



DISTRICT STRATEGY 2021-2022

01

Great Place to Learn

OBJECTIVE

Engage students in high quality learning that prepares them for life, college and career.

2022 GOALS

- Rank in the Top 4 on the 3rd Grade Wisconsin Forward ELA Assessment by June 30, 2022.
- Rank in the Top 4 on the 8th Grade Wisconsin Forward Math Assessment by June 30, 2022.

OBJECTIVE

Ensure equitable opportunities for all students.

2022 GOAL

- Fully implement a revised K-12 Social Studies curriculum by September 2022, ensuring it represents a world view and provides students the knowledge and skills necessary to thrive in an American democracy and in a global world.

02

Great Place to Work

OBJECTIVE

Prioritize a culture of wellness with our staff.

2022 GOAL

- By April 2022, deploy three wellness strategies that benefit our staff.

OUR CORE VALUES:



OUR MISSION: To educate and inspire every student to think, to learn, and to succeed

OUR VISION: Every student ready for Life, College, and Career

03

Great School District

OBJECTIVE

Create maximum educational value for our students, families and community.

2022 GOAL

- By September 2022, increase the District's market share to 82% of all resident students.

OBJECTIVE

Prioritize a culture of wellness with our students.

2022 GOAL

- By April 2022, deploy three wellness strategies that benefit our students.

KEY PERFORMANCE INDICATORS

Our Key Performance Indicators (KPIs) are the District's most important measures. Three-year targets (2022) are established to reflect the organization's commitment to sustained excellence in academic achievement, staff performance, financial management, and stakeholder engagement.

01 Great Place to Learn

METRIC	2016-17	2017-18	2018-19	2019-20	2020-21	2022 TARGET
Junior ACT Composite Score	24.2	24.0	23.8	23.3		24.5
WI Forward ELA Large District Ranking - Grade 3	Top 11	Top 4	Top 10	n/a		Top 4
WI Forward Composite ELA Large District Ranking	Top 11	Top 7	Top 8	n/a		Top 4
WI Forward Math Large District Ranking - Grade 8	Top 9	Top 7	Top 9	n/a		Top 4
WI Forward Composite Math Large District Ranking	Top 5	Top 6	Top 4	n/a		Top 4
Graduates who Complete a College Credit-Bearing Course	80%	85%	88%	87%		88%
High School Students Report Ability to Manage Stress	66%	70%	60%	63%		80%
Grade 6-12 Co-Curricular Participation	78%	76%	77%	71%		85%
Post-Secondary Enrollment for Students with Disabilities	74%	60%	57%	71%		75%
WI Forward Composite ELA Ranking Large Districts - Students with Disabilities	Top 9	Top 14	Top 12	n/a		Top 8
Staff Retention Rate	95%	93%	91%	93%		95%
Staff Engagement Index	83%	80%	78%	74%	77%	80%
Work-Life Balance Index	68%	64%	61%	64%	65%	75%
Health Plan Members with 2 or fewer Health Risk Factors	n/a	84%	88%	77%	81%	90%
State Ranking on Wisconsin's District Report Card	6th	3rd	3rd	n/a		Top 3
Schools Achieving Highest Rating on Wisconsin's School Report Card	9	8	8	n/a		9
State Ranking on Junior ACT Composite	4th	2nd	3rd	TBD		Top 3
Healthcare Cost Center	\$12M	\$10.5M	\$9.9M	\$10.8M		<\$10.5M
Resident Student Enrollment	6,477	6,839	6,973	7,085	7,093	7,607
Resident Student Market Share	78%	78%	80%	80%	80%	82%
Family Survey - <i>Recommend My Child's School to a Friend</i>	94%	93%	91%	96%		90%

02 Great Place to Work

03 Great School District

become what's next

CORE VALUES

OUR MISSION: To educate and inspire every student to think, to learn, and to succeed

• **OUR VISION:** Every student ready for Life, College, and Career

