

BOE MEETING PACKET

August 16, 2021

6:00pm

BATES BOARDROOM & via ZOOM*



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

**link to join will be posted on District Calendar and Board of Education page.*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

BOARD MEETING AGENDA

A. CALL TO ORDER

1. Roll Call

B. MEETING MINUTES (special meeting 7/26/2021, regular meeting 7/26/2021)

C. APPROVAL OF AGENDA

D. SCHOOL PRESENTATIONS – COVID MITIGATION OPTIONS

E. PUBLIC PARTICIPATION (up to ~30 minutes/max 5 per person) *See below*

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update
2. Board President Update
3. Student Representatives Update

G. CONSENT ITEMS

1. Personnel - Resignations
2. Personnel - New Hires

H. ACTION ITEMS

1. MASB Back to School Legal Workshop

I. DISCUSSION ITEMS

1. Back-to-School COVID-19 Mitigation Plans

J. PUBLIC PARTICIPATION (up to ~15 minutes/max 3 per person) *See below*

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Board Bulletin 7/26/2021
2. Facilities Minutes
3. Finance Minutes
4. Committees Roster

M. ADJOURNMENT

CALENDAR

*Monday, August 30 – 7:00pm - Board Meeting - Bates

BOARD NOTES
AUGUST 16, 2021 6:00pm

A. CALL TO ORDER

1. Roll Call.

B. MEETING MINUTES

Your packet includes meeting minutes from the special meeting 7/26/2021 and the regular meeting minutes 7/26/2021.

- * An appropriate motion might be, "I move that the Board of Education approve the special meeting minutes from 7/26/2021 and the regular meeting minutes from 7/26/2021 as presented/amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS - COVID MITIGATION OPTIONS

Dr. Timmis will present the current status of local COVID-19 transmission, CDC and Washtenaw County Health Department recommendations, and proposed options for COVID-19 mitigation. Selected slides are posted on the website. The full presentation is still being prepared and will be posted with the packet as soon as it is ready.

E. PUBLIC PARTICIPATION

Each speaker is allotted a maximum of 5 minutes for a total of 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update
2. Board President Update
3. Student Representatives Update

G. CONSENT ITEMS

Consent items are typically approved in bulk.

- * An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

BOARD NOTES
AUGUST 16, 2021 6:00pm

1. Personnel - Resignations.
Your packet includes a resignation from Kristin Bartenslager. An appropriate motion, if separated, might be "I move that the Board of Education accept the resignation of Kristin Bartenslager."
2. Personnel - New Hires.
Your packet includes resumes and letters of recommendation from Anne Nakon, Tammy Reich, and Melanie Nowak for open positions. An appropriate motion, if separated, might be, "I move that the Board of Education offer probationary teaching contracts for the 2021-2022 school year to Molly Hampstead, Roger Sprau, and Angela Muscato."

H. ACTION ITEMS

1. MASB Back to School Legal Workshop. MASB is hosting a [Back to School Legal Workshop](#) from 9 a.m. – noon on Thursday, Aug. 26 and they have recommended that districts send at least one board member. The cost is \$90 per person.
- * An appropriate motion might be, "I move that the Board of Education approve registration fees for any interested board trustee to attend the MASB Legal Workshop on August 26th."

I. DISCUSSION ITEMS

1. Earlier in this meeting, the Superintendent will have shared data, recommendations, and options for back-to-school COVID-19 mitigation strategies, and the public will have had the opportunity to share questions and concerns during the first public participation period. Now is the time for board members to have a full discussion of this topic. This item is presented for discussion only this evening; the Board will need to schedule a special meeting later this week in order to take action.

J. PUBLIC PARTICIPATION (up to 15 minutes/max 3 per person)

Each speaker is allotted a maximum of 3 minutes for a total of 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Board Bulletin 7/26/2021
2. Facilities Minutes
3. Finance Minutes
4. Committees Roster

M. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
SPECIAL MEETING MINUTES – JULY 26, 2021 5:30pm
BATES SCHOOL**

A. CALL TO ORDER - 5:30pm

1. Roll Call

Members Present: Brian Arnold, Elise Bruderly, Mara Greatorex, Jennifer Kangas, Dick Lundy

Members Absent: none

Student Representatives: Aidan Naughton, Griffin Patel

Administrative & Supervisory Staff: Barb Santo, Christopher Timmis, Hope Vestergaard

DCS Staff:

