

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
JUNE 14, 2021 MINUTES

|                                                                                                                                                                                                                                                                                                                         |                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| The Hampton Township Board of School Directors met on Monday, June 14, 2021, in the Dr. Harold Sarver Memorial Library at Hampton Middle School, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.                                                                                   | Meeting                                           |
| Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Don Palmer along with a number of Hampton Township residents. | Attendance                                        |
| The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.                                                                                                                                      |                                                   |
| Mrs. Webb and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation.                                                                                                                                                                                       | Student Awards                                    |
| Mrs. Webb and Dr. Loughead recognized members of the Girls' Softball Team for being selected to the WPIAL Softball Honors All-Section First Team.                                                                                                                                                                       | WPIAL Softball Honors All-Section Team Selections |
| Mrs. Webb and Dr. Loughead recognized members of the Varsity Baseball Team for being selected to the WPIAL Baseball Honors Teams.                                                                                                                                                                                       | WPIAL Baseball Honors Team Selections             |
| Mrs. Webb and Dr. Loughead recognized members of the Boys' Tennis Team for qualifying for the WPIAL Section Singles and Section Doubles.                                                                                                                                                                                | WPIAL Boys' Tennis Section Singles & Doubles      |
| Mrs. Webb and Dr. Loughead recognized members of the Boys' Lacrosse Team for being named All WPIAL and 1 <sup>st</sup> Team All – Section.                                                                                                                                                                              | WPIAL Boys' Lacrosse Team Selections              |
| Mrs. Webb and Dr. Loughead recognized members of the Girls' Lacrosse Team for their outstanding season and winning Section Championship.                                                                                                                                                                                | Girls' Lacrosse Team Section Champions            |
| Mrs. Webb and Dr. Loughead recognized members of the Boys' Track Team who had a fantastic season winning the WPIAL Section Championship.                                                                                                                                                                                | Boys' Track Team Section Champions                |
| Mrs. Webb and Dr. Loughead recognized members of the Girls' Track Team for their individual accomplishments.                                                                                                                                                                                                            | Girls' Track Team Accomplishments                 |
| There was no public comment this evening.                                                                                                                                                                                                                                                                               | Public Comment                                    |
| Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice                                                                                                                                                                                                                                       | May 3, 2021 &                                     |

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vote, the Minutes from the May 3, 2021 and May 10, 2021 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.

May 10, 2021  
Meeting Minutes  
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- o May 2021 General Fund 10 Disbursements totaling \$4,147,023.44
- o May 2021 H.S. Construction Fund 35 Disbursements totaling \$40,069.42
- o May 2021 Capital Reserve Fund 39 Disbursements totaling \$9,838.60
- o May 2021 Cafeteria Fund 50 Disbursements totaling \$147,905.03

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the April 2021 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the April 2021 Student Activities Report.

Student Activities  
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.

Executive Session

Mr. Wesley expressed his gratitude for the hard work executed by the District Administration and faculty during the graduation ceremony last week. Mr. Wesley noted how wonderful it was to be back in person. He stated that the even with the weather postponement it was truly an awesome event.

2021 Graduation  
Ceremony

The following information was presented and/or action taken on items submitted by Ms. Balason during the Board Secretary's Report.

Board Secretary's  
Report

Ms. Balason thanked Ms. Webb, Mr. Shages and Mr. Stein for volunteering to be delegates at the PSBA Delegates Assembly. Ms. Balason stated that Ms. Webb and Mr. Stein are planning to attend the event in October.

HTSD Delegates  
for PSBA Delegate  
Assembly

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's  
Report

Dr. Loughead reiterated Mr. Wesley's remarks regarding how wonderful it was to host the 2021 Commencement Ceremony in person. He thanked Dr. Imbarlina, Hampton High School Building Principal and her team of faculty and staff for executing the ceremony despite the challenges of the inclement weather. He stated that everyone worked hard to quickly reorganize the ceremony for Friday, June 11<sup>th</sup> when the inclement weather forced the cancellation on Thursday evening. In addition, Dr. Loughead noted how impressed he was with the student speeches and their outlook on this unprecedented year.

