



School Board of Directors Meeting August 17, 2020 Minutes

A Regular Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the *LNP Lancaster Newspaper*, was held on Monday, August 17, 2020 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557. The meeting was broadcasted via live video feed as well.

Roll Call

Board Members in attendance were: Gary Buck, Brian Conroy, Jacqueline Geyer, Paul Irvin, Dina Maio, Kevin McCarroll, Bryan Naranjo, and Thomas Wentzel **Note:** *Mrs. Maio was joining via videocam.*

Board Members not in attendance were: Jonathan Dahl

Also in attendance were: Dr. Robert Hollister, Justin W. Johnson, Dr. Nadine Larkin and Keith Ramsey

Staff/Public in attendance were: Several citizens of the community and staff members of the District and a member of the media.

1. Welcome and Call to Order

President Wentzel opened the meeting at 7:00 p.m. and welcomed the community.

2. Moment of Silence/Reflection - Pledge of Allegiance

Mr. Buck led in a silent mediation and the Pledge of Allegiance.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration.

Mr. Irvin made a motion to approve the agenda. It was seconded by Mr. Naranjo. **The motion was approved. (8-0; 1 absent)**

4. Citizens of the District Comments

The Board encourages citizens of the district to come before the Board to present their petitions, inquiries, or other communications of interest. The Board invites public (*Citizens of the District*) comment on any topic that is within the Board's jurisdiction. As

outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district.

Due to the virtual aspect of the Board meeting, the Board is requesting if you wish to provide public comment during the virtual board meeting, you should sign-up to do so by completing the online form prior to the meeting.

[PUBLIC COMMENT SIGN-UP FORM](#) *(Please use this form only if you are not attending the meeting in person.)*

Public comments will be read aloud during the public comment section of the agenda.

Thank you.

SUBMITTED COMMENTS (VIA PUBLIC COMMENT SIGN-UP FORM):

No Comments submitted online.

COMMENTS (IN-PERSON):

Bryan J. Glick, 213 Sycamore Lane, New Holland 17557

Mr. Glick said a prayer.

Wendy Twaddell, 1448 Earl Avenue, East Earl, PA 17519

Ms. Twaddell presented her concerns regarding the reopening of school in-person and requested the Board reconsider their decision not to open school with an A/B schedule. She thanked the Board for their time and responding to the email and concerns from teachers.

5. Consent Agenda

Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Irvin made a motion to approve the consent agenda report. It was seconded by Mr. Conroy. **The motion was approved. (8-0; 1 absent)**

Dr. Larkin updated the Board on the hiring progress of the two Elementary Assistant Principals, noting that 2nd round interviews would occur the following week.

- a. **Approval of Minutes**
- b. **Treasurer's Report**
- c. **Approve Personnel Report**
- d. **Bills Paid**
- e. **Cafeteria Fund Treasurer's Report**
- f. **Investments**
- g. **Student Activity Account**
- h. **Authorize the Chief of Finance and Operations to sign the Non Public Transportation Contracts for 2020-21**
 The cost per student will increase by 2.3% based on the cost index. The total cost may vary depending on number of students transported.
- i. **Approval of Extension of the Agreement with Jani King thru June 30, 2022**
- j. **Approval of Bus Drivers (Public and Nonpublic) and Bus Assistants for the 2020-21 School Year**
- k. **Approval of the Change orders that were executed for the HS/MS Locker Room and HVAC Project, as follows:**

General Contractor - ECI Construction

GC-09 \$4,823 Add - Steel required for unsupported existing beam & deck

Architect's comment on GC-09 - There are two components of this cost, both of which are concealed conditions:

- There is an existing beam that was shown on the originally drawings to be supported by an existing column in the wall. It turns out there was not a column, and the wall that supports it needs to be removed. So, additional structural support was required.
- There is an existing brick shelf that was discovered as part of the demo that needed to be supported.

GC-10 \$397,976 Add - Replacement of existing gym floor

- l. **Approval of the Agreement with Substitute Teacher Service (STS) for Substitute Teacher effective July 1, 2020 thru June 30, 2025**

Fee remains the same throughout the life of the agreement.

- m. **Approval of 3 Year Agreement with PowerSchool for Online Applicant Tracking, Hiring, and Onboarding Process**

Cost Per Year:

1st Year - \$14,900 (includes \$7,500 for setup and training)

2nd Year - \$14,800

3rd Year - \$14,800

- n. **Approval of Policy 137 Home Education - Second & Final Reading**

o. Approval of Affidavits of Guardianship

p. Approval of Resolution Implementing an Emergency for the duration of the COVID-19 Pandemic for the Eastern Lancaster County School District...

