



ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

August 19, 2019 at 7:00 PM ~ Harrison Room

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, August 19, 2019, in the Harrison Room. President Kristin Bull called the meeting to order at 7:06 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Kristin Bull, Kevin Beers, Barb Anness, Michelle Bueltel, Andrea Walker-Leidy and Scott Muska

Members Absent: Mike Zabat, with notice

Others Present: Debi Fragomeni, Dana Taylor, Elizabeth Davis, Lori Grein, Carrie Lawler, Pete Muscio, Cindy Lindner, Pasquale Cusumano, Todd Calcamuggio, Jessica Thomas, Matt McDaniel, Karen Gelardi, Wendy Beitel, Jennifer Fickel, and approximately 20 visitors.

Communications

A. Secretary of the Board of Education

Barb Anness shared that two communications were received since the last regular board meeting.

B. Citizens Requesting Placement on the Agenda

None

C. Members of the Board of Education

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

A. Current Bills Payable for July 1, 2019 through July 31, 2019 in the amount of \$4,434,396.84

B. Recommendation to Purchase K-5 Elementary Math Journals

- C. Board of Education Regular Meeting Minutes, July 15, 2019
- D. Board of Education Special Meeting Minutes, July 16, 2019
- E. Board of Education Closed Meeting Minutes, August 12, 2019
- F. Board of Education Work Session Meeting Minutes, August 12, 2019

Moved by: Andrea Walker-Leidy

Supported by: Kevin Beers

Vote: 6-0

Reports

A. Superintendent's Committee

Debi Fragomeni reported on the August 7, 2019, Superintendent's Steering Committee meeting. Topics of discussion included the IA, Opening Day, State Budget and the Board Retreat.

Dana Taylor reported on the August 5, 2019, Superintendent's Business and Operations Committee meeting. Topics of discussion included the Transportation Contract, Restructuring of Grounds, CAFR and Fiscal Year End and Curriculum Math Workbook.

Beth Davis reported on the August 5, 2019, Superintendent's Policy and Curriculum Committee meeting. Topics of discussion included an overview and discussion of the hiring process, Transitional Kindergarten and the New Teacher Induction Program (NTIP).

B. Legislative Update

Debi Fragomeni reported that there is no update regarding the state budget.

C. District Health Committee Update

Susan Demeniuk provided the Board with an update regarding the District's Health Committee.

New Business

A. Human Resource Report

Chief Human Resources Officer Elizabeth Davis presented the following recommendations:

REA RESIGNATIONS

Lisa Hall, Resource Room Teacher at Hugger Elementary School, submitted her letter of resignation effective August 5, 2019. Ms. Hall has been with the district since August 28, 2017.

Anne Marie Miller, German Teacher at Hart Middle School, submitted her letter of resignation effective July 18, 2019. Ms. Miller has been with the district since September 2, 2009.

REA NEW HIRES – 2019 – 2020 SCHOOL YEAR

Taylor Clark, 3rd Grade Teacher, Baldwin Elementary
Stephanie Connell, Language Arts Teacher, Adams High School
Whitney Cuson, Psychologist, Districtwide
Sarah Finn, Language Arts and Psychology Teacher, Adams and Rochester High Schools
Krystal Gordon, Business Teacher, Adams and Stoney Creek High Schools
Kimberly Holzknecht, Counselor, Stoney Creek High School
Katie Jackson, Resource Room, Rochester High School
Besa Karanfli, Psychologist, Districtwide
Victoria Kendziora, 3rd Grade Teacher, Meadow Brook Elementary
Melissa Kinney, Counselor, Rochester High School
Andrea Lazar, Art Teacher, Stoney Creek High School
Alaina Marchioni, Resource Room Teacher, Baldwin Elementary
Belma Mirkovic, ELL Teacher, Hart Middle School
Lindsay Meyer, Science Teacher, Rochester High School
Ashley Nemcheck-Sutton, 1st Grade Teacher, Meadow Brook Elementary
Taylor Newton, Kindergarten, Baldwin Elementary
Sara Palombo, Art Teacher, Rochester High School
Jamie Rabaut, Speech and Language Pathologist, Baldwin Elementary
Keenan Thomason, Orchestra Teacher, Van Hoosen and Hart Middle Schools
Adriana Tortora, Science Teacher, Rochester High School

ADMINISTRATIVE APPOINTMENTS

Appointment of Executive Director of Elementary Teaching and Learning

We are recommending the appointment of Cory Heitsch as the Executive Director for Elementary Teaching and Learning. He spent the previous eight years as an elementary principal with the South Lyon Community School district at Sharon J. Hardy Elementary. Hardy Elementary School includes nearly 700 students with over 50 staff members, Hardy Elementary also houses the district's self-contained special education programs and was home to one of South Lyon's first Junior Kindergarten classrooms last year. Prior to his time in South Lyon, Cory was an elementary teacher in Walled Lake Schools and the varsity men's basketball coach at Novi High School.

