

**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan

**BOARD OF EDUCATION REGULAR MEETING**  
December 9, 2019

**MINUTES**

**Call to Order**

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, December 9, 2019 in the Harrison Room. Vice President Kevin Beers called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

**Roll Call**

Members Present: Kevin Beers, Barb Anness, Mike Zabat, Michelle Buelstel, Andrea Walker-Leidy, Scott Muska

Members Absent: Kristin Bull, with notice

Others Present: Dr. Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Cory Heitsch, Lori Grein, Matt McDaniel, Cindy Lindner, Concetta Lewis, Karen Gelardi, Pete Muscio, Cathryn Skedel, Pasquale Cusumano, Neil DeLuca, Chuck May, Josh Wrinkle, Todd Calcamuggio, Luke Swanson, Laura Matthews, and approximately 55 visitors.

**Spotlight on Success**

**A. Tribute by Sen. McMorrow and Rep. Webber**

Senator McMorrow and Representative Webber recognized Dr. Shaner on being named the 2020 Michigan Superintendent of the Year.

Other staff recognition included:

Cara Loughheed was recognized as the 2019-20 Michigan Teacher of the Year.

Erica Davis-Hernandez was recognized as Michigan Art Education Association's 2019 Art Educator of the Year and the 2019 Elementary Art Educator of the Year.

Executive Director of Instructional Equity and 504 Coordinator Robin Carter was recognized by Crain's Detroit as a Notable Woman in Education Leadership.

Rochester High School teacher David Uhrig was named Class of 2019 Oakland County Elite 40 under 40.

## **B. National Merit Scholars**

Assistant Superintendent of Secondary Education Carrie Lawler recognized our 27 district seniors that were national merit scholarship recipients.

## **C. Annual BOE/Cabinet Giving**

The Board of Education and Superintendent Cabinet combined to sponsor a *New Day Foundation for Families* family.

## **Communications**

**A. Secretary of the Board of Education – None**

**B. Student Representatives to the Board**

Student representatives from ACE, Adams, Rochester and Stoney Creek High Schools updated the Board on various activities that took place at the schools since the last BOE meeting.

**C. Citizens Requesting Placement on the Agenda - None**

**D. PTA Council Update – No report**

**F. Members of the Board of Education - None**

## **Consent Agenda**

A motion was made to approve the Consent Agenda items as presented.

**A. Current Bills Payable for November 1, 2019 through November 30, 2019 in the amount of \$8,371,958.32**

**B. Board of Education Regular Meeting Minutes, November 11, 2019**

**C. Board of Education Closed Meeting Minutes, November 18, 2019**

**D. Board of Education Closed Meeting Minutes, December 2, 2019**

Moved by: Mike Zabat

Supported by: Michelle Bueltel

Vote: 6-0

## **Reports**

Dr. Shaner reported on the Superintendent Steering Committee meeting held on December 3, 2019. Topics of discussion included administration building infrastructure and building assessment, upcoming Strategic Planning process and revenue across Oakland County.

Chief Human Resource Officer Elizabeth Davis reported on the Superintendent Policy and Curriculum Committee meeting held on November 21, 2019. Student Achievement Data was discussed.

## **Legislative Report**

Dr. Shaner reported that the Supplemental Budget deal is holding, and it looks like there will be a budget by end of the week. Another item he is keeping an eye on is the potential proposed changes to the Michigan Merit Curriculum.

## **New Business**

### **A. Construction Bid Awards**

Deputy Superintendent of Business Affairs Dana Taylor presented the following recommendations for award of contracts and approval of current project costs for the Stoney Creek High School. The recommendation was to award contracts in the contract sum of \$6,354,807 plus allowances and construction management fees in the amount of \$1,460,042, for a total of current project costs of \$7,814,849.

Director of Capital Projects and Facilities Pete Muscio and Mike Gagnon from Frank Rewold and Son addressed the board to answer their questions regarding the project. Board member discussion included clarification of the BAS Temperature Controls and the allowances.

Dana Taylor presented her recommendation to revise the contract award for Van Hoosen Middle School Renovations for a contract sum of \$30,831 plus allowances and contract management fees for a savings of \$14,261, for a total of updated project costs in the amount of \$1,911,330.

Dana Taylor presented her recommendation to revise the contract award for Reuther Middle School Renovations for a contract sum of \$76,079 plus allowances and contract management fees for a savings of \$18,604, for a total of updated project costs in the amount of \$1,608,473.

