

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE VIRTUAL REGULAR MEETING OF AUGUST 10, 2020

VIRTUAL SPECIAL MEETING
7:00 PM

Edina Community Center
5701 Normandale Road
District Office and Remote Locations

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg
Mr. Matthew Fox (attended remotely)
Ms. Julie Greene (attended remotely)
Ms. Ellen Jones (attended remotely)
Mr. Owen Michaelson (attended remotely)
Ms. Janie Shaw (attended remotely)
Mr. Leny Wallen-Friedman (attended remotely)

PRESIDING OFFICER: Chair Erica Allenburg


7:01 PM – 10:15 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. John W. Schultz, Superintendent
Dr. Randy Smasal, Assistant Superintendent (attended remotely)
Valerie Burke, Director of Community Education Services (attended remotely)
Jody De St. Hubert, Director of Teaching and Learning (attended remotely)
John Toop, Director of Business Services (attended remotely)
Nicole Tuescher, Director of Human Resources and Admin Services (attended remotely)
Mary Woitte, Director of Communications (attended remotely)

CERTIFIED CORRECT:

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Ms. Erica Allenburg, Chair


Ms. Ellen Jones, Clerk

(Official Publication)
MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
DISTRICT 273 EDINA, MINNESOTA AUGUST 10, 2020

7:01 PM Chair Allenburg called to order the regular meeting of the School Board. All Members, staff and guests participated remotely. Members present: Allenburg, Fox, Greene, Jones, Michaelson, Shaw, Wallen-Friedman. Staff present: Schultz, Smasal, Burke, De St. Hubert, Toop, Tuescher, Woitte; Mark DeYoung, Assistant Principal, Concord Elementary School; Cheryl Gunness, CES Community and Involvement Manager; Rachel Hicks, CES Youth Programs Coordinator.

APPROVAL OF AGENDA BY MAJORITY ROLL CALL VOTE

EXCELLENCE IN ACTION – District Summer Programs

HEARING FROM MEMBERS OF THE PUBLIC - Reading Community Input

REPORT

A. CES Summer Program Report

CONSENT ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

- A. Minutes – 7/13/20 WS, 7/13/20 Regular Mtg, 7/22/20 WS, 7/27/20 WS
- B. Personnel Recommendations
- C. Employee Retirement Agreement
- D. Expenditures Payable – July 2020
- E. Audit Services for FY 19-20
- F. Board Committee Appointment and Reporting Schedule
- G. Revised 2020-21 School Board Meeting Dates
- H. Amended 2021-22 Academic Calendar (MEA dates)
- I. Board Letter

2020-21 SCHOOL YEAR PLANNING UPDATE *(added to Agenda)*

DISCUSSION

- A. Strategic Priorities: Superintendent and Board Goals
- B. Policy Review, Rapid – 401, 402, 403, 404, 405
- C. Policy Review – 601

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

- A. General Obligation School Building Refunding Bonds
- B. General Obligation School Building Bonds
- C. 2020-21 Calendar Revisions due to COVID-19

At 9:59 PM the Board agreed to extend the meeting by fifteen minutes. The meeting was recessed, and then reconvened at 10:05 PM.

ACTION ITEM APPROVED BY MAJORITY ROLL CALL VOTE

- D. Board Norms

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

E. HR Committee Name Change

F. Policy Review, Rapid – 520, 526, 529, 533, 534, 610, 619, 632

G. Policy Review – 604, 612, 617, 618, 620, 635, 636

ACTION ITEM APPROVED BY MAJORITY ROLL CALL VOTE

H. Policy Review – 212

The meeting adjourned at 10:15 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Ms. Ellen Jones, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 10, 2020 REGULAR MEETING

7:01 PM Chair Allenburg called to order the regular meeting of the School Board. All Members, staff and guests participated remotely. Members present: Allenburg, Fox, Greene, Jones, Michaelson, Shaw, Wallen-Friedman. Staff present: Schultz, Smasal, Burke, De St. Hubert, Toop, Tuescher, Woitte; Mark DeYoung, Assistant Principal, Concord Elementary School; Cheryl Gunness, CES Community and Involvement Manager; Rachel Hicks, CES Youth Programs Coordinator.

