

18. Independent Contract Retainers

18.01 Approve All ICRs (proposed 8:20)

Recommended Action: The Board of Education hereby approves the ICRs in items 18.02-18.04

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

18.02 ICR Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Simone F.M. Collymore, PD.D. retained as Clinical Neuropsychologist effective September 1, 2021 to June 30, 2022 at a rate of \$3,800.00 per evaluation to a maximum of \$7,600.00 and authorizes the Superintendent to sign such an agreement.

18.03 ICR Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal Sheth MD retained as Child & Adolescent Psychiatrist effective September 1, 2021 to June 30, 2022 at a rate of \$350.00 per hour to a maximum of \$7,000.00 and authorizes the Superintendent to sign such an agreement.

18.04 ICR Maisch

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Glen Maisch retained as a Consultant to the Athletic Department effective July 1, 2021 at a rate of \$475 per day and authorizes the Superintendent to sign such an agreement.

19. Consent Agenda

19.01 Approve Consent Agenda (proposed 8:25)

8:05

Recommended Action: The Board hereby approves item numbers 19.02-19.08

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Brown, Jillian certified School Psychologist, to a 4-year probationary period in the tenure area of Psychology at a salary of Step 3MA (new position) commencing on 08/01/2021 and ending on 07/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing TAs) commencing on 8/1/21 and ending on 7/31/25:

Blank Adam
 Johnan, Catherine
 Rega, Rosa

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
VanLeuvan, Nadine	Summer Custodial	06/28/21 – 09/01/21	REVISED on step

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stropoli, Joanne	Teaching Assistant/High School	08/17/21	Retirement

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Morgan, Edward	Groundskeeper II	07/21/21	Resignation

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
3183	09/01/21 – 06/24/22	RESCIND extended unpaid parental leave of absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
1629	06/21/21 – 07/05/21	FMLA- paid
4048	07/01/21 – 06/30/22	FMLA-paid intermittent

APPOINTMENT: NON-INSTRUCTIONAL

Name	Position	EFFECTIVE DATE FROM – TO	RATE
Davis, Richard	Monitor	9/1/21 – 3/1/22	Step 2
Pearlman, Stephanie	Monitor	9/1/21 – 3/1/22	Step 2
Sellers, Lauren	Monitor	9/1/21 – 3/1/22	Step 2

SUBSTITUTE

NAME	POSITION	AMOUNT
Garcia-McWhinnie, Elena	Teacher (certified)	\$125.00/day
Parker, Janet	Teaching Assistant (certified)	\$90.00/day

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Babcock, Alyssa	Science Olympiad Coach – MS	\$1,965.00
Boyer, Erica	Commencement Orchestra Director	\$338.00
Boyer, Erica	Liaison-Music	\$2,207.00
Boyer, Erica	Chamber Ensemble Director	\$1,872.00
Brueckner, Jennifer	Robotics/Computer Club Advisor -MS	\$1,216.00
Cohen, Wendy	SAT Prep (after school) (split with E. Conroy)	\$1,027.00
Connolly, Brian	SAVI Club Advisor	\$2,054.00
Conroy, Elaine	SAT Prep (after school) (split with W. Cohen)	\$1,027.00
DeRuvo, Richard	Environmental Club	\$1,314.00
Murphy, Steven	Theatre Technical Director (split with J. Reimer)	\$1,709.00
Occhi, Andrew	Liaison-PE/Health	\$2,207.00
Perry, Janelle	Class Advisor-Freshman	\$901.00
Polacco, Nicole	Elementary Resource- Woodstock 2(split with A. Vail)	\$1,082.00
Proietti, Shaina	Science Olympiad Asst. Coach – MS	\$1,406.00
Reimer, John	Theatre Technical Director (split with S. Murphy)	\$1,709.00
Samuelsen-Grimm, Karen	TUFS Advisor- MS	\$1,302.00
Sidler, Anita	Art Club Advisor-MS	\$1,216.00
Rivera, Stephanie	Yearbook Advisor- MS	\$1,753.00
Stewart, Valerie	Liaison-World Languages (Foreign Language)	\$3,511.00
Turck, Sarah	Dept Chairs -Guidance	\$7,317.00
Turck, Sarah	Dept. Chairs -Guidance per Counselor	\$284.00
Vail, Andrew	Elementary Resource – Woodstock 2 (split with N. Polacco)	\$1,082.00
VanDeBogart, Leigh	Elementary Resource- Woodstock 1	\$2,164.00
Weidner, Sandra	DECA Advisor	\$4,574.00

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/21, Confidential, as reviewed by Trustee Bishop

19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.05 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle/High School as surplus and authorizes the sale or disposal of these books.

19.06 Financial Report from May 2021

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2021

19.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

19.08 Award Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the bid Classroom Renovations Phase 1 based on the bid documents of June 18, 2021 to the lowest responsible bidder, Collier Construction, for the amount of \$49,997.00 and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business

- Remind that at meeting in August should think about Board goals
- Consolidating elections school, library, fire house – Trustee Ratcliff had conversations with all of those Boards and Ulster County Board of Elections asked if interested in discussion –
 - Discuss as agenda item to see if it should move forward

21. New Business

21.01 The Board will discuss New Business

New student rep ASAP – Superintendent spoke with Principal said 2nd September meeting of the Student Government will elect Student Rep to Board

22. Request For Information

22.01 Board members will request information of the Superintendent

Procedure:

- If asking at the Board table will be answered, if possible
- If e-mail RFI to Superintendent– say RFI in subject
- Treat email RFI same as table – answer immediately or research

23. Adjournment

23.01 Adjourn Meeting. Next meeting August 3, 2021 in the MS/HS Auditorium (proposed 8:35)

Recommended Action: The meeting is adjourned at 8:15

Motioned: Trustee Osmond

Seconded: Trustee Bishop

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry, Cindy Bishop