AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge, Connecticut 06525

Dr. Jennifer P. Byars Superintendent of Schools

AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA Monday, August 16, 2021 6:30 pm 25 Newton Road, Woodbridge

Public comment can be emailed to <u>pamela.pero@amityregion5.org</u> by 2:00 p.m. on August 16, 2021. Emails received after 2:00 p.m. on August 16, 2021 will be forwarded to the Amity Regional School District No. 5 Board of Education as Correspondence but will not be admitted as part of this meeting. Anonymous items will be forwarded to the Amity Regional School District No. 5 Board of Education as Correspondence but will not be admitted as Public Comment for this meeting.

The meeting can be viewed at <u>https://www.youtube.com/channel/UC9M5E4sz_IMyIE2okampyFw</u>.

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. APPROVAL OF MINUTES
 - a. Board of Education Regular Meeting June 14, 2021 Page 3
 - b. Board of Education Special Meeting June 16, 2021 Page 13
 - c. Board of Education Special Meeting July 26, 2021 Page 15

4. STUDENT REPORT

a. Monthly Report

5. PUBLIC COMMENT

6. SUPERINTENDENT'S REPORT

- a. Personnel Report *Page 16*
- b. Superintendent Report Page 19
- c. Reopening Plan Updates
- d. ARP ESSER Grant Presentation

7. CORRESPONDENCE

8. CHAIRMAN'S REPORT

- a. Committee Reports
 - 1. ACES
 - 2. Ad Hoc School Safety
 - 3. CABE
 - 4. Curriculum
 - 5. District Health and Safety
 - 6. District Technology
 - a. Monthly Report Page 22
 - 7. Facilities
 - a. Monthly Report Page 23
 - 8. Finance
 - a. Presentation of 2022-2023 Budget Calendar Page 24
 - b. Presentation of Annual Report on Reserve Fund for Capital and Non-Recurring Expenditures *Page 29*

PLEASE POST

PLEASE POST

- c. Discussion and Possible Action to Appropriate Funds to Capital and Non-Recurring *Page 31*
- d. Discussion of Monthly Financial Statements
 - 1. Fiscal Year 2020-2021 Page 37
 - 2. Fiscal Year 2021-2022 Page 76
- e. Director of Finance and Administration Approved Transfers Under \$3,000 *Page 80*
- f. Discussion and Possible Action on Budget Transfers of \$3,000 or More
 - 1. Capital Change Orders Page 81
 - 2. Fiscal Year 2021-22 *Page 85*
 - 3. Fiscal Year 2020-21 (Information Only –Approved in June) *Page 86*
- g. Discussion and Possible Action on Construction of Outdoor Classrooms (ARP-ESSER III Funding)
- h. Other
 - 1. YTD Bond Project Report Page 92
- 9. Policy
 - a. First Read
 - 1. Policy 4115.3 Evaluation, Termination, and Non-Renewal of Athletic Coaches *Page 94*
 - Policy 4118.5/4218.5 Rights, Responsibilities, and Duties
 Acceptable Computer Network Page 95
 - 3. Policy 4118.7 Technology Equipment Staff Laptop Use Page 99
 - 4. Policy 4121 Substitute Teachers *Page 100*
 - b. Second Read
 - 1. Policy 4118.22 Code of Professional Responsibility *Page 103*
 - 2. Policy 4118.24 Staff-Student Non-Fraternization Page 104
 - 3. Policy 4118.51 Use of Social Media by Employees *Page* 105
- 10. Personnel
- 9. NEW BUSINESS
- 10. ITEMS FOR THE NEXT AGENDA Due to Chairperson by August 31, 2021
- **11. ADJOURNMENT**

lmiflig. Byars

Jennifer P. Byars Superintendent of Schools

pc: Town Clerks: Bethany, Orange, Woodbridge

Working to "enable every Amity student to become a lifelong learner and a literate, caring, creative and effective world citizen." District Mission Statement

If you require accommodations to participate because of a disability, please contact the office of the Superintendent of Schools in advance at 203-397-4811.

BOARD MEMBERS PRESENT

John Belfonti, Christopher Browe, Patricia Cardozo, Shannan Carlson, Paul Davis, Steven DeMaio, Carla Eichler, Andrea Hubbard, Patrick Reed, Robyn Berke (remote), George Howard (remote), Sheila McCreven (remote), Dr. Jennifer Turner (remote),

BOARD MEMBERS ABSENT

None

STUDENT REPRESENTATIVES PRESENT

Alison Bowler (remote), Marin Korenaga (remote)

STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Theresa Lumas, Thomas Brant, Kathy Burke, Brian Dower, Peter Downhour, Shaun DeRosa, Jaime Guthrie, Jill LaPlante, Anna Mahon, Stephen Martoni, Dr. Marie McPadden, Dr. Jason Tracy, Julie Chevan (remote)

1. CALL TO ORDER

Chairperson Belfonti called the meeting to order at 6:33 p.m.

2. PLEDGE OF ALLEGIANCE

Recited by those present

3. APPROVAL OF MINUTES

a. Board of Education Regular Meeting – May 10, 2021

MOTION by Shannan Carlson, SECOND by Patricia Cardozo, to approve minutes as submitted VOTES IN FAVOR, 11 (Belfonti, Browe, Cardozo, Carlson, Davis, Hubbard, Reed, Berke, Howard, McCreven, Turner) ABSTAINED, 2 (DeMaio, Eichler) MOTION CARRIED

4. STUDENT REPORT

a. Monthly Report

Dr. Byars welcomed Marin Korenaga, a rising junior, as a new Board of Education student representative for the next two years.

5. ONE BOOK, ONE AMITY SUMMER 2021

Presented by Julie Chevan and two students

6. PUBLIC COMMENT

Chairperson Belfonti read aloud the handouts/instructions regarding Public Comment that were distributed to all in-person speakers.

5 parents, 4 students, and 3 residents spoke about diversity, equity, and inclusion.

7. SUPERINTENDENT'S REPORT

- a. Personnel Report
- b. Superintendent Report
- c. 2021-2022 Reopening Plan Update
- d. Peter Downhour, Amity Education Association President

Peter Downhour publicly acknowledged and thanked Dr. Byars, the administrators, the Facilities Department, and the Technology Department for their efforts during the 2020-2021 academic year.

8. CORRESPONDENCE

Correspondence was summarized by Carla Eichler.

Public Comment emails were summarized by Carla Eichler.

9. CHAIRMAN'S REPORT

a. Recognition of Departing Board Members - Patricia Cardozo, Sheila McCreven, Robyn Berke

Chairperson Belfonti publicly acknowledged Patricia Cardozo, Sheila McCreven, and Robyn Berke for their service on Board of Education.

Patricia Cardozo thanked the Board of Education, administrators, faculty, and staff for their hard work and service during her tenure as a Board member.

b. Committee Reports

- 1. ACES
- 2. Ad Hoc School Safety
- 3. CABE
- 4. Curriculum
- 5. District Health and Safety
- 6. District Technology
 - a. Monthly Report
- 7. Facilities
 - a. Monthly Report
- 8. Finance

a. Discussion and Possible Action on Tuition Rate for 2021-2022

MOTION by Shannan Carlson, SECOND by Steven DeMaio, to approve the non-resident tuition rate for 2021-2022 school year at \$19,170.00; and the non-resident Special Education base tuition rate for 2021-2022 school year at \$19,623.00 plus any additional services VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

b. Discussion and Possible Action on Contracts over \$35,000

1. Food Services

"Section 12.11(*C*) is being amended to reflect that Chartwells Management Fee shall be a flat rate of Two Thousand Three Hundred and Thirty-Six Dollars and Eighty-Two Cents (\$2,336.82) per month for 10 months (September through June). This increase is based on Section 12.11(*G*) of the Agreement permitting the CPI adjustment of 3.5%, or \$79.02 added to the existing Management Fee of \$2,257.80. Section 12.11(*D*) is being amended to reflect that Chartwells Administrative Fee shall be a flat rate of Eight Thousand Five Hundred and Sixty Dollars and Three Cents (\$8,560.03) per month for 10 months (September through June). This increase is based on Section 12.11(*G*) of the Agreement permitting the CPI adjustment of 3.5%, or \$289.47

added to the existing Administrative Fee of \$8,270.56."

MOTION by Carla Eichler, SECOND by Paul Davis, to award a one-year contract extension for food service operations for 2021-2022 to Compass Group, USA, Inc. (Chartwells) per the proposed Amendment and the Director of Finance and Administration is authorized to sign the Amendment VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

2. Telephone System

MOTION by Patricia Cardozo, SECOND by George Howard, to award the implementation of a new phone system to Environmental Systems Corporation (ESC) of West Hartford at a price of \$159,989.45 VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

3. Paving Phase III

MOTION BY Christopher Browe, SECOND by Patrick Reed, to award phase 3 of the paving project at Amity High School to H & L Paving, LLC of Norwalk, CT at a price of \$192,974 with the option of repairing the rear parking lot if needed VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

c. Discussion of Monthly Financial Statements

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JUNE 14, 2021 REGULAR MEETING MINUTES 6:30 P.M., 100 Ohman Avenue, Orange, CT

- d. Director of Finance and Administration Approved Transfers Under \$3,000
- e. Discussion and Possible Action on Budget Transfers of \$3,000 or More

MOTION by Christopher Browe, SECOND by Shannan Carlson, to vote on the following items at the same time:

- Technology Staff Laptops
- Technology Promethean ActiveBoards (Smartboards)
- Technology Technology Student Devices Buyout
- Security Technology Telephone System
- Security Technology Key Card Access
- Security Facilities (window film, District)
- Security Facilities (field, Amity Middle School Bethany)
- Cafeteria
- Staff Development
- Special Education
- Amity Middle School Bethany
- COVID

VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

MOTION by Patricia Cardozo, SECOND by Carla Eichler, to approve the following items at the same time:

• Technology – Staff Laptops - budget transfer to cover purchasing staff devices

<u>ACCOUNT</u>			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
05-14-2350-5420	Repair & Maintenance	\$15,624	
05-14-2350-5550	Communications	\$ 4,764	
05-14-2350-5581	Conferences	\$ <i>4,865</i>	
05-15-0000-5850	Contingency	\$14,990	
05-14-2350-5730	Equipment - New		\$22,456
05-14-2350-5731	Equipment - Replacement		\$17,787

• Technology - Promethean ActiveBoards (Smartboards) - budget transfer to cover purchasing Prometheans ActiveBoards

ACCOUNT			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
05-14-2350-5420	Repair & Maintenance	\$18,338	
05-14-2350-5731	Equipment - Replacement		\$18,338

• Technology – Student Devices Buyout - budget transfer to cover purchasing student devices

<u>ACCOUNT</u>			
NUMBER	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
03-14-2700-5510	Transportation	\$20,000	
05-14-2350-5731	Equipment - Replacement		\$20,000
 Security – Technology Telephone System - budget transfer to cover a new phone system 			

• Security – recimology relephone system - budget transfer to cover a new phone			
ACCOUNT			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
05-15-2512-5255	Medical	\$159,990	
05-14-2660-5715	Security-Improvements to Bldgs		\$159,990

• Security – Technology Key Card Access - budget transfer to cover installing additional key card access points at all three buildings

ACCOUNT			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
03-11-3202-5510	Transportation	\$42,370	
05-15-0000-5850	Contingency	\$ 7,374	
05-14-2660-5715	Security-Improvements to Bldgs		\$49,744

• Security – Facilities (window film, District) budget transfer to cover the window film at all 3 schools

ACCOUNT			
<u>NUMBER</u>	ACCOUNT NAME	<u>FROM</u>	<u>T0</u>
01-14-2600-5613	Custodial Supplies	\$ 8,000	
02-14-2600-5613	Custodial Supplies	\$ 7,150	
03-14-2600-5613	Custodial Supplies	\$22,000	
05-14-2660-5715	Security –Improvements to Bldgs		\$37,150

• Security – Facilities (field, Amity Middle School Bethany) - budget transfer to cover the installation of a fence on the Amity Middle School Bethany property

<u>ACCOUNT</u>					
<u>NUMBER</u>	ACCOUNT NAME	<u>FROM</u>	<u>T0</u>		
01-14-2600-5613	Custodial Supplies	\$ 5,000			
05-14-2660-5720	Security –Improvements to Sites		\$5,000		
• Cafeteria - bi	Cafeteria - budget transfer to cover the deficit in the School Lunch Account				
ACCOUNT					
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>		
05-15-0000-5850	Contingency	\$31,440			
10-1021	School Lunch Cash Account		\$31,440		

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JUNE 14, 2021 REGULAR MEETING MINUTES 6:30 P.M., 100 Ohman Avenue, Orange, CT

• Staff Development - budget transfer to cover the cost of presenters for staff development in June

ACCOUNT NUMBER	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
05-13-2213-5111	Certified Salaries	\$5,000	
05-13-2213-5322	Professional, Technical Services		\$5,000

• Special Education - budget transfer to cover the purchase of protocols and assessments

<u>ACCOUNT</u>			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
04-12-1200-5330	Professional Technical Serv	\$1,650	
04-13-2190-5611	Instructional Supplies		\$1,650
04-12-6116-5510	Transportation- Public In District	\$4,472	
04-13-2140-5611	Instructional Supplies		\$4,472

• Amity Middle School Bethany - budget transfer to cover the purchase of guitars for music class

ACCOUNT			
<u>NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
01-11-1001-5611	Instructional Supplies	\$ 450	
01-11-1014-5611	Instructional Supplies	\$ 54	
01-13-2130-5581	Travel – Conferences	\$ 140	
01-13-2400-5581	Travel - Conferences	\$ 2,500	
01-11-1010-5611	Instructional Supplies	\$ 841	
04-13-2140-5611	Instructional Supplies		\$ <i>3,985</i>

• COVID - budget transfer to cover the cost of operations including rentals and professional technical services \$49,126

<u>ACCOUNT</u>			
NUMBER	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>T0</u>
05-14-2675-5330	Professional Technical Serv		\$ 6,043
05-14-2675-5440	Rentals		\$43,083
04-12-6130-5510	Transportation	\$49,126	

VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED MOTION by Christopher Browe, SECOND by Steven DeMaio, to approve the following change orders and their corresponding budget transfers at the same time:

- Stadium Project Change Order #4 increased equipment rental costs due to Stop Work Order totaling \$16,445.15
- Stadium Project Change Order #4 Budget Transfer –a transfer from Bond Contingency Account to the Athletic Project Account for Change order 4 to cover increased equipment rental costs due to Stop Work Order totaling \$16,446.00 at the stadium at Amity High School:

ACCOUNT NUMBER	ACCOUNT NAME	<u>FROM</u>	<u>T0</u>
17-00-15-0053-5720	Bond Contingency	\$16,446	
17-00-15-0047-5720	Athletic Projects		\$16,446

- HVAC Change Order #1 to enlarge doorway for equipment access totaling \$5,800.00
- HVAC Change Order #1 Budget Transfer a transfer from Bond Contingency Account to the HVAC Project Account for Change order 1 to cover enlarging a doorway to bring in HVAC equipment at Amity High School:

ACCOUNT NUMBER	ACCOUNT NAME	<u>FROM</u>	<u>T0</u>
17-00-15-0053-5720	Bond Contingency	\$5,800	
17-00-15-0048-5715	HVAC Projects		\$5,800

• HVAC Change Order #2 – to install temporary air conditioning to the library media/technology area up to \$12,676 for 2 months.

 HVAC Change Order #2 Budget Transfer – a transfer from Bond Contingency Account to the HVAC Project Account for HVAC Change order #2 to install temporary air conditioning to the library media/technology area up to \$12,676 for 2 months at Amity High School and waive the bid requirement:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	<u>T0</u>
17-00-15-0053-5720	Bond Contingency	\$12,676	
17-00-15-0048-5715	HVAC Projects		\$12,676

VOTES IN FAVOR, 11 (Belfonti, Browe, Cardozo, Carlson, Davis, DeMaio, Eichler, Hubbard, Reed, Howard, Turner)

ABSTAINED, 2 (Berke, McCreven) MOTION CARRIED

- f. Project Report Informational
- 9. Policy
 - a. First Read
 - 1. Policy 4118.22 Code of Professional Responsibility
 - 2. Policy 4118.24 Staff-Student Non-Fraternization

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JUNE 14, 2021 REGULAR MEETING MINUTES 6:30 P.M., 100 Ohman Avenue, Orange, CT

3. Policy 4118.51 Use of Social Media by Employees

b. Second Read

- 1. Policy 4115 Evaluation and Support Program
- 2. Policy 4117.4 Administrative Leave/Suspension/Dismissal
- 3. Policy 4117.41 Suspension
- 4. Policy 4118.11 Non-Discrimination/Equal Employment Opportunity

MOTION by Christopher Browe, SECOND by Patrick Reed, to consider all policies listed under SECOND READ at the same time:

- Policy 4115 Evaluation and Support Program
- Policy 4117.4 Administrative Leave/Suspension/Dismissal
- Policy 4117.41 Suspension
- Policy 4118.11 Non-Discrimination/Equal Employment Opportunity

VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

MOTION by Patrick Reed, SECOND by Shannan Carlson, to approve all policies listed under SECOND READ at the same time:

- Policy 4115 Evaluation and Support Program
- Policy 4117.4 Administrative Leave/Suspension/Dismissal
- Policy 4117.41 Suspension
- Policy 4118.11 Non-Discrimination/Equal Employment Opportunity

VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

10. Personnel

10. NEW BUSINESS

Chairperson Belfonti announced that the Superintendent's Evaluation will be held on June 16th and the Board of Education Retreat will be held on June 30th.

11. ITEMS FOR THE NEXT AGENDA – Due to Chairperson by July 31, 2021

12. ADJOURNMENT

MOTION by Shannan Carlson, SECOND by Andra Hubbard, to adjourn meeting VOTES IN FAVOR, 13 (unanimous) MOTION CARRIED

Respectfully submitted, Pamela Pero Pamela Pero, Recording Secretary

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JUNE 16, 2021 SPECIAL MEETING MINUTES 5:30 P.M. Virtual Meeting

BOARD MEMBERS PRESENT

John Belfonti, Patricia Cardozo, Steven DeMaio, Carla Eichler, George Howard, Andrea Hubbard, Sheila McCreven, Patrick Reed, Dr. Jennifer Turner, Paul Davis (arrived 5:42 p.m.),

BOARD MEMBERS ABSENT

Robyn Berke, Christopher Browe, Shannan Carlson

STAFF MEMBERS PRESENT

Dr. Jennifer Byars

1. CALL TO ORDER

Chairperson Belfonti called the meeting to order at 5:37 p.m.

2. SUPERINTENDENT EVALUATION (Executive Session)

MOTION by Andrea Hubbard, SECOND by Patricia Cardozo, to enter Executive Session and invite Dr. Byars VOTES IN FAVOR, 10 (unanimous) MOTION CARRIED

Entered Executive Session at 5:38 p.m.

Dr. Byars exited Executive Session at 6:29 p.m.

3. DISCUSSION OF SUPERINTENDENT CONTRACT (Executive Session)

Patrick Reed exited meeting at 6:35 p.m.

George Howard exited meeting at 7:07 p.m.

Exited Executive Session at 8:10 p.m.

4. POSSIBLE ACTION ON SUPERINTENDENT EVALUATION

MOTION by Dr. Turner, SECOND by Carla Eichler, to share Superintendent Evaluation with Dr. Byars VOTES IN FAVOR, 8 (unanimous) MOTION CARRIED

Page 1 of 2

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JUNE 16, 2021 SPECIAL MEETING MINUTES 5:30 P.M. Virtual Meeting

5. POSSIBLE ACTION ON SUPERINTENDENT CONTRACT

MOTION by Dr. Turner, SECOND by Paul Davis, to approve Superintendent's Contract VOTES IN FAVOR, 8 (unanimous) MOTION CARRIED

6. ADJOURNMENT

MOTION by Sheila McCreven, SECOND by Paul Davis, to adjourn meeting VOTES IN FAVOR, 8 (unanimous) MOTION CARRIED

Meeting adjourned at 8:17 p.m.

Respectfully submitted,

Carla Eichler Secretary

CE/pjp

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION JULY 26, 2021 SPECIAL MEETING MINUTES 1:00 P.M. 25 Newton Road, Woodbridge, CT

BOARD MEMBERS PRESENT

John Belfonti, K. Sudhir, Dr. Carol Oladele, Donna Schuster, Dr. Jennifer Turner (remote)

BOARD MEMBERS ABSENT

Christopher Browe, Shannan Carlson, Paul Davis, Steven DeMaio, Carla Eichler, George Howard, Andrea Hubbard, Patrick Reed

STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Thomas Brant, Shaun DeRosa, Theresa Lumas

1. CALL TO ORDER

Chairperson Belfonti called the meeting to order at 1:15 p.m.

2. SWEARING IN OF NEW BOARD OF EDUCATION MEMBERS

Chairperson Belfonti recited the Oath of Office to Mr. Sudhir, Dr. Oladele, and Ms. Schuster.

3. NEW BOARD MEMBER ORIENTATION

Presented by Attorney Floyd Dugas

4. ADJOURNMENT

Meeting adjourned at 4:00 p.m.

Respectfully submitted, *Pamela Pero* Pamela Pero Recording Clerk



Dr. Jennifer P. Byars Superintendent of Schools jennifer.byars@amityregion5.org 203.392.2106

August 16, 2021

To: Members of the Board of Education

From: Jennifer P. Byars, Ed.D., Superintendent of Schools

Re: Personnel Report

Mew Hires-Certified:

• <u>Amity Regional High School</u>:

Jennifer DeMattia – F/T School Social Worker - Jennifer brings to Amity 9 years of experience and is dual certified as a Special Education Teacher as well as a School Social Worker. She most recently served as a MSW-Counselor II at Liberation Programs, Inc. in Bridgeport. Jennifer earned her Bachelor's Degree in Special Education from Southern Connecticut State University and her Master's Degree in Social Work from Fordham University.

Matthew Fletcher – F/T Art Teacher – Matt has been a part of the Amity family as a JV Softball Coach since 2017 and served as a bench substitute at Amity Middle School-Bethany from 2017-2018. Since that time, Matt has been a full time Art Teacher at Achievement First Amistad High School in New Haven. He earned his Bachelor's Degree in Studio Art and his Art Education Certification from Southern Connecticut State University.

Margaret Huang – F/T Chemistry Teacher – Margaret completed her student teaching at Rham High School in the Region 8 Public School District. She also served as a student research assistant in a hybrid materials lab at UConn; Storrs as part of her undergraduate program. Margaret earned her Bachelor of Science Degree in Chemistry and her Master's Degree in Curriculum and Instruction both from the University of Connecticut; Storrs.

Allison Morrill – F/T Special Education Teacher – Allison returns to Connecticut from Tuscaloosa, Alabama where she served as a Graduate Research Assistant and Social and Academic Mentor at Crossing Points. Allison also served as a past Special Education Paraprofessional at Woodbridge Public Schools. She earned her Bachelor's Degree in Special Education and is currently pursuing her Master's Degree in Severe Disabilities both from the University of Alabama, Tuscaloosa.

• <u>Amity Regional Middle School – Bethany:</u>

Kevin Dennis – F/T Physical Education Teacher - Kevin brings to Amity 5 years of experience and is dual certified as a Physical Education/Health Teacher. He most recently served as a Physical Education/Health Teacher at Highville Charter School in New Haven. Kevin earned his Bachelor's Degree in Physical and Health Education from Central Connecticut State University.

Kassie Ryan – F/T Health/PE Teacher - Kassie joins Bethany Middle School with 3 years of experience and is dual certified as a Physical Education/Health Teacher. She most recently served as a Physical Education/Health Teacher in the Naugatuck Public School District. Kassie earned her Bachelor's Degree in Nutrition from the University of New Haven.

• <u>Amity Regional Middle School – Orange:</u>

Arielle Eighmy – F/T Special Education Teacher – Arielle completed her student teaching at Ansonia High School as well as Prendergast Elementary School both in the Ansonia Public School District. Her student teaching afforded her experience in both a Resource Room as well as a Life Skills Classroom. Arielle earned her Bachelor's of Science Degree in Special Education from Southern Connecticut State University.

Claire McVey – F/T School Social Worker – Claire completed her internship at St. Louis College Prep and Gephardt Institute for Civic and Community Engagement, both located in St. Louis, Mo. She then completed her 2 year clinical training at Yale University, Cedarhurst School. Claire earned her Bachelor's Degree in History from Pepperdine University and her Masters in Social Work from Washington University in St. Louis, Missouri.

Evan Pepe – F/T Math Teacher - Evan returns to Amity and to Connecticut to join the Orange Middle School team bringing 10 years of experience. Evan is an Amity alum who then relocated to Massachusetts where he served as a middle school math teacher for the Quincy Public Schools. Evan earned his Bachelor's Degree in Management from Boston College and his Masters Degree in Education from Eastern Nazarene College.

Paul Derickson – F/T Special Education Teacher – Paul, relocating from New Jersey, brings to Amity 6 years of experience as a Special Education/English Teacher. Paul also earned his certification as a trainer for Restorative Practices from Rowan University and he earned his Bachelor's Degree in English Literature from Eastern University in Pennsylvania.