Guests: Daniel Alabré, Heidi Patel

Press: Luke Grembah (Sun Times News)

B. APPROVAL OF AGENDA

Brian Arnold made a motion to approve the agenda as presented. Jennifer Kangas seconded the motion. **Motion Carried (unanimous).**

C. PUBLIC PARTICIPATION – none

D. CANDIDATE INTERVIEW

1. Daniel Alabré

E. DISCUSSION - DELIBERATION

1. First Round of Voting. Each Trustee selected their top four candidates and submitted via post-it note. The Board discussed the top four vote getters' positive qualities.
 - a. Melanie Szawara - 4 votes (Arnold, Bruderly, Greatorex, Lundy)
 - b. Daniel Alabré - 5 votes (Arnold, Bruderly, Greatorex, Kangas, Lundy)
 - c. Henry Dyson - 4 votes (Bruderly, Greatorex, Kangas, Lundy)
 - d. Donovan Maust - 4 votes (Arnold, Bruderly, Kangas, Lundy)
 - e. Angie Stranyak - 2 votes (Arnold, Kangas)
 - f. Shane Harsch - 1 vote (Kangas)
2. Second Round of Voting. The Board discussed the top four vote getters' positive qualities, then submitted their top two candidates.
 - a. Alabré - 5 votes (Arnold, Bruderly, Greatorex, Kangas, Lundy)
 - b. Szawara - 4 votes (Arnold, Bruderly, Greatorex, Lundy)
 - c. Maust - 1 vote (Kangas)

Dick Lundy made a motion that the Board of Education nominate Daniel Alabré to fill one of the vacant board seats. Jennifer Kangas seconded the motion. **Motion Carried (unanimous).**

Elise Bruderly made a motion that the Board of Education nominate Melanie Szawara to fill the second vacant board seat. Dick Lundy seconded the motion. **Motion Carried (unanimous).**

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
SPECIAL MEETING MINUTES – JULY 26, 2021 5:30pm
BATES SCHOOL**

F. ADJOURNMENT

At approximately 6:15pm, Acting President Mara Greateorex adjourned the meeting.

MINUTES/hlv

Brian Arnold
Secretary
Board of Education

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES – JULY 26, 2021 7:00pm
BATES SCHOOL**

A. CALL TO ORDER - 7:00pm

Superintendent Christopher Timmis called the meeting to order per board bylaw 0152.

1. Roll Call

Members Present: Brian Arnold, Elise Bruderly, Mara Greateorex, Jennifer Kangas, Dick Lundy

Members Absent: none

Student Representatives: Aidan Naughton, Griffin Patel

Administrative & Supervisory Staff: Sharon Raschke, Barb Santo, Mollie Sharrar, Christopher Timmis, Hope Vestergaard

DCS Staff: Melanie McIntyre

Guests: [Daniel Alabré, Melanie Szawara] Nicholas Szawara, Kevin Creech, Connie Creech, Charissa Keller, Christy VanderHaagen, Charissa Keller

2. Oath of Office. Superintendent Christopher Timmis administered the oath of office to newly appointed trustees Melanie Szawara and Daniel Alabré, and to Student Representative Griffin Patel.

B. MEETING MINUTES

Mara Greateorex made a motion to approve the meeting minutes from 6/28/2021 and 7/21/2021 as presented. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Brian Arnold made a motion to approve the agenda as presented. Jennifer Kangas seconded the motion. **Motion Carried (unanimous).**

D. ELECTION OF OFFICERS

1. Elise Bruderly made a motion that Mara Greateorex be nominated for the office of President. Dick Lundy seconded the motion. **Motion Carried (unanimous).**

Mara Greateorex assumed presidency over the meeting.

2. Dick Lundy made a motion that Elise Bruderly be nominated for the office of Vice President and that nominations be closed and a unanimous ballot cast. Brian Arnold seconded the nomination. **Motion Carried (unanimous).**
3. Dick Lundy made a motion that Brian Arnold be nominated for the office of Secretary and that nominations be closed and a unanimous ballot cast. Daniel Alabré seconded the motion. **Motion Carried (unanimous).**
4. Brian Arnold made a motion that Dick Lundy be nominated for the office of Treasurer. Melanie Szawara seconded the motion. **Motion Carried (unanimous).**

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES – JULY 26, 2021 7:00pm
BATES SCHOOL**

E. ADMINISTRATION & BOARD UPDATES

1. Superintendent Update. Dr. Timmis:
 - a. Noted that the summer programs are continuing;
 - b. Shared that interviews for Beacon principal are being conducted this week. 5/12 candidates will return for the second round on Tuesday, followed by one more round of three finalists. It's expected that there will be a selection by the end of this week.
 - c. Noted that teacher hiring continues;
 - d. Stated that back-to school plans will be reviewed and announced in mid-August.
2. Board President Update. Mara Greatorex welcomed the new trustees as well as new student representative Griffin Patel.
3. Student Representatives Update. None.

