Western Placer Unified School District

Regular Meeting of the Board of Trustees

June 1, 2021

WPUSD District Office/City Hall Building–Google Meet

600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:

Kris Wyatt, President
Damian Armitage, Vice President
Criste Freymond, Member
Jason Price, Member

Board Members Not Present

Brian Haley, Clerk

Others Present via Teleconference:

Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Ronda DeAnda, Interim Assistant Superintendent of Personnel Services
Mike Adell, Director of Facilities
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a virtual meeting. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – Google Meet

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. CLOSED SESSION – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
Student Discipline – Stipulated Expulsion Student #20-21-F

5.2 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.3 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.4 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Google Meet
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 11* - STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
Student Discipline – Stipulated Expulsion Student #20-21-F

No action taken

6.2 *Page 12*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.3 ***Page 13*** **- CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.4 ***Page 14*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release-

No action taken

7. ***Page 16-19*** **- SPECIAL ORDER OF BUSINESS**
a. District will Honor:
- *Retirees*
- *Employees of the Year*
- *Teachers of the Year*

Mr. Leaman stated that it is the time of year when we give accolades to our retirees, our employee and teachers of the year. Mr. Leaman shared a slide show. Mr. Leaman started the presentation by honoring our Lincoln High School Student Board Representative, Mattie Ridgeway. Mr. Leaman told Mattie that they appreciated her serving as representative and for serving for two years. She was wonderful at giving the student point of view and reporting on items that were of interest to the Board and giving input. He explained that normally we have a meeting and give out plaques at a meeting. Last year we mailed the plaques because of COVID. This year he is going to visit each site and give everyone his or her plaques in person, so he wanted to let Mattie know that he would visit her on campus to present her plaque to her. He has already started some of these visits and delivered a few of the plaques.

Kris Wyatt wanted to thank Mattie and stated that she was one of a few that really brought issues to the Board rather than just giving a report. Issues that needed to be worked on together with the Board and Administration. She appreciates that she was willing to share those issues with the Board.

Damian Armitage stated that Mattie did bring issues on a number of occasions, there was parking issues at one time and bathroom issues and they took care of them with the assistance of Administration. It is one of the Representatives roles to weigh in on how they feel, how the students feel about some of the issues that come up and it was great to get that point of view so thank you Mattie.

Mr. Leaman stated we have a number of people retiring and we want to recognize them. Mr. Leaman shared on the screen those retiring and their years of Service with Western Placer Unified School District. Julie Perry (21 years) owns an Airstream, Kinder Teacher at TBE and he visited her today. Susan Watkins, Director of Special Ed (7 years), Eric Williams, (15 years), teacher at Lincoln High

School, Cindy Cygan (14 years) at TBMS, Debra Henri (26 years) fantastic long term employee, Carol Hutchinson has been taking attendance for 39 years and 3 months. Rhonda Martinez (2 years), Diana Melendrez (17 years), Karen Roberts (16 years) at Sheridan, who served for many years prior on the School Board, Rosa Schwartz (20 years) Tricia Shorkey (17 years) a Lincoln Crossing, Pam Soha (27 years) who he hired at Carlin C Coppin. She is now a Lincoln Crossing and she worked on the opening of Leaman Elementary. Maria Aguilar (14 years) in the district and employee of the year last year, Liz Tofft (21 years) in food services, Thank you to all for all your work in our District and for staying with us this past year.

Kris Wyatt stated that she has been retired for 12 years and some of these people retiring she had as students. She also had the privilege of working with many of them and she wanted to thank them for the time that they have put in. They made life so much easier, working in this District. When she came in, they may have wanted to run but they were very good about hanging in there and putting up with her antics and anything that she requested from them. Congratulations to all.

Jason Price wanted to give everyone a huge thank you for their service.

Mr. Leaman explained the process of the employee of the year nominations and he recognized the following, Heather Snider GEMS, Child Nutrition, Leslie Jodrey, Maintenance & Operations Department, Angela Button, LHS, Office and Technical, Carla O'Brien LHS, Para Educator, Gail Roberts LHS, Support Services. The overall classified employee of the year is Angela Button, Lincoln High School.

Mr. Leaman stated that much like the classified staff, the teacher of the year are nominated by their peers. Mr. Leaman stated that when they went to the County event for Teacher of the Year, they found out there is an additional element were we could have three teachers of the year by adding a elementary level. Mr. Leaman identified the teachers who received the teacher of the year awards. For certificated staff it is Tara Jeane, Lincoln High School and Daniella Thompson Teacher of the Year for K-8 is from Glen Edwards Middle School. Mr. Leaman also stated that Daniella Thompson was chosen as the Middle School Teacher of year for Placer County. She is the third person in his 28 years that has received this honor. Placer County only gets to send one teacher to the State level and Daniela is that teacher. It is quite an honor for Daniela.