Mew Hires-Bench/Long Term Substitutes:

Sean Carroll – Long Term Substitute English Teacher – Amity Regional High School *Fred Rapczynski* – Long Term Substitute School Psychologist – Amity Middle School-Bethany

Wew Hires-Non-Certified:

Cynthia Como – Category II Administrative Assistant – Amity Regional High School Kate Giancola-Enders – School Nurse – Amity Regional High School Maegan Wing – School Nurse – Amity Regional High School Amanda Mills – Paraprofessional – Amity Middle School-Bethany Elizabeth Horvath – Paraprofessional – Amity Middle School-Orange

MEW HIRES-COACHES:

Amanda Craig – Asst. Girls Swim & Dive Coach - 2021 Fall Season – Amity Regional High School *Jessica Katrick* – Assistant Dance Coach - 2021 Winter Season – Amity Regional High School

<u>TRANSFERS:</u>

Anne Beedle – Paraprofessional at Amity Reg. High School to the position of 10 month Category I Administrative Assistant at Amity Reg. High School, effective August 18, 2021.

Talia Marinaccio – Shared School Social Worker at Amity Middle Schools-Bethany and Orange to the position of School Social Worker at Amity Middle School-Bethany, effective the 2021-22 school year.

Barbara Cassesse – Category I Administrative Assistant at Amity Middle School-Bethany Library Media Center to the position of shared Category I Administrative Assistant at Amity Middle Schools-Bethany and Orange Library Media Centers, effective 2021-2022 school year.

RESIGNATIONS:

Kaitlin Kiely – Paraprofessional ~ Amity Transition Academy, eff. 06/14/2021
Shelby Drake – Paraprofessional ~ Amity Transition Academy, eff. 06/14/2021
Vittoria Fielosh – Special Education Teacher ~ Amity Middle School-Orange, eff. 06/30/2021
Lisa Woosley – Paraprofessional ~ Amity Middle School-Bethany, eff. 07/13/2021
Christine Shortell – Paraprofessional ~ Amity Middle School-Bethany, eff. 07/23/2021
Samantha Richetelli – Asst. Dance Coach ~ Amity Regional High School, eff. 07/15/2021
Sara Hale – Varsity Softball Coach ~ Amity Regional High School, eff. 07/15/2021

RESIGNATIONS (CONT.):

Jenna DeRosa – Girls Lacrosse Coach ~ Amity Regional High School, eff. 07/17/2021 *Jeff Syrop* – Asst. Girls Swim and Dive Coach ~ Amity Regional High School, eff. 07/17/2021 *Marissa Nall* – Co-Ed Cross Country Coach ~ Amity Middle School-Bethany, eff. 08/04/2021 *April Holeva* – Part Time AM Bus Monitor/Paraprofessional – District Program, eff. 08/09/2021

<u> Retirements</u>:

Thomas Elwell – Physical Education Teacher, Amity Middle School-Bethany, eff. 06/30/2021 *Kendra Luth* – School Nurse ~ Amity Regional High School, eff. 08/31/2021

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Dr. Jennifer P. Byars Superintendent of Schools jennifer.byars@amityregion5.org 203.392.2106

Superintendent's Report - August 2021

Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Enhance the efficient and effective use of resources.

Foster a supportive climate for students and adults.

Instruction

Welcome to 2021-2022: AMSO is looking forward to welcoming 350 students back to school for the 2021-2022 school year. AMSO students received their schedules and bus information on Monday, August 16, 2021. The staff of AMSB is looking forward to welcoming 350 students back to school for the 2021-2022 school year, including our 160 new to Amity 7th graders. AMSB student schedules were also released on August 16, 2021 and can be used during tours as students navigate the halls. The ARHS Link Crew will welcome the class of 2025 in its annual full, in-person Link Crew Orientation Day on Friday, August 27, 2021.

Reader's Workshop Professional Learning: Consultant Maggie Roberts provided Middle School ELA Teachers and Reading Specialists virtual training in the Readers Workshop Model for two full-days in June. The focus of this training was to learn about the structure of the Workshop Model and to work collaboratively in preparation for summer curriculum writing. The group designed the Launching Unit and lesson plans for the beginning of the new school year. Books continue to arrive for our Readers Workshop and bookcases are filling up with novels just waiting to be read.

Summer School Success: As part of the federal grant monies that were provided to school districts to respond to issues presented by COVID, the Amity Regional School District operated a summer program for students in need of a boost of academics. Programs for rising 7th, 8th, and 9th grade students were provided in-person for 4 days per week through the month of July. Instruction in reading, writing, math, and science was provided in a small class setting. Supported credit recovery was offered to rising $10^{th} - 12^{th}$ grade students.

Extended School Year: From July 6th to August 6th, Amity provided Extended School Year services to nearly 70 students. We recognize and thank all of the staff who worked tirelessly to make ESY a success. For identified incoming seventh grade students, this was their first experience at Amity and the staff went above and beyond to make the entire experience a positive one. It would be remiss if we did not thank B & B Transportation for all their hard work in ensuring timely and accurate transportation of our students.

ATA Graduation: Amity Transition Academy will be hosting their first annual graduation celebration on Friday, August 27, 2021 at 12:30 p.m. We will be honoring six students who are aging or aged out of the Academy between July 1, 2021 and January 31, 2022.

ARHS Building Leadership Team Summer Meeting: In early July, the high school department chairs, content leaders and administration met to review aspects of the 2020-2021 school year and map out plans for the coming year, including curricular revisions, piloting the BOWA Portrait of the Graduate,

incorporating restorative practices into classroom practices and various logistics regarding the upcoming school year.

Social Studies Articulation: The Social Studies Content Leaders, Department Chair, and Dr. McPadden attended a Social Studies Curriculum Articulation meeting on August 9, 2021. A variety of topics were discussed including scheduling time for 7-12 teachers to review resources provided at the various anti-racist professional learning over the summer. These workshops included *Attack on Anti-Racist Education in Connecticut*, a panel discussion facilitated by Daniel HoSang from Yale University; *Diversity and Inclusion Conference* through University of Missouri Columbia; and *Educational Equity Summit: Learning and Leading for Systemic Racial and Social Justice* sponsored by The Connecticut Association of Schools and The Connecticut Interscholastic Athletic Conference. Ms. Anna Mahon, Ms. LeeAnn Browett, and Ms. Tasia Kimball, as well as Amity student Melinda Lu, were invited to be panelists at the latter.

Resources

Thanks to the Custodial and Maintenance Staff: Thank you to our custodial and maintenance staff for all of the hard work and preparation in getting both buildings and grounds ready for the 2021-2022 school year. Your hard work is noticed!

ATA Back on Campus: Amity Transition Academy will be returning full-time to Albertus Magnus College starting August 30th. Additionally, we are working with the University of New Haven to secure classroom space to provide additional opportunities for our students and meet the needs of our growing transition academy.

Supporting Beecher Road School: We would like to thank our School Psychologists and School Social Workers who volunteered their time at the end of last school-year to support Woodbridge Public Schools during a significant mental health need.

Preparing for Reader's Workshop: Andrea Drewry, Literacy Coach for both AMSB and AMSO, spent several days this summer organizing book orders, bookcases, and resources in both middle schools. High school volunteers seeking community service hours were busy at work organizing book bins and stamping books for the implementation of Readers Workshop in the middle schools.

Climate

No Place for Hate: Members of the high school community (teachers, students and administrators) have met with Michelle Pincince from the ADL to learn about the *No Place for Hate* designation to continue our work in creating a more equitable and just school climate. According to the website, *No Place for Hate* is an initiative that helps school community members work toward "combating bias and bullying as a means to stop the escalation of hate." The organization of this work will begin in early fall.

CT School Psych of the Year: Congratulations to Mr. Eric Bacik, School Psychologist at AMSB (formally at AMSO) who was named School Psychologist of the Year by the Connecticut Association of School Psychologists. Mr. Bacik was presented his award on July 23, 2021 in front of family, friends, and colleagues. Mr. Bacik will be the official nomination from the State of Connecticut for the National School Psychologist of the Year award.

AMSO Welcomes New 7th Grade Students: The AMSO device pick-up is August 17, 2021 from 5:30-7:30 pm. In addition to the device pick-up, students can have a "mini-tour" of the building and practice opening their lockers. A parent information session to introduce the middle school model will be presented in the gymnasium. To round out the evening, Orange Youth Services sponsored an ice cream social to welcome the students back to school.

AMSB Device Pick Up: The AMSB device pick-up is August 18, 2021 from 5:30-7:30 pm. In addition to the device pick-up, students can have a "mini-tour" of the building that will be led by 8th grade student volunteers.

In-Person Adult Education Resumes: A variety of summer classes for adult learners offered through the Amity Adult Education Program were well attended. The Amity Summer Theatre Camp was also in full swing after not being able to provide the camp due to COVID during the 2020 summer months. Our Director of Adult Education, Mr. Phil Dolan, is busy working on a fall schedule, including bus trips offered by Hamden Adult Education and Valley Regional Adult Education.

Amity Regional School District No. 5 July Ticket Summary **Technology Department Monthly Report** Tickets addressed **Completed Projects:** and closed: NA Tickets open: 0 Device collection of both students and staff Updates and repairs on returned computers have been completed. Preparing devices for distribution HS Student 8th, 9th, 11th, 12th grade devices are updated, sorted by homeroom, and Help Desk ready for delivery. 7th grade devices are imaged, tagged, and ready for distribution events at Students helped: NA middle schools. 10th grade devices are imaged and tagged, sorted by homeroom, and ready for delivery. The devices on our first 3-year lease, that ended this summer, were collected, cleaned, packaged, and shipped back to the leasing company. Classroom scanners for attendance Deployment of computers and scanners to each classroom is complete. Training videos for the staff have been made, and attendance codes have been created, linked, and tested. New lab computers for the HS CAD lab that were ordered in January have arrived and have been imaged and installed. Computers in the HS video and music editing lab have been upgraded using existing inventory Computers ordered for both MS Tech Ed labs in February have arrived and have been imaged and deployed. Temporary IDs for the incoming 7th grade students have been made and will be dis-Amity Regional School District No. 5 tributed with their devices. 25 Newton Road Woodbridge, CT 06525 Projects in process: Phone: 203-397-4817 Fax: 203-397-4864 Phone system replacement New "head end" servers are programmed and in place. New classroom and office phones are being distributed District-wide with a targeted completion date of 8/16/2021. Training on the new phones for end users in Main and District offices is 8/18/2021. Final programming of system to integrate with Active Directory, as well as the paging and bell systems in all three schools, is scheduled to be complete by 8/19/2021. Final cut-over to new system scheduled for 8/20/2021.

August 2021	
	Amity Regional School District No. 5
CLEAN	
SAFE	
SAL	Facilities Department Monthly Report
HEALTHY	Completed Projects:
SCHOOLS	 Painting of the parking lots at AMSO and AMSB was completed by our in-house maintenance technician. Grounds clean-up at all schools was completed. Preventative maintenance on all the kitchen equipment District-wide was completed. Gym floors at AMSO and ARHS were refinished by custodial staff. Painting in various areas of the schools was done throughout the District. Grounds clean-up around the football stadium was done in conjunction with our landscape contractor and our maintenance and custodial staff. There was another successful test of the micro-grid on Saturday, August 7th.
	Projects in process:
Amity Regional School District No. 5 25 Newton Road Woodbridge, CT 06525 Phone: 203-397-4817 Fax: 203-397-4864	 The ARHS Track and Field project is nearing completion. Reviewing the District's storage needs and options for the modular building at AMSB. Construction of the second student-led project shed is complete. It is awaiting the installation of the roll-up door, which is on backorder. The air handler replacement/guidance fit-out at ARHS is nearing completion. The replacement of the cooling tower piping at ARHS is scheduled for mid-August. Phase three of the paving at ARHS was completed; line striping is scheduled Roof restoration and repair at ARHS is underway. The drainage remediation on the field at AMSO is underway and will be completed by the start of school. Additional window security film is being applied District-wide. Tree trimming/removal is scheduled throughout the District.



2022-2023 BUDGET CALENDAR

August

- **AUGUST 16, 2021**: At the <u>Amity Finance Committee and Board of Education Meetings</u>:
 - ✓ Director of Finance and Administration presents the fiscal year-end financial report.
 - ✓ Superintendent discusses appropriation to Capital Reserve from the 2020-2021 fund balance.
 - ✓ Superintendent presents the preliminary budget calendar.
 - ✓ Amity Finance Committee and the Board of Education vote on appropriating up to 2% of prior year fund balance.

<u>September</u>

- **SEPTEMBER XX, 2021:** At meeting of Administrators:
 - ✓ Superintendent presents the budget priorities.
 - ✓ The budget calendar is distributed and discussed.
 - \checkmark The budget process, instructions, and forms are distributed and discussed.
 - ✓ MUNIS budget reports with historical data are distributed.
- **T.B.D.:** Administrators meet with staff to distribute and explain Board Goals, Superintendent's budget priorities, budget calendar, Budget Handbook, process for entering budgets on-line, and MUNIS reports with historical data.
- **T.B.D.:** Assistant Director of Finance and Administration will set-up and conduct training on procedures for entering budget data on-line for Administrators and staff who work on the budget.

October

- OCTOBER 1, 2021 A.D.M. Average Daily Membership (ADM) as of October 1 is calculated according to statutory guidelines. The ADM is used to allocate each town's share of the subsequent year's budget.
- **OCTOBER 22, 2021:** Administrators and/or staff will complete entering their budget requests at the Unit Level (e.g., Department).
- **OCTOBER 22, 2021:** Administrators submit their technology requests to the Director of Technology, facilities requests to Director of Facilities, and textbooks to the Director of Curriculum.
- OCTOBER 29, 2021:

- Director of Facilities submits preliminary Facilities Five-Year Capital Improvement Plan to the Director of Finance and Administration.
- Director of Technology submits preliminary Technology Five-Year Capital Improvement Plan to the Director of Finance and Administration.
- Assistant Director of Finance and Administration completes 2022-2023 Budget Salary Schedule. New personnel requests will be included. A separate schedule will be prepared with all the new personnel requests, recommended deletions, and changes to personnel positions.
- Director of Finance and Administration completes 2022-2023 Budgets for benefits and other District accounts.
- Assistant Director of Finance and Administration completes entering salary (including new personnel requests, recommended deletions, and changes), benefits, and other District accounts into the MUNIS system.
- Administrators complete approval of budget requests entered on-line in the MUNIS system.
- Administrators complete online forms and data entry, as described in the Budget Handbook, to the Director of Finance and Administration.

November

- **NOVEMBER 5, 2021:** Director of Finance and Administration and Assistant Director of Finance and Administration provide the Superintendent with budget reports, list of new personnel requests and assumptions and observations.
- **T.B.D** (**NOVEMBER 2021**): The Technology Committee reviews and discusses the preliminary Technology Five-Year Capital Improvement Plan.
- NOVEMBER 2021: The Superintendent discusses the initial budget with Administrators.
- **NOVEMBER 17, 2021:** The Director of Finance and Administration facilitates a discussion of the budget with the Administrative Team to recommend possible changes to the Superintendent.
- **NOVEMBER 19, 2021:** Assistant Director of Finance and Administration makes changes directed by Superintendent and distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
- NOVEMBER 22, 2021:
 - Administrators review MUNIS budget reports for their areas of responsibility and 'sign-off' on numbers, or provide revisions, with an e-mail to the Assistant Director of Finance and Administration.
 - Assistant Director of Finance and Administration makes changes due to errors or omissions identified by Administrators.
 - Assistant Director of Finance and Administration distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.

December

- **DECEMBER 1, 2021:** Director of Technology submits updated enrollment data to New England School Development Council (NESDEC) for the purpose of obtaining revised enrollment projections.
- **DECEMBER 2, 2021:** Superintendent meets with Administrators to discuss budget and make decisions on further changes, if necessary.
- **DECEMBER 3, 2021:**
 - Assistant Director of Finance and Administration makes changes directed by Superintendent and distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
 - Administrators print out MUNIS budget report(s) for their area(s) of responsibility and review for errors or omissions. Administrators 'sign-off' on their budget or provide revisions by sending an e-mail to the Superintendent, Director of Finance and Administration, and Assistant Director of Finance and Administration.
 - Assistant Director of Finance and Administration makes changes due to errors or omissions identified by Administrators, subject to the approval of the Superintendent.
 - Assistant Director of Finance and Administration distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
 - Director of Finance and Administration and Assistant Director of Finance and Administration prepare budget report for Superintendent.
- **DECEMBER 13, 2021:** At the Amity Finance Committee and Amity Board of Education meetings, Superintendent presents preliminary budget information, including, major budget drivers, Federal and State unfunded and underfunded mandates and related costs, and potential budget balancers.
- **DECEMBER 13, 2021:** The Facilities Committee reviews and discusses the preliminary Facilities Five-Year Capital Improvement Plan.

<u>January</u>

- JANUARY 4, 2022: Director of Finance and Administration and Assistant Director of Finance and Administration submit preliminary budget documents to Superintendent for review.
- JANUARY 6, 2022: Superintendent meets with Administrators to review and discuss the proposed 2022-2023 Budget.
- **JANUARY 7, 2022**: Superintendent distributes the proposed 2022-2023 Budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance.

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- JANUARY 10, 2022: Superintendent presents the proposed 2022-2023 Budget to the <u>Amity</u> <u>Finance Committee.</u>
- JANUARY 10, 2022: The Curriculum Committee reviews and discusses the 5 Year Textbook Forecast Plan, new programs and enhancements, and staffing.
- **JANUARY 24 AND 31, 2022:** <u>Amity Finance Committee meets</u> to consider revisions to the Superintendent's proposed 2022-2023 budget. Additional workshops will be held, if necessary.
- JANUARY FEBRUARY 2022 T.B.D: Superintendent meets with each of the Member Towns Boards of Finance to have an open dialog on the 2022-2023 budget.

<u>February</u>

- **FEBRUARY 7, 2022:** Superintendent presents the proposed 2022-2023 Budget, as amended by the Amity Finance Committee, to the <u>Amity Board of Education</u>. The Amity Board of Education will begin deliberation of the proposed 2022-2023 budget.
- **T.B.D.:** The <u>Amity Board of Education</u> will set as many budget workshops as they deem appropriate.
- **FEBRUARY 21, 2022:** Superintendent distributes the revised 2022-2023 budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance. The revisions will be based on the feedback from the Amity Board of Education.

<u>March</u>

- **By MARCH 1, 2022:** <u>Amity Finance Committee</u> meets to discuss the Superintendent's Proposed 2022-2023 Budget, make any desired changes, and vote to send the proposed 2022-2023 budget to the Amity Board of Education for their consideration. (if necessary)
- MARCH 7, 2022:
 - <u>Amity Finance Committee</u> will consider if the budget vote should be at the Annual Public Budget Meeting or by Referendum on the next day. A recommendation will be made to the Amity Board of Education.
 - <u>Amity Board of Education</u> meets to discuss the proposed 2022-2023 budget, make any desired changes, and vote to send the proposed 2022-2023 budget to the Public.
 - <u>Amity Board of Education</u> will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.

<u>April</u>

- **APRIL 4, 2022**:
 - Public District Budget Hearing is held.
 - <u>Amity Board of Education</u> votes on the budget if revised to send to the Public for a vote.

<u>May</u>

- MAY 2, 2022 (MONDAY): Annual Public Budget Meeting is held.
- MAY 3, 2022 (TUESDAY): Referendum is held unless vote takes place at Annual Public Budget Meeting.

Note: The Amity Board of Education will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525

Theresa Lumas Director of Finance and Administration terry.lumas@amityregion5.org Phone (203) 397-4813 Fax (203) 397-4864

То:	Jennifer Byars, Superintendent of Schools				
From:	Theresa Lumas, Director of Finance and Administration				
Re:	Reserve Fund for Capital and Nonrecurring Expenditures				
Date:	August 9, 2021				

Connecticut General Statutes Sec. 10-51(d) establishes the authority of a regional board of education to create a reserve fund to finance specific capital improvement or acquisition of any specific piece of equipment. It also states, 'The board shall annually submit a complete and detailed report on the condition of such fund to the member towns'. In compliance with this requirement, the report is attached.

Enclosure

Fiscal Year Ended June 30, 2020		
Net Balance as of June 30, 2020	\$	348,579.30
Plus: 2020-2021 Appropriations & Rebates & Bonds:	\$	-
19-20 1% Transfer from Budget	\$	495,482.00
July 2020 Bond Funds		7,592,277.55
Subtotal	\$	8,436,338.85
Less: 2020-2021 Expenditures & Encumbrances:		
VanZelm Engineering Air Handlers AHS	\$	(19,041.88)
Sav-Mor 2020 Bond AHU Replacements - AHS	\$	(673,222.72)
VanZelm Engineering 2020 Bond AHU Replacements - AHS	\$	(8,172.26)
Trane Building Services Chillers	\$	(136,822.00)
Millard Enterprises Security & Safety	\$	(11,151.00)
J & M Landscaping Athletic Facilities Project AHS	\$	(500.00)
FieldTurf Athletic Facilities Project AHS	\$	(1,893,014.35)
B & W Paving Paving AHS	\$	(270,514.80)
Bond Closing Costs	\$	(68,862.12)
Cote Acoustical Consultants Acoustical Improvements	\$	(2,150.00)
Weatherproofing Tech Roof Replacement	\$	(8,750.00)
Bond Interest Payment	\$	(54,962.00)
Subtotal	\$	(3,147,163.13)
Net Balance as of June 30, 2021	\$	5,289,175.72
Net Balance by Project:		
Security & safety equipment	\$	524.10
Athletic Facilities Project	\$	1,444,535.65
2020 Bond AHU Replacements - AHS	\$	1,204,406.02
Chillers Refurbish AHS	\$	3,178.00
Paving AHS	\$	329,485.20
Acoustical Improvements	\$	242,850.00
Bond Contigency	\$	277,561.88
Roof Replacement	\$	486,732.00
Undesignated	\$	332,587.32
	φ.	967,315.55
Bond Preimum designated for Debt Service	\$	707,515.55

Reserve Fund for Capital and Nonrecurring Expenditures Fiscal Year Ended June 30, 2020

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



To: Jennifer P. Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance & Administration

Date: August 9, 2021

Re: Request to Appropriate funds to the Capital and Nonrecurring Account

The Administration proposes that 2% of the operating budget be appropriated to the Capital and Nonrecurring Account. The annual limit of appropriation increased in the June 2021 legislative session to align regional school districts with town boards of education.

I am recommending the Amity Finance Committee and Board of Education approve the following appropriation and budget transfer of 2% or **\$1,015,688** into Reserve Fund for Capital and Nonrecurring Expenses from the fiscal year 2020-2021. The state statute does not require designation at the time of appropriation but there are items that the Board may want to designate. Setting aside these funds when available can keep future budget requests lower and avoid borrowing costs for projects.

ITEM	ESTIMATED COST
Culvert Cleanout	\$ 25,000
Records Room Relocation	\$ 50,000
Siemens Desigo HVAC Control Upgrade	\$ 46,585
Security Cameras	\$ 69,075
Refurbish Chillers	\$ 97,000
Chilled Water Lines	\$ 90,000
Remodel Lecture hall	\$110,000
Replace aging variable frequency drives	\$ 89,175
Replace deteriorated pipe insulation	\$ 7,000
Musical Instruments	\$180,000
Building Management System upgrade middle	\$ 24,000
school	
Field replacement	\$ 35,000
Asphalt, Paving & Concrete repairs 3 schools	\$ 54,000
AMSO Roof drainage/Gutters	\$136,732
AMSB Roof drainage/Gutters	\$161,489
Dishwasher	\$ 32,000
TOTAL	\$1,197,056 - 1,015,688 = \$181,368

Amounts Returned to Towns with 2% Appropriation								
Bethany	Orange	Woodbridge						
18.088%	50.248	31.664%						
	2020-2021							
MEMBER TOWNS	UNUSED FUND	DS						
		Unspent funds less 2%						
		of \$1,015,688, if						
BETHANY	\$ 357,40	2 approved in August,						
ORANGE	\$ 992,85	52 balance returned at						
WOODBRIDGE	\$ 625,65	50 FY21 allocation rates						
TOTALS	\$ 1,975,90	94						
	2019-2020							
MEMBER TOWNS	UNUSED FUND	DS						
		Unan out on our huge oog						
BETHANY	\$ 64,68	0 Unspent encumbrances returned at FY20						
ORANGE	\$ 179,24	allocation rates						
WOODBRIDGE	\$ 108,44	4						
TOTALS	\$ 352,36	64						
TOTAL R	ETURN WITH 2	2% TO CNR						
MEMBER TOWNS	UNUSED FUND	DS						
BETHANY	\$ 422,08	31						
ORANGE	\$ 1,172,09	2% To CNR and						
WOODBRIDGE	\$ 734,09	04 Balance Combined						
TOTALS	\$ 2,328,26	58						

It may be helpful to know the difference in the return to member towns with and without the requested appropriation to capital and nonrecurring. The options are shown below:

Amounts Returned to Towns with 1% Appropriation								
Bethany	Orange	Woodbridge						
18.088%	50.248%	31.664%						
	2020-2021							
MEMBER TOWNS	UNUSED FUNDS							
		Unspent funds less 1% of \$507,844, if						
BETHANY	\$ 449,260	approved in August,						
ORANGE	\$ 1,248,034	balance returned at						
WOODBRIDGE	\$ 786,454	FY21 allocation rates						
TOTALS	\$ 2,483,748							
	2019-2020							
MEMBER TOWNS	UNUSED FUNDS							
		Unspent encumbrances						
BETHANY	\$ 64,680	returned at FY20						
ORANGE	\$ 179,241	allocation rates						
WOODBRIDGE	\$ 108,444	ano canon rates						
TOTALS	\$ 352,364							
TOTAL R	ETURN WITH 1%	TO CNR						
MEMBER TOWNS	UNUSED FUNDS							
BETHANY	\$ 513,940							
ORANGE	\$ 1,427,274	1% To CNR and						
WOODBRIDGE	\$ 894,898	Balance Combined						
TOTALS	\$ 2,836,112							

Amity Finance Committee:

Move to recommend the Amity Board of Education approve –

<u>Amity Board of Education:</u> Move to approve –

... an appropriation and budget transfer of \$1,015,688 into Reserve Fund for Capital and Nonrecurring Expenses from the fiscal year 2020-2021 surplus and designate these funds according to the chart in this memo.

