



ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

October 7, 2019 at 7:00 PM ~ Harrison Room

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, October 7, 2019, in the Harrison Room. President Kristin Bull called the meeting to order at 7:04 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Kristin Bull, Kevin Beers, Mike Zabat, Michelle Bueltel, Andrea Walker-Leidy and Scott Muska

Members Absent: Barb Anness, with notice

Others Present: Dr. Robert Shaner, Elizabeth Davis, Lori Grein, Carrie Lawler, Cory Heitsch, Concetta Lewis, Cindy Lindner, Pete Muscio, Matt McDaniel, Jennifer Fickel, Doug Hill, Neil DeLuca, Pasquale Cusumano, Brian Shelson, Kelly Dessy, Michael Cardimen and approximately 40 visitors.

Dr. Shaner led a moment of silence in memory of a Hart Middle School student that passed away last week.

Chris Wigent, MASA Executive Director, presented Dr. Shaner with the 2020 MASA Superintendent of the Year award. Dr. Wanda Cook-Robinson also congratulated Dr. Shaner on this achievement.

Spotlight in Success

A. American Red Cross Recognition

Dr. Leonard Rezmierski awarded the district a Certificate of Recognition for our efforts in blood drives. Kelly DeLong, Donor Recruitment Manager, awarded key schools, students, parent volunteers and staff who assisted in leading blood drives throughout the district.

B. Social-Emotional Wellness Student Recognition

Carrie Lawler and Pasquale Cusumano introduced two Adams High School students who are leading the PTSA Health & Wellness Committee, Tara Conkling and Lauren Daugherty. Projects highlighted were: an outdoor space at Adams High School for students to allow for relaxation and stress relief; mental health display case and books around suicide, depression and anxiety and how to recognize these things in yourself and others; and listing the Crisis Hotline phone numbers on the back of all student ID cards.

Carrie also introduced two new four-legged members of our staff, Lincoln and Finnegan, who are certified therapy dogs throughout the district.

Carrie shared that with support of the Rochester Community Schools Foundation, we are partnering with The Center for Trauma Resilient Communities.

C. Tenured Teachers

Chief Human Resource Office Elizabeth Davis introduced the Rochester Community Schools teachers who have earned tenure and presented the teachers with certificates in recognition of the State of Michigan tenure.

Communications

A. Secretary of the Board of Education

Kevin Beers shared that three email communications have been received by Colleen Carney, Karl Schmidt and Lisa Kowalski.

B. Student Representatives to the Board

Student representatives from ACE, Adams High School, Rochester High School, and Stoney Creek High School shared information about activities that took place in the school since the last meeting.

C. Citizens Requesting Placement on the Agenda

None.

D. PTA Council Update

PTA Council Secretary, Lisa Roscoe, updated the Board on recent and upcoming PTA district events. Lisa shared the PTA's condolences over the sudden passing of the student at Hart Middle School.

Some of the events included:

- PTA Council Meeting
- Giving Tree Program with Rochester Area Neighborhood House
- Fleece and Thank You event
- National Prescription Drug Take Back Day
- Suicide Awareness Presentation – Do It For Daniel
- Mathnasium Math Nights
- Walk to School Day
- Green Committee and Million Shoe March
- Reminder to vote on November 5

E. Members of the Board of Education

Kristin Bull received an email from Karl Schmidt regarding the IA.

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for September 1, 2019 through September 30, 2019 in the amount of \$14,041,486.02
- B. Approval for Kristin Bull, Barb Anness and Michelle Bueltel to attend the OCSBA Dinner Meeting on September 24, 2019, in the amount of \$105. Source of Funding: General Fund
- C. Approval of Kevin Beers, Barb Anness, Mike Zabat and Michelle Bueltel to attend the MASB Annual Leadership Conference, November 8-11, 2019. Total estimated costs include conference registration \$1,396.00, Board member certification classes \$180.00 and lodging \$709.29. Source of Funding: General Fund
- D. Board of Education Regular Meeting Minutes, September 9, 2019
- E. Board of Education Work Session Minutes, September 23, 2019

Moved by: Andrea Walker-Leidy

Supported by: Scott Muska

Vote: 6-0

Reports

A. Superintendent's Committee

Dr. Shaner presented from the September 9, 2019, Superintendent Steering Committee meeting. Items of discussion included: Superintendent Evaluation Training, the IA and Administration Building needs assessment.

Beth Davis presented from the September 16, 2019, Superintendent Business and Operations Committee. Items of discussion included: review of the preliminary June 30, 2019 financial statements and an interview of two of the independent auditors engaged to attest to the June 30, 2019 financial position of the district. The purpose of the interview was to communicate to the committee the scope of the audit procedures performed and to make certain inquiries of the committee members. The committee also reviewed the July 2019 financial statements, status of transportation operations and new accounting procedures for internal audits.