Daniela Thompson stated that she is so proud of WPUSD, we have been amazing with offering in person instruction since October. At their staff meeting today and all the hard work that we have done was brought up and it is really attributed to our District level leadership. A shout out to Mrs. Callahan for leading the task force last summer of which she was also a part of. They worked to ensure that our students could attend in person. She could not be prouder of all the work by our district, her school site. All the teachers, Elementary, Middle and High School have all really worked as a team for the betterment of our community and our students. Congratulations to Tara Jeane for being Teacher of the Year for our District, she is a great leader. Our District is in Placer County, which is leading in our State with

its decisions for our students. She honored to have been selected to represent our District, our County and going on to State. Thank you for all the recognition and congratulations to all the retirees.

Tara Jeane, this year when she found out she had been awarded this, during pandemic education, she knew she was the best teacher she could be given all the circumstances and she stood next to teachers who all stepped up for our students this year. She is very proud to be a part of Western Placer. They are always working together to figure out how to make it work for us because we have big hearts and care about the kids and ready to do what is right for everybody and it is what makes us an amazing District. She is completely honored to have been selected.

Pam Soha stated she is going to be sad to leave this district which has been her second home. This district has been very supportive of her and everything she has gone through. She couldn't be more thrilled that she worked in this District for 27 plus years. She intends to come back and substitute in this District. Pam thanked Mr. Leaman and stated that she knows he is going to have a terrific retirement and she really appreciates everyone.

8. ***Page 21-139*** **- CONSENT AGENDA**

8.1 Certificated Personnel Report
8.2 Classified Personnel Report
8.3 Approval of Minutes for: May 4 & 18, 2021
8.4 Approval of Warrants
8.5 Ratification of Contract between Pacific Environmental Education Center and Foskett Ranch Elementary School
8.6 Agreement between Learning for Living, Inc. and Western Placer Unified School District-Lincoln High School 21-22
8.7 Ratification of Agreement between Kelpro Security and WPUSD and Lincoln High School
8.8 Ratification of Contract between Bill Smith Photography and WPUSD and Twelve Bridges High School
8.9 Approve Agreement for Fiscal Budget Services between School Services of California, Inc., and WPUSD
8.10 Agreement between Kingsley Bogard LLP and Western Placer Unified School District-Legal Services
8.11 Disposal of Surplus Items – E-Waste
8.12 Disposal of Surplus Items
8.13 Approval of 2021-2022 Contract with Maxim Healthcare Staffing
8.14 Approval of 2021-2022 Contract with 2 Teach, LLC
8.15 Approval of 2021-2022 Contract with Wellness Together, Inc
8.16 Approval of 2021-2024 Contract with AVID
8.17 Extension of Grazing Contract with Auburn Ravine Ranch Inc.
8.18 Student Discipline – Stipulated Expulsion Student #20-21-F

Motion by Mr. Armitage, seconded by Mr. Price and passed by a 4-0 *(**Ayes:** Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda as presented.

9. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

10. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway shared the following:

- This is her last meeting as Board Rep
- Finals all next week.
- Sports end this week on June 4th
- Mattie introduced Ariana Dolan next Student Board Representative
- Ariana Dolan stated that she will be a Junior next year, she is on the dance team, in the drama club, black student union and national honors society
- Mattie will be going to Oregon State University to study History with a minor in Political Science and her goal is to go into law or history education
- Mattie stated she was thankful for the Board and the Administration for their assistance this past year
- Mr. Leaman stated to Mattie that she has been awesome and that she really was a great student rep. If she uses that great balance of knowing when to bring in information and when to challenge, she will do great.

➢Western Placer Teacher's Association – Tim Allen stated this last school board meeting of the year is fun to be able to wish our retirees well and to acknowledge our teacher and employee of the years. He wanted to give a shout out to Tara Jeane and Daniela Thompson on Teacher of the Year. Also to the retirees, thank you for all your service and congratulations. Thank you to Mattie Ridgeway for her work as student rep and welcome to Ariana Dolan as the new Student Board Representative. Mr. Allen shared a note that was written by Lisa Kaufman from Creekside Oaks to thank our elementary music and science teachers for their extra effort during this past year. Mr. Allen stated that at a recent meeting of the representative council some concerns came up regarding hiring practices that he wanted to share with the School Board. Some of our site reps expressed a bit of concern that some teachers are applying with a good deal of experience and our contract does say that you can get up to 14 years of credit for past teaching experience. He understands that the District is giving preference to some younger teachers which has some financial implications. He wanted to bring this to the attention of the School Board as they continue to engage with Scott, Kerry, Ed Services and the Personnel Department as they look at recruiting and retaining the best teachers for our students. He stated that he is representing the bargaining unit and wants to make sure that they are continuing to focus on competitive salary and benefits. We have the best benefits package than any school district in the area for full time employees.