ACCOUNT NUMBER	ACCOUNT NAME	FROM	ТО
	Medical & Dental Account Transfer Account	\$1,015,688	\$1,015,688

SCHOOL	Line	DESCRIPTION	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	COMMENTS
Amity HS	1	Asphalt sealing and crack repair		\$15,000	\$10,000	\$10,000		Replace old asphalt
	2	Sidewalk repair*	\$10,000	\$10,000	\$10,000	\$10,000		Repair damage
	3	Replace corridor flooring		\$0	\$74,305			Vinyl tile is starting to let loose/safety hazard
	4	Replace deteriorated pipe insulation		\$5,000		\$5,000		Needed due to condensation leaking thru
	5	Siemens Control Upgrade	\$45,000	\$46,585				Phasing out old operating system
	6	Replace aging variable frequency drives*	\$20,000	\$21,835	\$21,835	\$21,835	\$21,835	Becoming obsolete and need to phase out
	7	Replace gas lines and fixtures in sci labs			\$8,000	\$8,000	\$8,000	Outdated fixtures, copper supply lines, prevent
	8	Install protective window film	\$10,000	\$5,000	\$5,000	\$5,000	\$5,000	Will provide better security for students
	9	Replace dishwasher in kitchen		\$32,000				Beyond useful life
	10	Install warning track on bball and sball			\$35,000			No warning track, safety issue
	11	Open up wall in room 375* completed	\$3,000					Back room was originally a dark room, open wall needed for student instruction
		Replace piping on cooling tower to building						Current steel piping is corroded internally and
	12	with PVC piping* approved	\$35,000					could start to leak
		Replace portable bleachers on baseball and						Permanent bleachers provide enhanced viewing
	13	softball field with permanant 300 seat hi rise				\$200,000		and are more stable
	14	Additional LED lighting for field# 3					\$400,000	Increase utilization of field #3
	15	Remodel lecture hall			\$50,000	\$50,000	\$10,000	Room under utilized, redesign provides for better instructional use
	16	Chilled Water Lines		\$45,000	\$45,000			move above ground, anticipate leaks due to age
Subtotal Am	ity Hig	gh School	\$123,000	\$180,420	\$259,140	\$309,835	\$444,835	

This plan is developed for planning purposes and is updated as needs and priorities change. Future years are shown in gray. Current budget year is in italics. Items with * are proposed to be funded with end-of-year funds.

SCHOOL	Line	DESCRIPTION	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	COMMENTS
Bethany	17	Asphalt sealing and crack repair		\$14,000	\$10,000	\$10,000	10,000	Preventive maintenance
-	18	Replace deteriorated pipe insulation		\$2,000		\$2,000		needed to condensation leaking thru
	19	Concrete Repair*	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	Repair salt damage and wear
	20	Electrostatic paint 419 lockers		\$0	\$9,000			Will be needed
	21	Install protective window film	\$5,000	\$2,000	\$2,000	\$2,000	\$2,000	Will provide better security for students
	22	Musical instruments		\$45,000	\$45,000			Music lease purchase to replace equipment
	23	Modify and repair modular classroom	\$15,500					Deteriorating and becoming a liability
	24	Building Management System	\$0	\$12,000				Software upgrade
Subtotal Bet	hany l	Middle School	\$25,500	\$80,000	\$71,000	\$19,000	\$17,000	
Orange	25	Install protective window film	\$5,000	\$2,000	\$2,000	\$2,000	\$2,000	Will provide better security for students
0 . 9 .	26	Electrostatic paint 419 lockers	<i><i><i>vvvvvvvvvvvvv</i></i></i>	\$0	\$9,000		<i>\$</i> _ ,000	Will be needed
		Replace deteriorated pipe insulation*			<i>.</i>			
	27	developing bid	\$30,000		\$2,000		\$2.000	On-going maintenance
	28	Concrete Repair*	\$5,000		\$5,000		· · · · · · · · · · · · · · · · · · ·	Repair salt damage and wear
	29	Asphalt sealing and crack repair	\$14,000		\$10,000	,	. /	Repair deterioration
	30	Musical instruments		\$45,000	\$45,000			Music lease purchase to replace equipment
	31	Refurbish the athletic field drainage	\$60,000					Drainage system failing causing field to flood
	32	Building Management System	\$0	\$12,000				Software upgrade
Subtotal Ora	ange N	fiddle School	\$114,000	\$64,000	\$73,000	\$17,000	\$19,000	
District	33	Facilities Contingency for Emergencies	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	Needed for unforeseen infrastructure failure
	34	Planned replacement of all-weather field	\$0	\$35,000	\$35,000	\$35,000	\$35,000	Plan for replacement in 10 plus years
Subtotal Dis	trict		\$100,000	\$135,000	\$135,000	\$135,000	\$135,000	
		ANNUAL BUDGET TOTALS	\$362,500	\$459,420	\$538,140	\$480,835	\$615,835	
		Plan for EOY FY21	\$108,000					
		REVISED ANNUAL BUDGET TOTALS	\$254,500	\$459,420	\$538,140	\$480,835	\$615,835	

Yellow highlight indicates possible CNR item

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This plan is developed for planning purposes and is updated as needs and priorities change. Future years are shown in gray. Current budget year is in italics. Items with * are proposed to be funded with end-of-year funds.

SCHOOL	Line	DESCRIPTION	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	COMMENTS
		POTENTIAL BONDIN	G OF CAPITAI	L PROJECTS	3			
SCHOOL	Line	DESCRIPTION	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	COMMENTS
								Capstones deteriorating, rubber membrane at end
Wdbrg	1	Restore or repair roof sections			\$ 298,221			of life
		Chiller Refurbishes-Adaptive Frequency						
Wdbrg	2	Drive			\$ 97,200			2 units with 5-yr warranty
		BONDING CAPITAL PROJECTS TOTAL			395,421			

This plan is developed for planning purposes and is updated as needs and priorities change. Future years are shown in gray. Current budget year is in italics. Items with * are proposed to be funded with end-of-year funds.

AMITY REGIONAL SCHOOL DISTRICT NO. 5 REVENUES & EXPENDITURES BY CATEGORY FINANCIAL ANALYSIS FOR THE FISCAL YEAR 2020-2021



EOY 2021

2020-2021 FORECAST

OVERVIEW

The projected unspent fund balance for this fiscal year is \$1,975,904 FAV previously, \$1,650,087 FAV, which appears on page 1, column 6, and line 20. The forecast now includes the use of the fund balance available to support all of the end-of-year purchases for items removed from the fiscal year 2021-2022 budget request and transferring funds into the capital nonrecurring reserve 2% (current statute limit), or \$1,015,688. The end-of-year purchases identified total \$185,600 include digital whiteboards, computers, 3D printers, cooling tower repairs, concrete repairs, pipe insulations, science textbooks and other items deemed necessary either to age and condition for replacement or additional safety measures. The administration requested and the Board approved an additional amount of \$339,360, for security and technology items. Items include a new phone system at \$159,900, laptops for \$83,581, key card access points for \$49,744, security window film and fence \$41,150. Most of the purchases are eligible for grant reimbursements and the administration has applied for funds and is awaiting decisions by the various State and Federal entities.

REVENUES BY CATEGORY

The projected yearend balance of revenues is *\$236,144 FAV previously \$236,099 UNF*, which appears on page 2, column 6, line 22.

LINE 5 on Page 2: ADULT EDUCATION:

The forecast is based on actual State payments.

LINE 6 on Page 2: PARKING INCOME:

The forecast reflects 78% of parking revenue budget was collected, \$6,955 UNF, previously \$6,948 UNF.

LINE 7 on Page 2: INVESTMENT INCOME:

The budget is based on the expectation that interest rates will remain steady and revenue will be as budgeted. *Actual interest revenus is less due to declining interest rates*, \$31,662 UNF previously \$31,500 UNF.

		State Treasurer's
<u>Month</u>	Peoples United	Investment Fund
July 2020	.392%	.352%
August	.392%	.221%
September	.399%	.081%

October November	.399% .397%	.081% .065%
December	.397%	.065%
January	.398%	.074%
February	.398%	.150%
March	.398%	.129%
April	.398%	.120%
May	.398%	.122%
June	.398%	.030%

LINE 8 on Page 2: ATHLETICS:

The forecast indicates a 100% reduction due to limited fan participation for all seasons, \$22,000 UNF previously, \$22,000 UNF.

LINE 9 on Page 2: TUITION REVENUE:

The budget is based on seven tuition students. The actual tuition charged is higher (\$71 per year) than budgeted since the rate is set after the budget referendum is past. Two new tuition students enrolled in the District. One student disenrolled, three students are moving into the District. The projected variance is \$26,707 UNF previously \$26,707 UNF.

LINE 10 on Page 2: TRANSPORTATION INCOME:

The forecast is based on projected State payments and enrollment for magnet school transportation budgeted, *funded at \$19,500 which is \$7,100 UNF, previously \$7,100 UNF*.

LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:

The current projection is based on budgeted costs for placements and transportation. The budget assumed a 73% reimbursement rate, actual reimbursement rate is 84.4%. This is the highest reimbursement rates in years. Excess cost grant is expected to increase due to an increase of services. Tuition is increased for students moving into the District with unanticipated costs, which will be partially reimbursed through the grant, \$349,700 FAV previously, \$349,700 FAV. Changes to student placement since the most recent SEDAC-G filing of expenses favorably affects the tuition line now but not the current reimbursement revenue. Due to reporting cycles timelines, the reduction in review will affect the budget for next year, fiscal year 2021-22. This unfortunately creates a surplus in the current revenue budget and a deficit in revenue for fiscal year 2021-22 (assuming no new outplacements occur).

LINE 16 on Page 2: RENTAL INCOME:

The forecast indicates a 100% reduction based on limiting the use of the building for the year due to COVID19, *\$13,975 UNF previously, \$13,975 UNF.*

LINE 17 on Page 2: INTERGOVERNMENTAL INCOME:

The forecast is based on the budget for shared services with the Woodbridge Board of Education for technology services.

LINE 18 on Page 2: OTHER REVENUE:

EXPENDITURES BY CATEGORY

The projected yearend balance of expenditures is *\$1,739,760 FAV previously \$1,413,988 FAV* which appears on page 4, column 6, line 55.

LINE 1 on Page 3: 5111-CERTIFIED SALARIES:

The forecast reflects actual expenses. We intend to expand our use of bench subs to better ensure adequate class coverage and supervision in the buildings. The forecast includes \$48,053 FAV grant funds pending State approval and \$61,818 FAV for vacancy filled by an outside consultant. Substitute fill rates are trending 54% higher and costs, which reflect the rate increase, are trending 82% higher than last year at this time. The forecast projection for substitute costs is reduced from \$195,168 higher UNF to \$150,168 UNF based on current data and remote sessions. The forecast reflects a shortfall in turnover savings of \$81,935 UNF, \$59,300 FAV unfilled coaching and activity positions, \$58,559 FAV for the year due to COVID restrictions, less coverage costs with remote work \$8,809 UNF, less in homebound tutoring costs of \$33,000, \$36,534 FAV for unpaid LOAs, \$134,351 UNF in substitute costs, and \$12,456 FAV less for degree changes. Expenses for the year are \$81,935 FAV, previously \$354,925 FAV.

LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:

The forecast reflects actual expenses. The need for additional support staff is anticipated as we increase building hours and occupancy. The turnover factor is currently short of the budget projection by \$752 UNF previously, \$16,185 UNF. One position was no longer eligible for grant funds though a certified salary replaced the request, \$31,520 UNF. The forecast reflect changes due to staff vacancies \$28,600 FAV, including delay of student help desk rollout, of \$27,898 FAV, contract settlements and overtime estimates for the year reduced by \$63,630 FAV due to limited in-person events after school, reduced substitutes costs \$24,172 FAV, net \$112,928 FAV, previously \$130,270 FAV. Changes reflect retirement payouts.

LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on the actual expenditures for current staff, *\$38,585 FAV, previously, \$56,082 FAV* due to lower payroll expenses outlined under certified and classified salaries.

LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is less than budgeted and the forecast assumes the payroll audit will be as budgeted. Member equity distribution was received for \$9,190 FAV and a contract stabilization rate approved by the Board in May saved \$15,313 FAV. The payroll audit premium was included in the renewal, \$8,000 FAV. *Total savings YTD* \$32,466 FAV, previously, \$22,546 FAV.

LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The forecast assumes actual claims of current employees and retirees will be the same as the budget. The projected monthly budget is based on an average of five years of claims. Medical claims are lower, presumably due to routine office visits and medical tests being postponed. The account was at 75.8% of claims, previously 76.9% of claims. Expenses amounted to 75.8% of the budgeted claims, or \$1,125,718 FAV.

	2	2020-2021	2	020-2021			2	2019-2020	2	2018-2019
MONTH	A	ACTUAL	E	BUDGET	V	ARIANCE	1	ACTUAL	1	ACTUAL
JUL	\$	256,509	\$	408,015	\$	(151,506)	\$	366,182	\$	292,718
AUG	\$	200,490	\$	446,937	\$	(246,447)	\$	383,765	\$	282,192
SEP	\$	292,575	\$	365,001	\$	(72,426)	\$	317,685	\$	376,576
OCT	\$	293,360	\$	363,318	\$	(69,958)	\$	383,369	\$	245,938
NOV*	\$	409,279	\$	453,630	\$	(44,351)	\$	370,672	\$	418,110
DEC*	\$	489,999	\$	484,052	\$	5,947	\$	403,126	\$	334,678
JAN	\$	253,077	\$	354,535	\$	(101,458)	\$	348,820	\$	331,129
FEB	\$	259,775	\$	307,567	\$	(47,792)	\$	124,317	\$	384,149
MAR	\$	255,965	\$	389,184	\$	(133,219)	\$	276,832	\$	363,660
APR	\$	304,485	\$	343,398	\$	(38,913)	\$	196,735	\$	278,082
MAY	\$	235,252	\$	409,054	\$	(173,802)	\$	124,900	\$	363,382
JUN	\$	274,741	\$	326,536	\$	(51,795)	\$	194,428	\$	224,419
TOTALS	\$	3,525,507	\$	4,651,225	\$	(1,125,718)	\$	3,490,831	\$	3,895,033

CLAIMS OF CURRENT EMPLOYEES AND RETIREES

ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST
85.2%	72.1%	92.2%	84.1%	

Note: 2020-2021 FORECAST of projected claims for this fiscal year as a percentage of expected claims is based on actual year-to-date claims plus budgeted claims for the remainder of the year divided by expected (budgeted) claims. November & December Claims and Fees adjusted to record rebate credit postings.

(~		2000 1101				ccos rccs, a		0 11101 1 0	,,		
							-				
	2	020-2021	2	2020-2021				019-2020	2018-2019		
MONTH	A	ACTUAL		ACTUAL BUDGET		VARIANCE		ACTUAL		ACTUAL	
JUL	\$	53,562	\$	61,957	\$	(8,395)	\$	65,692	\$	63,793	
AUG	\$	50,187	\$	65,755	\$	(15,568)	\$	62,661	\$	60,070	
SEP	\$	53,804	\$	58,089	\$	(4,285)	\$	46,306	\$	63,599	
OCT	\$	55,100	\$	61,041	\$	(5,941)	\$	70,245	\$	63,213	
NOV*	\$	56,242	\$	41,539	\$	14,703	\$	59,406	\$	71,815	
DEC*	\$	55,608	\$	37,299	\$	18,309	\$	62,365	\$	70,016	
JAN	\$	11,403	\$	36,807	\$	(25,404)	\$	73,157	\$	78,786	
FEB	\$	94,489	\$	36,239	\$	58,250	\$	57,592	\$	66,033	
MAR	\$	80,240	\$	32,198	\$	48,042	\$	58,624	\$	38,918	
APR	\$	54,687	\$	36,879	\$	17,808	\$	57,573	\$	69,321	
MAY	\$	<i>59,398</i>	\$	36,343	\$	23,055	\$	56,459	\$	76,505	
JUN	\$	50,341	\$	35,743	\$	14,598	\$	56,502	\$	72,044	
TOTALS	\$	675,061	\$	539,887	\$	135,174	\$	726,582	\$	794,113	

FEES OF CURRENT EMPLOYEES AND RETIREES (Stop-Loss Premiums, Network Access Fees, and Other Fees)

LINE 9 on Page 3: 5260-LIFE INSURANCE:

The forecast is based on the actual staff, \$2,730 FAV, previously \$3,119 FAV.

LINE 10 on Page 3: 5275-DISABILITY INSURANCE:

The forecast is based on the current staff, \$236 UNF, previously, \$1,223 UNF.

LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:

The current forecast for this account is \$993 UNF previously \$4,563 UNF.

LINE 15 on Page 3: 5290-UNEMPLOYMENT:

The budget was reduced prior to the pandemic based on a low utilization for several years. Many of the current claimants will come off unemployment when we reopen. However, there are a number of claimants that are receiving benefits based on their past 24 months of work history with Amity and are not current employees. It is difficult to measure how many will remain on benefits. *\$4,700 UNF previously, \$4,700 UNF.*

LINE 20 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:

Coverage is needed for an administrator on leave. Coverage is provided through an outside consultant, \$61,818 UNF. A transfer for these professional services was approved in October. Legal services are higher than budgeted due to COVID-19 environment. Legal expenses are running 25% higher than the first quarter last year. Many vendor contracts are reviewed to consider cancellations because of COVID-19; two bargaining units were scheduled to negotiate in the spring of 2020 but were delayed until this fiscal year, and numerous labor and employment questions relating to COVID-19. The change in special education laws increased the use of legal services. *Legal costs were by* \$47,125 UNF over budget and a transfer was approved for a 1:1 device lease in May (partially funded by grants), total for these line items is forecasted at \$102,300 FAV previously \$158,580

UNF. Some accounts for athletics \$89,430 FAV and special education services \$62,350 FAV were not exhausted reducing the overall deficit in this object code.

LINE 21on Page 3: 5440-RENTALS:

The forecast estimate is these accounts will be \$13,825 FAV, previously \$27,307 UNF under budget due to increased rentals for end of year ceremonies \$6,000 FAV and offset by fewer athletic rentals \$37,744 FAV mainly for sports restricted during COVID-19. This includes pool rentals, van rentals, and off-site turf field rentals for practices. Special education rentals covered by a grant \$20,000 FAV. Additional rentals related to COVID-19 were \$51,523 UNF.

LINE 22 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation was \$488,891 FAV, previously, \$407,960 FAV balance due to the first summer session being held virtually and student transportation needs adjusted throughout the year. Late busses, athletic and field trips were reduced due to COVID-19, by \$181,813 FAV, previously \$125,919 FAV projection for a total projection of \$670,484 FAV, previously, \$523,094 FAV.

LINE 23 on Page 3: 5521-GENERAL LIABILITY INSURANCE: Student Accident insurance renewed slightly higher-\$922 UNF, LAP and several other policies came in lower-\$8,588 FAV and cyber-insurance is now a separate policy and not covered under general liability increases \$14,820 UNF for a total account increase of \$7,941 UNF *previously* \$2,242 UNF

LINE 24 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:

E-Rate funding is approved for the current fiscal year. The District will receive discounted invoices for the CEN service provided by the State of Connecticut. The District will save \$19,032 FAV. Postage costs were less this year, \$11,000 FAV, net for the account \$26,195 previously \$30,276 FAV.

LINE 25 on Page 3: 5560-TUITION EXPENSE:

Tuition is currently forecasted to have a \$240,380 FAV previously \$222,380 FAV variance. The forecast is based on current students and their placements.

Tuition for the vo-ag schools has a projected variance of *\$61,503 FAV previously \$51,503 FAV*.

	FY16-17	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
Sound	3	4	6	6	8	5(5)
Trumbull	3	6	4	4	5	3(3)
Nonnewaug	3	4	6	5	7	7(7)
Common						
Ground						
Charter HS	1	0	0	0	1	1(1)
Betsy Ross						
Magnet	0	0	0	0	0	1(1)

King						
Robinson						
Magnet	1	0	0	0	0	0
Engineering						
Science						
Magnet	0	1	0	0	0	0
Highville						
Charter	0			0	0	0
School		1	0			
Totals	11	16	16	15	21	17(17)

ECA is projected variance to be \$25,928 FAV previously \$25,928 FAV, below budget, with five less students enrolled than budgeted.

			FY18-19 ACTUAL		FY20-21 BUDGET	FY20-21 FORECAST
ECA	15	19	24	21	21	16(16)

Public (ACES) and private out-of-district placements are currently less than anticipated, \$152,950 FAV previously \$144,949 FAV. There are more outplaced students who recently returned back to District in-house programs or moved out of the District.

	FY16-17	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
Public						
SPED	8	8	11	8	9	6(6)
Private						
SPED	27	20	22	18	29	27(27)
Totals	35	28	33	26	38	33(33)

LINE 26 on Page 3: 5590-OTHER PURCHASED SERVICES:

The forecast assumes a transfer into the cafeteria fund to cover operations due to losses in the program. The year-to-date projection for the café fund is \$153,395 UNF. The volume of meals is significantly impacted by no in-person dining option and near zero ala carte sales. Typical November ala carte sales are \$28,923 and this year ala carte revenue for November was \$175. Also 13,681 meals were served in November of 2019 and just 3,734 meals were served in November 2020. We meet regularly to discuss options to increase participation. We plan to expand the Friday offering of 2 meals to 4 to cover Saturday. This will benefit the families participating and generate a larger State reimbursement. Previous estimates ranged from \$100,000 to \$150,000 that the Board needed to transfer from the general fund. A budget request of \$75,000 was approved in February. The loss for the year is \$119,879 previously projected \$122,783 in food services. The District was able to secure \$21,928 in ESSER II grant funding towards this deficit. The transfer requested in June was \$31,440 to return the fund balance to \$100,000. The Board had approved funds in 2020 to cover the rising costs of food services, equipment repairs and replacements. The Board approved a total transfer from the general fund of \$106,440 this year. Other accounts were underbudget by \$41,020 due to limited functions and refreshments during the year.

LINE 30 on Page 4: 5830 & 5910-DEBT SERVICE:

Debt service is \$54,962 over budget of the estimate for the new bond. There was premium paid by purchaser to offset this increase so the budget will remain neutral and this variance is paid from bond proceeds.

LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2020-2021 budget for electricity assumes the use of 3,189,868 kilowatt hours at an average price of \$0.19661per kilowatt hour, or a cost of \$627,736. Actual kilowatt hours were down, 3,097,407 even with the increased full capacity run times for HVAC systems during the pandemic. *The usage was under budget*, *\$72,408 FAV previously \$56,000 FAV. The lower usage is due to limited evening activities and several weeks of remote learning.*

	ELECTRICITY (RIEOWATT HOURS)											
MONTH	2020-2021 FORECAST	2020-2021 BUDGET	VARIANCE	2019-2020 ACTUAL	2018-2019 ACTUAL							
JUL	254,686	261,716	(7,030)	306,744	104,580							
AUG	299,439	292,794	6,645	298,187	152,275							
SEP	285,993	308,389	(22,396)	255,198	314,178							
OCT	248,089	282,314	(34,225)	294,827	271,919							
NOV	238,583	260,774	(22,191)	243,754	249,759							
DEC	240,912	260,198	(19,286)	250,944	247,237							
JAN	249,595	268,460	(18,865)	266,227	274,992							
FEB	243,774	269,090	(25,316)	251,802	263,959							
MAR	246,886	256,461	(9,575)	217,683	248,762							
APR	254,711	260,337	(5,626)	232,983	262,037							
MA Y	244,685	246,095	(1,410)	145,568	276,658							
JUN	290,054	223,240	66,814	239,032	91,898							
Totals	3,097,407	3,189,868	(92,461)	3,002,949	2,758,254							

ELECTRICITY (KILOWATT HOURS)

Note: 2019-2020 Actual Kilowatt Hours during COVID shutdown shown in bold italics.

The budget assumed there would not be a Load Shed credit, but in fact \$9,905 FAV was received. Building had limited use in FY20 from March 13-June 30. The delivery charge has increased significantly since last year. This was offset by shorter operating days even with extended run time for air handlers. Overall costs are lower.