Graduation

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Under the umbrella of the arts, Dr. Loughead stated the High School Musical “Pippin” had a great run this year despite the challenges posed by the pandemic. He noted that the High School Marching Band is already working in preparation for the fall. District Arts

Under the umbrella of athletics, Dr. Loughead noted that it was evident in the student awards section that the District had a great and competitive spring season. Dr. Loughead stated that the section realignments have benefited the District as the athletic teams face off against other schools that are more comparable in size. He noted that he is excited for the student athletes and the fall season. District Athletics

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee. Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Margaret Melber who is resigning after two years with the District effective August 20, 2021. (Mrs. Melber is an English Teacher at Hampton High School.) Resignation,  
Mrs. Margaret  
Melber

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Steven Harris who is resigning after one year with the District effective June 14, 2021. (Mr. Harris is a Class III Paraeducator at Hampton High School.) Resignation,  
Mr. Steven Harris

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Ronald Ventrice who is retiring after 20 years with the District effective July 2, 2021. (Mr. Ventrice is a 12-month Custodian at Hampton Middle School.) Resignation,  
Mr. Ronald  
Ventrice

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Memorandum of Understanding for the extension of the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township Education Association regarding the amendment of Article XII, Elementary Teachers Schedules effective July 1, 2021 through June 30, 2022. MOU – Extension  
of CBA Between  
HTSD and HTEA

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following professional employees who have attained tenure status effective June 14, 2021: Tenure

- Mrs. Laura Bauer, Elementary ESL Teacher
- Mr. Nickolas Endres, Elementary Heather & Physical Education Teacher
- Ms. Leah Wilson, Elementary Teacher
- Mrs. Deshanna Wisniewski, Elementary Teacher
- Mrs. Rebecca Zimmerman, Elementary Teacher

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Samuel Flowers as a TPE .60 Technology Education Mr. Samuel  
Flowers, TPE .60

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Teacher at Hampton Middle School effective August 23, 2021. Salary is Master's Step 3 +30 at \$66,320 (pro-rated to \$39,797). (This is a new position.)

Technology  
 Education Teacher,  
 HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Summer/Extended School Year Teachers at \$32.00 per hour effective July 1, 2021:

2021 ESY Teachers

|                     |                   |                |
|---------------------|-------------------|----------------|
| Hailey Bartolomucci | Elizabeth Morris  | Rebecca Staub  |
| Lauren Casselberry  | Lynsey Norman     | Zoe Strickland |
| Christina Edinger   | Ashley Pop        | Justin Vasil   |
| Hannah Dunlap       | Khristee Popowski | Savanna Wilson |
| Nina Griffith       | Hailey Rupnow     | Monica Young   |

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a temporary change in status for Mrs. Cheryl Moore moving from a Class II Clerical Paraprofessional to a Long-Term Substitute Class V Administrative Assistant to the High School Counselors effective May 27, 2021 to approximately July 15, 2021. Salary is \$22.91 per hour from May 27 to June 30, and \$23.53 per hour starting July 1, 2021. (Mrs. Moore is a substitute for Mrs. Dolores Breslawski.)

Mrs. Cheryl Moore,  
 Temporary Change  
 In Status, Class V  
 Administrative  
 Asst., HHS  
 Guidance Office

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Audrey Sieg as a 4-hour per day Class IV Health Office Assistant (based at Hampton Middle School) beginning with the 2021-2022 School Year. Salary is \$16.75 per hour for the 60-day probationary period and \$17.00 per hour thereafter. (Ms. Sieg is replacing Ms. Michelle Silberman.)

Ms. Audrey Sieg,  
 Class IV Health  
 Office Assistant,  
 Based at HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Monica Yang as a substitute Paraeducator for the District effective May 25, 2021. Hourly rate is \$13.00 per hour for the first fifteen days and \$13.50 per hour thereafter.

Ms. Monica Yang,  
 Substitute  
 Paraeducator

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Summer/Extended School Year Paraeducators at their current rate per hour as per the HESPA CBA:

2021 ESY  
 Paraeducators

|                |                     |               |
|----------------|---------------------|---------------|
| Ashley Arlotti | Marla Kohan         | Mary Steiner  |
| Lee Barnes     | Krista Metnick      | Kelli Weidman |
| Amanda Filutze | Breanna Pietropaolo | Heidi Weinman |
| Dawn Huckstein | Christine Raimondi  |               |

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following corrected conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work

