School Board of Directors Meeting  
September 21, 2020  
Minutes

A Regular Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the *LNP Lancaster Newspaper*, was held on Monday, September 21, 2020 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557. The meeting was broadcasted via live video feed as well.

**Roll Call**  
*Board Members in attendance were:* Gary Buck, Brian Conroy, Jonathan Dahl, Jacqueline Geyer, Paul Irvin, Dina Maio, Kevin McCarroll, Bryan Naranjo, and Thomas Wentzel  
*Board Members not in attendance were:* Also in attendance were: Dr. Robert Hollister, Justin W. Johnson, Mr. Jeffrey Litts, District Solicitor, Dr. Nadine Larkin, and Keith Ramsey  
*Staff/Public in attendance were:* Several citizens of the community and staff members of the District and a member of the media.

1. **Welcome and Call to Order**  
President Wentzel opened the meeting at 7:00 p.m.

2. **Moment of Silence/Reflection - Pledge of Allegiance**  
Mr. Conroy led in a silent mediation and the Pledge of Allegiance.

3. **Agenda Modification/Approval of Agenda**  
Requests by board members to remove an item for separate consideration.

   Mr. Irvin made a motion to approve the agenda. It was seconded by Mr. Naranjo. The motion was approved. (9-0)

4. **Citizens of the District Comments**  
The Board encourages citizens of the district to come before the Board to present their petitions, inquiries, or other communications of interest. The Board invites public
(Citizens of the District) comment on any topic that is within the Board’s jurisdiction. As outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district.

Due to the virtual aspect of the Board meeting, the Board is requesting if you wish to provide public comment during the virtual board meeting, you should sign-up to do so by completing the online form prior to the meeting.

PUBLIC COMMENT SIGN-UP FORM (Please use this form only if you are not attending the meeting in person.)

Public comments will be read aloud during the public comment section of the agenda.

Thank you.

SUBMITTED COMMENTS (VIA PUBLIC COMMENT SIGN-UP FORM):

Earl H. Kreider, 125 Ewell Road, East Earl, PA. 17519

PLEASE JOIN ME IN PRAYER!

ETERNAL HEAVENLY FATHER, CREATOR AND SUSTAINER OF ALL GOOD THINGS:

TONIGHT, WE ESPECIALLY THANK YOU FOR THE FREEDOM WE ENJOY BEING ABLE TO WORSHIP GOD IN THE MANOR IN WHICH WE CHOOSE HERE IN OUR UNITED STATES OF AMERICA.


ALSO TONIGHT, WE THANK YOU FOR THEIR HIGH ACADEMIC STANDARDS THEY ALL UPHOLD. THANK YOU FOR THEIR HELP IN BUILDING SOUND CHARACTER IN THE STUDENT BODY. THANK YOU FOR THEIR HELP IN BUILDING WHOLESOME RELATIONSHIPS BETWEEN THE STUDENTS AND TEACHERS. THANK YOU FOR THEIR HELP IN DEVELOPING GOOD SPORTSMANSHIP AND GOOD SCHOOL SPIRIT.

MOST OF ALL TONIGHT, WE PRAY FOR YOUR CONTINUED WISDOM AND GUIDANCE AND UNITY FOR EACH OF OUR E L A N C O SCHOOL BOARD MEMBERS AS THEY CONTINUE TO MAKE SOUND DECISIONS AND JUDGMENTS.
FOR EACH OF OUR SCHOOLS TODAY THAT WILL ALSO HAVE A PROFOUND AFFECT UPON OUR FUTURE GENERATIONS.

IN THE STRONG NAME OF JESUS CHRIST, OUR SAVIOUR, WE PRAY ALL OF THESE BLESSINGS!

AMEN

Jennifer Horning, 7 Meadow Lane, New Holland, PA 17557

I would support 50% occupancy regarding spectators at sporting events like volleyball and football. I believe this can be done safely, and is in keeping with other social guidelines for restaurants and other large gatherings. Thank you for considering this. We appreciate all that Elanco has done for our students and families during these very difficult times!