The budget for propane is \$3,330. Actual costs were \$2,000 FAV.

The budget for water is \$47,800. *The forecast is projects a savings of \$2,426 FAV previously \$35,000 FAV*. All invoices are received and one invoice is under review. Costs invoiced are lower than expected. Some lower usage may be due to limited evening activities and several weeks of remote learning.

Sewer costs are budgeted at \$31,000; costs are projected to be \$24,623. *Actual costs were* \$6,376 FAV previously \$6,647 FAV.

DEGREE DAYS

There are 3,952 degree days to date compared to 3,943 last year at this time.

LINE 32 on Page 4: 5420-REPAIRS & MAINTENANCE: There is an emergency repair to a leaking underground water line to the boiler at the high school quoted at \$53,420. A transfer was requested in December. A transfer was approved in February for snow removal. Snow removal for March was \$3,300 bringing the total to \$93,825 year-to-date or \$26,325 UNF over budget. *Some repair accounts are not fully expended, athletics \$13,193 FAV and technology \$33,914 FAV, offsetting the water line and snow removal for a net \$2,705 UNF previously \$40,783 UNF.*

<u>LINE 33 on Page 4: 5611-INSTRUCTIONAL SUPPLIES:</u> Instructional supply accounts are underspent by \$121,852 FAV, previously \$61,829 FAV. This is largely due to less copy paper and general supplies \$34,959 FAV, lab supplies \$33,405 FAV, tech ed and consumer science \$14,093 FAV and other instructional supplies limited due to the remote and hybrid schedules this year. Nearly all supply lines were underspent.

<u>LINE 33 on Page 4: 5613-MAINTENANCE SUPPLIES:</u> Maintenance supply were underbudget by \$70,427 FAV. A significant amount of the maintenance supplies were related to COVID-19 cleaning, reimbursement from grants totaled \$96,980 and thus the regular accounts were not depleted.

LINE 35 & 36 on Page 4: 5620 & 5621-OIL & NATURAL GAS:

These accounts were difficult to estimate as we increased the percentage of outdoor airflow into the HVAC system per CDC recommendations. The actual temperatures for the winter months were not below average. *These accounts are \$18,157 FAV, previous \$20,400 FAV*. A budget transfer was approved in May to top off the oil tank at Bethany Middle School using funds left on the high school natural gas line. There has not been a significant stretch of low temperatures and with the reduced occupancy in the evenings and remote learning days, the forecast slightly favorable.

LINE 40 on Page 4: 5690-OTHER SUPPLIES:

The forecast reflects reimbursement from the Coronavirus Relief Fund grant and a budget transfer approved earlier this year for \$17,500 UNF for virus protection. *These accounts were overbudget \$2,872 UNF previously \$33,303 FAV including \$35,815 in unbudgeted COVID-19 expenses. This was offset by athletics which was under budget \$24,512 FAV and several other accounts had positive balances.*

LINE 42 on Page 4: 5730-EQUIPMENT - NEW:

The forecast reflects purchasing devices for support staff to work remotely. Many of the staff have managed to utilize chrome books from computer labs. These devices are not robust enough for many of the operational programs to run. The bid price is 33 devices at \$832 per device, approved in June, totaling \$27,456 UNF, previously estimated at \$33,300 UNF. \$63,263 UNF was previously approved and transferred for COVID-19 related equipment needs. *These accounts are \$111,864 UNF previously, \$106,319 UNF.*

LINE 43 on Page 4: 5731-EQUIPMENT REPLACEMENT:

The forecast reflects the estimated costs of \$20,000 UNF for student devices that will be unreturnable at the end of the first 3-year lease cycle. The administration is working with the lease company to determine the fair market value of replacement items. The damaged devices will be retained in-house and utilized for parts in repairing other devices. The

devices for the administrative staff are near the end of their useful life. The forecast estimates 11 devices at \$1,617 per device, totaling \$17,787 UNF. *Auditory equipment was purchase \$5,073 UNF. These accounts are \$74,510 UNF previously, \$69,875 UNF.*

LINE 45 and 46 on Page 4: 5715-IMPROVEMENTS TO BUILDINGS and 5720 IMPROVEMENTS TO SITES:

The Board approved purchases of a new phone system \$159,990 UNF, window film \$37,150 UNF, and keyless entry points \$49,744 UNF in June. Adding a fence to the field area at Amity Middle School-Bethany for \$5,000 UNF. These purchases are eligible for grant reimbursements and the administration has applied for funds and is awaiting decisions by the various State and Federal entities. Other projects including widening the doors for the student help desk and cooling tower work. These accounts are \$275,439 UNF.

LINE 45a on Page 4: 5850-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used. There is an emergency repair to a leaking underground water line to the boiler at the high school quoted at \$53,420. A transfer was requested in December. A transfer was approved in March for snow removal for \$23,025 UNF. *The balance in the facility contingency is zero after the transfer requested was approved in April for the cooling tower piping of \$23,555.*

LINE 47 on Page 4: 5850-CONTINGENCY:

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used. A transfer was approved in November for \$17,500 for critical security license to cover the additional devices purchase this fiscal year. A budget transfer was approved in February for food services for \$75,000 to cover losses in the food service program. A transfer was approved in April for science textbooks for \$3,996. Transfers approved in June for the cafeteria fund \$31,440, laptops \$14,990, and \$7,374 for key card access points. The balance is contingency is zero after these transfers were approved.

LINES 49 & 50 on page 4: 5580 & 5581 STAFF TRAVEL AND TRAVEL -CONFERENCES:

Actual expenditures are less due to less travel between schools and to conferences. *Actual expenditures are \$53,903 FAV previously \$55,640 FAV.*

LINES 52 on page 4: 5810 DUES AND FEES:

The forecast estimates \$42,409 FAV previously, \$21,000 FAV in unspent dues and fees. Many entrance fees were reduced or waived during virtual programs. There were less athletic tournaments fees to pay \$19,020 FAV, STEM \$1,800 FAV, administrative services \$6,095 FAV and principal services \$6,760 FAV.

COVID-19 EXPENDITURES: Currently expenditures related to preparing for reopening and operating in the COVID-19 environment are estimated at \$1,998,674 total, \$1,662,539 from current fiscal year. The two largest purchases are in the area of

PPE of approximately \$180,019, \$37,185 on cleaning supplies, \$176,863 for social distancing measures, \$51,583 for rentals and end of year celebrations, \$24,667 on equipment and \$257,314 for technology. Staffing costs of \$1,157,512 for additional personnel to provide coverage for absences, remote teaching, and additional supervision for appropriate COVID-19 protocols. Expenses are across all object codes and were funded with the funds held as a 15% encumbrance, in the amount of \$968,619 in regular The District was approved for \$55,040 in ESSER funds. These grant funds accounts. were utilized for summer programs and curriculum writing are included in the COVID-19 estimates. A second grant, Coronavirus Relief Funds (CRF) awarded the District \$240,120. All awarded grant funds are exhausted. The District applied for another round of funding at the end of February. This is identified as the ESSER II funding allotment of \$244,022 for the District. Districts were strongly encouraged to identified new costs in response to the COVID-19 environment. Areas of social emotional learning, devices, professional development for remote learning are some of the needs identified by the State Department. \$48,678 was been applied to this year's costs and the remaining funds will be for expenditures through September 2023. This funding was approved on Friday, April 9, 2021. ARP-ESSER III grant application for \$542,565 will be submitted by August 16, 2021. 20% of the grant must address priority items of academic improvement and reengagement.

LINE 53 on page 4: 5856 TRANSFER ACCOUNT: The forecast projects 2%, \$1,015,688 of the operating budget will be available for transfer into the Capital Nonrecurring Account. The State Legislature increased the amount to 2% of the operating budget. A separate memo is included in the packet to discussion and possible action on transferring the funds.

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	MAY 2021	CHANGE	EOY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	48,627,967	49,760,789	49,760,789	0	49,760,789	0	FAV
2	OTHER REVENUE	262,141	248,317	155,306	(169)	155,137	(93,180)	UNF
3	OTHER STATE GRANTS	758,946	731,653	1,081,353	0	1,081,353	349,700	FAV
4	MISCELLANEOUS INCOME	70,134	43,750	23,160	214	23,374	(20,376)	UNF
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	49,719,188	50,784,509	51,020,608	45	51,020,653	236,144	FAV
7	SALARIES	25,967,645	27,168,752	26,683,557	290,322	26,973,879	(194,873)	FAV
8	BENEFITS	5,141,056	6,186,149	5,433,514	(631,843)	4,801,671	(1,384,478)	FAV
9	PURCHASED SERVICES	7,565,040	9,450,642	9,139,264	(655,565)	8,483,699	(966,943)	FAV
10	DEBT SERVICE	4,559,210	4,453,835	4,453,835	0	4,453,835	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	2,935,589	2,907,974	2,726,576	(143,257)	2,583,319	(324,655)	FAV
12	EQUIPMENT	771,215	134,053	310,247	10,180	320,427	186,374	UNF
13	IMPROVEMENTS / CONTINGENCY	222,666	305,940	175,149	156,230	331,379	25,439	UNF
14	DUES AND FEES	110,508	177,164	100,524	(19,672)	80,852	(96,312)	FAV
15	TRANSFER ACCOUNT	495,482	0	507,844	507,844	1,015,688	1,015,688	UNF
16	TOTAL EXPENDITURES	47,768,411	50,784,509	49,530,510	(485,761)	49,044,749	(1,739,760)	FAV
17	SUBTOTAL	1,950,777	0	1,490,098	485,806	1,975,904	1,975,904	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	35,457	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	1,986,234	0	1,490,098	485,806	1,975,904	1,975,904	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	MAY 2021	CHANGE	EOY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	8,926,150	9,000,731	9,000,731	0	9,000,731	0	FAV
2	ORANGE ALLOCATION	24,736,074	25,003,802	25,003,802	0	25,003,802	0	FAV
3	WOODBRIDGE ALLOCATION	14,965,743	15,756,256	15,756,256	0	15,756,256	0	FAV
4	MEMBER TOWN ALLOCATIONS	48,627,967	49,760,789	49,760,789	0	49,760,789	0	FAV
5	ADULT EDUCATION	3,748	3,042	4,286	0	4,286	1,244	FAV
6	PARKING INCOME	20,865	32,000	25,052	(7)	25,045	(6,955)	UNF
7	INVESTMENT INCOME	52,292	35,000	3,500	(162)	3,338	(31,662)	UNF
8	ATHLETICS	25,300	22,000	0	0	0	(22,000)	UNF
9	TUITION REVENUE	133,936	129,675	102,968	0	102,968	(26,707)	UNF
10	TRANSPORTATION INCOME	26,000	26,600	19,500	0	19,500	(7,100)	UNF
11	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
12	OTHER REVENUE	262,141	248,317	155,306	(169)	155,137	(93,180)	UNF
13	OTHER STATE GRANT	0	0	0	0	0	0	FAV
14	SPECIAL EDUCATION GRANTS	758,946	731,653	1,081,353	0	1,081,353	349,700	FAV
15	OTHER STATE GRANTS	758,946	731,653	1,081,353	0	1,081,353	349,700	FAV
16	RENTAL INCOME	18,177	14,000	25	0	25	(13,975)	UNF
17	INTERGOVERNMENTAL REVENUE	32,884	4,750	4,750	47	4,797	47	FAV
18	OTHER REVENUE	19,073	25,000	18,385	167	18,552	(6,448)	UNF
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	MISCELLANEOUS INCOME	70,134	43,750	23,160	214	23,374	(20,376)	UNF
21	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
22	TOTAL REVENUES	49,719,188	50,784,509	51,020,608	45	51,020,653	236,144	FAV

Column 7: FAV=Favorable Variance Revenues: At or OVER budget Expenditures: At or UNDER budget

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	MAY 2021	CHANGE	EOY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	5111-CERTIFIED SALARIES	21,243,071	22,123,005	21,768,080	272,990	22,041,070	(81,935)	FAV
2	5112-CLASSIFIED SALARIES	4,724,574	5,045,747	4,915,477	17,332	4,932,809	(112,938)	FAV
3	SALARIES	25,967,645	27,168,752	26,683,557	290,322	26,973,879	(194,873)	FAV
4	5200-MEDICARE - ER	354,550	393,384	373,379	(3,539)	369,840	(23,544)	FAV
5	5210-FICA - ER	293,447	315,690	279,613	21,036	300,649	(15,041)	FAV
6	5220-WORKERS' COMPENSATION	203,071	237,774	235,228	(29,920)	205,308	(32,466)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	3,134,277	4,229,925	3,523,624	(609,713)	2,913,911	(1,316,014)	FAV
8	5860-OPEB TRUST	40,950	31,678	31,678	0	31,678	0	FAV
9	5260-LIFE INSURANCE	42,820	47,280	50,399	(5,849)	44,550	(2,730)	FAV
10	5275-DISABILITY INSURANCE	10,277	10,529	11,752	(987)	10,765	236	UNF
11	5280-PENSION PLAN - CLASSIFIED	851,987	790,234	790,234	0	790,234	0	FAV
12	5281-DEFINED CONTRIBUTION RETIREMENT PLAN	99,079	120,224	124,787	(3,570)	121,217	993	UNF
12	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
13	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
14	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
15	5290-UNEMPLOYMENT COMPENSATION	109,160	7,431	11,431	700	12,131	4,700	UNF
16	5291-CLOTHING ALLOWANCE	1,438	2,000	1,389	(1)	1,388	(612)	FAV
17	BENEFITS	5,141,056	6,186,149	5,433,514	(631,843)	4,801,671	(1,384,478)	FAV
18	5322-INSTRUCTIONAL PROG IMPROVEMENT	21,594	22,200	42,973	(5,000)	37,973	15,773	UNF
19	5327-DATA PROCESSING	110,412	102,829	102,829	(2,893)	99,936	(2,893)	FAV
20	5330-OTHER PROFESSIONAL & TECHNICAL SRVC	1,385,205	1,759,359	1,917,939	(260,880)	1,657,059	(102,300)	FAV
21	5440-RENTALS - LAND, BLDG, EQUIPMENT	48,229	113,634	140,941	(41,132)	99,809	(13,825)	FAV
22	5510-PUPIL TRANSPORTATION	2,861,329	3,544,897	3,021,803	(147,390)	2,874,413	(670,484)	FAV
23	5521-GENERAL LIABILITY INSURANCE	238,281	247,562	249,804	5,699	255,503	7,941	UNF
24	5550-COMMUNICATIONS: TEL, POST, ETC.	77,186	114,356	244,069	(155,909)	88,161	(26,195)	FAV
25	5560-TUITION EXPENSE	2,640,986	3,446,498	3,224,118	(18,000)	3,206,118	(240,380)	FAV
26	5590-OTHER PURCHASED SERVICES	181,818	99,307	194,788	(30,061)	164,727	65,420	UNF
27	PURCHASED SERVICES	7,565,040	9,450,642	9,139,264	(655,565)	8,483,699	(966,943)	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	MAY 2021	CHANGE	EOY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	809,210	788,835	788,835	0	788,835	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,750,000	3,665,000	3,665,000	0	3,665,000	0	FAV
30	DEBT SERVICE	4,559,210	4,453,835	4,453,835	0	4,453,835	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	620,438	709,866	610,490	6,261	616,751	(93,115)	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	774,787	761,354	802,137	(38,078)	764,059	2,705	UNF
33	5611-INSTRUCTIONAL SUPPLIES	311,910	366,196	304,367	(60,023)	244,344	(121,852)	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	228,327	229,557	214,625	(55,495)	159,130	(70,427)	FAV
35	5620-OIL USED FOR HEATING	42,700	42,700	50,755	(968)	49,787	7,087	UNF
36	5621-NATURAL GAS	47,475	67,173	38,673	3,256	41,929	(25,244)	FAV
37	5627-TRANSPORTATION SUPPLIES	96,789	124,202	121,182	(27,380)	93,802	(30,400)	FAV
38	5641-TEXTS & DIGITAL RESOURCES	291,630	63,778	75,504	(7,182)	68,322	4,544	UNF
39	5642-LIBRARY BOOKS & PERIODICALS	18,584	20,215	19,213	177	19,390	(825)	FAV
40	5690-OTHER SUPPLIES	502,949	522,933	489,630	36,175	525,805	2,872	UNF
41	SUPPLIES (INCLUDING UTILITIES)	2,935,589	2,907,974	2,726,576	(143,257)	2,583,319	(324,655)	FAV
42	5730-EQUIPMENT - NEW	332,148	70,947	177,266	5,545	182,811	111,864	UNF
43	5731-EQUIPMENT - REPLACEMENT	439,067	63,106	132,981	4,635	137,616	74,510	UNF
44	EQUIPMENT	771,215	134,053	310,247	10,180	320,427	186,374	UNF
45	5715-IMPROVEMENTS TO BUILDING	160,841	55,940	116,645	209,734	326,379	270,439	UNF
45a	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
45b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	(100,000)	0	(100,000)	(100,000)	FAV
46	5720-IMPROVEMENTS TO SITES	61,825	0	5,000	0	5,000	5,000	UNF
47	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
47a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	(96,496)	(53,504)	(150,000)	(150,000)	FAV
48	IMPROVEMENTS / CONTINGENCY	222,666	305,940	175,149	156,230	331,379	25,439	UNF
49	5580-STAFF TRAVEL	10,723	24,850	4,637	(1,502)	3,135	(21,715)	FAV
50	5581-TRAVEL - CONFERENCES	22,406	46,660	11,233	3,239	14,472	(32,188)	FAV
51	5810-DUES & FEES	77,379	105,654	84,654	(21,409)	63,245	(42,409)	FAV
52	DUES AND FEES	110,508	177,164	100,524	(19,672)	80,852	(96,312)	FAV
53	5856-TRANSFER ACCOUNT	495,482	0	507,844	507,844	1,015,688	1,015,688	UNF
54	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
55	TOTAL EXPENDITURES	47,768,411	50,784,509	49,530,510	(485,761)	49,044,749	(1,739,760)	FAV

Column 7: FAV=Favorable Variance Revenues: At or OVER budget Expenditures: At or UNDER budget

AMITY REGIONAL SCHOOL DISTRICT NO. 5 REVENUES & EXPENDITURES BY CATEGORY FINANCIAL ANALYSIS FOR THE FISCAL YEAR 2020-2021



JULY 2021

2021-2022 FORECAST

OVERVIEW

The projected unspent fund balance for this fiscal year is \$321,171 FAV, which appears on page 1, column 6, and line 20.

REVENUES BY CATEGORY

The projected yearend balance of revenues is *\$17,833 UNF*, which appears on page 2, column 6, line 22.

LINE 5 on Page 2: ADULT EDUCATION:

The forecast is based on historical State payments.

LINE 6 on Page 2: PARKING INCOME:

The forecast is based on budget.

LINE 7 on Page 2: INVESTMENT INCOME:

The budget is based on the expectation that interest rates will remain low and revenue will be as budgeted.

State Treasurer's

		State Headier 5
<u>Month</u>	Peoples United	Investment Fund
July 2021	.398%	.10%

LINE 8 on Page 2: ATHLETICS:

The forecast is based on budget.

LINE 9 on Page 2: TUITION REVENUE:

The budget is based on three tuition students, one at a reduced employee rate. The actual tuition charged is higher (\$574 per year) than budgeted since the rate is set after the budget referendum is past. One less tuition students enrolled in the District. *The projected variance is* \$17,833 UNF.

LINE 10 on Page 2: TRANSPORTATION INCOME:

The forecast is based on projected State payments and enrollment for magnet school transportation budgeted.

LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:

The current projection is based on budgeted costs for placements and transportation. The budget assumes a 73% reimbursement rate.

LINE 16 on Page 2: RENTAL INCOME:

The forecast is based on the budget.

LINE 17 on Page 2: INTERGOVERNMENTAL INCOME:

The forecast is based on the budget for shared services with the Woodbridge Board of Education for technology services.

LINE 18 on Page 2: OTHER REVENUE:

The forecast is based on budget.

EXPENDITURES BY CATEGORY

The projected yearend balance of expenditures is *\$339,004 FAV* which appears on page 4, column 6, line 55.

LINE 1 on Page 3: 5111-CERTIFIED SALARIES:

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins.

LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins.

LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on the budget.

LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is less than budgeted and the forecast assumes the payroll audit will be as budgeted. Member equity distribution was received for \$23,129 FAV. Total savings YTD \$23,129 FAV.

LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The forecast assumes actual claims of current employees and retirees will be the same as the budget. The projected monthly budget is based on an average of five years of claims.

	2	2021-2022		2021-2022			2	020-2021	2	2019-2020	
MONTH	A	ACTUAL	BUDGET		VARIANCE		A	ACTUAL	ACTUAL		
JUL	\$	530,877	\$	369,954	\$	160,923	\$	256,509	\$	366,182	
AUG	\$	426,870	\$	426,870	\$	-	\$	200,490	\$	383,765	
SEP	\$	363,929	\$	363,929	\$	-	\$	292,575	\$	317,685	
OCT	\$	361,074	\$	361,074	\$	-	\$	293,360	\$	383,369	
NOV	\$	464,671	\$	464,671	\$	-	\$	409,279	\$	370,672	
DEC	\$	507,134	\$	507,134	\$	-	\$	489,999	\$	403,126	
JAN	\$	325,625	\$	325,625	\$	-	\$	253,077	\$	348,820	
FEB	\$	312,242	\$	312,242	\$	-	\$	259,775	\$	124,317	
MAR	\$	366,860	\$	366,860	\$	-	\$	255,965	\$	276,832	
APR	\$	303,014	\$	303,014	\$	-	\$	304,485	\$	196,735	
MAY	\$	379,181	\$	379,181	\$	-	\$	235,252	\$	124,900	
JUN	\$	318,269	\$	318,269	\$	_	\$	274,741	\$	194,428	
TOTALS	\$	4,659,747	\$	4,498,824	\$	160,923	\$	3,525,507	\$	3,490,831	

CLAIMS OF CURRENT EMPLOYEES AND RETIREES

ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST
72.1%	92.2%	84.1%	75.8%	

FEES OF CURRENT EMPLOYEES AND RETIREES (Stop-Loss Premiums, Network Access Fees, and Other Fees)

d)	(Stop-Loss Freihunds, Network Access Fees, and Other Fees)									
	2	021-2022	20	021-2022			20	020-2021	20	019-2020
MONTH	Α	CTUAL	B	UDGET	VARIANCE		ACTUAL		ACTUAL	
JUL	\$	14,068	\$	49,997	\$	(35,929)	\$	53,562	\$	65,692
AUG	\$	53,423	\$	53,423	\$	-	\$	50,187	\$	62,661
SEP	\$	45,088	\$	45,088	\$	-	\$	53,804	\$	46,306
OCT	\$	51,048	\$	51,048	\$	-	\$	55,100	\$	70,245
NOV	\$	42,200	\$	42,200	\$	-	\$	56,242	\$	59,406
DEC*	\$	39,812	\$	39,812	\$	-	\$	55,608	\$	62,365
JAN	\$	36,118	\$	36,118	\$	-	\$	11,403	\$	73,157
FEB	\$	44,037	\$	44,037	\$	-	\$	94,489	\$	57,592
MAR	\$	38,241	\$	38,241	\$	-	\$	80,240	\$	58,624
APR	\$	38,834	\$	38,834	\$	-	\$	54,687	\$	57,573
MAY	\$	40,369	\$	40,369	\$	-	\$	59,398	\$	56,459
JUN	\$	36,858	\$	36,858	\$	-	\$	50,341	\$	56,502
TOTALS	\$	480,095	\$	516,024	\$	(35,929)	\$	675,061	\$	726,582

LINE 9 on Page 3: 5260-LIFE INSURANCE:

The forecast is based on budget.

LINE 10 on Page 3: 5275-DISABILITY INSURANCE:

The forecast is based on budget.

LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:

The forecast is based on budget..

LINE 15 on Page 3: 5290-UNEMPLOYMENT:

The forecast is based on budget.

LINE 20 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:

The forecast is based on budget.

LINE 21on Page 3: 5440-RENTALS:

The forecast is based on budget.

LINE 22 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation is projecting a *\$48,915 UNF*, based on current student placements.

LINE 23 on Page 3: 5521-GENERAL LIABILITY INSURANCE: Student Accident insurance renewed higher-\$2,421 UNF.

LINE 24 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:

E-Rate funding is approved for the current fiscal year. *The District will receive discounted invoices for the CEN service provided by the State of Connecticut. The District will save \$18,446 FAV.*

LINE 25 on Page 3: 5560-TUITION EXPENSE:

Tuition is currently forecasted to have a \$348,765 FAV variance. The forecast is based on current students and their placements.

	FY17-18	FY18-19	FY19-20	FY20-21	FY21-22	FY21-22
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
Sound	4	6	6	5	6	3
Trumbull	6	4	4	3	3	1
Nonnewaug	4	6	5	7	7	7
Common						
Ground						
Charter HS	0	0	0	1	1	1
Betsy Ross						
Magnet	0	0	0	0	1	1

Tuition for the vo-ag schools has a projected variance of \$61,949 FAV.