2020-2021  
 Corrected  
 Building/Coaching  
 Supplementals

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associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

| NAME          | POSITION                                 | BUILDING | POINTS | RANGE | TOTAL STIPEND |
|---------------|------------------------------------------|----------|--------|-------|---------------|
| Mark Gartner  | K-12 Physical Education Department Chair |          | 13     | 11/15 | \$1,807       |
| Wendi Hunter  | Grade 4 – Language Arts                  |          | 13     | 11/15 | \$1,807       |
| Devon Byrne   | 9 <sup>th</sup> Grade Class Sponsor      | HHS      | 10     | 6/10  | \$1,390       |
| Devon Byrne   | 10 <sup>th</sup> Grade Class Sponsor     | HHS      | 7      | 6/10  | \$973         |
| Karen Taylor  | 11 <sup>th</sup> Grade Class Sponsor     | HHS      | 20     | 12/20 | \$2,780       |
| Heather Dietz | 12 <sup>th</sup> Grade Class Sponsor     | HHS      | 16     | 12/16 | \$2,224       |
| Haylie Rupnow | Wyland Elementary Bus Monitor            | WYL      | 9.3    | 12    | \$1,293       |

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

2020-2021  
 Building/Coaching  
 Supplementals

| NAME         | POSITION                | BUILDING | POINTS | RANGE | TOTAL STIPEND |
|--------------|-------------------------|----------|--------|-------|---------------|
| Dina Dunmire | Bus Monitor             | Poff     | 12     | 12    | \$1,668       |
| Dina Dunmire | Safety Patrol Sponsor   | Poff     | 5      | 5     | \$695         |
| John Lee     | AV-Computer Coordinator | Poff     | 22     | 18/22 | \$3,068       |
| Elizabeth    | AV-Computer             | Central  | 19     | 18/22 | \$2,641       |

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| Casey             | Coordinator                                       |  |    |       |         |
|-------------------|---------------------------------------------------|--|----|-------|---------|
| Melinda Jackson   | 6-12 Family & Consumer Science Department Liaison |  | 7  | 5/7   | \$973   |
| Hartley Kennedy   | 6-12 Business & Computers Department Liaison      |  | 7  | 5/7   | \$973   |
| Ryan Scott        | 6-12 Technology Education Department Liaison      |  | 7  | 5/7   | \$973   |
| Sean Desguin      | K-12 Music Department Liaison                     |  | 8  | 6/8   | \$1,112 |
| Lisa Woods        | K-12 Art Department Liaison                       |  | 6  | 6/8   | \$834   |
| Mark Gartner      | K-12 Physical Education Department Chair          |  | 14 | 11/15 | \$1,946 |
| Brittnee Stepanik | Kindergarten Curriculum Leader                    |  | 12 | 11/15 | \$1,668 |
| Courtenay Garrett | Grade 1 Curriculum Leader                         |  | 15 | 11/15 | \$2,085 |
| Shanna Struble    | Grade 2 Curriculum Leader                         |  | 15 | 11/15 | \$2,085 |
| Lisa Milsom       | Grade 3 Curriculum Leader                         |  | 12 | 11/15 | \$1,668 |
| Wendi Hunter      | Grade 4 Language Arts Curriculum Leader           |  | 14 | 11/15 | \$1,946 |
| Lauren Mytinger   | Grade 4 Math Curriculum Leader                    |  | 12 | 11/15 | \$1,668 |
| Joell McMonigal   | Grade 5 Language Arts Curriculum Leader           |  | 15 | 11/15 | \$2,085 |
| Stephanie Moser   | Grade 5 Math Curriculum Leader                    |  | 15 | 11/15 | \$2,085 |
| Chad Himmler      | Band Director                                     |  | 65 | 53/65 | \$9,035 |