Resolution Implementing an Emergency for the duration of the COVID-19 Pandemic for the Eastern Lancaster County School District as required under the Pennsylvania School Code 520.1

As school districts prepare reopening plans for the 2020-21 school year, a continuing concern is the ability to provide 180 days and 900/990 hours of instruction during the ongoing COVID-19 pandemic. PDE released guidance on how school districts may utilize remote learning and/or “hybrid” schedules to satisfy school attendance requirements pursuant to the “emergency” exception in School Code § 520.1.

COVID-19 pandemic qualifies under § 520.1 as an “emergency” that can cause school districts to not achieve the requirements of 180 days and 900/990 hours of instruction. Accordingly, pursuant to Section 520.1, school districts may seek approval from the Secretary of Education to implement “temporary provisions” to satisfy school attendance requirements. In the event of an approved emergency under §520.1, a school district may decide which days and number of days per week students attend schools and may reduce the length of time of daily instruction for various classes and courses.

6. Action Items

Items Removed from Consent Agenda for Separate Consideration.

7. Reports

a. Lancaster County Tax Collection Bureau

No Report. Mr. Ramsey reported that the next meeting would be held on September 9th.

b. Lancaster-Lebanon IU13

Mr. Irvin reported on the August 12th IU Board meeting and shared several highlights from the board meeting report: He reported that the IU Board elected a new Board member from the School District of Lancaster and approved \$22,047,649.31 in disbursements. Mr. Irvin also reported that the IU13 Board approved new or addition to service contracts for Business Services, Early Childhood & Special Education Services, Instructional & Technology Services, and Human Resource Services. There were twenty-nine (29) resignations, five (5) terminations, eleven (11) retirements, one hundred thirty-nine (139) new hires, forty-nine (49) changes in position or salaries, and four (4) leaves of absence. Mr. Irvin reported that the Board had approved the IU13 Health & Safety Plan for the reopening of school. He also distributed to the Board copies of the IU13 Helping Districts, Helping Students newsletter.

c. Lancaster CTC

Mrs. Maio reported on the Lancaster County Career and Technology JOC Special Meeting held in July to discuss the reopening of school. She noted that the decision had been made to continue with 5 days of in-person learning with social distancing and masks with no virtual option. She reported that the school would be operating on a A/B Hybrid plan with students split between the morning and afternoon.

d. Legislative

Mr. Wentzel reported that the Legislators were currently on break and would return to session on September 10th or 12th.

8. Superintendent's Report

Dr. Hollister reported to the Board on the open readiness of the District. He acknowledged the Technology Department, Facilities Department, and Food Services Department for doing a job well done on preparations for the start of the school year. He also reported to the Board on several District challenges including delayed supply chain issues, teacher laptop issues due to being offsite since March, device and hotspot distribution that still needed to be completed before the start of the school year. Dr. Hollister also updated the Board on the current construction of the locker rooms, gymnasium, and the Secondary Campus HVAC. He noted that the air conditioning was scheduled to be operating by August 20th. He also informed the Board which areas of the construction would be not be available for the start of school year.

Dr. Hollister advised the Board that the District had received several requests for special accommodations from professional staff. He explained how these requests would be handled and reported on the status of several professional staff positions.

Dr. Hollister informed the Board of the current number of families the District had not hear from regarding whether they wanted to participate in either in-person or virtual learning which made it difficult to complete planning for the start of the school year.

Dr. Hollister The Administration and Board discussed the reopening plan for the District including staffing, maintaining social distancing in the classroom, and what would an A/B Schedule look like at elementary and secondary level.

Dr. Hollister recommended the Board delay the start of school to Monday, August 31st. The Board and Administration discussed the changes that would occur with the delayed start. Dr. Hollister informed the Board that the delay would allow teachers to have more time to train using the cameras that had been placed in classrooms and prepare for the new remote learning option.

He also noted that this would allow the District to continue to reach out to families who have not responded to the District on their educational plans for their learners.

Dr. Hollister updated the Board on the new regulations from the Department of Health and Department of Education regarding masks needing to be worn at all times, even if the suggested 6 feet social distancing can be achieved.

The Board and Administration continued to discuss the different A/B learning model implementation options.

Mr. Wentzel made a motion to delay the start of the school year to Monday, August 31, 2020. It was seconded by Mr. Naranjo. **The motion was approved. (7-1; 1 absent)**

Mrs. Geyer made a motion to remove those dismissals days that were added to the District Calendar at the previous Board Meeting. It was seconded by Mr. Irvin. **The motion was approved. (8-0; 1 absent)**

Mr. Wentzel made a motion to go to an A/B Schedule for Grades K-12, limited to the month of September. It was seconded by Mrs. Geyer. **A roll call vote was taken, and the motion was not approved. (3-5; 1 absent)**

9. Announcements

No Announcements.

10. Adjournment

Mr. Naranjo made a motion to adjourn the meeting at 8:55 p.m. with a second by Mr. Buck. **The motion was approved. (8-0; 1 absent)**

Justin W. Johnson
School Board Secretary
August 17, 2020