King						
Robinson						
Magnet	0	0	0	0	0	0
Engineering						
Science						
Magnet	1	0	0	0	0	0
Highville						
Charter			0	0	0	0
School	1	0				
Totals	16	16	15	16	18	13

ECA is projected variance to be \$11,360 FAV, with two less students enrolled than budgeted.

	-	FY18-19 ACTUAL		-		FY21-22 FORECAST
ECA	19	24	21	16	20	18

Public (ACES) and private out-of-district placements are currently less than anticipated, \$275,456 FAV. There are more outplaced students who recently returned back to District in-house programs or moved out of the District.

	FY17-18	FY18-19	FY19-20	FY20-21	FY21-22	FY21-22
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
Public						
SPED	8	11	8	6	14	12
Private						
SPED	20	22	18	27	25	25
Totals	28	33	26	33	39	37

LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2021-2022 budget for electricity assumes the use of 3,189,868 kilowatt hours at an average price of 0.20037 or a cost of \$639,169. Forecast is neutral.

MONTH	2021-2022 FORECAST	2021-2022 BUDGET	VARIANCE	2020-2021 ACTUAL	2019-2020 ACTUAL				
JUL	253,660	253,660	_	254,686	306,744				
AUG	287,736	287,736	-	299,439	298,187				
SEP	303,777	303,777	-	285,993	255,198				
OCT	282,968	282,968	-	248,089	294,827				
NOV	262,230	262,230	-	238,583	243,754				
DEC	263,699	263,699	-	240,912	250,944				
JAN	273,187	273,187	-	249,595	266,227				
FEB	268,924	268,924	-	243,774	251,802				
MAR	255,252	255,252	-	246,886	217,683				
APR	265,084	265,084	-	254,711	232,983				
MAY	243,404	243,404	_	244,685	145,568				
JUN	229,947	229,947	_	290,054	239,032				
Totals	3,189,868	3,189,868	_	3,097,407	3,002,949				

ELECTRICITY (KILOWATT HOURS)

Note: 2019-2020 Actual Kilowatt Hours during COVID shutdown shown in bold italics.

The budget assumes there will not be a Load Shed credit.

The budget for propane is \$3,546. *The forecast is project to be neutral.* The budget for water is \$57,350. *The forecast is project to be neutral.* Sewer costs are budgeted at \$25,000. *The forecast is project to be neutral*

DEGREE DAYS

There are 0 degree days to date compared to 0 last year at this time.

LINE 32 on Page 4: 5420-REPAIRS & MAINTENANCE: The forecast is project to be neutral.

LINE 35 & 36 on Page 4: 5620 & 5621-OIL & NATURAL GAS:

The budget for natural gas is \$68,171 and the budget for oil is \$41,000. *The forecast is project to be neutral.*

LINE 45a on Page 4: 5850-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used.

LINE 47 on Page 4: 5850-CONTINGENCY:

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used.

APPENDIX A

COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2020-2021

TOTAL ANNUAL SAVINGS TO-DATE OF: \$128,708

<u>\$19,268 Cable Advisory Grant:</u> One of the high school teachers, Jeremy Iverson, applied for and received a grant from Cable Advisory Grant. The grant is to be used to purchase production equipment for the film courses and production room. This reduces the amounts that would be funded through the general fund.

<u>\$49,245 Pegpetia Grant:</u> Jeremy Iverson also applied for and received a grant from PEGPETIA. Current advancements in video technology have overstepped the abilities of the current computer systems in use. In order to maintain effective practice in post-production, the editing systems must see an enhancement. Utilizing a new computer system with a better integrated graphics solution, greater allocations of available RAM, and a faster multi-core processor, will not only maximize productivity, but will satisfy the needs of the program in the immediate future. This will effectively allow students to work at a more rigorous level. Time management and project completion will also be impacted, affording students more time in developing advanced skills during the production process. This reduces the amounts that would be funded through the general fund

<u>\$19,032 E-Rate Credits</u>: The District's application for E-Rate credits is approved. The amount reflects discounted invoices for the CEN – state provided internet connection.

\$28,339 Polycarbonate and Sheet Dividers for Social Distancing: The District's building maintainer has constructed approximately 113 protective barriers since March of 2020 for the classrooms and offices. The District orders polycarbonate and Randy Joiner skillfully measures, cuts and stabilizes the units for a custom fit. This includes science labs, offices and classrooms. Randy has also installed 41 curtain dividers in the District when more appropriate than a solid structure. The savings is estimated considering the cost of the polycarbonate and the estimate purchase of fully constructed dividers.

<u>\$5,000 Math Textbooks</u>: Dameon Kellogg, the Math Department chairperson consistently searches for used textbooks to replace lost books or fill enrollment needs.

<u>\$7,524 Reduced Trash Pickups</u>: The Director of Facilities, Steve Martoni, negotiated a revised schedule for trash pickups at all three buildings, saving \$1,254 per month. Less trash is generated without full cafeteria service and the hybrid/shortened day schedule of students.

<u>\$300 DMV fees:</u> The Facitilites staff reviewed motor vehicles fees for registering our vehicles and obtained a waiver as a municipal agency.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- Energy Savings Initiatives for the past decade <u>http://www.amityregion5.org/boe/sub-committees/finance-committe</u>
- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies http://www.amityregion5.org/boe/sub-committees/finance-committee2
- Fiscal Year 2019-2020 \$43,497 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2018-2019 \$52,451 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2017-2018 \$746,688 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2016-2017 \$595,302 <u>http://www.amityregion5.org/boe/sub-committees/finance-committee</u>
- Fiscal Year 2015-2016 \$125,911 <u>http://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2014-2015 \$139,721 <u>http://www.amityregion5.org/boe/sub-</u> committees/finance-committee

APPENDIX B

MONTHLY FORECASTS: PURPOSE, METHODOLOGY, HISTORICAL

PURPOSE & METHODOLOGY:

A forecast is a prediction or estimate of future events and trends. <u>It is only as good as the</u> <u>data available and the assumptions used.</u> We use current information and past history.

There are many factors, which can significantly impact expenditures, both positively and negatively (e.g., staff turnover, vacancies and leaves-of absence; medical and dental insurance claims when self-insured; special education expenditures; major facility repairs; snow removal).

The most recent two fiscal years were significantly impacted by the COVID-19 pandemic. School operations were halted or modified and not at 100% for either year. The District staff took many steps to reserve the general operating budget to meet the demands and brace for the unknown costs. Nearly one million dollars was held from accounts to prepare for operations in fiscal year 2021. Grant funding from State and Federal sources became available during the year. These funds were used to offset unexpected costs and plan for the future costs. Some of the funds do not expire until September 2024. The administration is planning to use funds as required by grant guidelines while limiting the impact to future budgets.

To illustrate, a special education student could move into the District in mid-year and the cost impact could be over \$100,000 and/or we could have a 'bad claims year' and wipe out the Self Insurance Reserve Fund and need other funds to cover claims of current employees and retirees. If we do not have available funds to cover these and other potential shortfalls, the necessity to seek additional funding from the public would be our only option (as only the towns have a fund balance from prior years available to use in the case of an emergency).

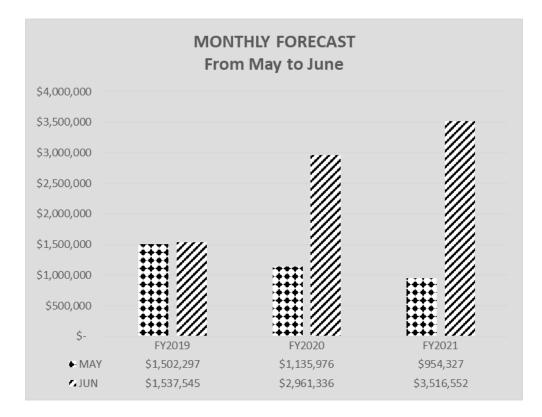
Revenues can be most impacted by decisions made at the State level for Special Education and Transportation grants. We have seen the reimbursement rate change in mid-year.

Prudent financial management is necessary. We need to be sure the total expenditures budget is never overspent (and may need to be underspent if revenues are below budget because total expenditures cannot exceed total revenues). It is imperative we 'hold back' on spending any of the Contingency Account until it is absolutely necessary or we are close to yearend. The Superintendent of Schools and Director of Finance and Administration review and approve or deny all purchase orders. We are careful to make sure funds are only spent when necessary and not just because 'it is in the budget'. We are constantly faced with the 'what-ifs' of over expenditures in certain accounts. We need to be sure there are sufficient funds available. As a result, the fund balance has been larger towards the end of the fiscal year.

Furthermore, the monthly forecasts are based on the information available. We have had large, unexpected or highly unpredictable events at the end of the fiscal year (mostly of a positive nature), which have significantly change the forecast from May to June.

HISTORICAL:

The chart below depicts the yearend balance projected in May and June of each of the past three fiscal years.



The major contributors of the significant change from the May to June forecasts are detailed below.

FY2019:

The audited fund balance is \$2,033,027. The monthly forecast for May 2019 projected a fund balance of \$1,502,297 which included \$409,259 designated for security projects. The change is **\$531,804 higher than the prior month's forecast**. The major reasons for the significant increase in the yearend fund balance from one month to the next month were, as follows:

- **\$57,653**: Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. Many unpaid leaves occur at the end of the school year. We use conservative estimates in the forecasts based on past history.
- **\$137,507:** Medical & dental claims were lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year.

- **\$150,147** Purchased services were lower than forecasted. There were fewer interns than budgeted. Less than anticipated need for psychiatric consults and other consultants at PPTs. Less need for printed materials, postage, changes in special education transportation and athletic rentals were less than anticipated.
- **\$82,370:** Fuel costs for busses were less than anticipated. Repairs and maintenance costs for accounts other than facilities were down. Instructional supplies were less than anticipated.

FY2020:

The audited fund balance is \$1,950,777 after \$515,077 in EOY purchases and allocation of 1% or \$492,485 appropriated to Capital and Nonrecurring Account. The monthly forecast for May 2020 projected a fund balance of \$1,135,976. The change is **\$815,982 higher than the prior month's forecast**. The major reasons for the significant increase in the yearend fund balance was the unsettled environment of the COVID-19 global pandemic. As of the May 2020 meeting, the Govenor had not announced if schools would reopen prior to the end of the school year. School was eventually cancelled for the remainder of the year and almost all accounts were impacted. The changes from one month to the next month were, as follows:

- **\$121,462**: Certified and classified salaries were lower due to the school closures. Spring coaches salaries were reduced, substitutes and coverages were not needed, staff development hours, homebound instruction, chaperone duties, and overtime were all near zero.
- **\$296,642:** Medical & dental claims were lower due to the COVID-19 global pandemic. Routine office visits and medical tests were postponed all spring across the region. Since we are self-insured, actual claims are not known until the end of the fiscal year. Unemployment claims, though high were lower than May's estimate. The District has not experienced claims of this magnitude and estimating the actual costs were difficult. Many claims were in dispute. The change was \$26,000 FAV.
- **\$155,607** Purchased services were lower due to the COVID-19 global pandemic. There were no athletic contests, which reduced the annual number of game day staff and officials paid. Less need for printed materials, postage, end of year celebrations, gradutation and stepping up costs, and athletic rentals were less due to the social distancing requirements.
- **\$76,091:** Transportation and fuel costs for busses were lower due to the COVID-19 global pandemic. Contracts were renegotiated in May but with school cancellation final for the year, additional savings resulted. There were no late runs, athletic trips, or field trips at the end of the year.
- **\$70,483:** Instructional supplies were lower due to the COVID-19 global pandemic. Consumable materials could not be utilized in the remote learning environment so there was a significant decrease in food for culinary, lumber and other raw materials for technology education and science lab materials.

- **\$54,739:** Communication costs were lower due to the COVID-19 global pandemic. Less postage, copy paper, and catering needs due to the remote learning environment.
- \$35,521: Rentals for fields, tables, chairs, tents, etc. were lower due to the COVID-19 global pandemic. End of year athletic contests were cancelled and ceremonies were done in a socially distance manner which eliminated the need for many items used for large crowd gatherings.
- **\$14,945:** Electricity usage was lower due to the COVID-19 global pandemic. Buildings had a few occupants during the March through June timeframe.

FY2021:

The <u>unaudited</u> fund balance for 2020-2021 is \$1,975,904 after designating \$185,600 for items cut from the FY22 budget, \$339,360 for end of year purchases (security and technology) and \$1,015,688 proposed for capital nonrecurring account. **The change is \$2,991,592 higher than the prior month's forecast.** The major reasons for the significant increase in the yearend fund balance was the continuing unsettled environment of the COVID-19 global pandemic. The changes from one month to the next month are summarized as follows:

- **\$609,645:** Medical & dental claims were lower and the assumption is it is due to the COVID-19 global pandemic. Routine office visits and medical tests may not have resumed to normal levels. Since we are self-insured, actual claims are not known until the end of the fiscal year.
- **\$260,880** Purchased services were lower due to the COVID-19 global pandemic. There were fewer athletic contests, which reduced the annual number of game day staff and officials paid. Less costs were incurred for special education than anticipated.
- **\$147,390:** Transportation and fuel costs for busses were lower due to the COVID-19 global pandemic. There were no field trips or late runs during the year. As the schools edged toward operating at 100% it was difficult to predicate if transportation needs would increase in May and June. There were also a reduced number of athletic trips. The fuel bills from the member towns are not finalized until mid-July. The final invoices were less than allotted.
- **\$111,272:** Instructional supplies and maintance supplies were lower due to the COVID-19 global pandemic. Consumable materials could not be utilized in the remote learning environment so there was a significant decrease in food for culinary, lumber and other raw materials for technology education and science lab materials. Grant funding became available to reimburse \$96,980 of cleaning supplies.

APPENDIX C

RECAP OF 2018-2019

Return Unspent Fund Balance:

The cancellation of 2017-2018 encumbrances of \$166,245 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit is final for 2018-2019, the funds will be returned.

Bethany	\$32,717
Orange	\$82,752
Woodbridge	<u>\$50,776</u>
Total	\$166,245

The *audited* fund balance for 2018-2019 is \$2,034,101 plus \$409,259 designated at yearend for security projects. These source of the available funds are described below.

FINANCIAL MANAGEMENT:

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$52,451. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440. \$5,000 less postage used due to digital communications. The District refinanced bonds and saved \$27,738 in interest payments. The District chose leasing 1:1 mobile devices as a more cost effective and technological practice, \$108, 493. The device can be kept current for curriculum needs and the District is not responsible for disposals. Computers from the current computer labs at the middle schools provided a source of replacement computers and repair parts avoiding new purchases.

SPECIAL EDUCATION (NET)

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement.

OTHER:

\$ 1,289,695

\$ 539,798

\$ 204,608 fficiencies has b

\$346,235 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages, summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

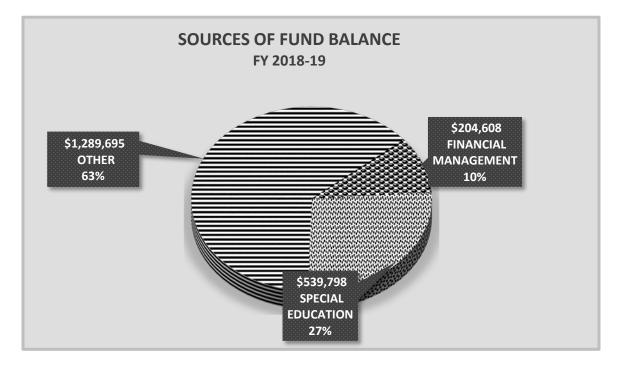
\$387,507 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were slightly lower than budgeted, \$328,426, costing 92.2% of expected claims. There were some other savings with other components of the account including employer contributions to HSA accounts, retiree payments, and employee coshare contributions.

\$378,012 REVENUE: The Special Education Grant was higher than budgeted by \$224,297 based on actual special education costs and a higher reimbursement rate. The interest earned on the District's accounts was \$100,966 more than budgeted as interest rates were higher than budgeted. These accounts were adjusted during for the current budget cycle, 2019-2020.

\$79,974 SUPPLIES: Instructional supplies and transportation fuel were underbudget. The transportation fuel bid price was lower than budgeted and less fuel was used with some routes being reassigned. Mid-year staff changes may have impacted the spending in some instructional supply accounts. These areas were reviewed during the 2019-2020 budget and will be reviewed again during the upcoming budget process.

\$39,009 RENTALS: Athletic rentals were down \$19,552 due to lower ice rentals contract negotiated with new venue and the Town of Orange pool was being upgraded and was not available for part of the year. Another facility was used at lower cost. Special education rental of lease space was lower than anticipated and partially covered by a grant, \$17,400.

\$39,934 STAFF TRAVEL, CONFERENCES AND DUES & FEES: Schedule conflicts precluding some staff from attending conferences, grants funded some conferences, new staff attended fewer conferences and a few less requests from students for contest entries. The appropriate funding level for these accounts will be reviewed in the upcoming budget cycle.

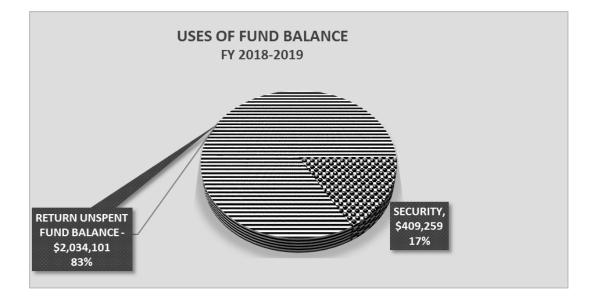


The primary sources of the fund balance are shown graphically below:

The use of the fund balance is proposed to return to the the member towns:

- 1. **\$409,259** was designated in June 2019 for security projects
- 2. **\$2,034,101 -** Return of unspent fund balance upon audit completion.

The uses of the fund balance are shown graphically below:



<u>Return Unspent Fund Balance:</u> The audited unspent fund balance will be returned to the Member Towns, as follows:

Town of Bethany	\$ 392,378
Town of Orange	\$1,020,712
Town of Woodbridge	<u>\$ 621,011</u>
Total	\$2,034,101

APPENDIX D

RECAP OF 2019-2020

Return Unspent Fund Balance:

The cancellation of 2018-2019 encumbrances of \$35,457 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill) and we do not need to spend the entire encumbrance. Once the audit is final for 2019-2020, the funds will be returned.

Bethany	\$ 6,839
Orange	\$ 17,792
Woodbridge	<u>\$ 10,825</u>
Total	\$ 35,457

The audited fund balance for 2019-2020 is \$1,953,498, after the 1% or \$495,482 is transferred to the Capital Nonrecurring Account. The fund balance is net of \$515,077 of end-of-year expenditures that are posted in FY20. The source of the available funds are described below.

SUMMARY:

The monthly financial report for February 2020 as reported at the March AFC & BOE meetings forecasted a fund balance of \$799,396. Days later, on March 12, 2020, the District cancelled in-person instruction and learning. Most employees continued to work with the exception of substitute teachers. The hours of operation were still severely impacted as all after-school, weekend and evening activities were cancelled. This came at a time when schools would typically operate on extended schedules to accommodate sporting activites, overnight field trips, school plays, award ceremonies, stepping up and graduation ceremonies. Busses did not operate for 58 days in the District. Buildings remained open but with minimal staff as the majority of staff worked remotely, reducing utilities consumption. Contracts for professional services were re-negotiated or cancelled as were rentals of other fields, tables, and tents. Overtime and staff travel was non-existant and only a few conferences were held (via remote features).

FINANCIAL MANAGEMENT:

The turnover factor exceed the budget by \$70,559. Administrators carefully consider salary placement for new hires. Some part-time vacancies were not filled during the shut-down. Liability, workers' compensation, and student accident insurance coverages were negotiated at a lower rate than anticipated, \$37,051.

SPECIAL EDUCATION:

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's

\$ 107,610

\$ 580,502

special education expenditures. The State reimbursement rate fluctuates throughout the year. Expenses were down \$580,502 prior to the shutdown.

SALARIES, MEDICAL, PURCHASED SERVICES (OTHER): \$2,273,224

\$627,603 SALARIES (OTHER): Teacher coverages, substitute costs, coaching stipends, overtime, homebound services, and chaperone stipends were some of the budgeted items affected by the remote instruction environment. Payroll taxes were down as result of the lower payroll costs. All after-school, evening and weekend activities were cancelled for typically the busiest time of the school year.

\$926,221 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were lower than budgeted as hospitals and doctors suspended routine visits, diagnostic tests, and non-emergency procedures amid the pandemic. The insurance claims were running at 95.7% of budget through February 2020 and fell to 81.3% by the end of the year. Dental claims were near zero during the final quarter of the fiscal year.

\$228,156 TRANSPORTATION SERVICES: (OTHER): School busses did not transport students for daily runs, late runs, athletic events or extra-curricular activites from mid-March through the end of the school year. The daily contract was re-negotiated with transportation contractors while other services were cancelled entirely. Fuel cost were reduced as a result of the shutdown.

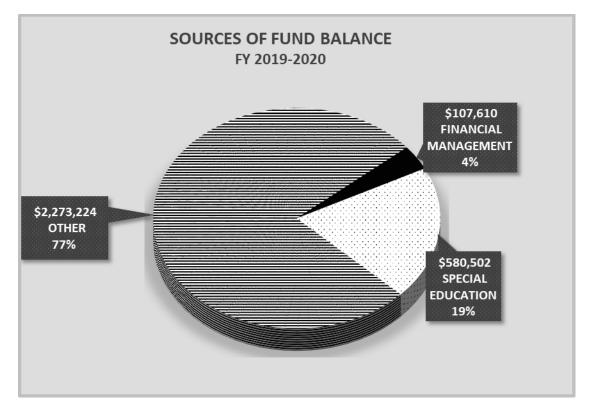
\$82,664 PURCHASED SERVICES (OTHER): Purchased services costs were lower due to several factors. Cancellation of spring sports resulted in fewer athletic contests and fewer officials, monitors, and scorekeepers, \$32,000 FAV; \$26,000 FAV was saved for contracted services changes with a less expensive provider and training of in-house staff, \$14,000 FAV was not spent on end of year programs and events; \$8,955 FAV was left from the NEASC budget.

\$93,339 UTILITIES (OTHER): A mild winter combined with fuel cell operating properly to supply heat generated savings of \$17,731 FAV. Electricity usage was down due to the reduced occupancy in buildings, \$70,089 FAV.

\$57,290 STAFF TRAVEL AND CONFERENCES: Staff travel was halted in mid-March with many in-person conferences cancelled. Mileage payments for staff traveling between buildings and travel and accomodations for out of District travel were not needed during the final quarter of the school year.

\$70,483 INSTRUCTIONAL SUPPLIES (OTHER): Purchases and consumption of instructional materials was reduced during the remote instruction period. It was not feasible to use many art supplies, phototgraphy film, live specimens, lumber, and culinary supplies in a remote environment.

\$38,170 COMMUNICATIONS: TEL, POST, ETC. (OTHER): Less copy paper, postage, toner and other Xerox supplies were needed during the remote instruction period. The District also received a grant for internet services.



The primary sources of the fund balance are shown graphically below:

The Board of Education approved* uses of the fund balance are, as follows:

- 1. **\$1,950,777 -** Return of unspent fund balance per audit.
- 2. **\$ 495,482** Request for Capital Reserve (*pending)
- 3. \$ 515,077 End of Year Purchases

\$1,950,777 RETURN OF UNSPENT FUND BALANCE *pending audit*: the annual audit is usually presented to the Amity Finance Committee and Board of Education for acceptance in December or January. Funds are returned to member towns after completion and acceptance of the audit.

\$495,482 (1%) CAPITAL AND NONRECURRING ACCOUNT: The Amity Finance Committee and Board of Education approved moving forward in the process to transfer 1% of the FY20 budget surplus into the Capital and Nonrecurring account. This process is not finalized yet.

\$515,077 END OF YEAR PURCHASES (EOY):

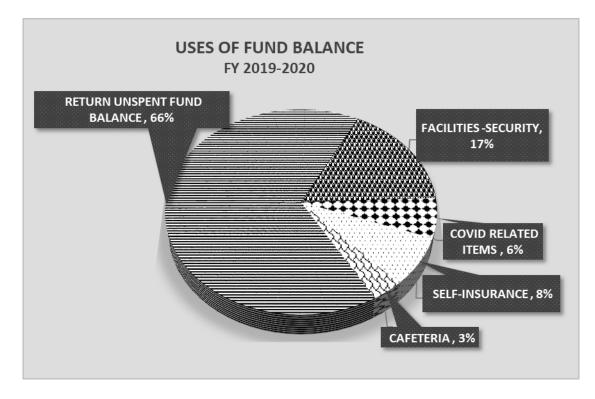
\$229,311 SELF-INSURANCE FUNDING. (EOY): The suspension of routine exams, diagnostic tests, dental appointments, and non-emergency surgeries reduced the medical claims for the final quarter of FY20. It is anticipated that once the State reopens the missed procedures will be scheduled, as well as those of age and need for the current year, and in a worse case scenario claims could rise due to COVID-19 treatments as the District reopens. This amount represents raising the self-insurance reserve from a 25% threshold of claims to 30% on a temporary basis of one year. If funds are not needed, the reserve

will be reduced to 25% and the funds will be utilized to offset the budget request for fiscal year 2021-22.