F. PUBLIC PARTICIPATION

1. Kevin Creech requested the district publish official back-to-school plans.

G. CONSENT ITEMS

1. Brian Arnold made a motion that the Board of Education approve the consent items in bulk. Melanie Szawara seconded the motion. **Motion Carried (unanimous).**
 - The Board accepted the resignations of Kara Constable and Elizabeth Berghorst.
 - The Board approved probationary teaching contracts for the 2021-2022 school year for Allison Denisco, Eric Williams, and Katey Robinson.
 - Annual Business/Organizational tasks: the Board designated banking and signatory authorizations for Depositories, Accounts Payable, Internal Agency Account, Payroll Account, Wires/Transfers, Contracts/Agreements/Purchase Orders, Safe Deposit Box; established notice of meeting fees; designated treasurer/secretary responsibilities; designated Electronic Transfer Officer; designated Board legal counsel; designated Investment Officer; designated the Sun Times News and DCS Newsletter as publications of record.
 - Prohibited Robert Bowden from District Property.
 - Renewed board memberships in MASB and the MASB Legal Trust Fund.
 - Renewed membership in MHSA.
 - Appointed Cassie Korinek to serve as DCS representative on the Dexter District Library Board of Trustees through September 30, 2021.

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES – JULY 26, 2021 7:00pm
BATES SCHOOL**

H. ACTION ITEMS

1. 2021-2022 School Loan Revolving Fund Annual Loan Activity Application. Dick Lundy made a motion that the Board of Education authorize the resolution to reflect the anticipated activity with the School Loan Revolving Fund. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

I. DISCUSSION ITEMS

1. Declaration of Commitment, Conflict of Interest, Board Norms, and Social Media Guidelines forms. Board members were asked to sign their copies of these annual declarations prior to the end of the meeting.
2. Committee Membership. President Mara Greatorex asked trustees to submit to her their interest in serving on individual board committees.

J. PUBLIC PARTICIPATION – none

K. COMMITTEE UPDATES [these items were inadvertently omitted]

1. Diversity, Equity, and Inclusion.
2. Policy.

L. BOARD COMMENTS

1. Dick Lundy extended his annual invitation to Dairy Queen following the business meeting.
2. Jennifer Kangas noted that the Board had lots of excellent candidates and asked whether the Board might consider shorter terms to decrease resignations.
3. Elise Bruderly shared that she has received lots of positive community feedback regarding the Dread Strong Summer program.
4. Brian Arnold welcomed the new trustees and thanked all the applicants.
5. Melanie Szawara said she is glad to join the Board and is anxious to get to work.

M. INFORMATION ITEMS

1. Board Bulletin 6/28/2021

N. CLOSED SESSION – none

At approximately 7:21pm, President Mara Greatorex adjourned the meeting.

MINUTES/hlv

Brian Arnold
Secretary
Board of Education



Letter of Resignation

Kristin Bartenslager <bartenslagerk@dexterschools.org>

Mon, Jul 26, 2021 at 1:33 PM

To: Barb Santo <santob@dexterschools.org>

Dear Barb,

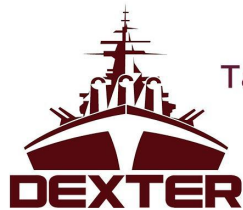
I am writing to inform you of my resignation from the position of Early Childhood Special Education Teacher to pursue other job opportunities effective two weeks from today, August 9th, 2021.

All district provided materials have been left in my classroom located at Bates School.

