Western Placer Unified School District

Special Meeting of the Board of Trustees

June 22, 2021

WPUSD District Office/City Hall Building–Google Meet
600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Kris Wyatt, President
Damian Armitage, Vice President
Criste Freymond, Member
Jason Price, Member

Board Members Not Present
Brian Haley, Clerk

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Ariana Dolan, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a virtual meeting. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:30 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – Google Meet

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:35 P.M.

5. CLOSED SESSION – WPUSD District Office – Google Meet

5.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Google Meet
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 10*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 11* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 *Page 12* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

No action taken

7. ***Page 14-49*** **- CONSENT AGENDA**

7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Ratification of Contract – Top Golf Roseville and Western Placer Unified School District – 2021/22 District Administrator's Orientation Meeting
7.4 Approval of the 2020-2021 Contract with YMCA of Silicon Valley Project Cornerstone
7.5 Approval of 2021-2022 Contract with Equal Opportunity Schools
7.6 Donation Approval
7.7 Designation of CIF Representatives

Motion by Mr. Price, seconded by Mr. Armitage and passed by a 4-0 *(**Ayes:** Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda as presented.

8 COMMUNICATION FROM THE PUBLIC

There was no communication from the public

9. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Ariana Dolan had no report

➢Western Placer Teacher's Association – Tim Allen wanted to say bon voyage to Scott Leaman. Mr. Allen stated that as a leader, partnerships and relationships that Mr. Leaman has we have been able to get some great things done. Mr. Leaman has helped to foster the great working relationship at Western Placer. Mr. Allen thanked Mr. Leaman for all that he has done for our District and congratulated him on his retirement. Mr. Allen also thanked the School Board for the bonus that is going to go to our employees later this summer.

➢Western Placer Classified Employee Association – Gus Nevarez/Jim Houck not present

➢Superintendent – Scott Leaman

- The District is in the middle of adjusting to the new Cal/OSHA and the new CDPH guidelines.
- School sites are closed as of last Friday.
- District office open hours are 10:00-2:00. We are still here working a full day.

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Action ***Page 51*** **– <u>APPROVE RESOLUTION NO. 20/21.29 THE EDUCATION PROTECTION ACCOUNT AND SPENDING PLAN FOR 2021-22</u> – Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated Proposition 30, The Schools and Local Public Safety Protection Act of 2012, added Article XIII, Section 36 to the California Constitution effective November 7, 2012 (sun setting 12/31/2017). And Proposition 55 Article XIII, Section 36 to the California Constitution effective November 8, 2016 (commencing 01/01/2018), temporarily increases the states sales tax rate for all taxpayers and the personal income tax rates for upper-income taxpayers. Motion by Mr.

Armitage, seconded by Mr. Price and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* roll call vote to Approve Resolution No 20/21.19 The Education Protection Account and Spending Plan for 2021-22.

10.2 Action ***Page 55*** **– APPROVAL OF THE 2021-2024 LCAP– Callahan** *(20-21 G & O Component I, II, III, IV, V)*

Kerry Callahan stated the District has prepared the Local Control Accountability Plan (LCAP), including the annual updates and budget overview for parents, for board review and adoption. Adoption of the LCAP shall be at the same meeting but prior to the adoption of the annual budget. (EC 42127 and 52062). The adopted budget should include expenditures necessary to implement the LCAP during the subsequent fiscal year. Motion by Mr. Price, seconded by Mrs. Freymond and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote for approval of the 2021-2024 LCAP.

10.3 Action ***Page 203*** **– 2020-2021 LOCAL INDICATORS FOR THE CALIFORNIA SCHOOL DASHBOARD – Callahan** *(20-21 G & O Component I, II, III, IV, V)*

Kerry Callahan stated the State Board of Education (SBE) adopted state and local indicators to annually measure district progress on each of the eight state priorities, as required by law. The local indicators are based on data collected and at the local level. Motion by Mrs. Freymond, seconded by Mr. Armitage and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the 2020-2021 Local Indicators for the California School Dashboard.