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|                   |                                        |    |    |       |         |
|-------------------|----------------------------------------|----|----|-------|---------|
| Sean Desguin      | Band Assistant Director 1              |    | 44 | 36/44 | \$6,116 |
| Charlie Houck     | Band Assistant Director 2              |    | 40 | 36/44 | \$5,560 |
| Shannon Shaffer   | Band Assistant Director 3              |    | 25 | 20/25 | \$3,475 |
| Lena Clary        | Band Assistant Percussion              |    | 25 | 20/25 | \$3,475 |
| Christina Nowak   | Band Assistant Color Guard             |    | 34 | 26/34 | \$4,726 |
| Leighann Bacher   | Band Assistant – Dance Drill Team      |    | 34 | 26/34 | \$4,726 |
| Jacque DeMatteo   | Football Head Coach                    |    | 70 | 58/70 | \$9,730 |
| Ron Gooden        | Football First Assistant               |    | 46 | 38/46 | \$6,394 |
| Ron Budziszewski  | Football Assistant A                   |    | 41 | 33/41 | \$5,699 |
| Steve Sciallo     | Football Assistant B                   |    | 41 | 33/41 | \$5,699 |
| Ryan Budziszewski | Football Assistant C                   |    | 41 | 33/41 | \$5,699 |
| Scott Breen       | Football Assistant D                   |    | 41 | 33/41 | \$5,699 |
| Dave Interthal    | Volunteer Football Coach               |    |    |       |         |
| Wes Freeborough   | Middle School Head Football Coach      |    | 33 | 28/36 | \$4,587 |
| Andrew Kashatus   | Middle School Assistant Football Coach |    | 29 | 23/31 | \$4,031 |
| Dean Longwell     | Cross Country – Boys' Head Coach       |    | 35 | 27/35 | \$4,865 |
| Heather Dietz     | Cross Country – Girls' Head Coach      |    | 35 | 27/35 | \$4,865 |
| Dave Sheets       | Cross Country – MS Head Coach          | MS | 27 | 19/27 | \$3,753 |
| Catherine Close   | Cross Country – MS Assistant A         | MS | 20 | 15/20 | \$2,780 |
| Annie Bozzo       | Girls' Volleyball Head Coach           |    | 34 | 26/34 | \$4,726 |
| Morgan Ceschini   | Girls' Volleyball Assistant Coach      |    | 29 | 21/29 | \$4,031 |
| Jennifer Schrom   | MS Volleyball Head Coach               | MS | 23 | 15/23 | \$3,197 |
| Dainen            | MS Volleyball                          | MS | 14 | 10/14 | \$1,946 |

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|                   |                                                          |    |    |       |         |
|-------------------|----------------------------------------------------------|----|----|-------|---------|
| Holler            | Assistant Coach                                          |    |    |       |         |
| Matt McAwley      | Boys' Soccer Head Coach                                  |    | 49 | 37/49 | \$6,811 |
| Josh Casey        | Boys' Soccer Assistant Coach                             |    | 35 | 27/35 | \$4,865 |
| Jon McAwley       | Volunteer Boys' Soccer Coach                             |    |    |       |         |
| Jeff Bauman       | Middle School Boys' Soccer Head Coach                    |    | 28 | 20/28 | \$3,892 |
| John Galioto      | Middle School Boys' Soccer Assistant Coach               |    | 23 | 16/23 | \$3,197 |
| Bill Paholich     | Girls' Soccer Head Coach                                 |    | 49 | 37/49 | \$6,811 |
| Suzanne Pagano    | Girls' Soccer Assistant Coach                            |    | 35 | 27/35 | \$4,865 |
| Amy Shane         | Middle School Girls' Soccer Head Coach                   |    | 28 | 20/28 | \$3,892 |
| Michael Zebrine   | Middle School Girls' Soccer Assistant Coach              |    | 23 | 16/23 | \$3,197 |
| Bruce Steckel     | Head Golf Coach                                          |    | 20 | 16/20 | \$2,780 |
| Kellen Wheeler    | JV Golf Coach                                            |    | 19 | 15/19 | \$2,641 |
| Grant McKinney    | Girls' Tennis Head Coach                                 |    | 33 | 25/33 | \$4,587 |
| Sara Longo        | Girls' Tennis Assistant Coach                            |    | 20 | 15/20 | \$2,780 |
| Kathy Long        | Competitive Spirit Cheerleader Coach                     |    | 28 | 24/28 | \$3,892 |
| Chelsea Niehaus   | Varsity Cheerleader Coach                                |    | 42 | 36/44 | \$5,838 |
| Austin Wolf       | Junior Varsity Cheerleader Coach                         |    | 36 | 28/36 | \$5,004 |
| Nicole Relihan    | 7 <sup>th</sup> /8 <sup>th</sup> Grade Cheerleader Coach |    | 28 | 24/28 | \$3,892 |
| Amy Baxter        | District Nursing Coordinator                             |    | 17 | 13/17 | \$2,363 |
| Andrew Halter     | AV-Computer Coordinator                                  | HS | 30 | 25/30 | \$4,170 |
| Terri Koprivnikar | National Honor Society Sponsor                           | HS | 12 | 8/12  | \$1,668 |
| Tony              | High School                                              | HS | 24 | 20/24 | \$3,336 |