\$185,766 COVID-19 (EOY): Purchases of personal protective equipment such as masks, gowns, gloves, and face shields were made to prepare for reopening, recognizing none of these items were anticipated in developing the FY21 budget. Thermal security cameras were purchased to register temperatures and perform a mask check of staff and students arriving at main entrances of all three schools. Laptops for high school teachers were purchased to prepare for remote instruction upon reopening.

\$100,000 CAFETERIA (EOY): The District's fund to support school lunch program has been running a deficit for three straight years. The ongoing repair and maintenance of aging equipment contributed to the deficit and the State's change in eligibility status determination increased free and reduced lunch status. Next year appears to be even more challenging in the COVID-19 environment as we will have to change how service is provided, food is served, and food packaging. These necessary changes will increase costs with no anticipated increase in revenue.

The uses of the fund balance are shown graphically below:



Return Unspent Fund Balance:

The audited unspent fund balance will be returned to the Member Towns, as follows:

Bethany	\$ 358,085
Orange	\$ 992,321
Woodbridge	<u>\$ 600,371</u>
Total	\$1,950,777

APPENDIX E

RECAP OF 2020-21

Return Unspent Fund Balance:

The cancellation of 2019-2020 encumbrances of \$352,364 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. The final quarter of FY20 was a period of shut down making it difficult to determine the need for open orders and there was a substantial amount of unemployment claims in dispute. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit is final for 2020-21, the funds will be returned.

Bethany	\$ 64,680
Orange	\$179,241
Woodbridge	<u>\$108,444</u>
Total	\$352,364

The <u>unaudited</u> fund balance for 2020-2021 is \$1,976,255 after designating \$185,600 for items cut from the FY22 budget, \$339,360 for end of year purchases (security and technology) and \$1,015,688 proposed for capital nonrecurring account. These source of the available funds are described below.

FINANCIAL MANAGEMENT:

\$ 578,763

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$128,708. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440, \$49,245 Pegpetia Grant for course equipment and supplies, \$28,339 for polycarbonate dividers manufactured in-house. \$968,619 was withheld in general fund accounts in preparation for operating in a pandemic environment. These funds were redistributed as needed and it was difficult to predict all throughout the year how much funds would be needed to keep schools open. The District operating under many scenarios, remote, hybrid, shortened days and full days. All operations were subject to constant change during the year making forecasting difficult.

\$194,873 SALARIES (FINANCIAL MANAGEMENT): The administration worked closely with bargaining units to develop options for remote work to keep all staff employed. The administration hired an additional number of bench subs including college students (allowed under executive order) to maintain our own pool of substitutes rather than contracting for more outsident services.

\$255,182 GRANTS AWARDS (FINANCIAL MANAGEMENT): The administration closely tracked expenses related to the pandemic and applied for funding under various grants. \$255,182 of expenses were credited to the general operation and charged to appropriate grants.

SPECIAL EDUCATION:

\$1,078,971

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. Transportation budget was \$488,891 FAV and the tuition budget was \$240,380 FAV.

\$349,700 REVENUE (SPECIAL EDUCATION): The Special Education Grant was higher than budgeted by \$349,700 based on actual special education costs and a higher reimbursement rate. The interest earned on the District's accounts was \$31,662 less than budgeted as interest rates were less than budgeted. Building rental and athletics events generated no income due to COVID-19 pandemic and offset the gain in special education revenue.

OTHER:

\$ 1,877,084

\$1,315,946 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were significantly lower than budgeted, \$1,125,718, amounting to only 75.8% of expected claims. The assumption is members were still hesitant to get routine care because of the pandemic. There were some other savings with other components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

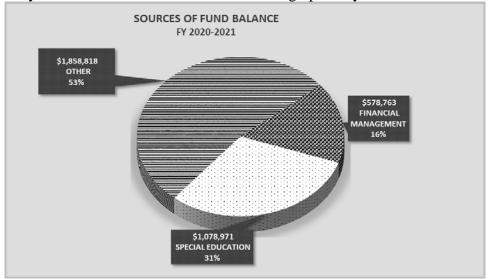
\$212,213 TRANSPORTATION (OTHER): Transportation costs including fuel for were reduced since no late busses were offered during the year, fewer athletic trips and no field trips requiring bus services were scheduled due to the pandemic.

\$192,377 SUPPLIES: Instructional supplies and maintenance supplies were underbudget. The teaching staff adjusted purchases for remote and hybrid learning. \$96,980 was reimbursed through grants.

\$111,272 UTILITIES (OTHER): The buildings did not operate under full capacity for most of the year and there were no building rentals, limited evening activites and many more outside events.

\$102,300 PROFESSIONAL TECHNICAL SERVICES (OTHER): Athletic services were reduced for officials and game day workers and special education services were less than budgeted. These savings were offset by higher legal costs.

\$96,312 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER): Staff travel was not necessary with remote options and many in-person conferences cancelled. Mileage payments for staff traveling between buildings and travel and accomodations for out of District travel were not needed during the school year. Less entry fees for athletics also reduced fees.

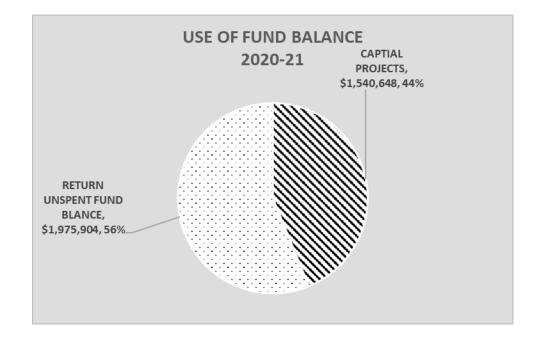


The primary sources of the fund balance are shown graphically below:

The use of the fund balance was designated as follows:

- 1. **\$187,600** was designated in items removed from the 21-22 budget
- 2. **\$339,360** was designated for security and technology items eligible for grant reimbursement.
- 3. **\$1,015,688** proposed for capital nonrecurring projects to offset future budgets.
- 4. **\$1,975,904 -** Return of unspent fund balance upon audit completion.

The uses of the fund balance are shown graphically below:



<u>Return Unspent Fund Balance:</u> The audited unspent fund balance would be returned to the Member Towns, as follows:

\$ 357,402
\$ 992,852
<u>\$ 625,650</u>
\$1,975,904

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2020-2021	2021-2022	JULY 2021	CHANGE	JULY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	49,760,789	50,495,237	50,495,237	0	50,495,237	0	FAV
2	OTHER REVENUE	155,137	136,871	136,871	(17,833)	119,038	(17,833)	UNF
3	OTHER STATE GRANTS	1,081,353	1,025,301	1,025,301	0	1,025,301	0	FAV
4	MISCELLANEOUS INCOME	23,374	40,798	40,798	0	40,798	0	FAV
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	51,020,653	51,698,207	51,698,207	(17,833)	51,680,374	(17,833)	UNF
7	SALARIES	26,973,879	28,036,821	28,036,821	0	28,036,821	0	FAV
8	BENEFITS	4,801,671	5,597,784	5,597,784	(23,129)	5,574,655	(23,129)	FAV
9	PURCHASED SERVICES	8,483,699	9,758,800	9,758,800	(315,875)	9,442,925	(315,875)	FAV
10	DEBT SERVICE	4,453,835	4,453,835	4,453,835	0	4,453,835	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	2,583,319	3,218,072	3,218,072	0	3,218,072	0	FAV
12	EQUIPMENT	320,427	54,348	54,348	0	54,348	0	FAV
13	IMPROVEMENTS / CONTINGENCY	331,379	404,500	404,500	0	404,500	0	FAV
14	DUES AND FEES	80,852	174,047	174,047	0	174,047	0	FAV
15	TRANSFER ACCOUNT	1,015,688	0	0	0	0	0	FAV
16	TOTAL EXPENDITURES	49,044,749	51,698,207	51,698,207	(339,004)	51,359,203	(339,004)	FAV
17	SUBTOTAL	1,975,904	0	0	321,171	321,171	321,171	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	352,364	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	2,328,268	0	0	321,171	321,171	321,171	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2020-2021	2021-2022	JULY 2021	CHANGE	JULY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	9,000,731	8,983,608	8,983,608	0	8,983,608	0	FAV
2	ORANGE ALLOCATION	25,003,802	25,236,005	25,236,005	0	25,236,005	0	FAV
3	WOODBRIDGE ALLOCATION	15,756,256	16,275,624	16,275,624	0	16,275,624	0	FAV
4	MEMBER TOWN ALLOCATIONS	49,760,789	50,495,237	50,495,237	0	50,495,237	0	FAV
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5	ADULT EDUCATION	4,286	3,042	3,042	0	3,042	0	FAV
6	PARKING INCOME	25,045	32,000	32,000	0	32,000	0	FAV
7	INVESTMENT INCOME	3,338	7,500	7,500	0	7,500	0	FAV
8	ATHLETICS	0	25,000	25,000	0	25,000	0	FAV
9	TUITION REVENUE	102,968	43,329	43,329	(17,833)	25,496	(17,833)	UNF
10	TRANSPORTATION INCOME	19,500	26,000	26,000	0	26,000	0	FAV
11	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
12	OTHER REVENUE	155,137	136,871	136,871	(17,833)	119,038	(17,833)	UNF
13	OTHER STATE GRANT	0	0	0	0	0	0	FAV
14	SPECIAL EDUCATION GRANTS	1,081,353	1,025,301	1,025,301	0	1,025,301	0	FAV
15	OTHER STATE GRANTS	1,081,353	1,025,301	1,025,301	0	1,025,301	0	FAV
16	RENTAL INCOME	25	18,000	18,000	0	18,000	0	FAV
17	INTERGOVERNMENTAL REVENUE	4,797	4,798	4,798	0	4,798	0	FAV
18	OTHER REVENUE	18,552	18,000	18,000	0	18,000	0	FAV
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	MISCELLANEOUS INCOME	23,374	40,798	40,798	0	40,798	0	FAV
21	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
22	TOTAL REVENUES	51,020,653	51,698,207	51,698,207	(17,833)	51,680,374	(17,833)	UNF

Column 7: FAV=Favorable Variance Revenues: At or OVER budget Expenditures: At or UNDER budget

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2020-2021	2021-2022	JULY 2021	CHANGE	JULY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	5111-CERTIFIED SALARIES	22.041.070	22.915.344	22.915.344	0	22.915.344	0	FAV
2	5112-CLASSIFIED SALARIES	4.932.809	5.121.477	5.121.477	0	5.121.477	0	FAV
3	SALARIES	26,973,879	28,036,821	28,036,821	0	28,036,821	0	FAV
4	5200-MEDICARE - ER	369,840	407.811	407,811	0	407,811	0	FAV
5	5210-FICA - ER	300,649	311,405	311,405	0	311,405	0	FAV
6	5220-WORKERS' COMPENSATION	205,308	214,297	214,297	(23,129)	191,168	(23,129)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	2,913,911	3,675,704	3,675,704	0	3,675,704	0	FAV
8	5860-OPEB TRUST	31,678	0	0	0	0	0	FAV
9	5260-LIFE INSURANCE	44,550	49,918	49,918	0	49,918	0	FAV
10	5275-DISABILITY INSURANCE	10,765	11,136	11,136	0	11,136	0	FAV
11	5280-PENSION PLAN - CLASSIFIED	790,234	764,395	764,395	0	764,395	0	FAV
12	5281-DEFINED CONTRIBUTION RETIREMENT PLAN	121,217	148,418	148,418	0	148,418	0	FAV
12	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
13	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
14	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
15	5290-UNEMPLOYMENT COMPENSATION	12,131	12,500	12,500	0	12,500	0	FAV
16	5291-CLOTHING ALLOWANCE	1,388	2,200	2,200	0	2,200	0	FAV
17	BENEFITS	4,801,671	5,597,784	5,597,784	(23,129)	5,574,655	(23,129)	FAV
18	5322-INSTRUCTIONAL PROG IMPROVEMENT	37,973	26,600	26,600	0	26,600	0	FAV
19	5327-DATA PROCESSING	99,936	114,785	114,785	0	114,785	0	FAV
20	5330-OTHER PROFESSIONAL & TECHNICAL SRVC	1,657,059	1,749,530	1,749,530	0	1,749,530	0	FAV
21	5440-RENTALS - LAND, BLDG, EQUIPMENT	99,809	122,685	122,685	0	122,685	0	FAV
22	5510-PUPIL TRANSPORTATION	2,874,413	3,655,436	3,655,436	48,915	3,704,351	48,915	UNF
23	5521-GENERAL LIABILITY INSURANCE	255,503	249,650	249,650	2,421	252,071	2,421	UNF
24	5550-COMMUNICATIONS: TEL, POST, ETC.	88,161	114,356	114,356	(18,446)	95,910	(18,446)	FAV
25	5560-TUITION EXPENSE	3,206,118	3,638,655	3,638,655	(348,765)	3,289,890	(348,765)	FAV
26	5590-OTHER PURCHASED SERVICES	164,727	87,103	87,103	0	87,103	0	FAV
27	PURCHASED SERVICES	8,483,699	9,758,800	9,758,800	(315,875)	9,442,925	(315,875)	FAV

Column 7: FAV=Favorable Variance Revenues: At or OVER budget Expenditures: At or UNDER budget

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2020-2021	2021-2022	JULY 2021	CHANGE	JULY 2021	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	788,835	788,835	788,835	0	788,835	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,665,000	3,665,000	3,665,000	0	3,665,000	0	FAV
30	DEBT SERVICE	4,453,835	4,453,835	4,453,835	0	4,453,835	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	616,751	725,065	725,065	0	725,065	0	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	764,059	747,751	747,751	0	747,751	0	FAV
33	5611-INSTRUCTIONAL SUPPLIES	244,344	369,883	369,883	0	369,883	0	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	159,130	246,698	246,698	0	246,698	0	FAV
35	5620-OIL USED FOR HEATING	49,787	42,500	42,500	0	42,500	0	FAV
36	5621-NATURAL GAS	41,929	68,171	68,171	0	68,171	0	FAV
37	5627-TRANSPORTATION SUPPLIES	93,802	122,016	122,016	0	122,016	0	FAV
38	5641-TEXTS & DIGITAL RESOURCES	68,322	243,902	243,902	0	243,902	0	FAV
39	5642-LIBRARY BOOKS & PERIODICALS	19,390	20,215	20,215	0	20,215	0	FAV
40	5690-OTHER SUPPLIES	525,805	631,871	631,871	0	631,871	0	FAV
41	SUPPLIES (INCLUDING UTILITIES)	2,583,319	3,218,072	3,218,072	0	3,218,072	0	FAV
42	5730-EQUIPMENT - NEW	182,811	49,348	49,348	0	49,348	0	FAV
43	5731-EQUIPMENT - REPLACEMENT	137,616	5,000	5,000	0	5,000	0	FAV
44	EQUIPMENT	320,427	54,348	54,348	0	54,348	0	FAV
45	5715-IMPROVEMENTS TO BUILDING	326,379	65,000	65,000	0	65,000	0	FAV
45a	5715-FACILITIES CONTINGENCY	100.000	100,000	100,000	0	100,000	0	FAV
45b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	0	0	0	0	FAV
46	5720-IMPROVEMENTS TO SITES	5,000	89,500	89,500	0	89,500	0	FAV
47	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
47a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	0	0	0	0	FAV
48	IMPROVEMENTS / CONTINGENCY	331,379	404,500	404,500	0	404,500	0	FAV
49	5580-STAFF TRAVEL	3,135	23,850	23,850	0	23,850	0	FAV
50	5581-TRAVEL - CONFERENCES	14,472	44,800	44,800	0	44,800	0	FAV
51	5810-DUES & FEES	63,245	105,397	105,397	0	105,397	0	FAV
52	DUES AND FEES	80,852	174,047	174,047	0	174,047	0	FAV
53	5856-TRANSFER ACCOUNT	1,015,688	0	0	0	0	0	FAV
54	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
55	TOTAL EXPENDITURES	49,044,749	51,698,207	51,698,207	(339,004)	51,359,203	(339,004)	FAV

Column 7: FAV=Favorable Variance Revenues: At or OVER budget

MONTH/YR J	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
JUL				
2021-July 1	129	05-13-2212-5581 TRAVEL - CONFERENCES	(400.00)) INCREASE IN STAR TESTING
2021-July 1	129	05-13-2212-5611 INSTRUCTIONAL SUPPLIES	400.00	INCREASE IN STAR TESTING

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas

Director of Finance and Administration <u>terry.lumas@amityregion5.org</u>

Phone (203) 397-4813 Fax (203) 397-4864

To: Jennifer Byars, Ed. D., Superintendent of Schools
From: Theresa Lumas, Director of Finance and Administration
Re: Capital Projects FY 2020-21 Change Order and Budget Transfer
Date: August 4, 2021

Stadium Project Change Order #1a REVISED:

The Administration presented 4 enhancement options to the Facilities Committee in August of 2020 for inclusion in the stadium project. The Administration recommended 2 of the 5 options and the Facilities Committee approved the request. The recommended change order is for conduits to 8 field locations and poles on home side for cameras totaling \$11,133.00 was not brought to the full Board once the project was put on hold last year. Options not recommended including additional GFCI conduits to 8 other areas, conduits on visitor side for speakers and cameras, all totaling \$43,162. *The request should have included \$556 for overhead. The revision is to adjust the total of this change order.*

Motions for Change Order #1a REVISED:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

Change order 1a to include overhead of \$556 and the bringing the total for change order 1a to \$11,689.00.

Motions for Budget Transfer:

<u>For the Amity Finance Committee:</u> *Recommend the Amity Board of Education approve* ...

For the Amity Board of Education: Move to approve... A transfer from Bond Contingency Account to the Athletic Project Account. Add empty conduits to 8 locations and to the home side poles for cameras at the stadium at Amity High School.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
17-00-15-0053-5720	Bond Contingency	\$556	
17-00-15-0047-5720	Athletic Projects		\$556

HVAC Change Order #3:

A part for the air handler is not available. An alternate model FTR is in stock and slightly more expensive. The part was necessary to keep the job progressing. The increased cost is \$1,886.00.

Motions for HVAC Change Order #3:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

HVAC Change order #3 for FTR part price increase of \$1,886.00.

Motions for Budget Transfer:

<u>For the Amity Finance Committee:</u> *Recommend the Amity Board of Education approve* ...

For the Amity Board of Education: Move to approve...

A transfer from Bond Contingency Account to the HVAC Project Account for HVAC Change order #3 for FTR part price increase of \$1,886.00.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
17-00-15-0053-5720	Bond Contingency	\$1,886	
17-00-15-0048-5715	HVAC Projects		\$1,886

PAVING Change Order #1:

The District requested H & L Paving, LLC, the contractor awarded the bid project to quote additional paving work. The parking lot in the rear of the high school had 26 holes from the tent erected for end of year activities. The cost to mill, pave and line paint is \$26,595. The request is for \$26,595.

Motions for Paving Change Order #1:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

Paving Change order #1 to mill, pave and line stripe rear parking lot for \$26,595.

Motions for Budget Transfer:

<u>For the Amity Finance Committee:</u> *Recommend the Amity Board of Education approve* ...

For the Amity Board of Education: Move to approve...

A transfer from Bond Contingency Account to the Paving Project Account for Paving Change order #1 to mill, pave and line stripe rear parking lot for \$26,595.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
17-00-15-0053-5720	Bond Contingency	\$26,595	
17-00-15-0050-5715	Paving Project		\$26,595

PAVING Change Order #2:

The District requested H & L Paving, LLC, the contractor awarded the bid project to quote additional paving work. The grass section and parking lot in the front of the field house was cleared of storage units and will be utilized for additional parking and one building (to be constructed at a future date). The cost to excavate and remove grass and concrete, pave and line stripe is \$13,950.00. The change order and budget transfer request is for \$13,950.

Motions for Paving Change Order #2:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

Paving Change order # 2 to excavate and remove grass and concrete, pave and line stripe is \$13,950.

Motions for Budget Transfer:

For the Amity Finance Committee: *Recommend the Amity Board of Education approve* ...

For the Amity Board of Education:

Move to approve...

A transfer from Bond Contingency Account to the Paving Project Account for Paving Change order #2 to excavate and remove grass and concrete, pave and line stripe is \$13,950.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
17-00-15-0053-5720	Bond Contingency	\$13,950	
17-00-15-0050-5715	Paving Project		\$13,950

The balance in the project contingency account will be \$215,633 if the budget transfers are approved.

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas

Director of Finance and Administration <u>terry.lumas@amityregion5.org</u> Phone (203) 397-4813 Fax (203) 397-4864

To: Jennifer Byars, Ed. D., Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Budget Transfers over \$3,000 for FY 2021-22

Date: August 9, 2021

Special Education:

A long-term independent contractor is needed to cover a leave of absence. The estimated cost is \$43,582 to cover 82 days.

Motions:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

the following budget transfer to cover the cost of a long-term independent contractor to substitute for a staff member on leave of absence.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
04-13-2140-5330	Professional Technical Services		\$43,582
05-15-1026-5111	Salaries	\$43,582	

MONTH/YR JUL	<u>R JNL#</u>	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
2021-Jul 2021-Jul 2021-Jul 2021-Jul 2021-Jul 2021-Jul 2021-Jul 2021-Jul	56 56 57 57 69 69 106 106	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES 05-14-2600-5690 OTHER SUPPLIES 03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES 03-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT 03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES 03-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT 03-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT 02-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT	678.00 (90.00) 90.00 (446.00) 446.00 (150.00)	SCHOOLDUDE SRVC CONT (15% HOLD) SCHOOLDUDE SRVC CONT (15% HOLD) EAGLE TRAILERS (15% HOLD) EAGLE TRAILERS (15% HOLD) ADDITIONAL FUNDS EAGLE TRAILERS ADDITIONAL FUNDS EAGLE TRAILERS 15% HOLD BACK-EAGLE LEASING 15% HOLD BACK-EAGLE LEASING
SEPT	5		(600.00)	
2021-Sept 2021-Sept 2021-Sept 2021-Sept 2021-Sept 2021-Sept 2021-Sept	5 5 7 7 8 8	01-11-1005-5330 OTHER PROFESSIONAL & TECH SRVC 01-11-1005-5641 TEXTBOOKS 03-13-2400-5330 OTHER PROFESSIONAL & TECH SRVC 03-11-1008-5611 INSTRUCTIONAL SUPPLIES 01-11-1010-5690 OTHER SUPPLIES 01-11-1010-5810 DUES & FEES	600.00 (1,200.00) 1,200.00 (29.00)	COVER COSTS OF ONLINE LICENSE COVER COSTS OF ONLINE LICENSE UPDATE MASTERCAM SOFTWARE UPDATE MASTERCAM SOFTWARE COVER THE COST OF MEMBERSHIP F COVER THE COST OF MEMBERSHIP F
2021-Oct	11	04-12-6111-5560 TUITION	(110.00)	TRANSPORTATION EZRA ACADEMY
2021-Oct 2021-Oct 2021-Oct 2021-Oct 2021-Oct 2021-Oct 2021-Oct 2021-Oct	11 78 78 103 103 106 106	05-14-2700-5513 TRANSPORTATION 02-11-1010-5420 REPAIR & MAINTENANCE 02-11-1010-5440 RENTALS 05-14-2310-5810 DUES & FEES 05-14-2320-5810 DUES & FEES 03-12-1203-5611 INSTRUCTIONAL SUPPLIES 04-13-2190-5810 DUES & FEES	110.00 (720.00) 720.00 166.00 (166.00) (375.00)	TRANSPORTATION EZRA ACADEMT TRANSPORTATION EZRA ACADEMT MUSICAL INSTRUMENT RENTAL MUSICAL INSTRUMENT RENTAL Cover cost of BOE Dues & Fees Cover cost of BOE Dues & Fees MEMBERSHIP FEES MEMBERSHIP FEES
NOV				
2021-Nov 2021-Nov 2021-Nov 2021-Nov DEC	79 79 123 123	03-11-1001-5581 TRAVEL - CONFERENCES 03-11-1001-5810 DUES & FEES 01-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC 01-11-1010-5611 INSTRUCTIONAL SUPPLIES	219.00 (800.00)	COVER TEACHER DUES & FEES SCHOLASTICS COMPETITION ADDITIONAL CLASSROOM SUPPLIES ADDITIONAL CLASSROOM SUPPLIES
2021-Dec 2021-Dec	416 416	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES 03-14-2600-5731 EQUIPMENT REPLACEMENT		SNOW BLOWER REPLACEMENT SNOW BLOWER REPLACEMENT
JAN				
2021-Jan 2021-Jan 2021-Jan 2021-Jan	17 18 69 69	04-12-1206-5580 STAFF TRAVELS 04-13-2190-5810 DUES & FEES 01-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC 01-13-2220-5690 OTHER SUPPLIES	225.00 (483.00)	MEMBERSHIP RENEWAL ASHA DUES MEMBERSHIP RENEWAL ASHA DUES Supplies for Tinker Space Supplies for Tinker Space
FEB				
2021-Feb 2021-Feb 2021-Feb 2021-Feb 2021-Feb 2021-Feb 2021-Feb 2021-Feb	17 17 19 20 20 92 92	03-11-3202-5810 DUES & FEES 03-11-3202-5590 OTHER PURCHASED SERVICES 03-13-2220-5810 DUES & FEES 03-13-2220-5690 OTHER SUPPLIES 01-11-1014-5611 INSTRUCTIONAL SUPPLIES 01-11-1014-5641 TEXTBOOKS 01-14-2700-5510 PUPIL TRANSPORTATION 01-11-1014-5611 INSTRUCTIONAL SUPPLIES	124.00 (34.00) 34.00 (42.00) 42.00 (665.00)	HUDL price increase HUDL price increase Unused dues and conferences to cover database shortfall Cengage Learning price increas Cengage Learning price increas Social Studies Amistad Program Social Studies Amistad Program
MARCH	_		(70.4.00)	
2021- Mar 2021-Mar	6 6	05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT		Courageous Conversations PD Courageous Conversations PD
2021-Mar 2021-Mar	7 7	01-11-1005-5611 INSTRUCTIONAL SUPPLIES 01-11-1005-5690 OTHER SUPPLIES		Behavorial Incentive Program Behavorial Incentive Program
2021-Mar 2021-Mar	8 8	01-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC 01-11-1010-5690 OTHER SUPPLIES	```	online audio studio subscripti online audio studio subscripti
2021-Mar 2021-Mar	26 26	02-13-2220-5611 INSTRUCTIONAL SUPPLIES 02-13-2220-5642 LIBRARY BOOKS & PERIODICALS	· · ·	Media Center Books Media Center Books
2021-Mar 2021-Mar	26 26	02-13-2220-5690 OTHER SUPPLIES 02-13-2220-5642 LIBRARY BOOKS & PERIODICALS	,	Media Center Books Media Center Books
2021-Mar	168	05-14-2310-5810 DUES & FEES	240.00	Membership fees increased

