Western Placer Unified School District

Regular Meeting of the Board of Trustees

June 15, 2021

WPUSD District Office/City Hall Building–Google Meet
600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Kris Wyatt, President
Damian Armitage, Vice President
Criste Freymond, Member
Jason Price, Member

Board Members Not Present
Brian Haley, Clerk

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
Mike Adell, Director of Facilities
Maria Gonzalez, Administrative Assistant to the Superintendent
Ariana Dolan, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a virtual meeting. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – Google Meet

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. CLOSED SESSION – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Real Property (Parcel: 329-020-043, 329-020-041, 329-020,019) at Twelve Bridges High School.

5.4 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Google Meet
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 11*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 12* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 ***Page 13*** **- CONFERENCE WITH REAL PROPERTY NEGOTIATORS**
Real Property (Parcel: 329-020-043, 329-020-041, 329-020,019) at Twelve Bridges High School.

No action taken

6.4 ***Page 14*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release

No action taken

7. ***Page 16-94*** **- CONSENT AGENDA**

7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Approve Contract between Sierra Building Systems and WPUSD – Inspection Services 2021-22 School Year
7.4 Disposal of Surplus Items
7.5 Ratification of Agreement for Inspection Services with Donald Sharp for the Twelve Bridges Middle School Hydronic Piping Replacement Project
7.6 Ratification of Agreement for Materials Testing and Special Inspections with Blackburn Consulting for the Twelve Bridges Middle School Hydronic Piping Replacement Project
7.7 Approval of 2021-2022 Contract with Project Lead the Way
7.8 Approval of 2021-2022 Contract with Document Tracking Services
7.9 Approval of 2021-2022 Contract with Youth Development Network
7.10 Approval of 2021-2022 Contract with MCT Vision Screening
7.11 Consider Approval of Revised Substitute Teacher Salary Schedule

Motion by Mr. Armitage, seconded by Mr. Price and passed by a 4-0 *(**Ayes:** Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda as presented.

8. PUBLIC HEARING

8.1 ***Page 64*** **- Public Hearing on 2021-2024 Western Placer Unified School District LCAP**
Pursuant to Education Code (EC) 52062(b)(1), Western Placer Unified School District will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specifications and expenditures proposed to be included in the Local Control and Accountability Plan (LCAP)
Kerry Callahan presented the LCAP for public hearing. The LCAP is a plan that provides the oversight for how the local controlled funding formula is granted to a school district. In the LCAP you are required to show how you are spending supplemental funds, which is money provided for unduplicated pupils, who include Low Income, English Learners, and Foster Youth and being able to provide enhanced support for students at risk. This also includes goals for the district, which includes six of them, and each year we report how we achieve or do not achieve them. This is a plan that guides everything we do as a district. The public

hearing was open 6:08 p.m. for comment. The following comments were made: the public hearing was closed after the comments.

Marine Green submitted and read the following: Dear members of the board,
Thank you for the opportunity to speak before you today. My name is Marine Green and I am a parents of five boys. We have lived in Lincoln for about 12 years. Two of my boys graduated from Lincoln High School and two are still in Lincoln schools. I am also a licensed therapist in the mental health field and have been practicing for 16 years.
I'm here tonight because I would like to bring to the boards attention, DEI (Diversity, Equity, and Inclusion) as well as implicit bias trainings for staff and teachers in the upcoming years. We hope the board will find this an important matter to invest in and cultivate a more inclusive culture in our community. Our teachers, parents, and students need your support to be more prepared for tough conversations, awareness of implicit bias, and culturally sensitive ways of engaging with all people. Age appropriate and accurate teaching of the difficult American history, as well as navigating critical conversations about race, gender, and class, will be some of the benefits of these trainings. Teachers and staff will also be able to incorporate effective and competent ways to resolve racial and gender based conflict in school settings. Myself and the other parents speaking today believe that these goals can be reached through education and training of all staff in Western Placer Unified School District.
To create a lasting change, DEI trainings have to be built into our budget and invested in on an ongoing basis. We are aware of the partnership between EOS (Equal Opportunity Schools) and potential partnership with YDN (Youth Development Network). We hope that we can encourage you all to consider more specialized and specific DEI trainings that will address areas of diversity, equity, inclusivity, implicit bias, and intersectionality, that are not included in the above programs.
We would hope that the board is interested in learning more about these programs and work closely with our team of parents to keep up with our ever changing times. We would love the opportunity to help in any way we can to create a culture where everyone can reach their full potential in a safe and inclusive way. We hope the board will consider including DEI and implicit bias training in their upcoming school year budget and improve the climate in our schools for all students and staff across the board.
Thank you again for your time and we hope to see this matter on the agenda with the board in the future.