10.4 Action ***Page 217*** **– 2021-22 WESTERN PLACER UNIFIED SCHOOL DISTRICT ADOPTED BUDGET–Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated that by June 30th of each year, the school district must adopt a budget for all funds for the ensuing fiscal year. Prior to adoption of the budget, the Board must conduct a public hearing. This is in accordance with state prescribed procedures for single budget adoption, which require that the budget be adopted and submitted to the County Office of Education on state required forms by June 30th. The 2021-22 Budget establishes expenditure authority for the district to conduct business in the coming year. This includes the Education Protection Account (Prob. 30) funds.

Audrey Kilpatrick presented the board with the budget for approval. She reviewed the following:

- WPUSD 2021-22 Budget Assumptions
- WPUSD 2021-22 General Fund Budget
- 2020-21 2nd Interim vs. 2020-21 Estimated Actuals
- Major Changes in 2020-21 Budget

- Enrollment and ADA Projections
- Categorical Revenues and Contributions (Encroachment)
- CalSTRS and CalPERS Employer Contributions
- Multi-Year Projections
- Details of Components of Ending Fund Balance
- 2021-22 Adopted Budget – Other Funds

Jason Price asked about deficit spending and requested clarity on the deficit spending. Audrey stated that we have estimates and adjustments can be made once the school year begins and we have our enrollment projections. We have money in our reserves to cover the deficits.

Audrey Kilpatrick requested approval of the 2021-22 budget Motion by Mr. Price, seconded by Mrs. Freymond and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the adoption of the 2021-22 Annual Budget as presented.

10.5 Discussion/ Action *Page 399–* **MEMORANDUM OF UNDERSTANDING BETWEEN WPUSD AND THE WESTERN PLACER TEACHERS ASSOCIATION REGARDING ADDITIONAL COMPENSATION – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated with direction from the WPUSD Board and in consultation with the Western Placer Teachers Association, the District is forwarding the attached MOU for action. The MOU would give each WPUSD employee a one-time payment of $1,800 based on full –time employment. This one-time payment would be in addition to the settlements we have already agreed to for this year and next. Motion by Mr. Price, seconded by Mrs. Freymond and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the Memorandum of Understanding between WPUSD and the Western Placer Teachers Association regarding additional compensation.

10.6 Discussion/ Action *Page 401–* **MEMORANDUM OF UNDERSTANDING BETWEEN WPUSD AND CSEA AND ITS WESTERN PLACER CHAPTER #741 REGARDING ADDITIONAL COMPENSATION – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated with direction from the WPUSD Board and in consultation with CSEA, the District is forwarding the attached MOU for action. The MOU would give each WPUSD employee a one-time payment of $1,800 based on full –time employment. This one-time payment would be in addition to the settlements we have already agreed to for this year and next. Motion by Mr. Armitage, seconded by Mr. Price and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the Memorandum of Understanding between WPUSD and CSEA and its Western Placer Chapter #741 regarding additional compensation.

Damian Armitage stated that this small token of our appreciation to both the groups shows our appreciation for them doing far beyond what neighboring districts were doing. We were able to keep our schools open and could not have done that without their help.

10.7 Discussion/ Action *Page 403–* **ADDITIONAL COMPENSATION NON-REPRESENTED EMPLOYEES – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated in acknowledgment of the District's gratitude for the dedication of District non-represented staff, the District will provide each eligible non-represented staff member who was in paid status on June 1, 2021, a one-time payment of one-thousand eight-hundred dollars ($1,800), based on 1.00 FTE (full-time equivalency) on June 1, 2021 based on the parameters included in this item. Non-represented staff members with less than full-time employment status will receive prorated amounts based on their FTE on June 1, 2021. The one-time lump sum payment shall be subject to withholding as required by law. Motion by Mrs. Freymond, seconded by Mr. Armitage and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve additional compensation non-represented employees.