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|                     |                                                  |    |    |       |         |
|---------------------|--------------------------------------------------|----|----|-------|---------|
| Howard              | Activity Director                                |    |    |       |         |
| Savina Cupps        | High School Newspaper Sponsor                    | HS | 30 | 28/32 | \$4,170 |
| Dan Franklin        | School Play Director (Fall Drama Club)           | HS | 20 | 16/20 | \$2,780 |
| Dan Franklin        | School Play Technical Director (Fall Drama Club) | HS | 5  | 5     | \$695   |
| Devon Byrne         | Yearbook Sponsor                                 | HS | 46 | 34/46 | \$6,394 |
| Erin Marron         | HS Department Head English                       | HS | 18 | 15/19 | \$2,502 |
| Amy Leya            | HS Department Head Math                          | HS | 16 | 15/19 | \$2,224 |
| Christine Ruffner   | HS Department Head Science                       | HS | 20 | 16/20 | \$2,780 |
| Jennifer Lavella    | HS Department Head Social Studies                | HS | 19 | 15/19 | \$2,641 |
| Karen Taylor        | HS Department Head World Language                | HS | 19 | 15/19 | \$2,641 |
| Amy Faith           | HS Department Head Special Education             | HS | 19 | 15/19 | \$2,641 |
| Devon Byrne         | 9 <sup>th</sup> Grade Class Sponsor              | HS | 10 | 6/10  | \$1,390 |
| Christopher Anastas | 10 <sup>th</sup> Grade Class Sponsor             | HS | 6  | 6/10  | \$834   |
| Karen Taylor        | 11 <sup>th</sup> Grade Class Sponsor             | HS | 20 | 12/20 | \$2,780 |
| Heather Dietz       | 12 <sup>th</sup> Grade Class Sponsor             | HS | 16 | 12/16 | \$2,224 |

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Summer/Extended School Year Health Office Nurses at their current rate per hour as per the Health Office Nurse agreement:

- Stephanie Demino
- Heather Paxton

2021 ESY Health Office Nurses

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a 3% salary increase for the Executive Assistants for the 2021-2022 School Year.

2021-22 Salary Increase – Executive Assistants

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice

2021-22 Salary

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <p>vote, the Board approved a 3% salary increase for the Technology Technicians for the 2021-2022 School Year.</p>                                                                                                                                                                                                                                                                                                                                                       | <p>Increase –<br/>Technology<br/>Technicians</p>                                                |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a 3% salary increase for the Health Office Nurses for the 2021-2022 School Year.</p>                                                                                                                                                                                                                                                                     | <p>2021-22 Salary<br/>Increase – Health<br/>Office Nurses</p>                                   |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a 3% salary increase for the Safety &amp; Security Specialist for the 2021-2022 School Year.</p>                                                                                                                                                                                                                                                         | <p>2021-22 Salary<br/>Increase – Safety &amp;<br/>Security Specialist</p>                       |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the modifications to the Technology Staff Compensation Plan effective July 1, 2021.</p>                                                                                                                                                                                                                                                                  | <p>Modification to<br/>Tech. Staff Comp.<br/>Plan</p>                                           |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. Dainen Holler, moving from a .80 Health &amp; Physical Education teacher at Wyland Elementary School to a full-time Health &amp; Physical Education Teacher at Central Elementary School, effective August 23, 2021. (Mr. Holler is replacing Mr. Nickolas Endres who replaced Ms. Doreen Gray at Hampton Middle School.)</p> | <p>Change in Status,<br/>Mr. Dainen Holler,<br/>F/T Health &amp; PE<br/>Teacher, Central</p>    |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Paige Serbin, moving from a .60 Health &amp; Physical Education Teacher at Poff Elementary School to a .80 Health &amp; Physical Education Teacher at Wyland Elementary School effective August 23, 2021. (Ms. Serbin is replacing Mr. Dainen Holler’s position at Wyland.)</p>                                               | <p>Change in Status,<br/>Ms. Paige Serbin,<br/>.80 Health &amp; PE<br/>Teacher, Wyland</p>      |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Elizabeth Morris as a Long-Term Substitute Grade 6 Reading Teacher at Hampton Middle School for the 2021-2022 School Year, effective August 23, 2021. Salary is \$33,500. (Ms. Morris will be a substitute for Mrs. Kimberly Steinberger.)</p>                                                                                                       | <p>Ms. Elizabeth<br/>Morris, LTS Grade<br/>6 Reading Teacher,<br/>HMS</p>                       |
| <p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Dawn Loy-Lowmiller as a Long-Term Substitute Grade 6 English Language Arts Teacher at Hampton Middle School from approximately September 15, 2021 through the remainder of the 2021-2022 School Year. Salary is \$33,500 pro-rated. (Mrs. Loy-Lowmiller will be a substitute for Mrs. Kelsey Kowalczyk.)</p>                                        | <p>Mrs. Dawn Loy-<br/>Lowmiller, LTS<br/>Grade 6 English<br/>Language Arts<br/>Teacher, HMS</p> |
| <p>There was no Facilities report this evening.</p>                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>Facilities</p>                                                                               |
| <p>The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.</p>                                                                                                                                                                                                                                                                                                                              | <p>Educational<br/>Programs</p>                                                                 |
| <p>Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice</p>                                                                                                                                                                                                                                                                                                                                                                                | <p>Updated Health &amp;</p>                                                                     |