<u>MONTH/YF</u>	<u>R</u> <u>JNL#</u>	ACCOUNT NUMBER & DESCRIPTION	<u>AMOUNT</u>	DESCRIPTION
2021-Mar	168	05-14-2320-5810 DUES & FEES	(240.00)	Membership fees increased
2021-Mar	203	05-13-2213-5590 OTHER PURCHASED SERVICES		Years of Service Gifts
2021-Mar	203	05-13-2213-5690 OTHER SUPPLIES		Years of Service Gifts
2021-Mar	224	03-11-1001-5581 TRAVEL - CONFERENCES		no travel funds need for suppl
2021-Mar	224	03-11-1001-5611 INSTRUCTIONAL SUPPLIES		no travel funds need for suppl
2021-Mar	225	03-11-1001-5730 EQUIPMENT - NEW		funds needed for instr supplie
2021-Mar	225	03-11-1001-5611 INSTRUCTIONAL SUPPLIES		funds needed for instr supplie
2021-Mar	226	03-11-1001-5810 DUES & FEES	• •	funds needed for instr supply
2021-Mar	226	03-11-1001-5611 INSTRUCTIONAL SUPPLIES		funds needed for instr supply
2021-Mar	243	03-13-2220-5810 DUES & FEES		Cancelled conference
2021-Mar	243	03-13-2220-5611 INSTRUCTIONAL SUPPLIES		Additional supplies
2021-Mar	244	03-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC		Cancelled speakers
2021-Mar	244	03-13-2220-5642 LIBRARY BOOKS & PERIODICALS		Book purchase
2021-Mar	278	05-13-2213-5580 STAFF TRAVEL		Yrs Service, Excellence, Retir
2021-Mar	278	05-13-2213-5690 OTHER SUPPLIES		Yrs Service, Excellence, Retir
2021-Mar	309	02-13-2130-5690 OTHER SUPPLIES		PRICE INCREASE ON MEMBERSHIP
2021-Mar	309	02-13-2130-5810 DUES & FEES		PRICE INCREASE ON MEMBERSHIP
2021-Mar	313	03-11-1010-5810 DUES & FEES		Additional supplies needed
2021-Mar	313	03-11-1010-5611 INSTRUCTIONAL SUPPLIES		Additional supplies needed
2021-Mar	323	03-11-1011-5330 OTHER PROFESSIONAL & TECH SRVC		PURCHASE ADD'L CLASSRM SUPPLY
2021-Mar	323	03-11-1011-5611 INSTRUCTIONAL SUPPLIES		PURCHASE ADD'L CLASSRM SUPPLY
2021-Mar	324	03-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC		baby grand extensive repair
2021-Mar	324	03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING		baby grand extensive repair
2021-Mar	331	03-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC	· · ·	For Bass Repairs
2021-Mar	331	03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING		For Bass Repairs
2021-Apr	333	03-11-1001-5611 INSTRUCTIONAL SUPPLIES		camera need for photo instead
2021-Apr	333	03-11-1001-5730 EQUIPMENT - NEW		camera need for photo instead
2021-Mar 2021-Mar <mark>APRIL</mark>	334 334	03-11-1010-5611 INSTRUCTIONAL SUPPLIES 03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING		bass repair needed for strings bass repair needed for strings
2021-Apr	11	01-13-2120-5590 OTHER PURCHASED SERVICES		registration conference fee
2021-Apr	11	01-13-2120-5810 DUES & FEES		registration conference fee
2021-Apr	12	01-11-1014-5810 DUES & FEES		DVD's & Books
2021-Apr	12	01-11-1014-5641 TEXTBOOKS	· · ·	DVD's & Books
2021-Apr	12	01-11-1014-5611 INSTRUCTIONAL SUPPLIES	232.00	DVD's & Books
2021-Apr	13	04-13-2140-5730 EQUIPMENT - NEW		LAPTOPS - PPS COORDINATORS
2021-Apr	13	04-12-6116-5510 PUPIL TRANSPORTATION		LAPTOPS - PPS COORDINATORS
2021-Apr	14	04-12-2150-5690 OTHER SUPPLIES	412.00	GUIDED THERAPY EVERYDAY SPEECH
2021-Apr	14	04-12-6116-5510 PUPIL TRANSPORTATION	(412.00)	GUIDED THERAPY EVERYDAY SPEECH
2021-Apr	16	04-13-2190-5690 OTHER SUPPLIES	1.000.00	PROTOCOLS FOR STUDENT TESTING
2021-Apr	16	04-12-6116-5510 PUPIL TRANSPORTATION	,	PROTOCOLS FOR STUDENT TESTING
2021-Apr	27	03-11-1017-5611 INSTRUCTIONAL SUPPLIES		item for brady center
2021-Apr	27	03-11-1017-5330 OTHER PROFESSIONAL & TECH SRVC		item for brady center

<u>MONTH/YF</u>	<u>I JNL#</u>	ACCOUNT NUMBER & DESCRIPTION	• •	DESCRIPTION
2021-Apr	51	04-13-2140-5611 INSTRUCTIONAL SUPPLIES		LAPTOPS FOR COORDINATORS
2021-Apr	51	04-13-2140-5730 EQUIPMENT - NEW		LAPTOPS FOR COORDINATORS
2021-Apr 2021-Apr	113 113	05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT 05-13-2212-5330 OTHER PROFESSIONAL & TECH SRVC		Correct Acct on JE 2021-10-107 Correct Acct on JE 2021-10-107
2021-Apr	114	05-14-2675-5440 RENTALS-LAND,BLDG,EQUIPMENT	,	15% Hold fr Budget for COVID
2021-Apr	114	05-14-2675-5611 INSTRUCTIONAL SUPPLIES		15% Hold fr Budget for COVID
2021-Apr	114	05-14-2675-5613 MAINTENANCE/CUSTODIAL SUPPLIES	27,694.00	15% Hold fr Budget for COVID
2021-Apr	114	05-14-2675-5690 OTHER SUPPLIES		15% Hold fr Budget for COVID
2021-Apr	114	05-14-2675-5730 EQUIPMENT - NEW	(1,485.00)	15% Hold fr Budget for COVID
2021-Apr	114	01-11-1005-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr 2021-Apr 2021 Apr	114 114	01-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING 01-11-1011-5420 REPAIRS,MAINTENANCE & CLEANING	(150.00)	15% Hold fr Budget for COVID 15% Hold fr Budget for COVID
2021-Apr	114	01-11-1013-5510 PUPIL TRANSPORTATION	(210.00)	15% Hold fr Budget for COVID
2021-Apr	114	01-11-1014-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr	114	01-11-1016-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr 2021-Apr 2021-Apr	114 114 114	01-11-3202-5420 REPAIRS, MAINTENANCE & CLEANING 01-11-3202-5510 PUPIL TRANSPORTATION	(225.00)	15% Hold fr Budget for COVID 15% Hold fr Budget for COVID
2021-Apr	114	01-13-2400-5420 REPAIRS, MAINTENANCE & CLEANING	(75.00)	15% Hold fr Budget for COVID
2021-Apr	114	01-14-2700-5510 PUPIL TRANSPORTATION		15% Hold fr Budget for COVID
2021-Apr	114	05-14-2700-5514 IN DISTRICT PUBLIC REG ED-MED	(1,564.00)	15% Hold fr Budget for COVID
2021-Apr	114	01-11-1005-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr	114	02-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	(630.00)	15% Hold fr Budget for COVID
2021-Apr	114	02-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING		15% Hold fr Budget for COVID
2021-Apr	114	02-11-1011-5420 REPAIRS,MAINTENANCE & CLEANING	(225.00)	15% Hold fr Budget for COVID
2021-Apr	114	02-11-3202-5420 REPAIRS,MAINTENANCE & CLEANING		15% Hold fr Budget for COVID
2021-Apr	114	02-11-3202-5510 PUPIL TRANSPORTATION		15% Hold fr Budget for COVID
2021-Apr 2021-Apr 2021-Apr	114 114 114	02-13-2400-5420 REPAIRS, MAINTENANCE & CLEANING 02-14-2700-5510 PUPIL TRANSPORTATION	(75.00)	15% Hold fr Budget for COVID 15% Hold fr Budget for COVID
2021-Apr	114	03-11-1001-5730 EQUIPMENT - NEW	(150.00)	15% Hold fr Budget for COVID
2021-Apr	114	03-11-1005-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr	114	03-11-1006-5641 TEXTBOOKS	(165.00)	15% Hold fr Budget for COVID
2021-Apr	114	03-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING		15% Hold fr Budget for COVID
2021-Apr	114	03-11-1009-5641 REPAIRS,MAINTENANCE & CLEANING	(776.00)	15% Hold fr Budget for COVID
2021-Apr	114	03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING		15% Hold fr Budget for COVID
2021-Apr	114	03-11-1013-5420 REPAIRS,MAINTENANCE & CLEANING	(225.00)	15% Hold fr Budget for COVID
2021-Apr	114	03-11-1013-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr	114	03-11-3202-5420 REPAIRS,MAINTENANCE & CLEANING		15% Hold fr Budget for COVID
2021-Apr 2021-Apr 2021-Apr	114 114 114	03-11-3202-5510 PUPIL TRANSPORTATION 03-13-2400-5420 REPAIRS,MAINTENANCE & CLEANING	(26,199.00)	15% Hold fr Budget for COVID 15% Hold fr Budget for COVID
2021-Apr	114	03-13-2400-5641 TEXTBOOKS		15% Hold fr Budget for COVID
2021-Apr	114	03-14-2700-5510 PUPIL TRANSPORTATION		15% Hold fr Budget for COVID
2021-Apr	121	05-14-2350-5581 TRAVEL - CONFERENCES		TRANSF. RAPTOR RENEWAL
2021-Apr	121	05-14-2350-5690 OTHER SUPPLIES		TRANSF. RAPTOR RENEWAL
2021-Apr	168	03-13-2400-5580 STAFF TRAVEL	())	purchase of cameras,art equipm
2021-Apr	168	03-11-1001-5730 EQUIPMENT - NEW		purchase of cameras,art equipm
2021-Apr	169	03-13-2400-5580 STAFF TRAVEL		purchase of film equipment
2021-Apr	169	03-11-1017-5730 EQUIPMENT - NEW		purchase of film equipment
2021-Apr	171	05-14-2320-5550 COMMUNICATIONS: TEL,POST,ETC.		Legal Notices posted in papers
2021-Apr	171	05-14-2320-5580 STAFF TRAVEL		Legal Notices posted in papers
2021-Apr 2021-Apr MAY '2021	183 183	01-13-2400-5581 TRAVEL - CONFERENCES 01-14-2219-5690 OTHER SUPPLIES		Reimbursmt staff meeting lunch Reimbursmt staff meeting lunch
2021-May 2021-May 2021-May		03-13-2400-5641 TEXTBOOKS 03-13-2400-5330 OTHER PROFESSIONAL & TECH SRVC		flowers teacher appreciation flowers teacher appreciation
2021-May	30	01-11-1011-5810 DUES & FEES		Adaptive Games for Field Day
2021-May	30	01-11-1011-5611 INSTRUCTIONAL SUPPLIES		Adaptive Games for Field Day

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
2021-May 2021-May	32 32	04-12-6130-5560 TUITION EXPENSE 04-13-2140-5730 EQUIPMENT - NEW		LAPTOPS FOR NURSES (4) LAPTOPS FOR NURSES (4)
2021-May	37	01-11-1005-5330 OTHER PROFESSIONAL & TECH SRVC	(270.00)	misc exps end of yr activities
2021-May	37	01-11-1005-5611 INSTRUCTIONAL SUPPLIES		misc exps end of yr activities
-	37	01-11-1005-5641 TEXTBOOKS		misc exps end of yr activities
	37	01-11-1005-5690 OTHER SUPPLIES		misc exps end of yr activities
	37	01-11-1006-5611 INSTRUCTIONAL SUPPLIES		misc exps end of yr activities
2021-May	37	01-11-1007-5611 INSTRUCTIONAL SUPPLIES		misc exps end of yr activities
	37	01-11-1009-5611 INSTRUCTIONAL SUPPLIES		misc exps end of yr activities
-	37	01-11-1009-5810 DUES & FEES		misc exps end of yr activities
2021-May	37	01-11-1013-5510 PUPIL TRANSPORTATION		misc exps end of yr activities
	37	01-11-1013-5611 INSTRUCTIONAL SUPPLIES		misc exps end of yr activities
-	37	01-11-1013-5690 OTHER SUPPLIES		misc exps end of yr activities
	37	01-11-1016-5641 TEXTBOOKS		misc exps end of yr activities
	37	01-11-1016-5810 DUES & FEES		misc exps end of yr activities
-	37	01-11-3201-5690 OTHER SUPPLIES		misc exps end of yr activities
2021 May	01		2,140.00	
2021-May 2021-May	179 179	02-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES 02-11-1011-5611 INSTRUCTIONAL SUPPLIES		Flooring for exercise room Flooring for exercise room
2021-May	229	01-11-1015-5810 DUES & FEES	(467.00)	to purchase needed supplies
2021-May	229	01-11-1008-5810 DUES & FEES		to purchase needed supplies
2021-May	229	01-13-2220-5690 OTHER SUPPLIES		to purchase needed supplies
2021-May 2021-May	230 230	04-12-1200-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION		WOODCOCK JOHNSON IV TEST KIT WOODCOCK JOHNSON IV TEST KIT
2021-May	231	01-14-2219-5611 INSTRUCTIONAL SUPPLIES	(1.000.00)	T-Shirts for spirit events
-	231	01-13-2400-5690 OTHER SUPPLIES		T-Shirts for spirit events
June '2021				
2021-June	17	05-13-2212-5111 CERTIFIED SALARIES	(2,700.00)	WORKSHOP BOOKCASES
2021-June 2021-June		05-13-2212-5111 CERTIFIED SALARIES 05-13-2213-5611 INSTRUCTIONAL SUPPLIES		WORKSHOP BOOKCASES WORKSHOP BOOKCASES
	17		2,700.00	
2021-June	17 30	05-13-2213-5611 INSTRUCTIONAL SUPPLIES	2,700.00	WORKSHOP BOOKCASES
2021-June 2021-June	17 30	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00	WORKSHOP BOOKCASES new seating for media center
2021-June 2021-June	17 30 30	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO
2021-June 2021-June 2021-June	17 30 30 62	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW	2,700.00 (2,500.00) 2,500.00 (1,375.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center
2021-June 2021-June 2021-June 2021-June	17 30 30 62	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	2,700.00 (2,500.00) 2,500.00 (1,375.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO
2021-June 2021-June 2021-June 2021-June	17 30 30 62 62	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO
2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5810 DUES & FEES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00) 50.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00) 50.00 (175.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00) 50.00 (175.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 135 152 152	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) 1,700.00 (50.00) 50.00 (175.00) 175.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	 17 30 30 62 62 113 113 134 135 135 152 152 153 153 180 	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00) 2,000.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers AUDIOLOGY DEVICE INCOMING GR7
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	 17 30 30 62 62 113 113 134 135 135 152 152 153 153 180 	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5581 TRAVEL - CONFERENCES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00) 2,000.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	 17 30 30 62 62 113 113 134 135 135 152 152 153 153 180 	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 04-12-215-5690 OTHER SUPPLIES 04-12-215-5690 OTHER SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) 175.00 (2,000.00) 2,000.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers AUDIOLOGY DEVICE INCOMING GR7
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 152 153 153 180 180	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2213-5690 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 04-12-215-5690 OTHER SUPPLIES 04-12-215-5690 OTHER SUPPLIES	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) 50.00 (175.00) (2,000.00) 2,000.00 (2,506.00) 2,506.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers AUDIOLOGY DEVICE INCOMING GR7
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153 153 180 180 272	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2212-5590 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 04-12-2151-5690 OTHER SUPPLIES 04-12-2151-5730 EQUIPMENT - NEW	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) (50.00) (175.00) (175.00) (2,000.00) (2,506.00) (2,567.00)	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers AUDIOLOGY DEVICE INCOMING GR7 AUDIOLOGY DEVICE INCOMING GR7
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153 153 180 180 272	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2212-5590 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 04-12-2150-5690 OTHER SUPPLIES 04-12-2151-5330 OTHER PROFESSIONAL & TECH SRVC 04-12-2151-5330 OTHER PROFESSIONAL & TECH SRVC	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) (50.00) (175.00) (175.00) (2,000.00) 2,000.00 (2,506.00) 2,506.00 (2,567.00) 2,567.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies purchase of breathalyzers purchase of breathalyzers purchase of breathalyzers PHONAK TOUCHSCREENS GR 11&12 PHONAK TOUCHSCREENS GR 11&12
2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June 2021-June	17 30 30 62 62 113 113 134 134 135 135 152 152 153 180 180 180 272 272 272	05-13-2213-5611 INSTRUCTIONAL SUPPLIES 01-14-2219-5611 INSTRUCTIONAL SUPPLIES 01-13-2220-5730 EQUIPMENT - NEW 03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 02-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING 05-13-2212-5590 OTHER PURCHASED SERVICES 05-13-2212-5590 OTHER SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 05-13-2212-5611 INSTRUCTIONAL SUPPLIES 04-12-6116-5510 PUPIL TRANSPORTATION 04-12-2150-5690 OTHER SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 03-14-2219-5611 INSTRUCTIONAL SUPPLIES 04-12-2150-5690 OTHER SUPPLIES 04-12-2151-5330 OTHER PROFESSIONAL & TECH SRVC 04-12-2151-5330 OTHER PROFESSIONAL & TECH SRVC	2,700.00 (2,500.00) 2,500.00 (1,375.00) 1,375.00 (1,017.00) 1,017.00 (1,700.00) (1,700.00) (50.00) (50.00) (175.00) (175.00) (2,000.00) 2,000.00 (2,506.00) 2,506.00 (2,567.00) 2,567.00	WORKSHOP BOOKCASES new seating for media center new seating for media center ROOF REPAIR over cafe AMSO ROOF REPAIR over cafe AMSO Pollinator Project Pollinator Project Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies Readers' Workshop Supplies LANGUAGE & LITERACY SKILLS LANGUAGE & LITERACY SKILLS purchase of breathalyzers purchase of breathalyzers AUDIOLOGY DEVICE INCOMING GR7 AUDIOLOGY DEVICE INCOMING GR7 PHONAK TOUCHSCREENS GR 11&12

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
2021-June		05-15-1026-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	05-14-2310-5330 OTHER PROFESSIONAL & TECH SRVC		EOY FY21 Budget Transfers
2021-June	352	03-13-2110-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	03-13-2400-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	04-12-1200-5111 CERTIFIED SALARIES	55,328.00	EOY FY21 Budget Transfers
2021-June	352	03-15-2601-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	03-14-2600-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	01-13-2110-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	02-13-2110-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	05-14-2675-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	02-12-1009-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	03-11-1011-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	01-14-2600-5112 CLASSIFIED SALARIES	20,294.00	EOY FY21 Budget Transfers
2021-June	352	01-12-1200-5112 CLASSIFIED SALARIES	19,746.00	EOY FY21 Budget Transfers
2021-June	352	01-12-2150-5111 CERTIFIED SALARIES	18,489.00	EOY FY21 Budget Transfers
2021-June	352	03-11-1027-5111 CERTIFIED SALARIES	18,378.00	EOY FY21 Budget Transfers
2021-June	352	02-14-2600-5112 CLASSIFIED SALARIES	11,986.00	EOY FY21 Budget Transfers
2021-June	352	02-11-1006-5111 CERTIFIED SALARIES	10,882.00	EOY FY21 Budget Transfers
2021-June	352	03-12-1200-5112 CLASSIFIED SALARIES	9,045.00	EOY FY21 Budget Transfers
2021-June	352	05-14-2510-5521 GENERAL LIABILITY INSURANCE	7,942.00	EOY FY21 Budget Transfers
2021-June	352	03-13-2220-5112 CLASSIFIED SALARIES	5,071.00	EOY FY21 Budget Transfers
2021-June	352	05-15-2512-5290 UNEMPLOYMENT COMPENSATION		EOY FY21 Budget Transfers
2021-June		03-11-3201-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	02-11-1010-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June	352	05-14-2675-5440 RENTALS-LAND,BLDG,EQUIPMENT	3,020.00	EOY FY21 Budget Transfers
2021-June	352	01-14-2219-5690 OTHER SUPPLIES	2,800.00	EOY FY21 Budget Transfers
2021-June	352	03-11-3202-5731 EQUIPMENT - REPLACEMENT		EOY FY21 Budget Transfers
2021-June		03-11-1008-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		01-13-2220-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		02-13-2220-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		05-14-2320-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		04-12-1200-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		05-15-2512-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		01-13-2400-5690 OTHER SUPPLIES		EOY FY21 Budget Transfers
2021-June		02-13-2130-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		01-11-1016-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		02-13-2120-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		03-11-3202-5730 EQUIPMENT - NEW		EOY FY21 Budget Transfers
2021-June		05-14-2600-5420 REPAIRS, MAINTENANCE & CLEANING		EOY FY21 Budget Transfers
2021-June		05-14-2320-5112 CLASSIFIED SALARIES	1,608.00	EOY FY21 Budget Transfers
2021-June		05-13-2213-5581 TRAVEL - CONFERENCES		EOY FY21 Budget Transfers
2021-June		02-13-2120-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		02-11-1027-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		04-13-2190-5112 CLASSIFIED SALARIES	•	EOY FY21 Budget Transfers
2021-June		03-11-1001-5730 EQUIPMENT - NEW		EOY FY21 Budget Transfers
2021-June		05-15-2512-5281 DEFINED CONTRIB RETIRE PLAN		EOY FY21 Budget Transfers
2021-June		01-12-1200-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June 2021-June		02-11-1010-5420 REPAIRS, MAINTENANCE & CLEANING		EOY FY21 Budget Transfers
2021-June 2021-June		03-13-2120-5112 CLASSIFIED SALARIES 01-13-2130-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June 2021-June		04-13-2190-5112 CLASSIFIED SALARIES 04-13-2190-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers EOY FY21 Budget Transfers
2021-June 2021-June		05-15-2512-5275 DISABILITY INSURANCE		EOY FY21 Budget Transfers
2021-June 2021-June		02-13-2220-5642 LIBRARY BOOKS & PERIODICALS		EOY FY21 Budget Transfers
2021-June 2021-June		05-14-2310-5810 DUES & FEES		EOY FY21 Budget Transfers
2021-June		04-12-1206-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		05-14-2350-5420 REPAIRS, MAINTENANCE & CLEANING		EOY FY21 Budget Transfers
2021-June		05-14-2310-5580 STAFF TRAVEL		EOY FY21 Budget Transfers
2021-June		05-13-2212-5112 CLASSIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		02-13-2220-5690 OTHER SUPPLIES		EOY FY21 Budget Transfers
2021-June		02-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT		EOY FY21 Budget Transfers
2021-June		04-12-1200-5690 OTHER SUPPLIES		EOY FY21 Budget Transfers
2021-June		01-13-2220-5642 LIBRARY BOOKS & PERIODICALS		EOY FY21 Budget Transfers
2021-June		02-14-2600-5621 NATURAL GAS		EOY FY21 Budget Transfers
2021-June		03-11-1010-5731 EQUIPMENT - REPLACEMENT		EOY FY21 Budget Transfers