Chair Allenburg noted a request to remove Policy 601 from the agenda, which was followed by Board discussion.

APPROVAL OF AGENDA BY MAJORITY ROLL CALL VOTE

Member Wallen-Friedman moved and Member Greene seconded to approve the meeting agenda as is. Members Allenburg, Fox, Greene, Shaw and Wallen-Friedman voted Aye by roll call vote. Members Jones and Michaelson voted Nay by roll call vote. Motion passed.

EXCELLENCE IN ACTION

Valerie Burke was joined by Mark DeYoung, Cheryl Gunness and Rachel Hicks in providing a broad overview of the District's summer program. The successful program began with a distance learning model, and pivoted to on site services. Myriad of EPS community individuals and departments worked closely together, adapting rapidly to continually changing circumstances.

READING OF COMMUNITY INPUT

Director Toop read emails to the Board from Kelley Lange and Megan Feeney regarding 20-21 school year planning. They each requested additional details on the Edina Virtual Academy learning model. Superintendent Schultz noted the District is triaging incoming requests for information concerning the hybrid and EVA learning models.

REPORT

District Summer Programs: Valerie Burke was again joined by Mark DeYoung, Cheryl Gunness and Rachel Hicks in providing more specific information on the District's preparations for and execution of a successful summer program. Special notice was made of school age care and enrichment programming. CES provided learning, growth and connection opportunities in well-planned, safe and predictable environments. Forefront planning and delivering clear information on offerings, protocols and procedures was key to their success. Innovations from this summer, such as online options and youth leadership and internships, will continue to be part of CES summer programming going forward.

CONSENT ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

Member Wallen-Friedman moved and Member Michaelson seconded to approve the consent agenda. Members Allenburg, Fox, Greene, Jones, Michaelson, Shaw and Wallen-Friedman voted Aye by roll call vote. The resolutions were:

- A. Minutes – 7/13/20 WS, 7/13/20 Regular Mtg, 7/22/20 WS, 7/27/20 WS
- B. Personnel Recommendations
- C. Employee Retirement Agreement
- D. Expenditures Payable – July 2020
- E. Audit Services for FY 19-20
- F. Board Committee Appointment and Reporting Schedule
- G. Revised 2020-21 School Board Meeting Dates
- H. Amended 2021-22 Academic Calendar (MEA dates)
- I. Board Letter

2020-2021 SCHOOL YEAR PLANNING UPDATE

Chair Allenburg asked for an update on the moving target known as 2020-21 school year planning. This was provided by Superintendent Schultz, Assistant Superintendent Smasal and Director Woitte. Particular attention was given to information relating to safety protocols proscribed by the state; the Edina Virtual Academy; challenges relating to both the hybrid and EVA learning models; district and site communications; and information available now and coming soon on family and staff dashboards. The district is asking families to commit to a particular model for one semester, and the deadline to indicate a preference is Tuesday, August 11. The Board is reserving August 20, 2020 as meeting date to present the District's proposed learning models, in case information is not ready by Monday, August 17.

DISCUSSION ITEMS

Strategic Priorities: Superintendent and Board Goals: Chair Allenburg provided an overview of the Superintendent and Board goals for 2020-21 as discussed and prioritized during the Board's work session prior to the regular meeting.

Policy Review – Rapid: Members Michaelson and Greene provided information on possible methods of incorporating feedback from staff, students and community to enhance the equity lens through which policies are reviewed. Specific policies would be prioritized for more focused equity work. The following policies were presented with minimal or no revisions: 401 – Equal Employment Opportunity; 402 – Disability Discrimination; 403 – Discipline of District Employees; 404 – Employment Background Checks; 405 – Veterans Preference Act. There was no discussion on these policies.

