

Mesquite ISD
Instructional Support Compensation Plan (ISC)
2021 - 2022

Pay Grade 1				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$11.89	\$15.12	\$18.35	
Clinic Assistant				187
Instructional Assistant				187, 188, 226
Instructional Assistant - APEX Credit Recovery				187
Instructional Assistant - DAEP.CAOE (Elementary)				187
Instructional Assistant - ESL				187
Instructional Assistant - ISIP (HS)				187
Instructional Assistant - Kindergarten				187
Instructional Assistant - Library (HS)				187
Instructional Assistant - Overload				187
Instructional Assistant - PE				187
Instructional Assistant - PreK				187
Instructional Assistant - Title 1				187
Instructional Asst. Title 1 Library Aide				187
Instructional Asst. Title I Advanced Academics				187

Pay Grade 2				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$12.44	\$15.92	\$19.40	
Instructional Assistant - Bilingual				187
Instructional Assistant - Bilingual Pre-K				187
Instructional Assistant - ISS (Secondary)				187
Instructional Assistant - PS Speech				187
Instructional Assistant - Resource/MTI/SF				187
Instructional Assistant - Science Center				226
Instructional Assistant - SE Deaf Ed (Intervener)				187
Instructional Assistant - Sp Ed Inclusion				187
Instructional Assistant-Bilingual Kindergarten				187

Pay Grade 3				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$13.42	\$17.16	\$20.90	
IA-Sp Ed Behavior Self Contained BAC/PASS				187
Instructional Assistant - Bridge (Comp Ed)				187
Instructional Assistant - Deaf Ed ECSE				187
Instructional Assistant - Deaf Ed LIFE				187
Instructional Assistant - Emp Preschool/ECSE				187
Instructional Assistant - Sp Ed AAC				187
Instructional Assistant - Sp Ed Life Skills				187
Instructional Assistant - Sp Ed PPCD				187
Instructional Assistant - Sp Ed Self-Contained				187
Instructional Assistant - Sp Ed TLC				187
Instructional Assistant - Sp Ed TLC/PPCD				187
Instructional Assistant - Transition				187

Pay Grade 4				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$20.00	\$22.75	\$25.50	
Instructional Assistant -Band/Percussion (PT)				197
Clinical Instructional Assistant (Vanguard HS)				187
Instructional Assistant - CTE Health Services				187, 188, 226

Pay Grade 5				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$24.60	\$30.75	\$36.90	
Deaf Ed Cart Provider				187
Deaf Ed Educational Interpreter				187

Employees on the Instructional Support Compensation Plan will receive a 2.5% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2020-2021 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.