Kerry Callahan stated that the LCAP does not include all of our trainings. There is opportunity for conversation about our students and making sure that they are trained. There are dollars that are still unassigned so this may not be the location for this discussion. Kerry does have a meeting set up with this group of parents regarding the DEI concerns. Kerry stated we have a committee that looks at curriculum and training for WPUSD.

Kris Wyatt stated this is a good opportunity for us to look at the diversity, equity and inclusion training possibilities.

Torey Rice wanted to ask if there is a pot or money there for PD, is it open for the DEI since it does not have an actual line item.

Scott Leaman stated that the Board does not vote on or indicate a line item for a certain trainings. The trainings are put together by our Educational Services Department and the different committees that are part of our Curriculum Department.

Jason Price asked about page 131 were we budged $12,687.00 for Mental health and Social and Emotional Well-Being, but expenditures was $3,172.00. Kerry advised that this was a program set up for use by our staff and it did not get used as much as they thought it would. Money will be rolled over to next year.

8.2 ***Page 212*** **- Public Hearing on 2021-22 Western Placer Unified School District Proposed Budget**

Per California Education Code 42127, on or before July 1 of each year, the governing Board of each school district shall hold a public hearing on the budget to be adopted for the subsequent fiscal year. At this hearing, the Board will take testimony from the public.

Audrey Kilpatrick presented the public hearing on the 2021-22 proposed budget. She reported the public hearing is to provide information about the 2021-22 proposed budget. We also have it available at the district office for the public to review. The Public Hearing was open at 6:30 p.m. for comment. There being no comments, the public hearing was closed.

9. COMMUNICATION FROM THE PUBLIC

Lindsey Scampini submitted a letter to the Board regarding her experience and her sons school experience this past year during COVID. She also commented on how the WPUSD School Board handled the COVID situation and her concerns regarding the next school year, mask wearing and distance learning.

Marine Green thanked the Board for the opportunity to speak tonight.

Torey Rice thanked the Board for listening to them. She has two kids in the District at Lincoln Crossing. She reviewed the California Kids Healthy Kids Reports. It does seem that the teachers are noticing that some parts of the training in the DEI are missing. Mrs. Rice provided some statistics on the findings of the CKHK Report.

Elizabeth Cheairs she is a mom of three students. She is a very involved mom and is also an educator. She currently works for Horizon Charter. She is super happy with the district, but she is here tonight to discuss the need of the DEI training. She is super impressed with Kerry Callahan and her quick response to meet with them. Her previous school district trained DEI and it was not just a one-day training, but an ongoing training. She encourages the Board to look into this training.

Kris Wyatt wanted to encourage them to look into our local community groups that can also provide training to our community regarding DEI.

10. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Ariana Dolan

- School just got out for our students
- She feels that the DEI training is very important and would be great at LHS

➢Western Placer Teacher's Association – Tim Allen, stated that today is a bit symbolic since we are back to open status in California. He stated it was great to hear community members addressing the Board tonight. Graduation was last Saturday. Congratulations to Jennifer Hladun and all who made it a great success. He wanted to thank Mr. Leaman for being such a great partner, a great Superintendent to work with. As we finish the school year he wanted to express how thankful he is for the collaborative relationship with the School Board and the Administration. He also wanted to let the parents in the community know that they can contact the Teachers Association regarding their concerns about DEI, they have an equity team that they are getting off the ground and would like to work with community members.

➢Western Placer Classified Employee Association – Jim Houck stated it is the end of the school year for most, but some continue to work throughout the summer. Would like to thank Scott for working with them and they are going to miss him and look forward to working with Kerry

➢Superintendent – Scott Leaman

- Last week was very busy with Graduations and Promotions
- Thanked the Association and Staff. We are a unique District. Our Board is much like our District
- This Friday is his last parental update at 5:00 pm. We will end with number 105
- He is retiring and some think things are slowing down, but they are not and we are very busy planning for summer school and next year
- This year he delivered all the awards and retiree plaques at school sites.
- Kris will deliver his plaque to him next week
- Friday our school offices close.
- The District office open hours convert to 10:00-2:00 pm for walk ins
- We will have an additional meeting this month on June 22
- Today is June 15, 2021 and we did have a meeting regarding COVID, however for School Districts, nothing has changed for now
- Football started yesterday
- A lot of people feel that the District is requiring mask in the Fall. Currently it is still being worked on. There currently is no guidance regarding mask at school.
- We had a dedication for Twelve Bridges High School last week

11. ♦ACTION ♦DISCUSSION ♦INFORMATION

11.1 Action *Page 215* – **APPROVE RESOLUTION NO. 20/21.30 AUTHORIZING THE SUPERINTENDENT OR ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS TO AWARD AND EXECUTE CONTRACTS DURING THE MONTH OF JULY– Adell** *(20-21 G & O Component I, II, III, IV, V)*

