School Board of Directors Meeting  
December 21, 2020  
Minutes

A Regular Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the *LNP Lancaster Newspaper*, was held on Monday, December 21, 2020 at 7:00 p.m. Due to the limited-time mitigation order for all Pennsylvanians, declared by Governor Wolf on December 10, 2020 and in consideration of the health and safety of the school community, the Eastern Lancaster County School Board of Directors held this meeting virtually via Zoom Video & Webinar.

**Roll Call**  
**Board Members in attendance were:** Gary Buck, Jonathan Dahl, Brian Conroy, Jacqueline Geyer, Paul Irvin, Dina Maio, Kevin McCarroll, Bryan Naranjo, and Thomas Wentzel  
**Board Members not in attendance were:**  
**Also in attendance were:** Dr. Robert Hollister, Justin W. Johnson, Dr. Nadine Larkin and Keith Ramsey  
**Staff/Public in attendance were:** Several citizens of the community and staff members of the District and a member of the media.

1. **Welcome and Call to Order**  
President Wentzel opened the meeting at 7:00 p.m. and welcomed the Community.

2. **Moment of Silence/Reflection - Pledge of Allegiance**  
Mr. Paul Irvin led in a silent meditation and the Pledge of Allegiance.

3. **Agenda Modification/Approval of Agenda**  
Requests by board members to remove an item for separate consideration.

Dr. Larkin informed the Board of an added action item for the approval of two additional teachers at the elementary level and two paraprofessionals for the current school year.

President Wentzel announced that the Board held an Executive Session prior to the meeting regarding a personnel and student matter.
Mr. Irvin made a motion to approve the modified agenda. It was seconded by Mr. Conroy. The motion was approved. (9-0)

4. Student of the Month Presentation

“RESPECT”
Grade 12: Arwyn Robbins, East Earl, PA, Daughter of Mr. & Mrs. Jason & Kelci Robbins
Grade 11: Lejla Hamzic, New Holland, PA, Daughter of Mr. & Mrs. Edin & Emina Hamzic
Grade 10: Sarah Babb, East Earl, PA, Daughter of Mr. & Mrs. Charles & Kendra Babb
Grade 9: Keira Steiner, New Holland, PA, Daughter of Mr. & Mrs. Peter & Julie Steiner

"LEADERSHIP"
Grade 8: Milani Ly, Terre Hill, Pa, Daughter of Mr. & Mrs. Mtxog & Maysee Ly
Grade 7: Evan Brace, Denver, PA, Son of Mr. & Mrs. George & Carey Brace

Dr. Larkin presented and congratulated the Students of the Month for the month of November being chosen for their character traits of “Respect” & “Leadership”.
  Grade 12: Arwyn Robbins, East Earl, PA
  Grade 11: Lejla Hamzic, New Holland, PA
  Grade 10: Sarah Babb, East Earl, PA
  Grade 9: Keira Steiner, New Holland, PA
  Grade 8: Milani Ly, Terre Hill, PA
  Grade 7: Evan Brace, Denver, PA

5. Citizens of the District Comments

The Board encourages citizens of the district to come before the Board to present their petitions, inquiries, or other communications of interest. The Board invites public (Citizens of the District) comment on any topic that is within the Board’s jurisdiction. As outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district. Due to the virtual aspect of the Board meeting, the Board is requesting if you wish to provide public comment during the virtual board meeting, you should sign-up to do so by completing the online form prior to the meeting.

PUBLIC COMMENT SIGN-UP FORM (Please use this form only if you are not attending the meeting in person.)

Public comments will be read aloud during the public comment section of the agenda.

Thank you.

SUBMITTED COMMENTS (VIA PUBLIC COMMENT SIGN-UP FORM):
Joshua R. Good, 1804 Bowmansville Road, Mohnton, PA 19540
I would love the opportunity to pray for you, the members of the Board. I am so thankful for all that God is doing through you and in our school district, especially during this season of chaos, uncertainty and fear. Lord God, thank you that you continue to guide and direct us. Thank you that you are an ever-present source of hope and comfort when life feels out of control. Thank you for each and every student in the ELANCO school district. Thank you especially for the governance and oversight of the Board. I know they carry a weighty responsibility as they make decisions that impact so many young lives. I pray that you would give them extra grace, guidance and discernment as they navigate the uncharted waters of educating during a global pandemic. I pray for peace and health for each of them individually and with their families. We pray these things especially during this Christmas season where we remember the birth of your son, Jesus. In his name I pray, Amen.