Cherie Mindy, 1580 Morgantown Road, Morgantown, PA 19543

Please approve 50% capacity of occupants for all sporting, concert and performing arts events. The families would like to be in attendance for their children. Friday night football affects not only the team, please consider the families of band and cheer. By allowing more spectators, the morale would surely increase. Thank you for your consideration.

Abigail O’Neill, 1390 Sheep Hill Road, East Earl PA 17519

Board Members,

I greatly appreciate each of you for your service during these trying times. As we maneuver the regulations set forth as a community there is a reoccurring topic of spectator capacities. As a senior I hope to see my dreams of having my family and friends there for my final moments as a student athlete come true. Although we cannot have the great year we imagined due to the pandemic, I encourage you to plan. Plan for the best and go from there. We cannot control the government’s orders but we can set a plan in place for spectators despite the ongoing state limitations. We can prepare for the day that the bill gets passed. We can plan to make this year the best it can be for our students and faculty. Once again, I thank you for your time and dedication to this community and encourage you to control the things you can by planning for the passing of the spectator bill.

Respectfully,
Abigail O’Neill

Barb Spencer, 101 E Conestoga St. New Holland, PA 17557

On behalf of the GS Softball Booster Club as part of the GS athletic community we are in full support of the 50% occupancy for all sports. We believe that it is important for athletes to have the full support of their families at their events. In addition the student section is a great
opportunity for peers to support each other outside of the academic day. Thank you for your
time and consideration in making this vote for the benefit of our student athletes, their families
and peers.

COMMENTS (IN-PERSON):

Stephanie Shirk, 1645 Silver Valley, East Earl, PA 17519

Mrs. Shirk presented her concerns and opinions regarding the guidelines for spectators at
Athletic events.

Jack McCarty, 400 Mentzer Avenue, New Holland, PA 17557

Mr. McCarty presented his concerns and opinions regarding the guidelines for spectators at
Athletic events.

Jennah Good, 427 Fairway Drive, Denver, PA 17517

Ms. Good presented her concerns and opinions regarding the guidelines for spectators at
Athletic events.

Nikki Stern, 1437 Weaverland Road, East Earl, PA 17519

Ms. Stern presented her concerns and opinions regarding the guidelines for spectators at
Athletic events.

Carla O’Neil, 1390 Sheep Hill Road, East Earl, PA 17519

Ms. O’Neil presented her concerns and opinions regarding the guidelines for spectators at
Athletic events.

Heather Martin, 1375 Sheep Hill Road, East Earl, PA 17519

Ms. Martin presented her concerns and opinions regarding the guidelines for spectators at
Athletic events.

Jim Shirk, 1645 Silver Valley, East Earl, PA 17519

Mr. Shirk presented his concerns and opinions regarding the guidelines for spectators at
Athletic events.
5. Action Items

Items Removed from Consent Agenda for Separate Consideration.

a. Motion to Increase Spectator Capacity to 25% for all District Athletic Events Tabled at Committee of the Whole Meeting, Monday, September 14, 2020.

Dr. Hollister introduced Mr. Jeffrey Litts, the District Solicitor who was on hand to discuss any legal issues the Board had.

Mr. Jeffrey Litts presented a statement regarding the executive order issued by the Governor and its pertinence to spectators at school events and how House Bill 2187 and the court decision in Butler County affected this executive order.

The Board and Administration discussed the plans for allowing spectators at athletics events.

Mr. Conroy made motion to amend the previous motion to allow 33% capacity based on venue today capacity for all extra-curricular activities for the School District. It was seconded by Mr. Naranjo. A roll call vote was taken, and the motion was approved. (9-0)

