

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE HYBRID REGULAR MEETING OF NOVEMBER 16, 2020

HYBRID REGULAR MEETING
7:00 PM

Edina Community Center
5701 Normandale Road
District Office Conference Room and Remote Locations

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg (attended remotely)
Mr. Matthew Fox (attended remotely)
Ms. Julie Greene
Ms. Ellen Jones (attended remotely)
Mr. Owen Michaelson
Ms. Janie Shaw (attended remotely)
Mr. Leny Wallen-Friedman (attended remotely)

PRESIDING OFFICER: Chair Erica Allenburg

7:01 PM – 8:46 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. John W. Schultz, Superintendent
Dr. Randy Smasal, Assistant Superintendent (attended remotely)
Steve Buettner, Director of District Media and Technology Services (attended remotely)
Valerie Burke, Director of Community Education Services (attended remotely)
Jody De St. Hubert, Director of Teaching and Learning (attended remotely)
John Toop, Director of Business Services (attended remotely)
Nicole Tuescher, Director of Human Resources and Admin Services (attended remotely)
Mary Woitte, Director of Communications (attended remotely)

CERTIFIED CORRECT:

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Ms. Erica Allenburg, Chair


Ms. Ellen Jones, Clerk

(Official Publication)
MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
DISTRICT 273 EDINA, MINNESOTA NOVEMBER 16, 2020

7:01 PM Chair Allenburg called to order the regular meeting of the School Board. All Members and staff participated remotely unless otherwise noted. Members present: Allenburg, Fox, Greene (in person), Jones, Michaelson (in person), Shaw, Wallen-Friedman. Staff present: Schultz (in person), Smasal, Buettner, Burke, De St. Hubert, Toop, Tuescher; Mary Heiman, Health Services Coordinator.

MODIFICATION OF AGENDA

APPROVAL OF AGENDA BY UNANIMOUS ROLL CALL VOTE

EXCELLENCE IN ACTION – National Merit Program Students

HEARING FROM MEMBERS OF THE PUBLIC - Reading Community Input

CONSENT ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

- A. Minutes: 10/12/20 work session; 10/12/20 regular meeting; 10/22 special meeting; 10/27/20 work session; 11/10/20 special meeting
- B. Personnel Recommendations
- C. ~~CES Hourly Employees Guidebook – walked in~~
- D. ~~Non-Affiliated Employees Guidebook – walked in~~
- E. Expenditures Payable – October 2020
- F. Agreement with City of Edina – Braemar facilities
- G. Agreement with HumanEdge – staffing services
- H. Agreement with West Metro – educational services
- I. Commendation – National Merit Program students

REPORTS AND DISCUSSION ITEMS

- A. Technology Levy Update
- B. Policy Review - Rapid – 424
- C. Policy Review – 406, 423

ACTION ITEMS APPROVED BY MAJORITY ROLL CALL VOTE

- A. Science Curriculum Adoption

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

- B. Policy Review – 411, 412, 418, 419, 421, 622, 808
- C. CES Hourly Employees Guidebook - *walked in*
- D. Non-Affiliated Employees Guidebook - *walked in*

The meeting adjourned at 8:46 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Ms. Ellen Jones, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
NOVEMBER 16, 2020 REGULAR MEETING

7:01 PM Chair Allenburg called to order the regular meeting of the School Board. All Members and staff participated remotely unless otherwise noted. Members present: Allenburg, Fox, Greene (in person), Jones, Michaelson (in person), Shaw, Wallen-Friedman. Staff present: Schultz (in person), Smasal, Buettner, Burke, De St. Hubert, Toop, Tuescher; Mary Heiman, Health Services Coordinator.

Chair Allenburg noted the Board will return to fully remote meetings after tonight. She also moved the two walked-in Consent items to the Action portion of the agenda.

APPROVAL OF MODIFIED AGENDA BY UNANIMOUS ROLL CALL VOTE

Member Wallen-Friedman moved and Member Shaw seconded to approve the meeting agenda. All Members voted Aye by roll call vote.

EXCELLENCE IN ACTION

Chair Allenburg noted that November has traditionally been the time when the School Board hosts a reception in honor of our students recognized by the National Merit program. Those students, in turn, honor an educator influential to their academic success. This year, recognition is offered in a Flipgrid format, with opening remarks by EHS Principal Andy Beaton. These accomplished students talk about the ways Edina teachers have supported, influenced and inspired them. A link to the Flipgrid is on the District website's newsfeed.

