A team of students, parents, and staff met during the 2019-20 school year to develop a “Portrait of a Graduate,” highlighting key skills and attributes critical to life success. These were organized around the three objectives of the SMSD Strategic Plan:

- Every student will achieve academic success through a challenging, relevant personalized learning plan.
- Every student will develop and utilize personal resilience while mastering essential competencies that lead to college and career readiness.
- Every student will develop interpersonal skills to be an engaged, empathetic member of the local and global community.

**College and Career Readiness**

- Moves from acquisition of knowledge to application of knowledge in real-world settings
- Success measured by competency, not seat time
- Integrates content across subject areas
- Market Value Assets Attainment (Industry Credentials, College Credit, Work-Based Learning, Entrepreneurial Experiences)
- Courses taken align with student interests and aptitudes

**Personal Resilience**

- Learns independently
- Explores known topics deeper
- Health and wellness for future life needs
- Drive/Passion
- Lifelong learner
- Self-reflection; seek and use feedback
- Advocate for self and others

**Personalized Learning**

This is achieved through personalized learning, defined as learning which places the whole child at the center of instruction and is informed by strong educator/student/family/community relationships to provide equity and choice in time, place, path, pace and demonstration of learning.

**Interpersonal Skills**

- Open-endedness
- Teamwork with structure
- Well-practiced social skills
- Embedded life skills
- Emotional intelligence
- Leadership skills and capacity

**Citizenship**

- Community service
- Social justice awareness
- Multi-lingual
- Financial fitness
- Creates value for others
- Values differences