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
2021-June	352	05-15-4000-5830 INTEREST	1.00	EOY FY21 Budget Transfers
2021-June	352	04-12-1206-5111 CERTIFIED SALARIES	1.00	EOY FY21 Budget Transfers
2021-June	352	02-11-1011-5111 CERTIFIED SALARIES	1.00	EOY FY21 Budget Transfers
2021-June	352	02-11-1008-5111 CERTIFIED SALARIES	1.00	EOY FY21 Budget Transfers
2021-June	352	03-11-1005-5111 CERTIFIED SALARIES	(178,786.00)	EOY FY21 Budget Transfers
2021-June	352	02-11-1014-5111 CERTIFIED SALARIES	(144,396.00)	EOY FY21 Budget Transfers
2021-June	352	05-15-0000-5112 CLASSIFIED SALARIES	(130,939.00)	EOY FY21 Budget Transfers
2021-June	352	03-11-1009-5111 CERTIFIED SALARIES	(126,603.00)	EOY FY21 Budget Transfers
2021-June	352	03-13-2120-5111 CERTIFIED SALARIES	(124,937.00)	EOY FY21 Budget Transfers
2021-June	352	02-12-1200-5111 CERTIFIED SALARIES	· · · ·	EOY FY21 Budget Transfers
2021-June	352	03-11-1001-5111 CERTIFIED SALARIES	(86,521.00)	EOY FY21 Budget Transfers
2021-June	352	05-14-2600-5112 CLASSIFIED SALARIES	(77,689.00)	EOY FY21 Budget Transfers
2021-June	352	02-11-1005-5111 CERTIFIED SALARIES	(74,053.00)	EOY FY21 Budget Transfers
2021-June	352	01-11-1009-5111 CERTIFIED SALARIES	(70,202.00)	EOY FY21 Budget Transfers
2021-June	352	03-11-1013-5111 CERTIFIED SALARIES	(70,061.00)	EOY FY21 Budget Transfers
2021-June	352	04-12-6110-5510 PUPIL TRANSPORTATION	(58,668.00)	EOY FY21 Budget Transfers
2021-June	352	01-13-2400-5112 CLASSIFIED SALARIES	(58,578.00)	EOY FY21 Budget Transfers
2021-June	352	03-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC	(56,142.00)	EOY FY21 Budget Transfers
2021-June	352	01-11-1013-5111 CERTIFIED SALARIES	(53,167.00)	EOY FY21 Budget Transfers
2021-June	352	03-11-1006-5111 CERTIFIED SALARIES	(46,920.00)	EOY FY21 Budget Transfers
2021-June	352	03-11-1017-5111 CERTIFIED SALARIES	(45,171.00)	EOY FY21 Budget Transfers
2021-June	352	05-14-2510-5330 OTHER PROFESSIONAL & TECH SRVC	(42,452.00)	EOY FY21 Budget Transfers
2021-June		01-11-1006-5111 CERTIFIED SALARIES	,	EOY FY21 Budget Transfers
2021-June		03-11-1014-5111 CERTIFIED SALARIES	,	EOY FY21 Budget Transfers
2021-June		04-12-1201-5111 CERTIFIED SALARIES	,	EOY FY21 Budget Transfers
2021-June		04-15-1204-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		02-11-3201-5111 CERTIFIED SALARIES		EOY FY21 Budget Transfers
2021-June		05-15-2512-5220 WORKER'S COMPENSATION	· · · ·	EOY FY21 Budget Transfers
2021-June		02-15-2601-5111 CERTIFIED SALARIES	,	EOY FY21 Budget Transfers
2021-June	352	03-11-1003-5111 CERTIFIED SALARIES	(10,580.00)	EOY FY21 Budget Transfers

ORG	ORG/PER	ACCOUNT 17 -00-15-	ACCOUNT DESCRIPTION	Description	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BU	IDGET	YTD EXPENDED	ENCUMBRANCE	AVAILABLE BUDGET	VENDOR NAME	COMMENT
00150047	00150047		IMPROVEMENTS TO SITES	Athletics	3,167,960	170,090	1 33	338,050	2,435,349.45	902,700.55	_		
2,021	3					241406	115998		175,500.00	502,700.55		FIELDTURF	ATHLETIC TURF
2,021	4					241406	116784		173,250.00			FIELDTURF	ATHLETIC TURF
2,021	4		1	1		241406	117441		35,199.90			FIELDTURF	ATHLETIC TURF
2,021		100	10/20/2020			212100			00,200,000		1		
			12/04/2020			251145	API		500.00			J & M LANDSCAPING	Service - Field 3 Project
2,021	9	304	03/30/2021	API		241406	117441		434,691.00			FIELDTURF	ATHLETIC TURF
2,021	11	99	05/11/2021	API		241406	117441		101,700.00			FIELDTURF	ATHLETIC TURF
2,021	12	56	06/08/2021	API		241406	117441		63,673.45			FIELDTURF	ATHLETIC TURF
2,021	12		06/08/2021	API		241406	117441		909,000.00			FIELDTURF	ATHLETIC TURF
2,022	2	6	08/02/2021	API		372046	241406		483,335.10			FIELDTURF	ATHLETIC TURF
2,022	2	6	08/02/2021	API		372046	251842		58,500.00			FIELDTURF	ATHLETIC TURF
		17 -00-15-	IMPROVEMENTS										
00150048	00150048	0048-5715	TO BUILDINGS	HVAC	1,830,630	70,396	5 1,9	901,026	1,062,282.48	833,569.76	5,173.76		
			E /22 /2222									SAV-MOR COOLING &	
2,020	12	79	5/22/2020	API		241814			14,725.00			HEATING INC SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	1	140	07/17/2020			241814			196,555.00	v		HEATING INC	AMITY HIG
2,021	1	140	07/17/2020	AFI		241014			190,555.00	1		SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	3	184	09/01/2020	API		241814			275,321.91	Y		HEATING INC	AMITY HIG
,-									-,			SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	3	184	09/01/2020	API		241814			50,416.67	Y		HEATING INC	AMITY HIG
												SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	3	4	09/01/2020	API		241814			80,199.00	Y		HEATING INC	AMITY HIG
			42/00/2020	4.51		244044			1 662 50	v		SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	6	298	12/09/2020	API		241814			1,662.50	ř		HEATING INC SAV-MOR COOLING &	AMITY HIG SERVICE - CONTRACT -
2,021	7	37	01/07/2021	ΔΡΙ		241814			33,072.64	v		HEATING INC	AMITY HIG
2,021	,		01/07/2021	,		21011			33,072.04	•	1	SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	10		04/30/2021	API		251440			21,330.00	Y		HEATING INC	AMITY HIG
2,021	11		05/04/2021	API		250900			5,699.76	Y		VANZELM ENGINEERS	SERVICES HVAC
												SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	12	56	06/08/2021	API		251440			14,665.00	Y		HEATING INC	AMITY HIG
2,021	12	265	06/15/2021	API		250900			2,472.50	Y		VANZELM ENGINEERS	SERVICES HVAC
												SAV-MOR COOLING &	SERVICE - CONTRACT -
2,021	12					251440			365,315.00			HEATING INC	AMITY HIG
2,021	12		06/30/2021 IMPROVEMENTS	API		250900			847.50	Y		VANZELM ENGINEERS	SERVICES HVAC
00150049	00150049		TO BUILDINGS	Chillers	140.000) 1	140,000	136,822.00	0.00	3.178.00		
00130043	00130043	0045 5715	TO DOILDINGS	cimers	140,000		· ·	140,000	130,022.00	0.00	3,170.00	TRANE BUILDING	
2,021	3	40	09/01/2020	API	329846	241572	115945		136,822.00	Y		SERVICES	SERVICE - Contract HVAC
		17 -00-15-	IMPROVEMENTS										
00150050	00150050	0050-5715	TO BUILDINGS	Paving	600,000	() 6	500,000	330,514.80	0.00	269,485.20		
												B & W PAVING &	
2,021	3	184	09/01/2020	API	372188	242291	116171		270,514.80			LANDSCAPING, LLC	SERVICE - PARKING LOT
2,022	1	57	07/15/2021		372468	260252	,	122532	60,000.00			H AND L PAVING, LLC	SERVICE - PARKING LOT
2,022	1	57	07/15/2021		372408	200252	-	122332	00,000.00		1		SERVICE - LARKING LUT
			OTHER										
		17 -00-15-	PROFESSIONAL										
00150051	00150054	17 -00-15- 0051-5330	& TECH SRVC	соі	108,018	30.45	-	60 063	60 063 43	0.00			
00120021	00150051	0021-2330	a IECH SKVL		108,018	-39,156	,	68,862	68,862.12	0.00	-		ANALYTICAL SERVICES
2021/01/00007	07/17/2020	API				250130			15,500.00			S & P RATINGS	WITH U
	. ,,												PROFESSIONAL SERVICES
2021/01/00007	07/17/2020	API				250133			21,700.00			DAY PITNEY LLP	BOND

			ACCOUNT		ORIGINAL					AVAILABLE		
ORG	ORG/PER	ACCOUNT	DESCRIPTION	Description	APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE	BUDGET	VENDOR NAME	COMMENT
												FINAL OFFICIAL
2021/01/00013	07/17/2020	API				250139		394.52			TECHNIQUE PRINTERS I	STATEMENT -
												FINANCIAL ADVISORY
2021/01/00013	07/17/2020	API				250188		26,000.00			HILLTOPSECURITIES	FEES, D
												CERTIFYING, REGISTRAR,
2021/02/00003	108/03/2020	API				250131		4,000.00			US BANK	TRA
												ONLINE LEGAL AD-
2021/03/0000	09/01/2020	API				250454		500.00			ARIZENT	NOTICE OF
												BOND ISSUE 2020
2021/05/0000	11/09/2020	API				250958		767.60			IPREO, LLC	\$6,570,000
		17 -00-15-	IMPROVEMENTS									
00150052	00150052	0052-5715	TO BUILDINGS	Acoustics	245,000	0	245,000	2,150.00	4,350.00	238,500.00		
												SERVICE - PROJECT
2021/04/00019	10/07/2020	API				250798		2,150.00			COTE ACOUSTICAL CONS	ACOUSTIC
		17 -00-15-	IMPROVEMENTS									
00150053	00150053	0053-5715	TO BUILDINGS	Contingency	478,392	-201,330	277,062	0.00	0.00	277,061.88		
			Total Bond									
			Projects		6,570,000	0	6,570,000	4,035,981	1,740,620.31	793,398.84	L .	

Evaluation of Coaches

There shall be an annual evaluation of all coaches, to be conducted by the Athletic Director or his/her designee. The purposes of evaluation are:

- 1. To provide a systematic process whereby coaches may increase the effectiveness of their services to the athletic program utilizing the available professional resources.
- 2. To provide an opportunity for coaches to analyze their strengths and weaknesses, and to discuss objectively the contributions they have made to the athletic program.
- 3. To provide an opportunity for the administrative staff to analyze the strengths and weaknesses of individual coaches, and to utilize this knowledge to develop supervisory service to assist individuals in developing their competence.
- 4. To provide an effective means by which administrators may make recommendations concerning the continued employment of personnel, and/or other recommendations to the Board of Education.

It is the responsibility of all administrators, coaches, and other professional staff members to recognize that the district schools intend to seek and maintain the best qualified staff to provide quality coaching for student athletes. In keeping with this goal, all personnel are expected to participate fully in the appraisal process.

An integral part of this process is self-appraisal. The self and administrative appraisals include: knowledge of sports area, coaching skills and techniques, attitudes, behavior patterns, and values and ethics.

Any coach that has held the same coaching position for three or more years, for which the Board terminates or non-renews the contract shall be informed of the Board's decision within ninety (90) days of the completion of the sport season covered by the contract. The coach may request a written statement from the Board specifying the reason(s) for the Board's action. The statement shall be provided within thirty (30) days of the request. The decision to terminate or non-renew the coach's contract may be appealed by the coach in a manner prescribed by the Board.

The Board may terminate the contract of any coach at any time for reasons of moral misconduct, insubordination or a violation of the rules of the Board or because a sport has been cancelled by the Board.

Legal Reference:	Connecticut General Statutes
	<u>10</u> -149 Qualifications for coaches of intramural and interscholastic
	athletic coaches (as amended by P.A. 13-41)
	<u>10</u> -151b Evaluation by superintendent of certain educational personnel
	<u>10</u> -220a In-service training
	<u>10</u> -222e Policy on evaluation and termination of athletic coaches (as
	amended by P.A. 13-41)
	P.A. 13-41 An Act Concerning Hiring Standards for Athletic Directors
	P.A. 02-243 An Act Concerning Notification in Cases of Termination
	of Coaches

<u>Personnel – Certified/Non-Certified</u>

Rights, Responsibilities, and Duties – Acceptable Computer Use

4118.5(a) 4218.5

Personnel - Certified-Non-Certified

Rights, Responsibilities and Duties

Acceptable Computer Network Use

The <u>Amity Regional School District No. 5 (ARSD)</u> Board of Education (Board) provides computers, networks and Internet access to support the educational mission of the schools and to enhance the curriculum and learning opportunities for students and school staff.

Employees are to utilize the school unit's computers, networks and Internet services for school-related purposes and performance of job duties. Incidental personal use of school computers is permitted as long as such use does not interfere with the employee's job duties and performance, with system operations or other system users. "Incidental personal use" is defined as use by an individual employee for occasional personal communications. Employees are reminded that such personal use must comply with this policy and all other applicable policies, procedures and rules.

The Board will implement a technology protection measure to block or filter internet access to visual depictions that are obscene material, contain child pornography, or are harmful to minors and ensure that such filtering technology is operative during computer use. Any employee who violates this policy and/or any rules governing use of the school unit's computers will be subject to disciplinary action, up to and including discharge. Illegal uses of the school unit's computers will also result in referral to law enforcement authorities.

All District computers remain under the control, custody and supervision of the school unit. The school unit reserves the right to monitor all computer and Internet activity by employees. <u>The</u> systems' security aspects, message delete function, and personal passwords can be bypassed for monitoring purposes. Therefore, employees must be aware that they should not have any expectation of personal privacy in the use of these computer systems. This provision applies to any and all uses of ARSD's computer systems, including any incidental personal use permitted in accordance with this policy and applicable regulations.

Employees have no expectation of privacy in their use of school computers.

<u>Personnel – Certified/Non-Certified</u>

Rights, Responsibilities, and Duties – Acceptable Computer Use

Each employee authorized to access the school unit's computers, networks and Internet services is required to sign an acknowledgment form stating that they have read this policy and the accompanying regulations. The acknowledgment form will be retained in the employee's personnel file.

The Superintendent or his/her designee shall be responsible for overseeing the implementation of this policy and the accompanying rules and for advising the Board of the need for any future amendments or revisions to the policy/regulations. The Superintendent or his/her designee may develop additional administrative procedures/rules governing the day-to-day management and operations of the school unit's computer system as long as they are consistent with the Board's policy/rules. The Superintendent may delegate specific responsibilities to building principals and others as he/she deems appropriate.

Electronic Mail

Electronic mail is an electronic message that is transmitted between two or more computers or electronic terminals, whether or not the message is converted to hard copy format after receipt and whether or not the message is viewed upon transmission or stored for later retrieval. All ARSD electronic mail systems are owned by ARSD and are intended for the purpose of conducting ARSD business. ARSD employees should have no expectation of privacy when using the electronic mail systems. ARSD reserves the right to bypass individual passwords at any time and to monitor the use of such systems by employees.

<u>Electronic messages are not for private or confidential matters.</u> Due to the fact that there is no guarantee of privacy or confidentiality, other avenues of communication should be used for such matters.

ARSD retains the right to review, store, and disclose all information sent over ARSD electronic mail systems for any legally permissible reason including, but not limited to, determining whether the information is a public record, whether it contains information discoverable in litigation, and to access district information in the employee's absence.

Personnel – Certified/Non-Certified

Rights, Responsibilities, and Duties – Acceptable Computer Use

4118.5(b) 4218.5

Personnel - Certified-Non-Certified

Rights, Responsibilities and Duties

(cf. 6141.321 - Student Use of the Internet) (cf. 6141.322 - Web Sites/Pages)

Legal References: Connecticut General Statutes

The Freedom of Information Act

<u>31-48d Employers engaged in electronic monitoring required to give prior notice</u> to employees. Exceptions. Civil penalty.

53a-182 Disorderly conduct; Class C misdemeanor

53a-182b Harassment in the first degree.

53a-183 Harassment in the second degree

53a-250 Computer-related Offenses: Definitions

Electronics Communication Privacy Act, 28 U.S.C. §2510 through 2520

Legal References: Connecticut General Statutes

The Freedom of Information Act

53A-182B Harassment in the first degree.

P.A. 98-142 An Act Requiring Notice to Employees of Electronic-Monitoring by Employers. **<u>Personnel – Certified/Non-Certified</u>**

<u>Rights, Responsibilities, and Duties – Acceptable Computer Use</u>

Policy adopted:

April 10, 2006

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut

Personnel – Certified/Non-Certified

Technology Equipment – Laptop Computers

Staff Laptop Use

The Board of Education (Board) shall permit the assignment and use of a laptop computer and related equipment for each staff member in the Amity Regional School District No. 5 (ARSD) when such use is directly or peripherally related to employment and school purposes. Proper controls shall be established to assure each staff member's responsibility for, and return of, such equipment. The administration will develop written procedures outlining these responsibilities and appropriate use. Use of these computers must comply with all ARSD policies. These laptop computers are being provided for educational purposes. These laptops and all included items shall be returned upon resignation/termination or whenever requested by the Superintendent of ARSD Schools or his/her designee. Restitutions will be made for any and all damage done to the laptops owned by ARSD.

(cf. 4118.5 - Computer Network Use)

Substitute Teachers

A substitute teacher shall be a person who has earned a Bachelor's Degree, is fully qualified to instruct in our schools, and who is employed for short periods of time in the absence of the regular teacher. The Commissioner of Education may waive requirement for a Bachelor's Degree for good cause upon the request of the Superintendent of Schools.

The Amity Regional School District No. 5 (ARSD) Board of Education (Board) shall only hire applicants for substitute teaching positions who comply with the reference and background checks and who comply with the required disclosure requirements and after requesting information from the applicant's prior employers and Connecticut State Department of Education (CSDE). The Superintendent shall determine which persons are employable as substitute teachers and maintain a list of such persons. Approved substitutes shall remain on such list, as long as he or she is continuously employed by the Board as a substitute teacher, provided the Superintendent does not have any knowledge of a reason that such person should be removed from the list.

Suitable programs for training, assigning, orienting, and evaluating the work of substitute teachers shall be provided by the certified staff under the direction of the Superintendent or his/her designee.

Daily substitute teachers are those who serve for a variety of teachers in a non-consecutive manner and are assigned on an as-needed basis. Building substitute teachers are those who serve for a variety of teachers and report to an assigned school building on all student days. Fully certified long-term substitute teachers will be assigned to classes whose regular teachers are on long-term leaves of absence of forty (40) days or more.

Rates of compensation for substitute teachers will be set by the Board of Education. <u>Rates for daily</u> substitutes and building substitutes will be determined annually during the budget process for the following year. Rates for long-term substitute teachers will be the prorated daily rate of the beginning B.A. salary step in effect for that school year. For shortage area positions, the Superintendent may consider the experience, degree, and/or certification of the long-term substitute teacher and establish a different rate.

Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the school system.

Retired teachers may be employed as substitute teachers without jeopardizing their retirement salary within the limits as prescribed by law.

(c.f. 4112.5 Security Check/Fingerprinting)

Policy adopted: April 10, 2006 AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut



Substitute Teachers

Legal Reference: Connecticut General Statutes

10-183v Reemployment of teachers.

<u>10-145a Certificates of qualification for teachers.</u>

June 19 Special Session, Public Act No. 09-1

An Act Implementing the Provisions of the Budget Concerning Education, Authorizing State Grant Commitments for School Building Projects and Making Changes to the Statutes Concerning School building Projects and Other Education Statutes. (Section 48) Public Act No. 09-6 September Special Session

<u>10-221d Criminal history records checks of school personnel. Fingerprinting.</u> Termination or dismissal. (as amended by PA 16-67)

10-222c Hiring policy. (as amended by PA 16-67)

Legal Reference: Connecticut General Statutes

10-183v Reemployment of teachers.

10-145a Certificates of qualification for teachers.

Substitute Teachers

Policy adopted: April 10, 2006 AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut

Code of Professional Responsibility

Certified staff are expected to demonstrate knowledge of the Connecticut Code of Professional Responsibility for Teachers. Certified staff are also bound to the Code of Ethics in their respective areas of discipline.

Reference: Connecticut Code of Professional Responsibility for Teachers

Personnel – Certified/Non-Certified

Staff/Student Non-Fraternization

The Amity Regional School District No. 5 (ARSD) Board of Education (Board) requires all employees to conduct themselves in a manner which will maintain the authority and respect necessary in the educational setting. Staff members shall maintain professional relationships with students, which are conducive to an effective educational environment. Any action or comment by a member of the school staff which involves romantic or sexual involvement with a student is considered to be highly unethical and is unacceptable to the Board. It is the policy of the Board to prohibit any sexual relationship, contact, or sexually nuanced behavior or communication (verbal or non-verbal) between a staff member and a student while the student is enrolled in ARSD. The prohibition extends to students of the opposite sex or the same sex as the staff member and applies regardless of whether the student or the staff member is the initiator of the behavior and whether or not the student or staff member welcomes or reciprocates the attention.

It is the responsibility of the Principal of each school to emphasize the requirements of this policy and to provide appropriate follow-up on any complaint or evidence of failure to follow the policy and related regulations.

(cf. 5145.5/4118.112/4218.112 - Sexual Harassment)

(cf. 5141.4 - Child Abuse/Neglect)

Legal Reference:	Connecticut General Statutes
	10-53a-71 Sexual assault in the second degree: Class C or B felony.
	10-151 Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal
	PA 15-205 An Act Protecting School Children
	17a-106 Cooperation in relation to prevention, identification, and treatment of child abuse/neglect
	Elementary and Secondary Education Act (ESEA), as amended ESSA, 20 U.S.C. 7 926(a); Prohibition on aiding and abetting sexual abuse (aka "don't pass the trash")

Personnel – Certified/Non-Certified

Use of Social Media by Employees

Public employees are public servants and are entrusted with the public trust. Because of this public trust The Amity Regional School District No. 5 (ARSD) Board of Education (Board) personnel are held to a higher standard of professionalism than private citizens. Board personnel must work hard to gain and maintain the trust and confidence of the community. Employees must give thoughtful consideration to their actions to avoid damaging the reputation and trust the Board has with the community.

The Board recognizes the importance and utility of social media for its employees, while also recognizing that misuse of social media may cause harm. Social media includes, but is not limited to, social networking sites or applications such as Twitter, Instagram, Facebook, LinkedIn, YouTube, and Snapchat. The policy applies to all expressive activity on social media platforms such as liking, commenting on, or sharing the post of another individual or entity.

ARSD strongly encourages all staff members to carefully review the privacy settings on social networking sites they use and exercise care and good judgement when posting content and information on such sites. Ordinarily, the use of social media by employees, including employees' personal use of social media, will not be a legal or policy issue. While a policy cannot address every instance of inappropriate social media use employees must refrain from social media use that: 1) interferes, disrupts, or undermines the effective operation of ARSD; 2) is used to engage in harassing, defamatory, obscene, discriminatory or threatening, or similarly inappropriate communications; 3) creates a hostile work or educational environment; 4) breaches ARSD's confidentiality obligations; 5) harms the goodwill and reputation of ARSD in the community by use of inflammatory, exaggerated, and/or unsubstantiated information; or 6) violates the law, board policies, and/or other school rules and regulations. The Board, through its Superintendent, will adopt and maintain administrative regulations to implement this policy.

The effectiveness of the Board depends importantly on the respect and trust of the community and on the perception in the community that it acts fairly, even-handedly, and without bias. The Board may take action with respect to social media activity to prevent disruption to its operations. The Board may also act, if the speech substantially or materially interferes with the employee's bona fide job performance or the working relationship between the employee and the employer.

The laws regarding social media continue to evolve and change. Nothing in this policy is intended to limit an employee's right to use social media under applicable law, as it may evolve. The Board acknowledges, for example, that its employees have the right under the First Amendment, in certain circumstances, to speak out on matters of public concern. Likewise, employees have rights to engage in concerted activities for their mutual aid and protection. The Board will resolve any conflict between this policy and applicable law in favor of the law.

Policy adopted:

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, CT

Personnel - Certified/Non-Certified

Use of Social Media by Employees

(c.f. 4118.24 – Staff/Student Relations)
(c.f. 4118.5 – Acceptable Computer Network Use)
(c.f. 5131.911 – Bullying and Teen Dating Violence)

Connecticut General Statutes. Legal References: The Freedom of Information Act. 53A-182B Harassment in the first degree. 31-48d Employees engaged in electronic monitoring required to give prior notice to employees. Exceptions. Civil penalty. United States Code, Title 20. 675 1-6777 Enhancing Education Through Technology Act, Title II, Part D, especially: 6777 Internet safety. United States Code, Title 47. 254 Universal service discounts (E-rate). Code of Federal Regulations, Title 47. 54.520 Internet safety policy and technology protection measures, E-rate discounts. U.S. Constitution, 1st Amendment. Connecticut Constitution, Article 1, Sections 3, 4, 14