➢Western Placer Classified Employee Association – Gus Nevarez introduced himself, he is the local chapter CSEA President. He wanted to give a shout out the all the retirees and the classified employees that if been in the district for many years which represents how much people like to work at Western Placer. Gus Nevarez stated that this was his last meeting Scott Leaman and it has always been a pleasure and he wished him the best and he advised Mattie to have fun.

➢Superintendent – Scott Leaman

- We have received some questions about graduations and promotions and the number of guest allowed (2). The amount allowed is due to the space at the location and the number of graduates

- Graduation and promotions will also be livestreamed
- We have received questions regarding mask wearing after June 15, 2021. We are going to a workshop on June 16 with lawyers who have interpreted all the new guidance that is coming out.
- We are open at the District Office during the summer
- We are still in the colored tier system and cases are starting to pop up again.
- We need to follow school guidance and CALOSHA guidelines since we are an employer
- We will have a special meeting on June 22, 2021 regarding the 2021-2022 Budget and the LCAP
- Last week, Glen Edwards received the Distinguished School Award and Lincoln High School received the Exemplary Arts Award from the State.
- There are a lot of Administrative changes in the District. We will have quite a few people that will be new to the District next year. It will be a great team.
- Thank you Gus for the kind words, and he also feels that Western Placer is a great place to work. It has been a pleasure working with our associations. He also agreed with what Tara said about us focusing and serving our students.

11. ♦ACTION ♦DISCUSSION ♦INFORMATION

11.1 Information/*Page 141*– <u>ANNUAL REPORT OF THE MEASURE "A" AND MEASURE "N" CITIZENS BOND OVERSIGHT COMMITTEE</u> - Adell *(20-21 G & O Component I, II, III, IV, V)*

Mike Adell stated the Committee has conducted meetings over the past 7 years to review expenditure reports and ensure the bond proceeds have been expended only for the purposes set forth in the ballot measures and not for unauthorized expenditures, including teacher or administrator salaries or other operating expenses. Once responsibility of the Committee is to present to the Board an annual written report. Committee member David Fear gave the report from the Citizens Bond Oversight Committee.

Kris Wyatt wanted to thank the Committee for sticking with it and giving us these reports so that we know that we are spending our money wisely and the appropriate way. Thank you to the Western Placer employees that have been involved in this.

11.2 Information/*Page 142*– <u>ANNUAL DISTRICT OVERVIEW OF CERTIFICATES OF PARTICIPATION – DEBT FINANCINGS AND REPAYMENT PLAN</u> - Kilpatrick *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick introduced Cathy Dominico from Capitol Public Finance Group who reviewed the annual update of the District's current debt financings and repayment plan for outstanding COPs and bridge financings. Ms. Dominico reviewed the history of the District from when she came to work with WPUSD 15 years ago. She reviewed the COP's and were we are now and what the future looks like. She also reviewed the Bridge Financing Repayment Plan. She stated that Mr. Leaman is leaving the district in very

good shape and there is a light at the end of the tunnel and funds for future planning. She thanked Mr. Leaman for his leadership.

Jason Price asked what is predictive of a State Bond as to whether it will pass or not. Ms. Dominico stated that it is dependent on the election climate.

Mr. Leaman thanked Cathy for her work with the District and for being patient with the District.

11.3 Information/Discussion ***Page 152–*** **MAY REVISION – UPDATE OF 2021-22 GOVERNOR'S PROPOSED STATE BUDGET – Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick updated the Board of Trustees on the latest 2020-2021 State budget information and based on the Governor's May Revision the potential effect on the District for the 2021-22 Budget. The Governor has proposed more funds than he originally did in January. The presentation information is enclosed in the Board packet.

Jason Price asked about the onetime money for CTE and the likelihood that the funds stay in there. Mrs. Kilpatrick stated that the funds might be transferred out to other programs due to increase in COLA.

