Reorganization and Committee of the Whole Meeting  
December 1, 2014  
Minutes

Roll Call  
**Members in attendance were:** Jonathan Dahl, Glenn Hartz, Paul Irvin, Rodney Jones, Melissa Readman, Thomas Wentzel, Glenn Yoder, Jennifer Zeiset and Heidi Zimmerman  
**Non-Voting Members in attendance were:** Robert Hollister, Nadine Larkin and Keith Ramsey  
**Members not in attendance were:** None  
**Staff/Public in attendance were:** Several citizens, employees and a member of the press.

1. **Welcome and Call to Order**  
President Yoder opened the meeting at 7:00 PM and welcomed all in attendance.

2. **Moment of Silence/Reflection - Pledge of Allegiance**  
President Yoder led in a silent meditation and the Pledge of Allegiance.

3. **Modifications and/or Approval of the Agenda**  
There were no modifications to the agenda. Mr. Hartz made a motion with a second by Mr. Wentzel to approve the agenda. The agenda was approved. (9-0)

4. **Citizens Comments**  
At this time we will invite public comment on any topic that is within the Board’s jurisdiction.

Brian Naranjo, New Holland

Mr. Naranjo thanked the Board and then said a prayer.

5. **Reorganization**  
The Reorganization Meeting was called to order by President Yoder. He asked Mr. Johnson, Board Secretary, if notices of this Reorganization meeting had been sent to incumbent Board members per Public School Code of 1949, Section 402. Mister Secretary answered in the affirmative.
President Yoder then asked for a motion to elect a temporary president. Mr. Jones nominated Mr. Hartz with a second by Mrs. Zeiset. Mr. Hartz was unanimously elected temporary president. The gavel was passed to Mr. Hartz.

Temporary President Hartz then asked for a motion to elect a new board president. Mr. Jones nominated Mr. Yoder. Hearing no other nominations, he asked for a motion to close the nominations. Mr. Wentzel made a motion with a second by Mr. Irvin to close the nominations. A vote was taken and **Mr. Yoder was unanimously approved to be reelected President of the Eastern Lancaster County School Board.** Temporary board president, Mr. Hartz, next asked for nominations for a vice-president. Mr. Yoder nominated Mr. Jones. Hearing no other nominations, he asked for a motion to close the nominations. Mr. Wentzel made a motion to close the nominations with a second by Dr. Zimmerman. A vote was taken and **Mr. Jones was unanimously approved to be reelected vice-president of the Eastern Lancaster County School Board.**

Mr. Hartz then asked for a motion to return the gavel. Mr. Irvin made a motion with a second by Mr. Wentzel to return the gavel to reelected president, Glenn Yoder. **The motion was approved.**  (9-0)

**6. Approve Personnel Report**

Mr. Jones made a motion to approve the personnel report with a second by Mr. Irvin. **The motion was approved.**  (9-0)

**7. Property and Services**

**7.1 Approval of the Amendment to the District’s Section 125 Plan**

The amendment includes the following:

1) Pre-tax HSA contributions by employees

2) Limited Purpose FSA

3) Carryover (and removal of grace period)

4) Election change due to reduction in hours

Mr. Ramsey indicated the one action item for approval for the Board; the approval of the Amendment to the District’s Section 125 Plan. This includes taking pre-tax dollars from employee paychecks to pay for medical benefits, for employees with HRA that cannot have a HAS to have a limited purpose FSA, a carryover of $500 instead of the 2.5 month grace period with an increase in limit as well and an option for those with a reduction of hours below 30.
7.2 Information Items
Per the request of the Board, Mr. Ramsey reported on the transition of the old healthcare plan to new plan. He noted that it has been a learning process and he was doing his best to provide as many opportunities for employees to ask questions and receive help with the transition. Several upcoming meetings are being provided for employees and their spouses, as well as retirees to discuss new plan and provide help with online tools. On January 19, 2014 representatives will be coming in to talk with employees about Health America and Health Equity.