Beth Davis presented from the September 16, 2019, Superintendent Policy & Curriculum Committee. Item of discussion included a Transitional Kindergarten presentation.

B. Legislative Updates

Dr. Shaner gave a legislative update regarding the state budget. The Governor signed the budget with a number of line items vetoes, some affecting the district.

C. Staffing & Enrollment Update

Dr. Shaner introduced Cory Heitsch, Carrie Lawler, Concetta Lewis and Karen Gelardi who gave a recap of the presentation given at the 9-23-19 work session. (Please refer to the respective Minutes for more detail.)

New Business

A. Human Resources Report

Chief Human Resources Officer Elizabeth Davis presented the following recommendations:

REA RESIGNATIONS

Dave Caponi, Social Worker at Hampton and Musson Elementary Schools, submitted his letter of resignation effective September 27, 2019. Mr. Caponi has been with the district since August 27, 2018.

Jody Taylor, Emotionally Impaired Teacher at West Middle School, submitted her letter of resignation effective October 15, 2019. Ms. Taylor has been with the district since November 8, 2012.

NEW HIRES – REA – 2019-2020 SCHOOL YEAR

Lindsey Belzyt, ESL Teacher, Reuther Middle School
Katherine Clark, 3rd Grade Teacher, Baldwin Elementary
Claire Denomy, 3rd Grade Teacher, University Hills Elementary
Daniel Fershtman, Spanish Teacher, West Middle and Stoney Creek High Schools
Amber Golden, Resource Room Teacher, Stoney Creek High School
Elizabeth Knapp, Resource Room Teacher, Hugger and University Hills Elementary
Lindsay Land, Business Teacher, Rochester High
Katherine Merian, ECSE Teacher, Caring Steps

ADMINISTRATIVE APPOINTMENTS

School Age Care Coordinator

We are recommending the appointment of Kelly Herring to the School Age Care Coordinator position. Kelly has been employed with Rochester Community Schools since 2005, as a caregiver and lead caregiver. She has been an asset to the School Age Care program as a long-term employee and a lead in the Summer Camp program in the past years. Kelly holds an Associates degree in Arts from Florida State College.

Motion to approve the Human Resources Report, as presented.

Moved by: Mike Zabat

Supported by: Kevin Beers

Vote: 6-0

B. Construction Bid Awards

Recommendation for Approval of Athletic Field Reconditioning

Chief Human Resources Officer Elizabeth Davis presented the Recommendation for Approval of Athletic Field Reconditioning. This project includes reconditioning at eighteen (18) school buildings and will be completed over two years.

The recommendation was to award the contract total of \$208,370. The source of funding is General Fund.

Motion to approve the Approval of Athletic Field Reconditioning:

Moved by: Mike Zabat

Supported by: Kevin Beers

Vote: 6-0

Board discussion included clarification on the differences in the quotes and renting out practice fields. Pete Muscio addressed the Board and answered their question.

Additional Business

A. Citizens Present at the Meeting

None.

B. Members of the Administration

Dr. Shaner expressed his gratitude to the Board and community in receiving the 2020 Superintendent of the Year Award.

Dr. Shaner also recognized Tara Conkling and Lauren Daugherty for their courage and leadership in what they are doing for their classmates around behavioral health.

Dr. Shaner expressed his condolences to the family of the Hart Middle School student that passed away. He also expressed his appreciation to the staff and community who supported students and staff at Hart.

Beth Davis congratulated Dr. Shaner on his award of 2020 Superintendent of the Year. She also shared that Hampton and McGregor have been selected as project schools with Teachers College.

C. Members of the Board of Education

Michelle shared that she along with Kristin, Barb were able to attend the OCSBA dinner with Dr. Michael Rice. She and Barb Anness also attended the RAYA annual meeting. Lastly, there will be two Mindful Parenting workshops (October 21 and November 7) as well as a vaping presentation on October 24.

Andrea congratulated Dr. Shaner on his award. She attended the Fun Run at Baldwin and McGregor.

Kevin congratulated Dr. Shaner on being the 2020 Superintendent of the Year. He also attended the Fund Run at McGregor and participated in the Virtual Enterprise interviews at SCHS.

Announcements

October 9 - Parent conferences Grades 9 -12

October 10 - Parent conferences Grades 6 - 8

October 16 - Parent conferences Grades 6 - 8

October 17 - Parent conferences Grades 9 - 12

October 21 - Board of Education Work Session, Hamlin Elementary, 7:00 p.m.

Adjournment

A motion was made to adjourn the meeting at 8:59 p.m.

Moved by: Michelle Bueltel

Seconded by: Kevin Beers

Vote: 6-0

Respectfully submitted:

Christina Whitmore

Recording Secretary

Approved by:



Secretary, Board of Education