Mike Adell presented a Resolution No. 20/21.30 for approval. Due to infrequency of Board Meetings in July, and from time to time a contract

competitively bid that is reasonably necessary and appropriate to the normal operation and management of the District may require the expeditious award and execution during the month of July to avoid costly delays. Motion by Mr. Price seconded by Mrs. Freymond, and passed by a 4-0 (***Ayes**: Armitage, Freymond, Price, Wyatt **No**: None*) roll call vote to approve Resolution No. 20/21.30 Authorizing the Superintendent or Assistant Superintendent of Business and Operations to Award and execute Contracts during the month of July.

11.2 Information/ ***Page 218*** **– 2021-22 BUDGET ASSUMPTIONS AND PROPOSED BUDGET FOR GENERAL FUND AND OTHER FUNDS–Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick presented the proposed budget for the 2021-22. She reviewed the following budget assumptions.

- Revenues
- Expenditures
- Local control Funding Formula
- Other State Programs
- CalSTRS and CalPERS Employer contributions
- Fund Balance Reserves
- 2020-22 Proposed Budget for the General Fund and Other Funds

Jason Price asked a question on page 219 and asked if the lottery only contributes $150.00. Mrs. Kilpatrick stated the dollar amount listed is per ADA.

11.3 Action ***Page 245*** **– CONSIDER APPROVAL OF JOB DESCRIPTION AND SALARY SCHEDULE FOR THE POSITION OF; COLLEGE & CAREER COORDINATOR– Callahan** *(20-21 G & O Component I, II, III, IV, V)*

Kerry Callahan stated we previously had a College and Career TOSA (Teacher on Special Assignment) position, however, due to the loss of that position two years ago it created a gap in the supportive programs and systems that enhanced our college and career efforts. We have found that we still need to have this for our students. We want to hire a District Coordinator to work in that capacity for our two high schools. Motion by Mr. Armitage seconded by Mrs. Freymond, and passed by a 4-0 (***Ayes**: Armitage, Freymond, Price, Wyatt **No**: None*) vote to Consider Approval of Job Description and Salary Schedule for the Position of: college & Career Coordinator.

Kris Wyatt stated that this position would be for all grade levels starting with our Kinder and TK students. She also stated the Chamber wants to be much more involved. They are looking at working with us and offering opportunities to our students which includes mentoring and job shadowing.

Jason Price asked what resources this person would have at their disposal, do they leverage staff at campuses, how does it work. Kerry stated that leveraging District staff, they would lead some PLCS's, would work with our MTSS Coordinator, Curriculum Leaders, Site Administrators. They will have access to funds to purchase materials and help fund field trips for our students

Damian Armitage stated that as a District if there anything that we are charged to do, to make sure that our students are college and career ready, then he is highly supportive of this item.

12. BOARD OF TRUSTEES

12.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health
- Lee (Leland) Basham – naming of theater at LHS

Mr. Leaman stated that he is not going to get the naming of the LHS Theater completed by the time he leaves. Kerry Callahan will need to complete this item next year.

12.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Price stated that he wanted to recognize the incredible job that Lincoln High School did for graduation. He thanked Audrey for taking the time to measure out the six foot spacing. Thank you to Jennifer Hladun for doing a great job and to the technical team that made it available for others to see it.

Mr. Armitage stated it was an honor and a privilege to be at the Twelve Bridges High School Dedication. They built it for less than expected. He had the honor to be at the Twelve Bridges Middle School Promotion. Mr. Woods was great and it was held on the track field which they may consider for future promotions.

Mrs. Freymond thanked the guest that spoke tonight, we really appreciate having you here and you having an interest in our student and our schools. She attended the Phoenix High/Atlas School graduation, and those students made her cry. Their speeches were wonderful and very heartfelt. The students at Lincoln High School were also very excited to have a graduation. She was smiling from ear to ear last week.

Mrs. Wyatt stated she is a part of the Board Presidents committee and she feels like she is bragging when she talks about Western Placer Unified School District because our school year went smooth. She was on the stage at the GEMS graduation. Very happy they got to have it at their school this year. They were happy and excited that they were moving on. She also attended the Phoenix/Atlas graduation. Very proud of Lincoln High School and she had a grandson graduate. All the students were very happy and excited and said thank you. Great ending to the school year.

13. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**June 22, 2021** 6:00 P.M., Special Meeting of the Board of Trustees – Google Meet

14. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:26 p.m.

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: August 3, 2021

Ayes: Price, Freymond, Wyatt

Noes:

Absent: Armitage, Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.