



## School Board of Directors Meeting April 15, 2019 Minutes

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A Regular Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the *LNP Lancaster Newspaper*, was held on Monday, April 15, 2019 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557.

### **Roll Call**

**Board Members in attendance were:** Jonathan Dahl, Gary Buck, Rodney Jones, Paul Irvin, Dina Maio, Melissa Readman, Thomas Wentzel, and Glenn Yoder **Note:** *Mr. Jones was joining via videocam.*

**Board Members not in attendance were:** Bryan Naranjo

**Also in attendance were:** Robert Hollister, Justin Johnson, Nadine Larkin and Keith Ramsey

**Staff/Public in attendance were:** Citizens of the community, faculty & staff members of the District and several members of the media.

### **1. Welcome and Call to Order**

President Yoder opened the meeting at 7:00 p.m.

### **2. Moment of Silence/Reflection - Pledge of Allegiance**

Mr. Wentzel led in a silent meditation and the Pledge of Allegiance.

### **3. Agenda Modification/Approval of Agenda**

Requests by board members to remove an item for separate consideration.

Dr. Hollister informed the Board that there would be a change in the order of Agenda items, indicating that the Special Presentations would be moved in front of Citizens Comments.

Mr. Wentzel made a motion to approve the modified agenda. It was seconded by Mr. Irvin. **The motion was approved. (8-0; 1 absent)**

#### **4. Student of the Month Presentation**

Mr. Sanger presented and congratulated the Students of the Month for the month of April being chosen for their character trait of “Compassion”.

Garrett Fisher, New Holland, PA, unable to attend.

Alicia Kemery, East Earl, PA, unable to attend.

#### **5. Special Presentation - Career Education Work Ready by Curt McCaskey, Coordinator of Non-Traditional Programs & Student Services & Jill Hackman, GSHS..**

Special Presentation - Career Education Work Ready by Curt McCaskey, Coordinator of Non-Traditional Programs & Student Services & Jill Hackman, GSHS Business Teacher and Pathways Coordinator

Dr. Hollister introduced Mr. Curt McCaskey and Mrs. Jill Hackman to present on the Career Education Work Ready program at Eastern Lancaster County School District.

Mr. McCaskey and Mrs. Hackman presented to the Board several events and programs that they were implementing to promote career and college readiness alternatives, including on-site industries visits, internship fairs, and the Pathways to Success program. Mrs. Hackman introduced several students currently in the Pathways program who were interning with local businesses. Both students and local business partner representative expressed their experiences with the program.

Sarah Shirk, Grade 12, interning at Resonance Audiology and Hearing Aid Center  
Jodi Highfield, Officer Manager, Resonance Audiology and Hearing Aid Center

Chandler Alenovtiz, Grade 12, interning at Case New Holland (CNH)  
Ben Heiser, Chief Engineer, Case New Holland (CNH)

The Board and Administration thanked the students, employer partners, Mr. McCaskey, and Mrs. Hackman.

#### **6. Special Presentation - Crabtree, Rohrbaugh & Associates - Draft of Garden Spot High School Locker Floor Plan Redesign**

Dr. Hollister presented the draft of the locker room floor plan redesign, noting that this was the first time that the floor plan design was being presented to the public and thanked the Architect for compiling the drawing in such a short time period.

## 7. Citizens of the District Comments

At this time we will invite public (Citizens of the District) comment on any topic that is within the Board's jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted. (Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Frederick Eck, New Holland, PA

Mr. Eck said a prayer.

The following community members and residents of the District presented their concerns, thoughts, and opinions on the District's proposed student privacy policy, the locker room renovations and how it may affect other sporting teams:

Joe Finkey, East Earl, PA

Dustin Swanson, New Holland, PA

Garrett Gehr, East Earl, PA

Mason Casey, New Holland, PA

Gunner Gehr, East Earl, PA

Nyvani Molina, New Holland, PA

Kylie Fox, Morgantown, PA

Jalynn Graybill, New Holland, PA

Andy Tibbins, New Holland, PA

Michael Brill, New Holland, PA

Shannon Portales, Blue Ball, PA

Hope Durante, New Holland, PA

Stuart Martin, East Earl, PA

Jonathan Spangenberg, Denver, PA

Jennifer Zeiset, New Holland, PA

Ron Garber, New Holland, PA

Atticus Ranck, Stevens, PA

Sebastian Pelaez, Stevens, PA

## 8. Consent Agenda

Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Irvin made a motion to approve the consent agenda. It was seconded by Mr. Wentzel. **The motion was approved. (8-0; 1 absent)**

**a. Approval of Minutes**

**b. Treasurer's Report**

**c. Approve Personnel Report**

**d. Bills Paid**

**e. Cafeteria Fund Treasurer's Report**

**f. Investments**

**g. Student Activity Account**

**h. Approve Budgetary Transfers**

**i. Action Item - Approve the Lancaster-Lebanon Intermediate Unit #13 General Operating Budget (GOB) Budget for 2019-20**

The Intermediate Unit's General Operating Budget consists of 2 component budgets, as follows:

The Core Program of Services Budget increased 2.35% in total expenditures and there is no District assessment for this budget.

