



Board of Directors Meeting December 16, 2013 Minutes

Roll Call

Members in attendance were: Glenn Hartz, Paul Irvin, Rodney Jones, Melissa Readman, Thomas Wentzel, Glenn Yoder and Heidi Zimmerman

Non-Voting Members in attendance were: Robert Hollister, Nadine Larkin, Marion L. Martin and Keith Ramsey

Members not in attendance were: Jennifer Zeiset

Staff/Public in attendance were: Many employees, citizens and students were also present along with a member of the press.

1. Call to Order

President Yoder opened the meeting at 7:00 PM and thanked everyone for coming. He acknowledged the many faculty and staff from New Holland Elementary by having them stand.

2. Moment of Silence/Reflection - Pledge of Allegiance

Dr. Hollister led in a moment of silence and the Pledge of Allegiance.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration

Mr. Hartz made a motion to approve the agenda with a second by Mr. Wentzel. **The motion was approved. (8-0; 1 absent)**

4. Student of the Month Presentation

Mr. Sanger introduced the two seniors receiving the November Student of the Month Award who have modeled the characteristic, Respect. They are:

Erin Shopf, daughter of Brian & Barbara Shopf, New Holland

Clay Leaman, son of Charles & Carol Lehman, East Earl

Dr. Hollister is pleased to have our school recognize and appreciate the good qualities in our students. He told them they are an ambassador of Garden Spot and will be our

representative wherever they go. He reminded them this is an honor, a challenge and a responsibility and urged them to keep pressing on.

5. Citizens' Comments

At this time we will invite public comment on any topic that is within the Board's jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted. (Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Bonita Stone, New Holland

Mrs. Stone was in attendance to represent the Swim Team families and to let the board know the officers will be meeting with Mr. Reitnouer (Athletic Director) and Mr. Sanger (High School Principal) to enlist their support to get swimming as a Garden Spot sport, rather than just a club sport. Their main reason is for the students' recognition rather than financial. They have grown substantially over the last five years with 105 students on the summer team and 70 students on their winter team. She would like the board's support when it comes time to the February budget review.

Kim Eby, New Holland

She shared appreciation to those in leadership and said a prayer.

6. Special Presentations

6.1 Mr. Matt Sanger, High School Principal - New Class Rank and Class Weighting Protocols

Mr. Sanger shared with the board a presentation using PowerPoint to explain the present systems of Class Rank and Class Weight along with new proposals for changing the system.

He then discussed the two separate proposals that would be starting with the class of 2017 and beyond.

Proposal for Class Rank:

- Revise Policy #214
- Eliminate the CRI (Class Rank Index)
- Determine Senior Class Rank by GPA (Grade Point Average) =Quality Points/Total Credits
- Identify the Valedictorian and Salutatorian as outlined above as long as students have met the 28 credit requirements to graduate

Proposal for Class Weight:

- Expand our current weighted courses to include Dual Enrollment (College in the High School) Courses for the class of 2017 and beyond.
- Establish a weighting system for the class of 2017 and beyond that aligns with the industry standard. One that rewards hard work, promotes cognitive challenge among all students and encourages our best and brightest students to work hard and grow.

A short discussion followed these presentations on the pros and cons of the way the system works.

6.2 Dr. Sue Sneath, New Holland Principal - New Holland Program

Dr. Sneath introduced the two presentations her teachers will be presenting: K-Pets (Therapy Dogs) and Girls on the Run (GOTR)

K-Pets:

Teachers Sherry Lowe (4th grade) and Alice Via (1st grade) shared with enthusiasm how these dogs (K-Pets) in the classrooms are creating an environment for oral reading that is non-judgmental for their students. The students like to read to the dogs - Calvin, Max and Oscar. It is more than just excitement though, they are seeing results. A video of the dogs and the students was shown, along with letters the students wrote sharing their love for these dogs. Dr. Sneath commented that 1st grade data from years past, regularly indicated oral reading fluency declined the second half of first grade. If we see any jump in the data, the only difference will be the dogs. They are excited to find out and will give the results to the board at the end of the year.

Girls on the Run:

The following six teachers approached Dr. Sneath asking if they could be trained to be the coaches for this initiative: Coleen Davenport, Meghan Duffey, Erin Gaffney, Dawn Mergenthaler, Laura Mitchely and Heather Shranz

They were pleased for their first year to have a 3rd & 4th grade team as well as a 5th & 6th grade team.