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vote, the Board approved the Hampton Township School District Updated Health & Safety Plan.

Safety Plan

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the following textbooks for 2021-2022:

2021-2022  
Textbooks  
Selections

- Course: Elementary English Language Arts – Kindergarten through Grade 5  
Textbook Title: Wonders 2020  
Publisher: McGraw Hill
- Course: Grades 6 Math  
Textbook Title: Eureka Math  
Publisher: Great Minds
- Course: AP Psychology  
Textbook Title: Updated Myer's Psychology for AP 3e  
Publisher: Bedford, Freeman & Worth

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the following Foreign Exchange Student Organizations:

Approved Foreign  
Exchange Student  
Organizations

- International Cultural Exchanges Services USA Exchange Program
- Council for Educational Travel USA
- American Scandinavian Student Exchange International Student Exchange Programs
- International Student Exchange USA
- Youth for Understanding USA
- STS Foundation
- American Field Service

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Hampton High School and Hampton Middle School Student Handbooks.

2021-22 HHS &  
HMS Student  
Handbooks

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried by voice vote of 8-0-1, with Mr. Wesley abstaining, the Board approved the Worker's Compensation Insurance Coverage with UPMC Work Partners through the Arthur J. Gallagher Risk Management Services, Inc. at an estimated cost of \$98,364 effective July 1, 2021 through June 30, 2022.

2021-22 Worker's  
Compensation  
Insurance Coverage

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
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Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 District insurance coverage through Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2021 through June 30, 2022 as follows:

2021-22 District Insurance Coverage, Arthur J Gallagher Risk Management Services, Inc.

|                                      |             |
|--------------------------------------|-------------|
| a. Property                          | \$57,617.00 |
| b. Package (including Auto & Boiler) | \$58,835.00 |
| c. Educators Legal Liability         | \$33,551.00 |
| d. Umbrella                          | \$ 6,732.00 |
| e. Cyber                             | \$14,898.00 |
| f. Environmental Liability           | \$11,680.00 |

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Student Accident Insurance Coverage with Bollinger Specialty Group, through the Arthur J. Gallagher Risk Management Services, Inc., at a cost of \$11,076.00, effective July 1, 2021 through June 30, 2022.

2021-22 Student Accident Insurance Coverage

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Non-Resident Tuition Rates as follows:

2021-22 Non-resident Tuition Rates

|                        | 2021-2022<br>Yearly | 2021-2022<br>Quarterly | 2020-2021 Yearly<br>(Information Only) |
|------------------------|---------------------|------------------------|----------------------------------------|
| Kindergarten           | \$6,689.00          | \$1,672.25             | \$6,546.00                             |
| Elementary<br>(Gr 1-6) | \$13,378.00         | \$3,344.50             | \$13,091.00                            |
| Secondary<br>(Gr 7-12) | \$14,422.00         | \$3,605.50             | \$13,633.00                            |

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved payment of the June and July 2021 invoices, which will be ratified at the August 9, 2021 Voting Meeting.