Dr. Hollister thanked Mr. Ramsey and his staff for going above and beyond to work with employees with this transition.

8. Program

8.1 Approval of the Agriculture Department Ag Advisory Board for the 2014-2015 School Year
The following people are on the candidates for the Agriculture Department Ag Advisory Board for the 2014-2015 School Year:

- Jim Shirk - President
- Glenn Yoder
- Dave Horst
- William Shirk
- Cliff Horning
- Carol Lehman
- Wade Esbenschade
- Jeff Stoltzfus
- Kevin Stoltzfus
- Dr. George Zimmerman

8.2 Approve Members of the Professional Education Committee for the Comprehensive Plan
The Board is required to approve community people that served during the Comprehensive Planning process and will serve during any revisions of the plan.

1. James Cox - ESSN
2. Meredith Dahl - Cross Connections
3. Heidi Zimmerman - Board and Community Member
4. Melissa Readman - Board and Community Member
5. Gail Orosz - Parent
6. Tonya Artus – Parent

8.3 Approve new novels for Garden Spot Middle School 7th Grade English program to compliment the instruction in 7th grade English.
Dr. Larkin presented several action items to be placed on the consent agenda at the next Board meeting. Approval for 2014-2015 advisory board for the Agriculture Department Ag was needed for an audit that was being done by the state. Approval was also needed for members of the community to serve on the Professional Education Committee for the Comprehensive Plan. She asked for the approval of two novels for the 7th Grade English curriculum that were presented at the last Committee of the Whole Meeting. Books were available for Board members to read.

Dr. Hollister requested the Board Secretary to remove Action Item 8.2 from the consent agenda at the next Board meeting as there would be a need to recuse a Board Member from the Committee.

8.4 Information Items
1. Four new novels are being requested by the Garden Spot High School English program for the Contemporary Literature course. The novels are, *The Book Thief*, by Markus Zusak, *The Giver*, by Lois Lowry, *Messenger*, by Lois Lowry, and *Son*, by Lois Lowry. Copies of each book will be available for review in the Assistant to the Superintendent's Office after December 3rd.

Dr. Larkin presented four novels for approval at the next board meeting in January to be used in the High School Contemporary Literature Course. She gave a brief summary of the books for the Board. Books were available in the Assistant to the Superintendent’s office for any Board members who wishes to read them.

9. Management
9.1 Action Items
a. Approve the 2015-2016 School Calendar.
Dr. Hollister presented a draft of the 2015-2016 School Year Calendar for the approval of the Board at the next board meeting. He is recommending August 24th as the first day of school. This start dates allows for several other dates on the calendar to fall into place such as the break needed for teachers between the semester change. There has been a lot of discussion of start date amongst Superintendents of the County to work with start of Lancaster CTC. He also mentioned the addition of several snow days at the end of the year. Graduation would be tentatively scheduled for the evening of June 2nd based on this draft calendar.

b. Approve, per the request of the LCCTC, to subdivide 19 acres in order to construct homes as part of the LCCTC program.
Dr. Hollister informed the Board that a roll call vote would be needed to approve the request of the Lancaster County CTC to subdivide 19 acres of land to construct homes as part of the house building project. This will help continue the project for an additional 30 years.
9.2 Information Items
a. School Funding Campaign: A statewide coalition has been assembled in order to make equitable state funding a priority for State Government. Dr. Hollister reported to the Board of a statewide coalition made up of many associations based throughout the state who will be joining together to start collaborating on solutions to state funding problems. He indicated his concerns of the financial realities of the state. This campaign has just begun and he would keep the Board updated on any additional information that he acquires.

10. Announcements
Dr. Hollister noted that an executive session would take place after the meeting to discuss a land matter.

11. Adjournment
Mr. Wentzel made a motion to adjourn the meeting at 7:43 p.m. with a second by Mr. Irvin. The motion was approved. (9-0)

Justin W. Johnson
School Board Secretary
November 17, 2014