

# NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Lead Teacher Annual Salary Schedule (196 days)

Effective July 1, 2021    1% Increase Over July 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	71,060	72,374	74,347	76,980
2	74,347	75,663	77,639	80,269
3	77,639	78,953	80,928	83,557
4	80,928	82,244	84,218	86,850
5	84,218	85,533	87,506	90,138
6	87,506	88,823	90,795	93,428
7	90,795	92,112	94,087	96,718
8	92,243	93,454	95,535	98,165
9	93,690	95,006	96,981	99,613
10	95,138	96,455	98,432	101,062
11	96,586	97,901	99,876	102,510
12	98,035	99,350	101,322	103,954
13	99,482	100,800	102,770	105,404
14	99,805	102,245	104,221	106,849
15	102,376	103,691	105,667	108,299
16	103,825	105,140	107,115	109,747
17	105,271	106,589	108,560	111,194
18	105,271	108,035	110,008	112,640
19	105,271	108,035	111,458	114,087
20	105,271	108,035	112,902	115,535
21	105,271	108,035	112,902	116,983
22	105,271	108,035	112,902	118,429
23	105,271	108,035	112,902	119,878
24	105,271	108,035	112,902	121,325
25	105,271	108,035	112,902	122,774

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

**Masters:**                    \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.\*

**Doctorate:**                \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

**National Board Certification:**            \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.\*

The District does not provide a separate allocation for insurance fringe benefits.

\* Contact Human Resources to update.

  
**MARK TRIPLETT**

8-5-21

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Fiscal Year 2021-2022**  
**Lead Teacher Annual Salary Schedule (196 days)**  
**Effective Feb 1, 2022 1.5% Increase Over July 1, 2021**

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	72,126	73,460	75,462	78,135
2	75,462	76,798	78,804	81,473
3	78,804	80,137	82,142	84,810
4	82,142	83,478	85,481	88,153
5	85,481	86,816	88,819	91,490
6	88,819	90,155	92,157	94,829
7	92,157	93,494	95,498	98,169
8	93,627	94,856	96,968	99,637
9	95,095	96,431	98,436	101,107
10	96,565	97,902	99,908	102,578
11	98,035	99,370	101,374	104,048
12	99,506	100,840	102,842	105,513
13	100,974	102,312	104,312	106,985
14	101,302	103,779	105,784	108,452
15	103,912	105,246	107,252	109,923
16	105,382	106,717	108,722	111,393
17	106,850	108,188	110,188	112,862
18	106,850	109,656	111,658	114,330
19	106,850	109,656	113,130	115,798
20	106,850	109,656	114,596	117,268
21	106,850	109,656	114,596	118,738
22	106,850	109,656	114,596	120,205
23	106,850	109,656	114,596	121,676
24	106,850	109,656	114,596	123,145
25	106,850	109,656	114,596	124,616

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