Policy Review: Policy 601 - Educational Competencies, Academic Standards and Instructional Curriculum edits incorporated feedback from stakeholders and language from the District's Strategic Plan, Profile of a Graduate, and K-12 Talent Development Framework, in an effort to establish broad curriculum standards and provide a clearer description of services offered. Board discussion touched on partnerships and alignment with state, national and other educational agencies; outcomes versus the implementation

process; and honors classes as part of the K-12 Talent Development Framework model. A majority of the Board agreed to move the policy forward for action at next month's meeting.

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

General Obligation School Building Refunding Bonds: Member Shaw moved and Member Wallen-Friedman seconded to approve the motion. All members voted Aye by roll call vote.

General Obligation School Building Bonds: Member Michaelson moved and Member Wallen-Friedman seconded to approve the motion. All members voted Aye by roll call vote.

2020-21 Calendar Revisions due to COVID-19: Member Wallen-Friedman moved and Member Greene seconded to approve the motion. All members voted Aye by roll call vote.

At 9:59 PM the Board agreed to extend the meeting by fifteen minutes. The meeting was recessed, and then reconvened at 10:05 PM.

ACTION ITEM APPROVED BY MAJORITY ROLL CALL VOTE

Board Norms: Member Wallen-Friedman moved and Member Greene seconded to approve the motion. Members Allenburg, Fox, Greene, Shaw and Wallen-Friedman voted Aye; Members Jones and Michaelson voted Nay by roll call vote. Motion passed.

Comments: Member Michaelson stated he believed the document contains elements that overreach. Member Jones provided several edits she wished to see added by friendly amendment. Member Wallen-Friedman declined to allow the amendment and requested a vote on his original motion. Chair Allenburg noted the Board Norms are a living document, and can be revisited at any time.

ACTION ITEMS APPROVED BY UNANIMOUS ROLL CALL VOTE

Policy Review, Rapid: Member Wallen-Friedman moved and Member Fox seconded to approve the suggested edits to policies 520 (Student Surveys), 526 (Student Hazing Prohibition), 529 (Staff Notification of Violent Behavior of Students), 533 (Student Wellness), 534 (Emergency Health Situations and District Insurance Limitations), 610 (Student Homework), 619 (Student Assignment to Teachers & Classes), and 632 (Chemical Use and Abuse). All members voted Aye by roll call vote.

Comment: With respect to Member Shaw's concern regarding policy 610 voiced at the July regular meeting, Member Michaelson noted that a question regarding homework and religious observations on certain days of the week may be inserted into a future parent survey.

Member Michaelson requested that Policy 213 (School Board Committees) be voted on independently of the following motion.

Policy Review: Member Wallen-Friedman moved and Member Shaw seconded to approve the suggested edits to policies 617 (Class Size and Staffing), and 618 (Assessment, Grading & Reporting of Student Progress). Policy 604 (Grade Level Configuration &

Enrollment at School Sites) was returned to Committee for clarification at III.D.4.c. There were no comments for reviewed policies 612 (Development of Parental Involvement Policies for Title I Programs), 620 (Receiving Course Credit for Learning), 635 (Educational Innovation) (rescind), or 636 (Workload Limits for Certain Special Education Teachers). All members voted Aye by roll call vote.

ACTION ITEM APPROVED BY MAJORITY ROLL CALL VOTE

Policy Review - Policy 213 (School Board Committees): Member Wallen-Friedman moved and Member Shaw seconded to approve the motion. Members Allenburg, Fox, Greene, Jones, Shaw and Wallen-Friedman voted Aye; Member Michaelson voted Nay by roll call vote. Motion passed.

Comment: Member Michaelson noted that he held the same reservation as described earlier.

Superintendent Schultz asked the community to stay tuned as district planning continues for the 2020-21 school year. Chair Allenburg noted the valued contributions of the many staff retiring due to COVID 19.

At 10:15 PM, there being no objection, Chair Allenburg adjourned the meeting.