Mr. Heitsch received a Bachelor of Arts in Elementary Education from Alma College, a Masters of Science in Education Leadership from Concordia University, a post-Masters certificate in Central Officer Administration from Oakland University and is a doctoral student in Educational Leadership at Oakland University.

Appointment of Assistant Principal at Adams High School

We are recommending the appointment of Luke Swanson as new Assistant Principal at Adams High School. Luke comes to RCS from the Plymouth Canton Community Schools (PCCS), where he has served as an Assistant Principal of Activities and Athletics since 2016. He taught social studies, served as Activities Director and Assistant Varsity Basketball Coach for six years before taking the AP/AD position. He holds a Bachelor's Degree Social Sciences and Education as well as a Masters of Arts degree in Educational Technology from Michigan State University. Luke completed the K-12 Educational Administration Certification through the Michigan Association of Secondary School Principals. He is also highly trained in restorative practices, and in equity and inclusion.

Baldwin Principal Position

We received 77 applications for the Elementary Principal position. After the extensive interview process we are happy to recommend Marco Marando to the Baldwin Elementary principal position. Mr. Marando holds a Masters in Education from Saginaw Valley University. Marco Marando is currently serving as principal in the Northville School District at Amerman Elementary. He has been in this position for three years. Prior to his administrative experience in Northville, Marco was an elementary principal in Taylor Public Schools for one year. He was a 5th grade in the Lamphere School District for five years, he taught for one year at the Allen Academy in Detroit as well.

Marco was a Teacher Leader in Cultures of Thinking and Leader in Me and attended the Galileo Leadership Academy while teaching in Lamphere School District and also attended the Oakland Aspiring Principals Academy. His current school, Amerman Elementary was nominated as a 2019 National Blue Ribbon Exemplary School and he serves on a committee at Oakland University participating in developing the education program, helping to update courses to current practice.

Motion to approve the Human Resource Report, as presented.

Moved by: Michelle Bueltel

Supported by: Barb Anness

Vote: 6-0

B. Construction Project Bid Awards

Dana Taylor, Deputy Superintendent of Business Affairs, outlined the recommendation for approval of landscaping improvements around the main entrances at the following schools: Stoney Creek High School, Hart Middle School, and Brewster, Delta Kelly, Meadow Brook, North Hills and University Hills Elementary Schools.

The recommendation is for the district to award the landscaping improvements to KLM Landscape in the amount of \$269,136.50. The source of funding is the 2015 Bond.

Motion to approve the Construction Project Bid Awards, as presented.

Moved by: Kevin Beers

Supported by: Michelle Bueltel

Vote: 6-0

Additional Business

A. Citizens Present at the Meeting

Each of the following citizens spoke to the Board regarding the International Academy: Carol Finkelstein, Lisa Efros, Jennifer Cook, Steve Broutin, Anou Bhalla and Piyush Shukla.

B. Members of the Administration

Debi Fragomeni welcomed our new staff members who were in attendance, reflected on the previous week's TEAM Rochester gathering where the group focused our compelling why and Beliefs in Action. We are very excited to welcome the new school year!

On August 28, the district will hold its annual Opening Day for all staff and we welcome all Board members.

C. Members of the Board of Education

Kevin Beers visited a few buildings over the past couple weeks and was moved by the energy felt by all of the teachers and administrators he interacted with.

Kristin Bull mentioned how fun band camp looked based on the social media posts she observed. She thanked Debi Fragomeni for all of the hard work the team has done to prepare for the start of the school year.

Announcements

September 3 – First Day of School for Students (K-5 half day AM; 6-12 and post high full day)

September 9 – 7:00 p.m., Board of Education Regular Meeting, Admin. Ctr.

September 23 - 7:00 p.m., Board of Education Work Session, Hart Middle School

Adjournment

A motion was made to adjourn the meeting at 7:45 p.m.

Moved by: Kevin Beers

Seconded by: Michelle Bueltel

Vote: 6-0

Respectfully submitted:

Christina Whitmore
Recording Secretary

Approved by:


Secretary, Board of Education