11.4 ~~Information~~/Discussion/Action ***Page 159–*** **ASSISTANT SUPERINTENDENT OF PERSONNEL SERVICES CONTRACT–Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated that after a multistep process including outside candidates for Assistant Superintendent of Personnel Services, a contract for Cliff De Graw is being forwarded to the Board for approval. Motion by Mr. Armitage, seconded by Mrs. Freymond and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to approve the Assistant Superintendent of Personnel Services Contract.

Cliff De Graw thanked Mr. Leaman for the kind words and is looking forward to this opportunity. He stated that he and his family are moving to Lincoln and his daughter was able to try out for a team at the new high school. For the past five years, he has been serving as the Assistant Superintendent of Educational Services but his passion is in the Personnel Department. He is excited to join the leadership team.

11.5 Information/Discussion ***Page 176–*** **HORIZON CHARTER SCHOOLS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated that the District engaged in an investigation at Horizon Charter Schools (HCS) based on issues raised through actions of the Horizon Charter Schools Board and the receipt of a formal complaint las fall. The District hired an outside investigator and initial results of the

investigation were presented to the Western Placer Unified School District Board at its December 1, 2020 meeting. The Board accepted the investigation and tasked the WPUSD Superintendent to contact HCS to respond to the matters. After a series of contacts with HCS and Board reports, the final report from the District's external investigator John Yeh is included in the Board Packet. Mr. Yeh feels that as this time all issues have been addressed adequately. Mr. Leaman would recommend at this time that the investigation be closed since the District has done their due diligence unless there is further concern on the Boards part. The Board agreed that the investigation could be closed at this time and no further action is necessary.

11.6 Action ***Page 181* – <u>ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS</u> – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

These new and/or revised exhibits/policies/regulations are now being presented for approval by the Board of Trustees. *(Italicized policies are part of the new GAMUT platform/updates. The GAMUT Work in Progress (WIP) – Reconciliation Checklist is attached).*

- AR 0430 – Comprehensive Local Plan For Special Education
- BP/AR 5113.2 – Work Permits
- BP/AR 5126 – Awards for Achievement
- BP/AR 5141.31 – Immunizations
- BP/AR 5148.3 – Preschool/Early Childhood Education
- BP 6146.1 – High school Graduation Requirements
- BP/AR 6146.2 – Certificate of Proficiency/High School Equivalency
- E 6146.2 – Certificate of Proficiency/High School Equivalency (New Exhibit)
- BP 6170.1 – Transitional Kindergarten

Motion by Mrs. Freymond and seconded by Mr. Price and passed by a 4-0 (***Ayes:*** *Armitage, Freymond, Price, Wyatt* ***No****: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

12. BOARD OF TRUSTEES

12.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are <u>NOT</u> action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health
- Lee (Leland) Basham – naming of theater at LHS

Kris Wyatt asked about the Status of the Lee Basham naming of the theater. Per Mr. Leaman Board Policy indicates we do need create a committee for this item so it will need to be done in the new year.

12.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Price stated that he was able to attend his oldest son's graduation at Chico State. He was able to graduate in 3 years due to the classes he was able to take at Lincoln High School and he appreciates the courses offered to our students. He is thankful for the wonderful programs and the dedicated staffs and for delivering his son to success. For all those present thank you and very much appreciated for all your hard work.

Mr. Armitage stated he was unable to attend the California Schools Recognition program and he would like to congratulate Glen Edwards Middle School for Distinguished School Award and Lincoln High School for Exemplary Arts Award. He also wanted to congratulate the retirees, the classified employees of the year and the teachers of the year that we honored tonight.

Mrs. Freymond graduation is upon us and she is very excited. There are only eleven days left. She has received graduation announcements. There is a lot of great positivity in the air. Very excited for the seniors this year.

Mrs. Wyatt stated she is excited for graduation and it is a little bit bitter sweet. She was privileged to go to Phoenix High School for their Hub and students were giving their speeches and she heard some music. The main reason she went because Dennis Stidman and Carly Crawford from Atlas Engineering Construction wanted to go to Phoenix to offer the graduates that are 18 and over the opportunity to work for them as a paid internship. They will get mentored and be able to do job shadowing. Dennis's ultimate goal is that the student will move ahead and eventually on their own form their own company. He is very successful and wants to show the students that somebody believes in them since he has stated that nobody believed in him. He and Carly also gave the money for the students t-shirts. She also wanted to congratulate everybody, especially the retirees, go out and enjoy life.

13. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **June 15, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Google Meet
- **June 22, 2021** 6:00 P.M., Special Meeting of the Board of Trustees – Google Meet

14. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:45 p.m.

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: August 3, 2021

Ayes: Price, Freymond, Wyatt

Noes:

Absent: Armitage, Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.