

NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2021-2022
Counselor Annual Salary Schedule (196 days)
Effective July 1, 2021 1% Increase Over July 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	68,426	69,742	71,716	74,700
2	71,584	73,034	75,005	77,639
3	74,742	76,321	78,295	80,928
4	77,902	79,611	81,586	84,218
5	81,061	82,902	84,875	87,506
6	84,218	86,190	88,165	90,795
7	87,377	89,483	91,456	94,087
8	88,823	90,929	92,903	95,535
9	90,270	92,377	94,352	96,980
10	91,717	93,826	95,797	98,432
11	93,162	95,270	97,242	99,876
12	94,610	96,255	98,692	101,322
13	96,060	98,165	100,139	102,770
14	97,505	99,613	101,586	104,221
15	98,955	101,062	103,034	105,667
16	100,403	102,510	104,482	107,115
17	101,849	103,954	105,928	108,560
18	101,849	105,404	107,377	110,008
19	101,849	105,404	108,822	111,458
20	101,849	105,404	110,273	112,902
21	101,849	105,404	110,273	114,352
22	101,849	105,404	110,273	115,797
23	101,849	105,404	110,273	117,247
24	101,849	105,404	110,273	118,694
25	101,849	105,404	110,273	120,141

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.


Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.


 Superintendent

8.5.21
 Board Approved Date

NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2021-2022
Counselor Annual Salary Schedule (196 days)
Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	69,452	70,788	72,792	75,821
2	72,658	74,130	76,130	78,804
3	75,863	77,466	79,469	82,142
4	79,071	80,805	82,810	85,481
5	82,277	84,146	86,148	88,819
6	85,481	87,483	89,487	92,157
7	88,688	90,825	92,828	95,498
8	90,155	92,293	94,297	96,968
9	91,624	93,763	95,767	98,435
10	93,093	95,233	97,234	99,908
11	94,559	96,699	98,701	101,374
12	96,029	97,699	100,172	102,842
13	97,501	99,637	101,641	104,312
14	98,968	101,107	103,110	105,784
15	100,439	102,578	104,580	107,252
16	101,909	104,048	106,049	108,722
17	103,377	105,513	107,517	110,188
18	103,377	106,985	108,988	111,658
19	103,377	106,985	110,454	113,130
20	103,377	106,985	111,927	114,596
21	103,377	106,985	111,927	116,067
22	103,377	106,985	111,927	117,534
23	103,377	106,985	111,927	119,006
24	103,377	106,985	111,927	120,474
25	103,377	106,985	111,927	121,943

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