Jeremy Weaver, 720 Walnut Street, New Holland, PA 17557

Thank you to the board and administration for the time and effort in navigating Covid regulations. I appreciate the way that you all have worked hard to keep school in person, especially at the elementary level. Thank you for at times questioning the regulations when they seem unreasonable or overbearing and always putting our kids first, please continue.

6. Consent Agenda

Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Irvin made a motion to approve the consent agenda report. It was seconded by Mr. Naranjo. The motion was approved. (9-0)

a. Approval of Minutes
b. Treasurer’s Report
c. Approve Personnel Report
d. Bills Paid
e. Cafeteria Fund Treasurer’s Report
f. Investments
g. Student Activity Account
h. Approve Budgetary Transfers

i. Approve the Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index

This resolution certifies that the District will not increase the real estate tax rate more than 3.0% for 2021-22.

j. Approval of the Change orders that were executed for the HS/MS Locker Room and HVAC Project, as follows:

The 2 change orders below were requested by the District and the cost is being absorbed by the built-in allowances. The purpose is to provide and install a smaller pump that is tied into the back-up generator to circulate water to avoid freezing in the event the power goes off in cold weather.

**Electrical Contractor - Hirneisen Electric, Inc.**
**EC-04 $0.00** - electrical feed to inline pump from back-up generator (cost offset utilizing built-in allowances)

**HVAC Contractor - Myco Mechanical**
**HC-04 $0.00** - supply and install inline pump (cost offset utilizing built-in allowances)

k. Approve the 2021-2022 Academic School Year Calendar.

l. Approve the 2021-2022 School Board of Directors Meeting Calendar.

7. Action Items

Items Removed from Consent Agenda for Separate Consideration.

a. Approval of Updated 2020-2021 School Year Calendar with Additional Early Dismissal Days

Dr. Hollister presented the Board with an updated calendar for the current school year with additional early dismissal days, January 13th, January 29th, February 10th, and February 26th.

Mr. Buck made a motion to approve the updated 2020-2021 school year calendar with additional early dismissal days. It was seconded by Mrs. Maio. **The motion was approved.** (9-0)

b. Approve the hiring of two teachers at the elementary level and two paraprofessionals for the rest of the 2020-2021 school year.

Mr. Irvin made a motion to approve the hiring of two teachers at the elementary level and two paraprofessionals for the rest of the 2020-2021 school year. It was seconded by Mr. Naranjo. **The motion was approved.** (9-0)
8. Reports

a. Lancaster County Tax Collection Bureau
No Report. Mr. Ramsey indicated that the next meeting for the Lancaster County Tax Collection Bureau was in January.

b. Lancaster-Lebanon IU13
Mr. Irvin reported on the December 9th IU Board meeting and shared several highlights from the board meeting report: Mr. Irvin reported that the Board received the IU13 audit report and noted that the report indicated that the IU was in sound financial condition. He reported that the Board approved $4,843,878.04 in disbursements. Mr. Irvin also reported that the IU13 Board approved new or addition to service contracts for Business Services, Early Childhood & Special Education Services, Instructional/Technology Services and Human Resource Services. There were eight (8) resignations, three (3) terminations, one (1) retirement, eighteen (18) new hires, twenty-one (21) changes in position or salaries, and thirteen (13) leaves of absence.

c. Lancaster CTC
Mrs. Maio reported that the Lancaster County CTC was working on transitioning to a 5-day in-person learning by January 4th. She also reported that Warwick School Board member was re-elected as President of the LCCTC Joint Operating Committee.

d. Legislative
Mr. Wentzel reported that until Legislation was sworn in and committees assigned there was currently no activity. He noted he would have more updates at the January meeting.

9. Superintendent's Report
Dr. Hollister reported to the Board that Garden Spot Athletics programs received the overall Fall Sportsmanship Award from the Lancaster-Lebanon League. He congratulated all players and coaches.

He updated the Board on the holiday concert indicating that due to shifts to remote learning, the recording of the holiday concert had been postponed and would be available after the holiday break.

Dr. Hollister informed the Board that he would be holding a townhall for the employees of the District.

Dr. Hollister requested clarification from the Board regarding the defeated motion from the previous Board meeting regarding athletes wearing masks.
The Board and Administration discussed mask-wearing for student athletes and the Attestation form.

The Board and Administration discussed the new lunch setup for the prevention COVID-19 spread.

10. Announcements
Mr. Naranjo noted that the Health Council continues to meet via Zoom and though they had to cancel some events, they hope to implement cool ideas for the new year.

President Wentzel commented on the COVID-19 vaccine.

11. Adjournment
Mr. Irvin made a motion to adjourn the meeting at 7:46 p.m. with a second by Mr. Naranjo. The motion was approved. (9-0)

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Justin W. Johnson
School Board Secretary
December 21, 2020