

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Certificated Teacher Annual Salary Schedule (186 days)

Effective July 1, 2021 1% Increase Over July 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	64,479	65,793	67,769	70,400
2	67,440	68,744	70,728	73,359
3	70,400	71,716	73,689	76,320
4	73,359	74,678	76,652	79,280
5	76,320	77,637	79,610	82,244
6	79,280	80,599	82,574	85,204
7	82,244	83,558	85,533	88,165
8	83,558	84,875	86,849	89,483
9	84,875	86,192	88,165	90,796
10	86,192	87,507	89,483	92,112
11	87,507	88,823	90,796	93,427
12	88,823	90,137	92,112	94,744
13	90,137	91,453	93,427	96,060
14	91,453	92,773	94,744	97,376
15	92,773	94,086	96,060	98,691
16	94,086	95,401	97,376	100,009
17	95,401	96,718	98,691	101,323
18	95,401	98,036	100,009	102,639
19	95,401	98,036	101,323	103,955
20	95,401	98,036	102,639	105,272
21	95,401	98,036	102,639	106,589
22	95,401	98,036	102,639	107,902
23	95,401	98,036	102,639	109,220
24	95,401	98,036	102,639	110,533
25	95,401	98,036	102,639	111,851

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.



Superintendent

8.5.21

Board Approved Date

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Certificated Teacher Annual Salary Schedule (186 days)

Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	65,446	66,780	68,786	71,456
2	68,452	69,775	71,789	74,459
3	71,456	72,792	74,794	77,465
4	74,459	75,798	77,802	80,469
5	77,465	78,802	80,804	83,478
6	80,469	81,808	83,813	86,482
7	83,478	84,811	86,816	89,487
8	84,811	86,148	88,152	90,825
9	86,148	87,485	89,487	92,158
10	87,485	88,820	90,825	93,494
11	88,820	90,155	92,158	94,828
12	90,155	91,489	93,494	96,165
13	91,489	92,825	94,828	97,501
14	92,825	94,165	96,165	98,837
15	94,165	95,497	97,501	100,171
16	95,497	96,832	98,837	101,509
17	96,832	98,169	100,171	102,843
18	96,832	99,507	101,509	104,179
19	96,832	99,507	102,843	105,514
20	96,832	99,507	104,179	106,851
21	96,832	99,507	104,179	108,188
22	96,832	99,507	104,179	109,521
23	96,832	99,507	104,179	110,858
24	96,832	99,507	104,179	112,191
25	96,832	99,507	104,179	113,529

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