



School Board Special Meeting
Thursday, March 25, 2021; 8:30 AM
Virtual Meeting

I. Determination of Quorum and Call to Order

II. Consent Agenda

A. Personnel Recommendations – *walked in*

B. Employee Terminations and Non-renewals – *walked in*

Description: These actions are necessary due to changes in subject area enrollment, the return of more senior teachers from leaves of absence, and other reasons.

Presenter(s): Nicole Tuescher, Director of Human Resources & Administrative Services

Recommendation: Approve termination/nonrenewal of the following probationary teachers effective at the conclusion of the 2020-21 school year, and send written notice to such personnel by the Assistant Superintendent regarding such termination and nonrenewal of contract.

III. Board Chair Updates

IV. Superintendent Updates



Board Meeting Date: March 25, 2021

TITLE: Personnel Recommendations

TYPE: Consent

PRESENTER(S): Nicole Tuescher, Director of Human Resources and Administrative Services

BACKGROUND: Generally, personnel recommendations are made monthly. Conditional offers of employment are subject to successful completion of a criminal background check.

RECOMMENDATION: Approve the attached personnel recommendations.

PRIMARY ISSUE(S) TO CONSIDER:

ATTACHMENTS:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

None

B. REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY

<u>Name</u>	<u>Current Status</u>	<u>Type</u>	<u>Date</u>
BAKER, NADJUA	Teacher Cornelia Elementary	Long Term	2021-2022
LINDQUIST, ZACH	Teacher Valley View Middle School	Supt Disc	2021-2023
OSBOURNE, BETANY	Teacher Southview Middle School	Supt Disc	2021-2022
SCHOENECKER, KELLY	Teacher Valley View Middle School	Supt Disc	2021-2022
SMOLINSKI, MOLLY	Teacher Normandale Elementary	Supt Disc	2021-2022

C. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Date</u>
JENSEN, WARD	Social Worker Edina High School	Retirement	06/07/2021
KILLIAN, NANCY	LSN Countryside Elementary/EVA	Retirement	06/07/2021
PALM, MARTHA	Teacher Cornelia Elementary	Retirement	06/08/2021

NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
CLARKE, SARA	Educational Associate Cornelia Elementary	\$17.76/hour	03/08/2021
DOSTAL, CONNOR	Instructional Associate Countryside Elementary	\$16.92/hour	03/01/2021
O'BRIEN, ERIN	Educational Associate Highlands Elementary	\$16.79/hour	03/10/2021
OLSON, JESSICA	Educational Associate Creek Valley Elementary	\$17.87/hour	03/15/2021
POSTON, WANDA	Hourly Bus Driver Transportation Department	\$17.54/hour	03/08/2021

These conditional offers of employment are subject to successful completion of a criminal background check.

B. CHANGE IN ASSIGNMENT

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
CHIE, FRANCIS	From: Hourly Custodian Edina High School To: Night Lead Southview Middle School	\$3,764/mo	03/29/2021

C. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Date</u>
BAGAN, MACKENSIE	Educational Associate Countryside Elementary	Personal	03/15/2021
FITZSIMMONS, JAMES	Bus Driver Transportation Department	Personal	03/26/2021
SORHEIM, CHRISTOPHER	Bus Driver Transportation Department	Personal	03/12/2021
OVERHOLT, HANNAH	Educational Associate Southview Middle School	Retirement	06/04/2021

D. TERMINATION

<u>Name</u>	<u>Assignment</u>		<u>Date</u>
DAVISON, JEFFREY	Educational Associate Edina High School	Termination	3/25/2021



Board Meeting Date: 3/25/2021

TITLE: Termination/Non Renewal Recommendations

TYPE: Consent

PRESENTER(S): Dolly Bina, Assistant Director of Human Resources; Nicole Tuescher, Director of Human Resources and Administrative Services

BACKGROUND: These actions are necessary due to changes in subject area enrollment, the return of continuing contract teachers from leaves of absence, budgetary alignment, and other reasons.

RECOMMENDATION: Approve termination/nonrenewal of the following probationary teachers effective at the conclusion of the 2020-21 school year, and send written confirmation by email from the human resources team regarding the teachers' termination/nonrenewal of contract.

Elementary

Antoine Carranza
Amanda Ruskin
Amby Elkins
Amanda Rieckenberg
Britta Colvin
Emma Cole
Jessica Rose
Mark Neubauer
Molly Weldon
Tessa Balsiger

Secondary

Carolynn Johnson
Katelyn Strauss
Tyler Bauer
Wesley Larson

PRIMARY ISSUE(S) TO CONSIDER: Termination/nonrenewal of probationary teachers.

ATTACHMENTS: None