6. Consent Agenda

Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Irvin made a motion to approve the consent agenda report. It was seconded by Mr. Conroy. The motion was approved. (9-0)

a. Approval of Minutes
b. Treasurer’s Report
c. Approve Personnel Report
d. Bills Paid
e. Cafeteria Fund Treasurer’s Report
f. Investments
g. Student Activity Account
h. Approve Budgetary Transfers
i. Approval of Board Policies to Comply with Updated Title IX Regulations
• Policy 103 - Discrimination/Title IX Sexual Harassment Affecting Students
• Policy 104 - Discrimination/Title IX Sexual Harassment Affecting Staff
• Policy 247 - Hazing
• Policy 249 - Bullying/Cyberbullying
• Policy 252 - Dating Violence (NEW)
• Policy 317.1 - Educator Misconduct (NEW)
• Policy 824 - Maintaining Professional Adult/Student Boundaries (NEW)

j. Approval of the Change Order for the Tennis Court Project
GC-01 $167,940 Add - Rock Removal of 540 cubic yards at $311 per cubic yard (Unit price on bid day was $363 per cubic yard but was reduced to $311 per cubic yard because didn't have to haul the rock off site)

k. Approval of the Change orders that were executed for the HS/MS Locker Room and HVAC Project, as follows:

   General Contractor - ECI Construction
   GC-11 $13,299 Add - Gym floor court lines per discussion at August Committee of the Whole Meeting

l. Approval of Affidavits of Guardianship

7. Reports
a. Lancaster County Tax Collection Bureau
No Report. Mr. Ramsey reported that the next meeting would be held in November to discuss 2021 operating budget.

b. Lancaster-Lebanon IU13
Mr. Irvin reported on the September 9th IU Board meeting and shared several highlights from the board meeting report: He reported that the IU was currently having a lot of health issues with both students and employees. He also reported that the Board approved $16,838,436.05 in disbursements. Mr. Irvin also reported that the IU13 Board approved new or addition to service contracts for Business Services, Early Childhood & Special Education Services, and Human Resource Services. There were twenty (20) resignations, six (6) retirements, twenty-three (23) new hires, thirty (30) changes in position or salaries, and nine (9) leaves of absence. Mr. Irvin reported that the Board had also approved the PSBA officers. He also distributed to the Board copies of the IU13 Helping Districts, Helping Students newsletter.

c. Lancaster CTC
Mrs. Maio reported on the Lancaster County Career and Technology JOC Meeting held on August 27th. She reported that the CTC enrollment had gone down from its initial enrollment
of 91% to 86%. She also reported that the Adult Education enrollment was down as well, with no enrollments at the Brownstown campus. Mrs. Maio reported on the JOC goals for the CTC for this school year.

d. Legislative
Mr. Wentzel reported on the Spectator House Bill. He also reported on Senate Bill 530 regarding student sexual harassment and Senate Bill 869 that would add school curriculum that would help mark the significance of events such as 9/11 and Pearl Harbor. He also reported on the bill regarding updating the Science Curriculum which hadn’t been updated since 2002.

Dr. Hollister noted that one of our teachers, Mr. Jason Karcheski was part of the curriculum writing committee.

8. Superintendent's Report
Dr. Hollister updated the Board on the first COVID case in the District and complimented everyone who was involved noting that they were awaiting results from those quarantined individuals. He also updated the Board on his visits to Brecknock and Blue Ball Elementary schools, noting that he was very happy with what he was seeing. He also noted the many challenges as well.

Dr. Hollister complimented Jami Leisey after receiving a clean review from the State for the Food Services Department.

Dr. Hollister also reported on several successes from the AG FFA Department noting that two of our Garden Spot High School students, were appointed officers at the County level: Jack McCarty, President and Abigail O’Neil, Vice President. He also congratulated 12 students who were profiled in the recent Lancaster Farmer paper. Dr. Hollister reported the FFA Department was also awarded a grant for $4500 to support their aquaponics system. He also informed the Board that though the New Holland Fair had been cancelled, FFA students would have a chance to privately show their animals and earn rewards. He also congratulated alumni, Brandon Bixler who earned the 2019 American degree, one of the highest degrees for FFA.

The Board and Administration discussed the educational learning options for students.

9. Announcements
No Announcements.
10. Adjournment

Mr. Irvin made a motion to adjourn the meeting at 8:35 p.m. with a second by Mr. Naranjo. The motion was approved. (9-0)

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Justin W. Johnson
School Board Secretary
September 21, 2020