

**San Angelo ISD
2021-2022 Compensation Plan**

Clerical / Paraprofessional Job Family

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.

Pay Grade	Position	Pay Rate			
		Minimum	Midpoint	Maximum	
401					
	Child Care Aide	Hourly	\$9.91	\$12.39	\$14.87
	In School Suspension Aide	187 days	14,823	18,534	22,242
	In School Suspension Aide - Long Term	248 days	19,659	24,579	29,497
	Instructional Aide				
	Instructional Aide - Bilingual				
	Instructional Aide - State Compensatory Education				
	Instructional Aide - Title 1				
	Library Aide 1				
	Mail & Inventory Clerk				
402					
	Campus Office Aide	Hourly	\$10.76	\$13.44	\$16.12
	Campus Receptionist	187 days	16,089	20,106	24,121
	Career & Technical Education Aide	192 days	16,520	20,644	24,766
	Instructional Aide - Degreed (All Funds)	207 days	17,810	22,257	26,701
	Library Aide 2	248 days	21,338	26,665	31,990
	Special Education Aide - Inclusion				
	Special Education Vocational Job Coach				
	Vision/Hearing Screener				
	Special Education Aide:				
	Early Childhood Special Education	Hourly	\$12.36	\$15.45	\$18.54
	Functional Academics	187 days	18,494	23,117	27,741
	INspire				
403					
	Accounts Payable Clerk - Child Nutrition	Hourly	\$11.66	\$14.59	\$17.51
	Accounts Receivable/Application Clerk - Child Nutrition	187 days	17,449	21,823	26,195
	Assistant Principal Secretary - Secondary	202 days	18,849	23,573	28,296
	Associate Principal Secretary - Secondary	207 days	19,315	24,157	28,997
	Attendance Clerk - Secondary	248 days	23,141	28,942	34,740
	Campus Clerk				
	Certified Medical Assistant				
	Counselor Secretary				
	Data Clerk - Middle School				
	Principal Secretary - Alternative School				
	Purchasing Clerk				

404		Minimum	Midpoint	Maximum
Accounting Clerk	Hourly	\$12.67	\$15.82	\$18.98
Accounts Payable Clerk	187 days	18,958	23,672	28,387
Campus Bookkeeper	202 days	20,479	25,571	30,664
Cash Receipts/Bank Reconciliation Clerk	207 days	20,986	26,204	31,423
Data Clerk - High School	248 days	25,142	31,394	37,646
Interpreter - Non-Certified				
Inventory/Textbook Specialist				
Principal Secretary - Elementary				
Registrar - High School				
Secretary - Athletics				
Secretary - Director of Assessment & Counselors				
Secretary - Director of Child Nutrition				
Secretary - Director of Facilities & Maintenance				
Secretary - Director of Transportation				
Secretary - Executive Director of Student & Data Services				
405		Minimum	Midpoint	Maximum
Bookkeeper - Child Nutrition	Hourly	\$13.74	\$17.17	\$20.60
Principal Secretary - Middle School	187 days	20,553	25,681	30,810
Secretary - Curriculum & Instruction	202 days	22,202	27,741	33,282
Secretary - Director of Career & Technical Education	207 days	22,751	28,427	34,105
Secretary - Director of Purchasing	248 days	27,258	34,058	40,860
Secretary - Executive Director of Athletics				
Secretary - Special Education				
Secretary - Special Education Data				
406		Minimum	Midpoint	Maximum
Child Nutrition Inventory Clerk	Hourly	\$14.93	\$18.63	\$22.34
Interpreter - Certified	187 days	22,328	27,870	33,413
Licensed Vocational Nurse	202 days	24,119	30,106	36,093
Payroll Clerk	248 days	29,611	36,962	44,313
Payroll & Deductions Clerk				
Principal Secretary - High School				
Secretary - Director of Special Programs				
Secretary - Director of Technology				
Secretary - Executive Director of Communications				
407		Minimum	Midpoint	Maximum
Secretary - Assistant Superintendent-Business & Support Services	Hourly	\$16.17	\$20.22	\$24.27
Secretary - Assistant Superintendent-Curriculum & Instruction	248 days	32,076	40,112	48,149
Secretary - Assistant Superintendent & Director-Human Resources & Professional Learning				
Secretary - School Leadership				
408		Minimum	Midpoint	Maximum
	Hourly	\$18.24	\$22.84	\$27.44
	248 days	36,193	45,320	54,446
409		Minimum	Midpoint	Maximum
Executive Administrative Assistant	Hourly	\$20.67	\$25.81	\$30.95
Secretary - Deputy Superintendent of District Services & Board of Trustees	248 days	41,017	51,210	61,397