READING OF COMMUNITY INPUT

Director Toop read seven representative emails out of the over 200 received by the Board from the EPS community regarding the District's learning model. Becky Peterson requested that K2 students be kept in school; Tara Young requested that all students be moved to distance learning as soon as possible. Anna Jankowski asked that all secondary schools be moved to distance learning, and Patricia Schofield wondered why it is unsafe for certain staff and students to be in person, but not others. Some teachers, who were uncomfortable having their emails read at the meeting, wrote in favor of in-school learning. Rebecca Swartz said special needs students are not getting their promised free and fair education through distance learning. Bryan Joy asked for more consideration of the implications and risks associated with athletics and activities; Monica and Phil Mero wrote in support of continuing student athletics and activities. Additional email topics included concerns for teachers' health, non-readers, EVA students, days off, and the language immersion program. Writers also asked for data from, and provided data to, the Board.

CONSENT ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

Member Wallen-Friedman moved and Member Michaelson seconded to approve the modified consent agenda. All Members voted Aye by roll call vote. The resolutions were:

- A. Minutes: 10/12/20 work session; 10/12/20 regular meeting; 10/22 special meeting; 10/27/20 work session; 11/10/20 special meeting

- B. Personnel Recommendations
- E. Expenditures Payable – October 2020
- F. Agreement with City of Edina – Braemar facilities
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- I. Commendation – National Merit Program students

REPORTS AND DISCUSSION ITEMS

Technology Levy Update: Director Buettner described the funds from this levy as allowing the District to upgrade our current technology and infuse technology into our instructional practices. The Board heard a recommendation to conduct the referendum in May. The Board will vote on this recommendation in December, 2020.

Policy Review – Rapid: Member Michaelson presented minimally-revised policy 424 – License Status. There were no Board questions or comments, and it will move forward for action at the next regular meeting.

Policy Review: Member Michaelson presented policies 406 - Public and Private Personnel Data; and 423 - Employee-Student Relationships. There were no Board questions or comments, and both will move forward for action at the next regular meeting.

ACTION ITEMS APPROVED BY MAJORITY ROLL CALL VOTE

Science Curriculum Adoption: Member Shaw moved and Member Wallen-Friedman seconded to approve the motion. Members Allenburg, Fox, Greene, Jones, Shaw and Wallen-Friedman voted Aye by roll call vote. Member Michaelson voted Nay by roll call vote. Motion passed.

Comments: Director De St. Hubert confirmed that portions of the curriculum are dictated by State statute.

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

Policy Review: Member Wallen-Friedman moved and Member Green seconded to approve the motion. All members voted Aye by roll call vote. The policies were:

- Policy 411 – Hiring Procedures (RESCIND)
- Policy 412 – Resignation, Layoff, Termination or Nonrenewal of Employee (RESCIND)
- Policy 418 – Alcohol- and Drug-Free Environment (name change)
- Policy 419 – Tobacco-Free Environment
- Policy 421 – Gifts to Employees and School Board Members (name change)
- Policy 622 – Copyright Policy
- Policy 808 – Naming Facilities and Educational Programs

Comments: Member Jones requested a change to Policy 808 regarding termination of agreements. The Board agreed to approve the policy as written, with the committee reviewing that portion at their next meeting.

CES Hourly Employees Guidebook (walked in): Member Wallen-Friedman moved and Member Greene seconded to approve the motion. All members voted Aye by roll call vote.

Comment: Superintendent Schultz apologized for the late provision of the guidebooks.

Non-Affiliated Employees Guidebook (walked in): Member Wallen-Friedman moved and Member Michaelson seconded to approve the motion. All members voted Aye by roll call vote.

Member Fox provided an update on the work of the COVID testing ad hoc subcommittee.

Chair Allenburg reminded everyone all Board meetings going forward will be fully remote.

Chair Allenburg noted the Board is scheduling a special meeting for 5:00 PM on Monday, November 23, to discuss athletics, fine arts and facilities.

Member Michaelson voiced interest in hearing from teachers on a regular basis. Superintendent Schultz noted there are currently two groups with regularly scheduled meetings in which the union president participates: a weekly COVID meeting with District administrators and program directors; and per State dictate, an ICT, concerned specifically with District learning models, which brings recommendations to the Board.

Member Greene noted the Edina Education Fund kickoff is this week, with details on the website about its drive to sell bakery items and sweets to raise funds in support of student and staff mental health.

At 8:46 PM, there being no objection, Chair Allenburg adjourned the meeting.