Sincerely,
Kristin Bartenslager

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Kristin Bartenslager
Early Childhood Special Education Teacher
Dexter Community Schools
(734)-424-4100 x1331



CREEKSIDE INTERMEDIATE SCHOOL

Tammy Reich, Principal ♦ Lauren Snider Thompson, Asst. Principal
2615 Baker Road, Dexter, Michigan 48130
(734) 424-4160 fax (734) 424-4169
reicht@dexterschools.org ♦ thompsonl@dexterschools.org

August 10, 2021

Dear Dr. Timmis and School Board:

Creekside Intermediate School and Beacon Elementary School would like to recommend Molly Hampsey for the open music teaching position in general music at Beacon and choir director at Creekside. Molly has experience with both general music and choir. Molly has served as a music educator in New Orleans as well as through the Bright Horizon's program through Eastern Michigan University. Her references spoke highly of her dedication to students and community.

We are very excited to have Molly join the music staff at Creekside and Beacon.

Sincerely,

Tammy Reich

Principal, Creekside Intermediate School
2615 Baker Road, Dexter, Michigan 48130
(734) 424-4160
reicht@dexterschools.org

MOLLY HAMPSEY

VOCAL MUSIC EDUCATOR

CONTACT

Redacted

EDUCATION

Master of Arts (2022)

Educational Psychology

Eastern Michigan University

Ypsilanti, Michigan

GPA 4.0

Bachelor of Music

Music Education: Vocal Concentration

Mason Gross School of the Arts

Rutgers University

New Brunswick, New Jersey

Minor: Professional Youth Work

CERTIFICATION & PROFESSIONAL MEMBERSHIPS

Michigan Professional Teacher Certification

Music Education (JQ) K-12

Michigan Music Educators Association

National Association for Music Education

American Choral Directors Association

KEY SKILLS

- Classically trained Soprano
- Piano Proficient
- Production of Musicals
- Leveled Literacy Intervention
- Relationship/Community
- Cross-content curriculum development
- Trauma informed training
- Social Emotional Skill development

PROFESSIONAL EXPERIENCE

Site Coordinator: Bright Futures

2018- Present - Eastern Michigan University (Ypsilanti, Michigan)

Develop and implement after-school curriculum for 5th-8th grade students including, fine and performing arts, interdisciplinary arts, social-emotional learning, targeted academic assistance, diversity, equity, and inclusion practices, and project-based learning with the goal of supporting student academic, extracurricular, and creative endeavors.

Partner with community organizations and families to provide creative programming for students and school-community events

Manage annual program budget

Hire, supervise, and mentor pre-student teaching program staff

Director of Choral Activities

2017-2018 - Voyageur College Prep (Detroit, Michigan)

9th-12th grade choir and music literacy teacher

Planned Arts night, involving the school's first ever choir performance of over 100 students

K-8 Music Teacher

2012-2017 - Harriet Tubman Charter School (New Orleans, Louisiana)

Responsible for founding, developing, and teaching the middle school choral music program using Kodaly music teaching methods and practices

2014 New Orleans Jazz and Heritage Festival performer

Taught Kindergarten - 4th grade general music using the Orff-Schulwerk method, focusing on singing, movement, percussion, improvisation, and composition

Responsible for designing and developing the elementary school bucket drumline

Collaborated with the K-4 general education teachers to ensure the music curriculum aligned and supported literacy, math, writing, and social emotional skill development

MOLLY HAMPSEY

VOCAL MUSIC EDUCATOR

ACTIVITIES

Dexter Community Choir
Dexter, Michigan
Soprano
2020-Present

University of Michigan Choral Union
Ann Arbor, Michigan
Soprano II
2017-2020

NOVA Chorale
New Orleans, Louisiana
Soprano
2015-2017

Rutgers University Voorhees Choir
New Brunswick, New Jersey
Student Conductor
2010: Strophe, Magnificat
<https://www.youtube.com/watch?v=OG8G7LSEF5Y>
2011: In the Bleak Midwinter
<https://www.youtube.com/watch?v=didTQDuKHkQ&t=1s>

AWARDS

Most Together Teacher
Professional and classroom organization
2017: Harriet Tubman Charter

Rookie Teacher of the Year
2013: Harriet Tubman Charter

ADDITIONAL PROFESSIONAL EXPERIENCE

Substitute Elementary Reading Intervention Teacher

2018 - Ann Arbor Public Schools

Taught Kindergarten through 2nd grade small group Leveled Literacy Intervention

8th Grade English Language Arts Teacher

2015-2017 - Harriet Tubman Charter School (New Orleans, Louisiana)

Developed and taught reading and writing using the Common Core Curriculum where students collectively performed in the top 5 (3 consecutive years) on the Recovery School District end-of-year assessment

Girls on the Run Head Coach

2016-2017 - Harriet Tubman Charter School (New Orleans, Louisiana)

