Board of Directors Meeting  
September 15, 2014  
Minutes

Roll Call

Members in attendance were: Jonathan Dahl, Glenn Hartz, Paul Irvin, Melissa Readman, Thomas Wentzel, Glenn Yoder and Jennifer Zeiset

Non-Voting Members in attendance were: Robert Hollister, Justin W. Johnson, Nadine Larkin and Keith Ramsey

Members not in attendance were: Heidi Zimmerman, Rodney Jones

Staff/Public in attendance were: Several citizens, Employees and a member of the press.

1. Call to Order

President Yoder opened the meeting at 7:00 p.m.

2. Moment of Silence/Reflection - Pledge of Allegiance

President Yoder led in a silent meditation and the Pledge of Allegiance.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration

Mr. Wentzel made a motion to approve the agenda. It was seconded by Mr. Irvin. The motion was approved (7-0; 2 absent)

4. Citizens’ Comments

At this time we will invite public comment on any topic that is within the Board’s jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted. (Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Mr. Fritz von Bergen, New Holland

Mr. von Bergen commented on the District and its excellent organization and the dedication of the Board. He then said a prayer.
5. **Special Presentation**  
5.1 Presentation by Dr. Larkin concerning the Pennsylvania Youth Survey.

Dr. Nadine Larkin gave a PowerPoint presentation on the state-funded Pennsylvania Youth Survey. Every two (2) years, the state surveys students in the school districts based on several different topics: drug and alcohol usage, bullying, anti-social behavior, suicide, and depression. The survey, in the past, was given to students in grades 8\textsuperscript{th}, 10\textsuperscript{th} and 12\textsuperscript{th} grades. This is the first year that a 6\textsuperscript{th} grade survey was included. Parents are given the right to decline their student taking the survey and if they do take the survey, students are given the right not to answer a question, if they so choose. There is currently trend data for 8\textsuperscript{th}, 10\textsuperscript{th} and 12\textsuperscript{th} grades as the test has been administer for several years. For 6\textsuperscript{th} grade there is no other data to compare. Dr. Larkin reviewed all the collected data comparing the District reported scores with the overall state scores. Some Board members noted their concern over the scores for the 6\textsuperscript{th} Grade regarding bullying, suicide and drug usage. Dr. Larkin informed the Board that the numbers were fairly accurate and the District was currently using several drug and alcohol preventions throughout the school buildings: drug and alcohol prevention classes, teacher referral programs, SAP assessments, and group counseling as well as community partnerships. The District will be considering these scores when preparing the Comprehensive Plan.

6. **Consent Agenda**  
Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Wentzel made a motion to approve the consent agenda. It was seconded by Mr. Dahl. **The motion was approved (7-0; 2 absent)**

6.1 Approval of Minutes

6.2 Bills Paid

6.3 Investments

6.4 Student Activity Account

6.5 Treasurer’s Report
6.6 Cafeteria Fund Treasurer’s Report

6.7 Personnel Report

6.8 Approve Budgetary Transfers

6.9 Approve the Board President and Board Secretary signing a Contract of Service between PA Educator.net and the Eastern Lancaster County School District
The District uses PAEducator.net to recruit teachers for open positions in the school district. The cost of the year is $2,700.00.

6.10 Approve Assistant to the Superintendent signing Agreement between Eastern Lancaster County School District and Dellicker Strategies, LLC.
Dellicker Strategies, LLC has been working for the past two years with the Eastern Lancaster County School District to provide consulting services pertaining to our Hybrid Learning Model. During the 14-15 school year, Dellicker Strategies will work with the District and IU13 to provide the following services:

- Help implement hybrid learning at all three elementary schools - Grades 1 & 6
- Help the District define and measure success of the program
- Develop action plans to facilitate the rollout at elementary and the continued implementation at the secondary level
- Help develop internal capacity to continue the program once consultation services are no longer needed
- Provide monthly performance reports based on walk-throughs and teacher discussion

In addition, Dellicker Strategies works closely with the state legislature and PDE to provide state funding for the Hybrid Learning Initiative, which the District has been a part of for the past two years.

The cost of this agreement to the District is $15,000.00.

6.11 Approval of Affidavits of Guardianship

6.12 Approval of Attendance for Superintendent to attend the following conferences during the course of the 2014-2015 school year.

1. Pennsylvania Council of International Education
   Friday, October 17 & Saturday, 18, 2014
   Harrisburg, PA
   Workshops focus teaching global competencies skills in classroom

2. Pennsylvania School Board Association in conjunction with Pennsylvania Superintendents’ Association Annual Fall Conference
Wednesday, October 22 & Thursday, October 23, 2014  
Hershey, PA  
Various sessions associated with improving education in Pennsylvania.  
Note: A team from ELANCO will present a session on Wednesday, October 22nd

6.13 Policy 249 - Bullying  
It is recommended by PSBA that the School Administration and School Board review the policy every 3 years.