10.8 Discussion/ Action *Page 404–* **MEMORANDUM OF UNDERSTANDING BETWEEN WPUSD AND CSEA AND ITS WESTERN PLACER CHAPTER #741 REGARDING ~~REGARDING~~ REDUCED HOURS AT SELECT SCHOOL SITES – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman presented an amended Memorandum of Understanding that has been reached with CSEA with more specific information regarding the reduction of hours at three schools sites. Hours are being reduced due to breakfast service and site enrollment. Motion by Mr. Price, seconded by Mr. Armitage and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the Memorandum of Understanding between WPUSD and CSEA and its Western Placer Chapter #741 regarding reduced hours at select school sites.

Mr. Leaman wanted to make some comments since this was his last meeting. He stated that he appreciated our Board because they really are here for our students. Our District is very relationship driven. It has been an honor to work with our Board. Our Boards pushed our Districts forward and our discussions were always positive and for our students. He stated this has been a tough year because of COVID. He has a post it at home with the following statements: "This is temporary". We made it work for the students and opened our schools. "Our job is to care for as many people as we can for the next year", and we did do this as a District. Mr. Leaman re-read his retirement letter.

11. BOARD OF TRUSTEES

11.1 BOARD MEMBER REPORTS/COMMENTS

Mr. Armitage stated he did some research and found that the average tenure of a Superintendent is 5-6 years nationwide and probably worse in California. Mr. Armitage attributes Scott's longevity to his sense of humor, his good nature, his experience, skill, expertise and his caringness. Also to the relationship, Scott maintains with his team, the labor groups and with the Board. Thank you Scott.
Mr. Price stated that when he first started this position, he spent many hours talking to Scott, and Scott helped connect him with more people that worked for the district and people outside of the campuses. He told Scott what a bummer for you that COVID is your victory lap, but honestly, it could have gone so much worse, but because of Scott's leadership, it went well. Mr. Price stated that Scott did a great job with the hardest challenge of COVID and he crushed it. He is proud to be a part of this team. Scott is going out on top. Teams move at the speed of trust and people, voters, parents and kids trust Scott. Leadership is lonely, and it is hard. Scott is a nice person, and some of the things that people say that have 1/3 of the information, may be hard to hear. He thinks Scott takes a lot of the pain but he is still nice, cares, optimistic and is kind. That is a testament to his character. That is not an easy thing to do. He is an example to young people that a man can be strong, brilliant and sweet.
Mrs. Freymond shared that she has seen Scott out and about over the years in the District. She has gotten to know that he is a very caring person, he is kind and he cares about our kids. He has inspired her and he definitely leads by example. We really appreciated you and are going to miss you, but we know you will not be far.
Mrs. Wyatt stated she has been with the district for many years and has gone through the good the bad and the ugly with Superintendents. She remembers the mistrust that was going on and it was ugly. There was no trust in the past. Scott has built that trust back up and has brought us out of debt with the help of his staff. She has only said to one other person in this District, you do not demand respect, you command respect and that other person was Mark Fowler. It is because of Scott could tell everybody what to do and how to do it, but he did not do that, he was very transparent in everything. His team is a fabulous team. It all goes back to trust and that people trust what you are doing. Scott's leadership and guidance has brought the right people to fill his shoes. Based on information put together, you have been Superintendent since July 1, 2006, which totaled 338 meeting; you had an addition 240 meetings when you were Assistant Superintendent for a total of 578 Board meetings during your time at the District office. Enjoy your retirement and you are going to be busier than ever.

Mrs. Wyatt presented Mr. Leaman with his retirement Plaque from Placer County Office of Education and his retirement Plaque from Western Placer Unified School District for 28 years of service.

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **August 3, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Google Meet
- **August 17, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Google Meet

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:09 p.m

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: August 3, 2021

Ayes: Price, Freymond, Wyatt

Noes:

Absent: Armitage, Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.