The program began in 1996 by Molly Barker with just a few girls teaching them to embrace their individuality. Today, over 130,000 girls are involved with GOTR. The teachers were trained at F&M and met two times a week for 12 weeks. Each session with the girls begin with a lesson from the curriculum (The Girls Box) and then a workout follows with each one setting their own personal goals. The program is amazing and they are seeing these girls become confident and successful. The final challenge was a 5K race at Millersville University which every girl completed along with their assigned running buddy. We again were shown a video of the girls and their activities.

7. Consent Agenda

Items listed under the *Consent Agenda* section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Hartz made a motion to approve the consent agenda with a second by Mr. Wentzel.
The motion was approved. (8-0; 1 absent)

- 7.1 Approval of Minutes
- 7.2 Treasurer's Report
- 7.3 Bills Paid
- 7.4 Cafeteria Fund Treasurer's Report
- 7.5 Investments
- 7.6 Student Activity Account
- 7.7 Personnel Report
- 7.8 Approve Budgetary Transfers
- 7.9 Approval of Change Orders for the Brecknock Project that were signed by the Chief of Finance & Operations
- 7.10 Approval of 2014-15 Budget Calendar
- 7.11 Approve Per Capita Tax Exonerations

8. Action Items

- 8.1 Items Removed from Consent Agenda for Separate Consideration

9. Reports

9.1 Lancaster County Tax Collection Bureau

No meeting this month.

9.2 Lancaster-Lebanon IU 13

Mr. Irvin reported they met December 11th.

The following were approved:

- \$4.7 million dollars in disbursements
- 2 Business Services Contracts
- 1 Early Childhood & Special Educations Services Contract

- 3 Instructional Services Contracts
- 1 Technology Services Contract
- 7 resignations; 1 retirement; 1 termination; 9 new hires; 15 changes and 4 leave of absences

Each of you should have received the *Helping Districts Helping Students* brochure. Please be sure to check out what the IU is doing.

9.3 Lancaster CTC

Mrs. Readman reported the JOC met December 9th to have their Re-Organization Meeting. Dr. Gerald Huesken was elected to be the new Superintendent of Record. Several other things happening she shared in her report was:

- Student tours for junior students was held in December
- Skills USA District Competition will be held January 20th
- HOSA is gearing up for their competition in the Health Field
- State Assessment for Nursing Students went very well. Currently they have 46 students and once a month these students are job shadowing and love it.
- Updated the numbers for Adult Education - 136 students (2013-14) and 63 (2012-13)
- Mrs. Readman has a copy of the audit if you would like to see it. There were 3 findings that are being corrected.
- She passed the annual Christmas Card from the LCCTC around. This year it was designed by student Sarah Engle.

9.4 Legislative

Mr. Wentzel reported the following items:

- Discussed issue of Property Tax Reform SB 76
- House Bill 1738 - Basic Education Funding to include poverty, ESL students and rural considerations
- Keystone Exams House Bill 1506 would delay the time frame for implementation. Eventually the exams would be required for graduation by 2020-21
- House Bill 1424 will require school districts to offer Holocaust and genocide instruction. Along with this teaching, schools must offer the instructors in-service training to teach. PSBA has concerns with the mandatory instruction.
- Special Education Funding Commission released its report to recommend the General Assembly adopt a new formula that includes factors reflecting students needs based on three cost categories - low, moderate and high.
- Reported Ryan Aument is also in the race for State Representative to replace Mike Brubaker

10. Superintendent's Report

Dr. Hollister noted an error in the agenda and asked Mrs. Martin to delete Item #13 which was a duplicate of Item 7.1 Approval of Minutes.

He then reported attending a huge workshop last week at Shady Maple organized by the Elanco Region Source Water Collaborative. This group works to protect our water sources along with no-till farming.

Along with the 400 farmers attending, this was a great experience for our students to get involved in the community. Kelsey Gerhart (12) was also recognized for her work in producing her informative brochure that Dr. Hollister shared with the board last year.

Two previous issues/questions that had come up at prior board meetings were addressed:

- Dr. Hollister conferred with our Solicitor and he advised coaches against praying with their team members.
- Dr. Hollister met with the President of Gateway Registration last week and they continue to work on solutions to have student information updated. It is more complicated than we expected and we will be making another appeal to parents who have not updated their child's information.

Compliments were given to those who organized the "Gold Collar" event at the Farm & Home Center in Lancaster. Our Middle School was well represented claiming the highest attendance of any school.

Please note the CTC budget information is in your folders and should be reviewed for action in January.

11. Announcements

Dr. Hollister announced an executive meeting will be held in the library following adjournment to discuss contract negotiations.

12. Adjournment

Mr. Irvin made a motion to adjourn the meeting at 8:40 PM with a second by Mr. Wentzel. **The motion was approved. (8-0; 1 absent)**

Marion L. Martin
School Board Secretary
December 16, 2013