Payment of June and July 2021 Invoices

Upon motion by Mr. Vasko, seconded by Mr. Jarrell and carried by a voice vote of 8-1, with Mr. Vasko voting no, the Board approved the 2021-2022 Final Budget, with revenues of \$55,577,673, expenditures of \$56,620,350 and the utilization of \$575,000 from the Stabilization Fund and \$467,677 from the unassigned fund balance. The real estate tax rate will increase from 19.71 mills to 20.30 mills, which represents and increase of 0.59 mills or 3.0%.

2021-2022 Final Budget

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Homestead/Farmstead Resolution for the distribution of state gaming funds.

2020-2021 Homestead/Farmstead Resolution

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the incurring of nonelectoral debt by the issuance of general

Authorization of 2021 Series C & D

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
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obligation bonds, in an aggregate principal amount not to exceed Ten Million Five Hundred Thousand and 00/100 Dollars (\$10,500,000.00); covenanting to pay, and pledging unlimited taxing power for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; covenanting to accept a proposal for the purchase of the bonds, once the committee formed for the purpose of analyzing the transaction determines that the savings to be achieved from the issuance of the bonds will be not less than 3% of the principal amount of the prior bonds being refunded; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds.

Bonds

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved incurring of nonelectoral debt by the issuance of General Obligation Bonds, in an aggregate principal amount not to exceed Seventeen Million Four Hundred Sixty-Five Thousand and 00/100 Dollars (\$17,465,000.00); covenanting to pay, and pledging unlimited taxing power for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; covenanting to accept a proposal for the purchase of the bonds, once the committee formed for the purpose of analyzing the transaction determines that the estimated increase in debt service payments as a result of the issuance of the bonds will not exceed \$200,000 over the remaining term of the bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds.

Authorization of  
2021 Series A & B  
Bonds

Upon motion by Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board determined that it is in the best interest of the School district to appoint a committee for the purpose of analyzing the transactions contemplated by the issuance of the Bonds authorized by each Debt Ordinance, in order to advise the Designated Officer(s) that acceptance for the Bond Purchase Proposal is authorized pursuant to Section 11.01 of each Debt Ordinance. The following individuals are hereby appointed to the committee:

Appointment of  
Committee to  
Analyze Bond  
Issuance  
Transactions

- Mr. Bryant Wesley, President, Board of School Directors
- Mr. Larry Vasko, Finance Chair
- Dr. Michael Loughead, Superintendent of Schools
- Mr. Jeffrey Kline, Director of Administrative Services

There is no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

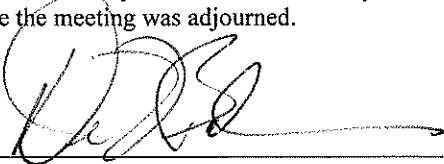
Policy &  
Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice

First Reading,

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
JUNE 14, 2021 MINUTES

|                                                                                                                                                                                                                                 |                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| vote, the Board approved the first reading of Policy No. 123.2 "Sudden Cardiac Arrest"                                                                                                                                          | Policy No. 123.2                         |
| Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 239 "Foreign Exchange Students."                                       | Second Reading & Adoption Policy No. 239 |
| The following information was presented and/or action taken on items submitted by Mr. Jarrell of the Transportation Committee.                                                                                                  | Transportation                           |
| Upon motion by Mr. Jarrell, seconded by Mr. Stein and carried by a voice vote of 8-0-1, with Mr. Jarrell abstaining, the Board approved the 2021 Summer Transportation.                                                         | 2021 Summer Transportation               |
| The following information was presented and/or action taken on items submitted by Mr. Stein during the A.W. Beattie Career Center Report.                                                                                       | A.W. Beattie Report                      |
| Mr. Stein stated that the next Joint Operating Committee meeting is not scheduled until Thursday, June 17, 2021.                                                                                                                | Next JOC Meeting, June 17, 2021          |
| Mr. Stein and Mr. Vasko commented that the A.W. Beattie campus was impacted by the severe storms that came through the area. Mr. Vasko stated that in the back of the property a tree came down damaging the fence.             | Campus Storm Damage                      |
| The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.                                                                                                          | HAEE Report                              |
| Mrs. Midgley stated that the next HAEE meeting is scheduled for Wednesday, June 16, 2021. She noted that the meeting would be held in the Middle School to showcase some of the projects that were impacted by the aid of HAEE. | Next Meeting, June 16, 2021              |
| There was no public comment.                                                                                                                                                                                                    | Public Comment                           |
| Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.                                                                                                                | Adjournment                              |

  
Denise Balason, Secretary