



ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

December 9, 2019 at 7:00 PM ~ Harrison Room

AGENDA

I. Call to Order and Pledge of Allegiance

II. Roll Call

III. Spotlight on Success

A. Tribute by Sen. McMorrow and Rep. Webber

B. National Merit Scholars

C. Staff Recognition

D. Annual BOE/Cabinet Holiday Giving

IV. Communications

A. Secretary of the Board of Education

B. Student Representatives to the Board

C. Citizens Requesting Placement on the Agenda

D. PTA Council Update

E. Members of the Board of Education

V. Consent Agenda

A. Current Bills Payable for November 1, 2019 through November 30, 2019 in the

amount of \$8,371,958.32

B. Board of Education Regular Meeting Minutes, November 11, 2019

C. Board of Education Closed Meeting Minutes, November 18, 2019

D. Board of Education Closed Meeting Minutes, December 2, 2019

VI. **Reports**

A. Superintendent's Committee Reports (Informational Item) Dr. Shaner and Elizabeth Davis

B. Legislative Update (Informational Item) Dr. Shaner

VII. **New Business**

A. Construction Bid Awards (Action Item) Dana Taylor

B. Recommendation for Adoption of Board Resolution for Health Insurance Cost Sharing for the 2020 Coverage Year (Action Item) Dana Taylor

C. Recommendation for Compensation for Executive Staff and Directors (Action Item) Elizabeth Davis

D. Human Resources Report (Action Item) Elizabeth Davis

E. Superintendent Evaluation and Effectiveness Rating (Action Item) Kevin Beers

VIII. **Additional Business**

A. Citizens Present at the Meeting

B. Members of the Administration

C. Members of the Board of Education

IX. **Announcements**

A. Upcoming Events

December 20 - Winter Recess begins at end of day (K-12 and Post High)

January 6, 2019 - Classes Resume

January 13, 2019 - Regular/Organizational Meeting, 7:00 p.m., Admin Bldg

X. Adjournment

Notice of Nondiscrimination - Rochester Community Schools does not discriminate on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, height, weight, familial status, arrest record or physical and mental disabilities in accordance with the Elliot-Larson Civil Rights Act (ELCRA) MCL 37.2206, Persons with Disabilities Civil Rights Act (PWCRA), MCL 37.1206, Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment Act of 1972, the Age Discrimination in Employment Act and the Immigration Reform and Control Act of 1986 (8U.S.C., Section 1324A Et.Seq.) and Section 504 of the Rehabilitation Act of 1973. In addition, individuals will not be excluded from, or be denied, the benefits of participation in any program or activity for which the Board is responsible. Rochester Community Schools has designated the following individuals as Compliance Coordinators: Title IX, Title II and Section 504 – Students: Deputy Superintendent for Teaching and Learning, 501 W. University, Rochester, MI 48307 (248)726-3106; Equal Employment Opportunity/Section 504 for non-students: Chief Human Resource Officer, 501 W. University, Rochester, MI 48307 (248)726-3110

NOTE: Source documents pertaining to items on the board agenda are available for review at the Rochester Community Schools District Web Site under Board of Education.

Anyone planning to attend the meeting who is in need of special assistance under the Americans with Disabilities Act is asked to contact the Community Relations Department at 248-726-3185 at least 48 hours prior to the meeting.