7. Action Items  
7.1 Items Removed from Consent Agenda for Separate Consideration

8. Reports  
8.1 Lancaster County Tax Collection Bureau  
Next meeting September 17, 2014  
Mr. Ramsey reported that the next meeting would be held, September 17, 2014.

8.2 Lancaster-Lebanon IU 13  
Mr. Irvin reported the Lancaster-Lebanon Board met on September 10, 2014.  
He reported several highlights from the meeting: The board approved $10,976,831.41 in disbursements and service contracts for Business Services, Early Childhood and Special Education Services, Instructional Services, Technology Services and Human Resource Services. There were nine (9) resignations, one (1) retirements, three (3) terminations, thirty-eight (38) new hires, thirty (30) changes in position or salaries and four (4) leave of absences. The board also elected for the 2015 PSBA Officers.

He also distributed to the Board the IU13 Community Report for 2013-201.

8.3 Lancaster CTC  
Mrs. Readman reported that the Lancaster CTC Board met on August 29, 2014. She announced the launch of the new CTC website that went live on September 2nd. The new web address is LancasterCTC.edu. The website is now easier to navigate and more student-oriented.

CTC Open House will take place on October 18, 2014 at all campuses. It will be an all-day event from 9:00 a.m. to 3:00 p.m.

Mrs. Readman also announced the CTC was sponsoring the WPMT Fox 43 Football Frenzy attending football games at various high schools with an information booth promoting CTC programs. Note: CTC would be present for Football Frenzy at Garden Spot Campus on September 26, 2014.
Also in conjunction with Fox 43, Lancaster CTC will be preparing four (4) TV commercials, one specifically on the practical nursing program and one promoting the open house event. There will be a two page advertisement in the Central Penn Magazine and two (2) 10-second spots at Penn Cinema. Several students, both past and current, will be involved in the commercial creation.

She also, announced the last student built house had been sold.

Mrs. Readman updated the Board on construction at the three CTC campuses. The Brownstown campus final accounting has been completed, Willow Street renovations have been extended 2 weeks, and the Mount Joy campus is in the process of revising some of their information in Plan Con H.

Dr. Hollister noted that the Lancaster CTCs were doing a great job and also currently have the highest NOCTI scores in the state.

8.4 Legislative
Mr. Wentzel reported on several bills under consideration in the General Assembly:

Senate Bill 1281, which will allow public schools different options to making up snow days to meet the requirement to be in session 180 days.

Senate Bill 2124, an overhaul of the school construction reimbursement (PlanCon) program to help the school districts.

He also reported that the State House Government Committee working on the House Bill 2408 which will amend the Sunshine Law requiring additional public notice at least 24 hr. in advance of the time of convening meeting.

Senate Bill 1193 will allow school boards to establish policy to enable personnel to have access to firearms in school safety zones under certain conditions.

Mr. Wentzel also announced the meeting of the county commissioner at Terre Hill Community Center. The commissioner invited Mr. Wentzel to speak on behalf of the School District.

9. Superintendent’s Report

Dr. Hollister presented a video from the In View film series hosted by Larry King. The District was approached to participate in the In View Series on the District by Joel Walter, the producer of the series. The cost would be approximately $27,000 for the District to participate. Dr. Hollister asked the Board for their input.
Several Board member voiced the opinion that the promotion and exposure of the District and its accomplishments were commendable; however, the cost on the local tax-payers was not something that they could condone. There was discussion of possibly the District creating their own promotion using the school’s own production department at a significantly lower cost.

Dr. Hollister mentioned to the Board that elections for the 2015 PSBA Officers were commencing and the Board would need to vote on their slate of officers.

Mr. Irvin made a motion to accept the slate of officers based on the recommendations of Idette Groff, Board Member of Lancaster-Lebanon IU13 and Conestoga Valley School District with a second by Mrs. Zeiset. **The motion was approved (7-0; 2 absent)**

Dr. Hollister announced that the Administration in the District participated in the ALS Association Ice Bucket Challenge raising $1,122. The video was shown of the Ice Bucket Challenge which was produced by Mr. Michael Stitzer and students of Garden Spot High School.

**10. Announcements**
No Announcements.

**11. Adjournment**
Mr. Wentzel made a motion to adjourn the meeting at 8:12 p.m. with a second by Mr. Irvin. **The motion was approved (7-0; 2 absent)**

Justin W. Johnson  
School Board Secretary  
September 15, 2014