

**ROCKFORD BOARD OF EDUCATION  
ROCKFORD, ILLINOIS  
Meeting Minutes**

**Administration Building  
Tuesday, May 25, 2021**

Vice President Tim Rollins called the regular meeting of the Rockford Board of Education to order at 5:31p.m.

Present: President Jude Makulec (arr. 5:31 p.m.), Vice President Tim Rollins, Secretary June Stanford, Ms. Denise Pearson (via Zoom 5:32 p.m.), Ms. Kamrin Muhammad (via Zoom), Mr. David Seigel, Mr. Michael Connor

Absent: None

**Motion** by Mr. Connor seconded by Mr. Seigel that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of specific employees; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; collective bargaining matters; security procedures, school building safety and security; the purchase, sale or lease of real property; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

**Approved: 5-0-2**

The Board was in executive session from 5:33 p.m. to 7:02 p.m.

1. Call to Order – President Makulec called the regular meeting of the Board of Education to order at 7:12 p.m.
  - A. Roll Call  
Present: President Jude Makulec, Vice President Tim Rollins, Secretary June Stanford, Ms. Denise Pearson, Ms. Kamrin Muhammad (via Zoom), Mr. David Seigel, Mr. Michael Connor  
Absent: None  
Mrs. Makulec thanked Conner Childers who produces the Board’s broadcast on Channel 20, Zoom, and YouTube Live.
  - B. Pledge of Allegiance
  - C. Recitation of Mission Statement: The Mission of Rockford Public School is to collaboratively engage all students in a first class education for a changing world.
2. Petitions & Communications  
There were no speakers
3. Board Member Comments
  - Mr. Connor spoke to not wearing a mask, asking in advance if the District is following the CDC (Centers for Disease Control) guidelines. Guidelines are if indoors and fully vaccinated, a mask is not needed. He second comment was in regard to the many e-mails he received from people in the union. These are from outside the District, which does not make an impression on him, and the messages are not effective.
  - Ms. Pearson acknowledged Lewis Lemon Elementary School for doing a community walk to Fairgrounds Housing. This was very successful. She recognized Ms. Christina Ulferts, Mrs. Starla Copeland, Suzette Ramos, James Tillman, and Kayla Mazzari Bankson. There was a lot of community engagement of the residents of Fairgrounds Housing, and staff was able to accomplish getting children sign-up for summer school. She thanked the staff for their service.
4. Superintendent’s Report
  - A. Superintendent’s Report  
Dr. Jarrett gave a brief update regarding how retirees were recognized this year. He and Mr. Dotson, Jr., visited each school to personally thank each retiree and present them with a gift. This included teachers, paraprofessionals, nutrition service, and staff. He also spoke of Mr. Al Gagliano, retiring after working in the District for 50 years. Dr. Jarrett then ceded his time to Mrs. Dettman.
  - B. System-Wide Framework  
Mrs. Dettman began her presentation by reviewing the two areas of focus; raise student achievement and advance the District’s equity imperative. She also reviewed the District goals. The Mutual Accountability concept was shared with members. Twice a year, principals have an opportunity to score each District department based on norm questions around customer service and professionalism, and second, customized questions around standards of service. Formative feedback would follow in October, that would give a baseline feedback for the year. November through March, District departments would engage in action planning and monitoring, with the schools once again taking the survey and provide summative feedback in April. Administration would then analyze the data, adjust, and announce to schools the changes for the upcoming school year as a result of their feedback. Summary survey results would be

added to performance and core values for each department. A focus group was held with principals, and they will be asked to respond and react this concept in leading their focus groups. Mrs. Dettman provided an update on the standards. The Standards of Service were launched. Instructions were reviewed. The example was given with Administration choosing a Standard of Practice and then writing a corresponding Standard of Service. These will narrow, specific, and focused on schools. The Quality component was next presented. These consist of relationships, information, and identity. Upcoming updates will take place on June 1 at the Committee of the Whole focusing on what Administration has heard, June 8, focusing on the School Scorecard, and June 22 the final working drafts of the System-Wide Framework. To view the presentation, please click on this link: [System-Wide Framework](#).