Used the Heart and Sole Curriculum to inspire student confidence and understand the importance of physical and emotional health

Musical Director

2012 - Edgar Middle School (Metuchen, New Jersey)

Rehearsed musical numbers for the production of The Sound of Music
Rehearsal and Performance accompanist

Private Piano and Voice Instructor

2008-2019

Taught basic to advanced musical skills in voice and piano to students ages 2-adult

PROFESSIONAL GROWTH AND DEVELOPMENT

Leading for Equity and Justice certificate course

2020 Eastern Michigan University

A 36-hour course grounded in social justice and culturally responsive leadership. Develop techniques to build better relationships with families, rethink policies and practices, and examine personal mindset which may impact student success.

Trauma Informed Teaching Practices Training - 2019

Social Emotional Learning Training - 2018



DEXTER COMMUNITY SCHOOLS

Anne Nakon, Director of Special Education
2615 Baker Road, Dexter, Michigan 48130
(734) 424-4160 ext.6052 fax (734) 424-4169
nakona@dexterschools.org

To: Dexter Board of Education
From: Anne Nakon
Subject: Occupational Therapist Recommendation for Hire
Date: June 28, 2021

As a result of our most recent interview process I would like to recommend Angela Muscato for the district Occupational Therapist position.

Angela's educational background and 13 year work history as an Occupational Therapist makes her an ideal candidate for this position. Angela has been a contracted Occupational Therapist supporting students grades 3 - 12 the past 10 school years and she has consistently demonstrated a strong passion for educating students as well as providing highly effective practices as an Occupational Therapist. Angela has been a valued member of building teams throughout the district and highly regarded by students, staff and families.

It is without hesitation that I recommend Angela for this position,

Interview committee: Ryan Brudder, Criag McCalla, Anne Nakon, Jessica Leonard, Kaitlin Schmoekel, Robin Mentzer, Trisha Winder, Sherry Herman-Hilker and Kirsten Hallstrom.

ANGELA MUSCATO, MOT, OTR/L

redacted

PROFESSIONAL SUMMARY

National Board Certified and state licensed Occupational Therapist with a Master of Occupational Therapy focusing on pediatrics and 10 years school-based experience. Handwriting Without Tears trained as well as participation in multiple pediatric workshops and seminars to include Sensory Processing Disorder, Autism, ADHD, and Dyslexia/Dyspraxia/Dysgraphia/Dyscalculia. Self-motivated team player with a passion for working with children and helping them achieve independence in their occupation of play and learn.

EXPERIENCE

4/2011 – CURRENT

OTR/L, OT FOR KIDS: CONTRACTED FOR DEXTER COMMUNITY SCHOOLS (DEXTER, MI)

Provide initial evaluations, re-evaluations, annual IEPs, progress reports and treatment for children with a variety of diagnoses in grades 3-12. Collaborate and co-treat with multidisciplinary team. Provide programming and education for staff to ensure students' daily participation in fine motor and/or sensory activities to support their OT objectives. Consult with special education as well as general education teachers to help support the student's sensory and/or environmental modification needs within the classroom.

6/2012 – 8/2012

OTR/L, AUTISM COLLABORATIVE CENTER (YPSILANTI, MI)

Evaluated and treated children with Autism in an outpatient setting including play-based therapy with an emphasis on fine motor skills, sensory integration and feeding. Collaborated with multi-disciplinary team in providing summer camp.

10/2010 – 8/2011

OTR/L, CENTER FOR EXCEPTIONAL FAMILIES (DEARBORN, MI)

Evaluated and treated children with Autism, SPD, ADHD, and physical disabilities including play-based therapy with an emphasis on fine motor skills, sensory integration and feeding. Programmed for and ran a sensory based summer camp.

9/2009 – 4/2010

OTR/L, ST. MARY'S MEDICAL CENTER (KNOXVILLE, TN)

Inpatient acute care setting. Evaluated and treated adult patients with a variety of diagnoses. Outpatient rehabilitation setting with an emphasis on hand therapy. Evaluated and treated patients after a variety hand surgeries and injuries.

9/2008 – 12/2008

OT LEVEL II FIELDWORK PLACEMENT, UNIVERSITY OF MICHIGAN HOSPITAL (ANN ARBOR, MI)

Inpatient rehabilitation setting on the Spinal Cord Injury team. Under supervision provided treatment for adult patients with spinal cord injuries to include morning ADL routines as well as strengthening and fine motor activities in a therapy gym.