Board member discussion included a clerical correction to the Van Hoosen memorandum of recommendation.

Motion to approve the Construction Bid Awards, as presented.

Move by: Barb Anness

Supported by: Andrea Walker-Leidy

Vote: 6-0

### **B. Recommendation for Adoption of Board Resolution for Health Insurance Cost Sharing**

Dana Taylor present the recommendation to adopt the Board Resolution for Health Insurance Cost Sharing. Public Act 273 of 2013 updated a portion of PA 152 that requires a governing body to annually approve a resolution to adopt the 80/20 cost sharing. The district's legal counsel has prepared the resolution that we are asking you to adopt for the 2020 coverage year.

Motion to approve the Recommendation for Adoption of Board Resolution for Health Insurance Cost Sharing, as presented.

Moved by: Scott Muska

Supported by: Mike Zabat

Vote: 6-0



### **C. Recommendation for Compensation for Executive Staff and Directors**

Motion to approve the Recommendation for Compensation for Executive Staff and Directors, as presented.

Moved by: Barb Anness

Supported by: Michelle Bueltel

Board discussion included clarification of the individual amounts being approved for this year.

Vote: 6-0

### **D. Human Resources Report**

Beth Davis presented the following recommendations:

#### **REA RETIREMENT**

Virginia Fitzgerald, Social Studies Teacher at West Middle School, submitted her letter of retirement effective December 20, 2019.

#### **NEW HIRES - REA – 2019-20 SCHOOL YEAR**

Laura Gavin, ESL Teacher, Hampton and Hamlin Elementary Schools

Moved by: Michelle Bueltel

Supported by: Mike Zabat

Board member discussion included compliments to Ms. Fitzgerald as being an outstanding teacher.

Vote: 6-0

### **E. Superintendent Evaluation and Effectiveness Rating**

Motion to approve the Superintendent and Effectiveness Rating.

Moved by: Barb Anness

Supported by: Scott Muska

Mike Zabat read the recap of the overall evaluation. Dr. Shaner received highly effective on each of the seven components, resulting in an overall rating of highly effective.

Vote: 6-0

Dr. Shaner addressed the board to express his gratitude and thank them for their support.

#### **Additional Business**

##### **A. Citizens Present at the Meeting**

Joshua Raymond, parent, addressed the board in recognition of our district high school marching bands.

## **B. Members of the Administration**

Dr. Shaner recognized Senator McMorro and Representative Webber and thanked them for their collaboration and partnership. Dr. Shaner also shared about the Yellow Ribbon Fund trip to Washington D.C. that our students experienced last week.

Deputy Superintendent of Teaching and Learning Debi Fragomeni shared the following updates:

- Congratulated Dr. Shaner for his continued dedication to our district.
- Last week administrators spent two days attending Social Emotional Learning training.
- Rochester Schools will host our Oakland County NPD colleagues in district Wednesday, December 11. Colleagues will be visiting 5 of our school buildings, and we will be gathering at Rochester University in the afternoon.
- Friday is half-day PD for community and the staff are looking forward to their afternoon of professional development.

## **C. Members of the Board of Education**

Barb Anness recently attending a listening tour at Rochester High School with Dr. Shaner and REA President Doug Hill. Michelle Bueltel and Barb recently went to an Oakland County School Board dinner meeting where the discussion was centered on opioid use in Oakland County.

Michelle Bueltel attended a RAYA meeting in November where they planned enrichments for remainder of school year. She also attended a listening tour at Reuther in November and at Musson this morning with Dr. Shaner and Doug Hill.

## **Announcements**

### **Upcoming Events**

December 20, 2019 - Winter Recess begins at end of day

January 6, 2020 - Classes Resume

January 13, 2020 - Regular/Organizational Meeting, 7:00 p.m., Administration Building

## **Adjournment**

A motion was made to adjourn the meeting at 8:27 p.m.

Moved by: Michelle Bueltel

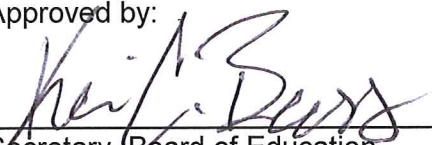
Seconded by: Andrea Walker-Leidy

Vote: 6-0

Respectfully submitted:

Amy Schuster  
Recording Secretary

Approved by:

  
Secretary, Board of Education