5. Report and \*Action on Items that Proceeded through the Internal/External Stakeholder Committee
  - A. Follow up on Items Presented at Committee of the Whole  
There were no follow up items.
6. Report and \*Action on Items that Proceeded through the Performance Monitoring Committee
  - A. Follow up on Items Presented at Committee of the Whole  
There were no additional follow up items.
7. Report and \*Action on Items that Proceeded through the Planning and Development Committee
  - A. Follow up on Items Presented at Committee of the Whole  
There were no follow up items.
8. Board President's Announcements and Report and \*Action on Items that proceeded through the Governance Committee
  - A. Follow up on Items Presented at Committee of the Whole  
There were no follow up items.
9. \*Consent Agenda – Performance Monitoring Committee
  - A. Payroll
  - B. Accounts Payable
  - C. Purchase Orders
  - D. Monthly Cash and Investment Report – April 2021 – Jamie Murray, CPA, Executive Director of Finance
  - E. Financial Results: April 2021 – Ms. Jamie Murray, CPA, Executive Director of Finance
  - F. RPS Managed Work Change Order Logs – Scott Jensen, Director of Design and Construction
  - G. IFB 21-35 Printing of Student Handbook and Student Code of Conduct
  - H. One-Year Extension for Galapagos, Legacy, and Jackson Charter Schools – Dr. Woulfe
10. \*Consent Agenda – Governance Committee
  - A. Meeting Minutes: 05-11-21; 5-15-21 Board Member OnBoarding Retreat
  - B. Contract Purchase Orders
  - C. IMRF Credit Authorization
  - D. Workers' Compensation Settlement Agreement - NE
  - E. Freedom of Information Log

**Motion** by Mr. Connor seconded by Mr. Seigel to **approve** Consent items not pulled  
**Yeas:** Ms. Pearson, Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford  
**Abstain:** Ms. Muhammad  
**Approved: 6-0-1**
11. \*Closed Session Consent Items
  - A. Appointment of Thomas O'Brien as 10 Month Dean at Welsh Elementary School
  - B. Appointment of Robert Walton as 10 Month Dean at RESA Middle School
  - C. Appointment of Braxton O'Hearn as 10 Month Dean at East High School
  - D. Appointment of Angelique Malone as 11 Month Principal at Washington Elementary School
  - E. Appointment of LaTonya Wilks-Daniels as 12 Month Executive Director of Special Education
  - F. Appointment of Tanelle Barnes as 12 Month Assistant Principal at Jefferson High School
  - G. Appointment of Roni Sturm as 12 Month Program Administrator for Health Services
  - H. Appointment of Tessa Huffalin as 12 Month Program Administrator for Special Education
  - I. ~~Salary Adjustments for Non-Bargaining Employees~~ – pulled by Mr. Connor
  - J. HR Organization Report & Addendum
12. \*Closed Session Consent Items Student Discipline – Suspension Appeals and Expulsion – pulled by Ms. Pearson  
Unless otherwise modified below, the Board adopts and accepts the Hearing Officer's findings and recommendations in the following cases in which students expelled or suspended are prohibited from being on school grounds and school-sponsored activities without the prior written permission of the principal.

- A. GDM-4379-21 has committed the violation of 310S, group violence, expelled for the remainder of the 2020-2021 school year through the first semester 2021-2022 school year.
- B. GDM-4380 is expelled for the remainder of the 2020-2021 school year through the first semester of the 2021-2022 school year.

13. \*Closed Session Consent Items Student Discipline—EIAs – pulled by Ms. Pearson

- A. GDM-8226-21
- B. GDM-8227-21

**Motion** by Mr. Connor seconded by Mr. Seigel to approve Closed Session Consent items not pulled.

**Approved: Unanimously**

**Motion** by Mr. Seigel seconded by Mr. Rollins to approve Closed Session Consent item pulled 11J, Salary Adjustments for Non-Bargaining Employees

**Yeas:** Mrs. Makulec, Mr. Seigel, Ms. Stanford, Mr. Rollins

**Nays:** Ms. Pearson

**Abstain:** Ms. Muhammad, Mr. Connor

**Approved: 4-1-2**

**Motion** by Mr. Connor seconded Mr. Seigel to approve Closed Session Consent items pulled 12A-12B, Student Discipline GDM-4379-21, GDM-4380-21 and Closed Session Consent items pulled 13A-13B, Student Discipline, EIAs, GDM-8226-21, GDM-8227-21

**Yeas:** Mrs. Makulec, Mr. Seigel, Mr. Connor, Mr. Rollins

**Nays:** Ms. Pearson, Ms. Muhammad

**Approved: 5-2-0**

14. Other Business/New Business/Agenda Recommendations

- A. Board Member Action Steps

Administration was asked to correct the System-Framework slide.

15. Adjournment

**Motion** by Mr. Seigel second by Ms. Pearson to adjourn.

**Adjournment: 7:51p.m.**

Approved: 06-08-21

**President:** *Jude B. Makulec /s/*

**Secretary:** *June Stanford /s/*