

**San Angelo ISD  
2021-2022 Compensation Plan**

**Manual Trades Job Family**

*Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.*

**CN = Child Nutrition M = Maintenance TR = Transportation**

Pay Grade	Position	Pay Rate		
<b>501</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	CN Assistant Cook	<b>Hourly</b>	<b>\$9.79</b>	<b>\$11.97</b>
	CN Assistant Cook Floater	<b>185 days</b>	14,486	17,717
	CN PT Helper	<b>260 days</b>	20,363	24,898
	M Custodian - Campus, Floater, Other Sites			29,453
	M Laundry Worker			
	TR Bus Monitor			
<b>502</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	CN Assistant Manager	<b>Hourly</b>	<b>\$10.51</b>	<b>\$12.89</b>
	CN Cook	<b>185 days</b>	15,549	19,072
	CN Cook Floater	<b>260 days</b>	21,861	26,811
	M Groundskeeper			31,762
	M Laborer			
	M Lead Custodian - Elementary			
	M Lead - Laundry Worker			
	M Lead - Laundry & Vacuum Repair Worker			
				\$11.15/hr entry Assistant Child Nutrition Manager
<b>503</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	CN Child Nutrition Manager - Elem A <500 ADP	<b>Hourly</b>	<b>\$11.82</b>	<b>\$14.49</b>
	CN Distribution/Delivery Driver	<b>185 days</b>	17,495	21,440
	M Lead Custodian - Middle School	<b>260 days</b>	24,586	30,139
	M Lead Custodian - Other Sites			35,693
	M Painter Apprentice			
	M Plumber Apprentice			
<b>504</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	M Heavy Equipment Operator	<b>Hourly</b>	<b>\$13.66</b>	<b>\$16.74</b>
	M Painter	<b>185 days</b>	20,211	24,770
	M Plumber	<b>260 days</b>	28,413	34,819
	M Sprinkler Technician			41,226
	TR Bus Driver in Training (6 months max)	<b>Hourly</b>	<b>\$13.66</b>	
	TR Bus Driver	<b>Hourly</b>	<b>\$15.20</b>	<b>\$17.70</b>
		<b>185 days</b>	22,492	26,192
	TR Dispatcher	<b>Hourly</b>	<b>\$15.45</b>	<b>\$17.95</b>
	TR Router	<b>260 days</b>	32,136	37,336
	TR Special Education Router			42,536

505		Minimum	Midpoint	Maximum	
CN	Child Nutrition Manager - Elem B >500 ADP	<b>Hourly</b>	<b>\$14.86</b>	<b>\$18.22</b>	<b>\$21.57</b>
M	Carpenter	<b>185 days</b>	22,000	26,967	31,933
M	Groundskeeper/Small Engine Mechanic	<b>260 days</b>	30,909	37,898	44,866
M	Lead Custodian - High School				
M	Maintenance Clerk - Data Entry				
M	Maintenance Clerk - Dispatch				
M	Maintenance Clerk - Work Orders				
TR	Transportation Specialist				
M	Upholsterer				
506		Minimum	Midpoint	Maximum	
CN	Child Nutrition Manager - Elementary w/ Asst Mgr Training Program	<b>Hourly</b>	<b>\$16.72</b>	<b>\$20.49</b>	<b>\$24.27</b>
CN	Child Nutrition Manager - Secondary	<b>185 days</b>	24,747	30,329	35,912
M	Assistant Custodial Supervisor	<b>260 days</b>	34,778	42,619	50,482
M	Cabinet Maker Foreman				
M	Construction Worker				
M	Electrician Apprentice				
M	Herbicide Applicator				
M	HVAC Mechanic				
M	Paint Foreman				
M	Pesticide Applicator				
M	Plumber Journeyman				
M	Welder Foreman				
TR	Mechanic				
507		Minimum	Midpoint	Maximum	
CN	Kitchen Equipment Mechanic	<b>Hourly</b>	<b>\$18.83</b>	<b>\$23.08</b>	<b>\$27.33</b>
M	Carpenter Foreman	<b>260 days</b>	39,166	48,006	56,846
M	Electrician Journeyman				
M	Forward Maintenance Foreman				
M	HVAC Foreman				
TR	Diesel Mechanic				
508		Minimum	Midpoint	Maximum	
CN	Child Nutrition Supervisor	<b>Hourly</b>	<b>\$23.35</b>	<b>\$26.86</b>	<b>\$30.36</b>
CN	Child Nutrition Supervisor of Training	<b>260 days</b>	48,568	55,869	63,149
CN	Warehouse Supervisor	<b>Monthly</b>	<b>\$4,047</b>	<b>\$4,656</b>	<b>\$5,262</b>
M	Electrician Foreman	<b>12 months</b>	48,568	55,869	63,149
M	Master Electrician				
M	Master Plumber				
M	Master Plumber Foreman				
509		Minimum	Midpoint	Maximum	
M	Custodian Supervisor	<b>Hourly</b>	<b>\$24.48</b>	<b>\$29.53</b>	<b>\$34.58</b>
M	Grounds Supervisor	<b>260 days</b>	50,918	61,422	71,926
TR	Service Manager	<b>Monthly</b>	<b>\$4,243</b>	<b>\$5,119</b>	<b>\$5,994</b>
TR	Transportation Manager	<b>12 months</b>	50,918	61,422	71,926