

Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

**Policy Statement #6030 (Personnel) of the Board of Education
Regarding Hiring**

- I. Purpose
 - A. To ensure that the hiring process is fair, equitable and nondiscriminatory.
- II. Definition
 - A. Discrimination – unfair and unequal treatment; prejudice; inequality; intolerance of an individual (or group) based on certain legally-protected characteristics and/or membership in a particular group or class; and/or harassment
- III. Policy Statement
 - A. The Board of Education prohibits discrimination in the hiring of school system employees. Accordingly, the school system will use a fair and equitable hiring process.
- IV. Delegation of Authority
 - A. The Superintendent of Schools is directed to develop administrative procedures to implement this policy in accordance with all local policies, and local, state and federal laws and regulations and to communicate this policy and accompanying procedures to all relevant parties.
- V. Exceptions
 - A. There are no exceptions to this policy. However, the Board, by majority vote, may temporarily suspend all or part of this policy. Suspension of all or part of this policy, however, in no way relieves the Board of its obligation to comply with the pertinent local, state and federal laws and regulations or the rules and regulations of the Maryland State Board of Education and the Maryland State Department of Education.
- VI. Review
 - A. This policy will be reviewed at the end of three years, or sooner, if approved by majority vote of the Board of Education in public session.
- VII. Effective Date
 - A. This policy is effective July 15, 2021.

Citations

State Law: Section 6-201 of the Education Article of the Annotated Code of Maryland

State Reg.:

Related Policy

1118 Regarding Discrimination

Personnel #6030

Adopted: 6/15/78

Revised: 7/13/06; 7/9/09; 5/10/12; 05/07/15; 5/10/18; 7/15/21

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