The Instructional Media Services (IMS) Budget increased 4.15% in total expenditures and no change in district contributions to the program. ELANCO's contribution is \$36,178.59.

## 9. Action Items

Items Removed from Consent Agenda for Separate Consideration.

**a. Second Reading of Student Privacy Policy Governing Dress Code for Private Restroom and Locker Room Spaces.**

Mr. Irvin made a motion to approve the Board Policy 253 – Student Physical Privacy Governing Dress Code for Private Restroom and Locker Room Spaces. It was seconded by Mr. Wentzel. **No Vote taken.**

The Board discussed the language and implications of the Board Policy 253 – Student Physical Privacy.

Mr. Jones made a motion to table Board Policy 253 - Student Physical Privacy. **No 2<sup>nd</sup> was made.**

The Board and Administration discussed the implementation logistics of Board Policy 253 - Student Physical Privacy and the language and implications of approving the policy addendum. The Board and Administration also discussed the effective date of the policy.

Mr. Irvin made a motion to approve the Board Policy 253 – Student Physical Privacy as written, effective Tuesday, May 14, 2019. It was seconded by Mr. Wentzel. **A roll call vote was taken, and the motion was approved. (6-2; 1 absent)**

## **10. Reports**

### **a. Lancaster County Tax Collection Bureau**

No meeting this month.

Next meeting is June 12, 2019

No Report. Next meeting on June 12, 2019.

### **b. District Budget Draft 2019-2020**

Mr. Ramsey presented the Board with a summary preview of the 19-20 Budget noting the changes in both the expenditures which included increased salaries due to additional new teacher positions, increased PSERs contributions, and increased revenues due to both a state revenue increase and real estate growth increase. He noted that the Administration was proposing a 1.5% tax increase. Mr. Ramsey informed the Board that the proposal of the final budget would occur at the May 14, 2018 Committee of the Whole meeting and The Final Budget would be adopted at the June 18, 2018 Board Meeting.

Dr. Hollister thanked Mr. Ramsey for his outstanding work on the Budget and informed the Board that the Administration was recommending the replacement of an additional Assistant Principal at the secondary level due to the need for support.

### **c. Lancaster-Lebanon IU13**

Mr. Irvin reported on the April 10, 2019 IU Board meeting and shared several highlights from the board meeting report: He reported that the IU13 Board approved \$11,202,884.47 in disbursements and approved new or addition to service contracts for Business Services, Early Childhood and Special Education Services, Instructional & Technology Services, and Human

Resource Services. He also reported that there were seventeen (17) resignations, two (2) terminations, two (2) retirements, forty-six (46) new hires, twelve (12) changes in position or salaries, and six (6) leaves of absence.

**d. Lancaster CTC**

Mrs. Readman indicated that she had not attended the meeting, but she did highlight several Garden Spot High School student’s SKILLS USA results.

Kyle Martin – Firefighting, 1<sup>st</sup> Place  
Nicole Scarle – Medical Assistant, 1<sup>st</sup> Place

**e. Legislative**

Mr. Wentzel reported on Senate Bill 22 regarding the organizing and reappointing a commission for the purpose of reapportioning and redistricting Pennsylvania and Senate Bill 34/House Bill 526 regarding cyber charter schools funding and relief for school districts who have their own cyber schools. He also reported on House Bill 962 regarding the change of the statute of limitations for victims of child abuse to come forward.

## **11. Superintendent's Report**

Dr. Hollister reported on several student highlights, including a group of students piloting a program with CNH being introduced to the precision machining field, the Garden Spot Performing Arts musical production, several students’ successes at the recent TSA competition. Dr. Hollister also report on the participation of two of Garden Spot High Schools students who participated in the Senator for a Day and the New Holland Chess club finishing 1<sup>st</sup>. Dr. Hollister also presented a video of the success of one of the District’s special needs students participating in track and field meet. Dr. Hollister congratulated the students and teachers involved.

## **12. Announcements**

Dr. Hollister announced that Alison Cuthie had been given permission to have 100 banners with student art to be placed in New Holland. Dr. Hollister thanked Mrs. Cuthie and congratulated the participating students.

Dr. Hollister announced that Eastern Lancaster County School District would be hosting a event on April 29<sup>th</sup> through Crossnet, Penn Medicine, and Compass Mark regarding the opioid epidemic.

He also announced that on May 9, 10, & 11, the District would be having its Strategic Design event with a task force to look further into mass customized learning.

Dr. Hollister announced that Senator Ryan Aument would be visiting the District on May 13.

### **13. Adjournment**

Mr. Wentzel made a motion to adjourn the meeting at 10:01 p.m. with a second by Mr. Irvin.  
**The motion was approved. (8-0; 1 absent)**

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Justin W. Johnson  
School Board Secretary  
April 15, 2019