6/2008 – 9/2008

OT LEVEL II FIELDWORK PLACEMENT, THE ABILITIES CENTER (WALLED LAKE, MI)

Outpatient pediatric setting. Under supervision provided treatment for children with a variety of diagnoses. Provided fine motor skills activities with a heavy emphasis on sensory integration.

EDUCATION

DECEMBER 2008

MASTER OF OCCUPATIONAL THERAPY, EASTERN MICHIGAN UNIVERSITY

MAY 2004

BACHELOR OF SCIENCE IN THERAPEUTIC RECREATION, EASTERN MICHIGAN UNIVERSITY



DEXTER HIGH SCHOOL

Melanie Nowak, Principal
200 N. Parker Road, Dexter, Michigan 48130
(734) 424-4240 fax (734) 424-4214
nowakm@dexterschools.org

To: Dexter Board of Education
From: Melanie Nowak
Subject: High School Art Recommendation
Date: August 5, 2021

As a result of our most recent interview process, we would like to recommend Mr. Roger Sprau for our Dexter High School Art position. Mr. Sprau has more than 7 years of experience teaching a wide range of art classes - including Graphic Design, 3D Art, Digital Media, Foundational Art, and others. As part of his teaching and learning practices, Mr. Sprau emphasizes the importance of exemplifying the live process of making art by producing his own creations alongside the students. Showing the students that art is always a living process with trial and error is an important part of artistic development.

Mr. Roger Sprau would be a great addition to the Dexter High School staff as he would be able to provide us the ability to expand art programming in ceramics as well as digital and print media.

Interview committee: Krickett Chamberlain, Ken Koenig, Melanie Nowak, and Karen Walls

ROGER C. SPRAU

(redacted)

OBJECTIVE

To obtain a position at Dexter Community Schools as a High School Art Teacher where I can utilize my art and design background, organizational skills, and education to promote diversity, success in my colleagues, and further the goals and values of the school by implementing my strong work ethic and communication skills, attention to detail, and commitment to developing positive relationships among co-workers, students, and community.

EXPERIENCE

Art Teacher - Montabella Junior Senior High School - Blanchard, MI 6/2017-Present

- Highly effective at differentiating assignments, activities, projects and assessments for special education students along with effective coordination between special education staff and paraprofessionals
- Developed and implemented a classroom PBIS incentive program to promote student engagement, positive behavior and student enjoyment
- Contributed to several school organizations such as the MTSS school leadership team and the senior project committee
- Coordinated with the district superintendent to establish 3D printing STEM curriculum into a graphic design elective class
- Integrated literacy pieces, vocabulary and promoted artistic dialog into handouts, discussions activities and assignments
- Coordinated several artistic ventures with the Blanchard community such as holiday window decorating, senior prom decorating, field trips, and an end of the year art show
- Integrated cross curricular assignments and units with middle school social studies teachers and the dining service staff
- Created and developed 7th -12th grade curriculum for a previously defunct visual arts department
- Taught 'Graphic Design', 'Art 1', 'Art 2' and 'Middle School Exploratory' art classes

Art Teacher - Grand River Prep. High School - Kentwood, MI 6/2014-6/2017

- Taught 9th - 12th grade students what art is historically and personally through 'Foundational Art', '3D Art', 'Digital Media' and 'AP Art Studio'
- Provided a safe space for artistic self-exploration and discovery while maintaining a high standard of excellence through showcasing what skills are necessary in the craft of art
- Differentiated instruction to reach every student at their level and raise their ability on an individual basis
- Promoted community and accountability through personal rapport building and clear communication about expectations of success and growth
- Co founded an annual charity event to raise funds to purchase toys for children in local domestic violence shelters and hospitals
- Coordinated and managed annual field trips to Grand Rapids Art Prize
- Founded and facilitated multiple clubs such as 3D printing, comic book drawing and videogame design

ROGER C. SPRAU

(redacted)

Paraprofessional - Grand River Prep. High School - Kentwood, MI 11/2013-6/2014

- Provided assistance to special education students with a wide range of skill levels
- Aided in classroom implementing action, individual education, and 504 plans via one-on-one conferencing and planning sessions with students and parents
- Taught various subjects alongside primary teachers to further subject comprehension for students with learning disabilities

Long Term Sub. - Grand River Prep. High School - Kentwood, MI 9/2013-11/2013

- Taught 'Foundational Art', '2D/3D Art', 'AP Art Studio' and 'Spanish I'
- Wrote curriculum, lesson plans, and projects for and successfully taught Spanish I
- Administered after school tutoring twice a week to ensure student success and accountability

Assisted Living - Residential Opportunities Incorporated - Kalamazoo, MI 9/2012-9/2013

- Supervised and assisted community outings for children and adults with mental and physical disabilities
- Assisted clients with creating lasting positive relationships with friends, family, and the community
- Mentored children and adults by giving behavioral guidance through routine practicing and skill building
- Documented client behavior and overall health
- Swiftly responded to and problem solved medical emergency situations

Sub. Teacher - Professional Educational Services Group - Kalamazoo, MI 9/2011-6/2012

- Developed a wide range of teaching skills due to the spontaneity of teaching many ages and subjects
- Generated positive rapport with a variety of community members, Kalamazoo Public School staff, and students through regular interaction and dependability

EDUCATION _____

Bachelor of Arts in Art Education - Western Michigan University - Kalamazoo, MI 4/2011

Major: Art Education – Concentration: Ceramics – GPA: 3.66/4.00

CERTIFICATIONS AND TRAINING _____

- Michigan Professional Teaching Certificate - Visual Arts Education (LQ)
- CHAMPS ● MTSS ● SWPBIS ● Blended Learning ● Restorative Practices
- Advanced Placement Studio Art certified

The annual organizational meeting of the Board of Education was held on Monday, July 26th. Superintendent Chris Timmis was designated as temporary chairman to preside through the election of officers.

NEW MEMBER OATH OF OFFICE

After calling the roll, Dr. Timmis administered the oath of office to the two newly appointed Trustees, Daniel Alabré and Melanie Szawara, as well as new student representative, DHS Junior Griffin Patel.

ELECTION OF OFFICERS

The 2021-2022 BOE officers are: President Mara Greatorex, Vice President Elise Bruderly, Secretary Brian Arnold & Treasurer Dick Lundy.

SUPERINTENDENT UPDATE

Dr. Timmis shared that staff are working through the Dread Strong Summer program and various athletic camps. Administration is currently in the process of hiring several positions throughout the District, including the Beacon principal. Interviews for this principal position, conducted by constituent committees including staff, parents and administrators, are expected to wrap up by the end of this week. Official back-to-school plans will begin mid-August; information and guidance changes quickly, and it is premature to make solid plans so far in advance of the first day of school.

BOARD PRESIDENT UPDATE

Newly-elected president Mara Greatorex extended a warm welcome to Trustees Alabré & Szawara and Student Representative Patel.

PUBLIC PARTICIPATION

Parent Kevin Creech asked the Board to release an official return-to-school plan within the next few weeks, including guidance for social distancing, masks, vaccinations, etc. in order for parents to plan accordingly.

CONSENT ITEMS

The consent items were unanimously approved in bulk. These included accepting the resignations of Kara Constable and Elizabeth Berghorst, and the hiring of teachers Allison Denisco (DHS Math), Eric Williams (DHS Health), and Katey Robinson (Mill Creek ELA). District banking, property restrictions, Board membership in MASB, MHSAA membership and the appointment of a District liaison to the Dexter District Library Board were also part of the consent agenda.

ACTION ITEMS

A resolution and memo from Dexter CFO Dr. Sharon Raschke regarding the 2021-2022 School Loan Revolving Fund Annual Loan Activity Application was unanimously approved. President Greatorex commended Raschke for the memo's thoroughness.

DISCUSSION ITEMS

In the meeting packet, Trustees received the Declaration of Commitment, Conflict of Interest, Board Norms, and Social Media Guidelines forms to sign and return. Committee membership was discussed; all positions are open for the upcoming year, and President Greatorex asked Trustees to express their interest in committee service via email.

PUBLIC PARTICIPATION

No one chose to speak during the meeting's second opportunity for public participation. President Greatorex expressed her thanks to all those who attend and participate in Board meetings.

BOARD COMMENTS

Trustee Lundy shared the long-standing Board tradition that if a meeting ends by 7:30 p.m., he will take all Trustees to DQ for ice cream.

Trustee Alabré asked when action would be taken on the group of policies currently on the table for Board approval. President Greatorex said this item was moved to a future meeting so as not to overwhelm the newly-appointed Trustees.

Trustee Jennifer Kangas shared her appreciation for the number of excellent candidates who applied for the open Board seats.

Trustee Szawara reported she has heard significant positive feedback about the Dread Strong Summer program and thanked the staff responsible for putting it together.

Trustee Arnold welcomed the new Board members, sharing there were eight really strong candidates and the Board would have been well served by any one of them. Trustee Szawara responded that it is great to be part of this group and she is anxious to get to work.

INFORMATION ITEMS

The 6/28/21 [Board Bulletin](#) was included in the meeting packet.

The full meeting video can be found on the DCS website at <https://www.dexterschools.org/district/board-of-education/meetings/videos>.

BOARD CALENDAR

- Monday, August 16 – 7:00pm - Board Meeting - Bates
- Monday, August 30 – 7:00pm - Board Meeting - Bates

Facilities Committee Minutes
June 25, 2021
10:00am Bates School

In attendance:

Dick Lundy, Ron Darr, Brian Schuler, Jackie Gariepy, Chris Timmis, Jerry Brand

Guest: Barbara Read

[Per Board Bylaw 0155, please note that only one board member was present for this meeting.]

1. **Call to Order** 10:07am
2. **Approve Agenda** Ron Darr made a motion to approve the agenda. Dick Lundy seconded the motion. Motion Carried.
3. **Public Participation** - none
4. **Action/Discussion:**
 - a. Concrete Bids - the committee discussed and reviewed bids from Best Asphalt, GM & Sons, and Goretski Construction Company.
 - b. Ron Darr made a motion to recommend to the Board of Education that the District award the contract to GM & Sons with the additional alternate. Jerry Brand seconded the motion. Motion Carried.
5. **Adjournment** 10:29am

**Dexter Community Schools
Finance Committee
Meeting Minutes
July 26, 2021**

Board Committee Members Present – Brian Arnold, Jennifer Kangas, Dick Lundy (Chair)
Staff Committee Members Present – Jessica Baese, John Heuser, Sharon Raschke, Chris Timmis
Community Committee Members Present – Daniel Alabre
Others Present – Kim Lindsay (Rehmann), Paul Krzeczowski

Meeting convened at 8:00 am.

Approval of Minutes

A motion was made by Brian Arnold and supported by John Heuser to approve the finance committee meeting minutes of May 26, 2021. Approved.

Audience Participation

None.

Discussion Items

1. Auditor Extension – Sharon Raschke explained the auditor bid process. The last time we bid the auditor services was for 2017-18 thru 2019-20. The RFP and award included a provision to extend the contract by two years if the services warranted an extension. Kim Lindsay provided an extension proposal for 2020-21 and 2021-22 fiscal years that was previously emailed to the Finance Committee members. With no objections from the email communication, Sharon Raschke signed the engagement. This was presented today to give Committee members the opportunity to discuss the auditor engagement extension.
2. Auditor RFP – Sharon Raschke explained the auditor is occasionally consulted during a fiscal year when situations arise. It is appropriate to engage an audit firm before the beginning of the fiscal year the auditor will audit. We will issue an RFP for audit services for the 2022-23, 2023-24 and 2024-25 fiscal years in the spring of 2022.
3. 2020-21 Pre-Audit with Auditor
SAS 114 standards require auditors to meet with individuals involved with financial matters of the district prior to planning the audit. Kim Lindsay, the auditor from Rehmann, was present to discuss how the 2020-21 audit will be approached, including required accounting standards. The committee had an opportunity to ask questions and share concerns that should be reviewed as part of this year's audit.

Meeting adjourned at 9:01 am.



DEXTER COMMUNITY SCHOOLS

Bates School, 2704 Baker Road, Dexter, Michigan 48130
(734) 424-4100 fax (734) 424-4111
www.dexterschools.org

Committee Roster 2021

Updated August 2021

X = Chair X = Member

<u>Committee</u>	<u>Alabré</u>	<u>Arnold</u>	<u>Bruderly</u>	<u>Greatorex</u>	<u>Kangas</u>	<u>Lundy</u>	<u>Szawara</u>	<u>Community Members</u>
Policy			<u>X</u>	X			X	
Finance	X	X				<u>X</u>		
Contracts & Negotiations		X		X		X		
Supt. Evaluation			X		<u>X</u>		X	
Facilities				<u>X</u>	X	X		Ron Darr Jerry Brand
WASB/LRN Rep.	X							
EFD Rep.				X				

The Superintendent is an ex-officio member of each committee.